## Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



## SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer \*

"Attention", "Adjutant's Call" And March-On

The National Anthem \*

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn \*

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

\* PLEASE RISE

## Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge

to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler Colonel, U.S. Marine Corps

# FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## Marine Corps Values

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



# Parade Reviewing Officer



Sergeant Major

Marquis L. Young

Marine Corps Air Station Miramar

Sergeant Major Young enlisted in the Marine Corps and attended Recruit Training on July 13, 1998, at MCRD San Diego, CA. Upon completion of recruit training, he attended the School of Infantry for Marine Combat Training where he was promoted meritoriously to Private First Class.

Sergeant Major Young was then transferred to Fort Leonard Wood, MO to train as a 3531 Motor Transport Operator.

In December 1998 Sergeant Major Young was assigned to Truck Company, 3d TSB, 3d FSSG, III MEF where he served as a medium section operator and a dispatcher.

In January 2000 Sergeant Major Young was assigned to 8th Comm Bn, 2d MHG, II MEF where he served in Service Company and Headquarters Company as a Motor-T dispatcher, Battalion Primary Marksmanship Instructor, and Battalion MCMAP Instructor. After making a lateral move to the 0651/0626 Data Network Specialist/Fleet Satellite MOS, Sergeant Major Young returned to 8th Comm Bn, where he served in Support Company as a Satellite Team Leader, Satellite Platoon Sergeant and the Support Company Training NCO.

In January 2005 Sergeant Major Young reported to Basic Recruiters School and upon graduation he reported to RS Pittsburgh, 1st MCD, ERR where he served from March 2005 to March 2008 as a Canvassing Recruiter, and Recruiting Substation Commander.

In March 2008 Sergeant Major Young was assigned to MWCS-28, 2d MAW, II MEF. During this tour he served in multiple billets to include Radio Platoon Sergeant, Satellite Platoon Staff Noncommissioned Officer in Charge, Headquarters and Service Company Gunnery Sergeant, Alpha Company 1stSgt, TAV-B Communications Chief and Squadron Administration Chief. In December of 2008 he deployed with MWCS-28 as the Company Gunnery Sergeant for DET A and Sal Sinjar Communications Chief.

## Parade Reviewing Officer

In January 2011 Sergeant Major Young was assigned to 2d Bn 23d Mar, 4th MarDiv, during his tour with 2/23 Sergeant Major Young served as the Battalion Communications Chief, Battalion S6 Officer, Battalion EKMS Manager, and the Headquarters and Service Company Gunnery Sergeant. In December 2012 Sergeant Young was selected for the rank of First Sergeant and frocked to this rank in May 2013.

In May 2013 Sergeant Major Young was assigned to Bridge Co C, 6th ESB, 4th MLG as the I-I 1stSgt. In January 2015 Sergeant Major Young assumed responsibility of the support staff and was appointed as the Inspector Instructor. In November 2015 Sergeant Major Young was assigned to 5th Bn 11th Mar, 1st MarDiv, I MEF. While here Sergeant Major Young served as the Battery S First Sergeant and Battalion Sergeant Major additionally, from October 2016 to May 2017 he deployed with Battery S to the Pacific Area of Operations.

In November 2017 Sergeant Major Young was selected to his current rank and from January 2018 to February 2020, he was assigned to RS San Diego, 12th MCD, WRR as the RS Sergeant Major. In February 2020 he departed RS San Diego and reported to MWSS-372, MAG 39, 3d MAW, I MEF to serve as the Squadron Sergeant Major. In May 2021 he detached from MWSS-372 and reported to 9th MCD, WRR to serve as the District Sergeant Major. In December 2022 Sergeant Major Young completed his third tour in MCRC and reported to MCAS Miramar to serve in his current position as the MCAS Miramar, Station Sergeant Major.

Sergeant Major Young holds a Bachelor of Science in Management Computer Information Systems from Park University. His personal decorations include the Meritorious Service Medal with three gold stars in lieu of fourth award, Navy and Marine Corps Commendation Medal with three gold stars in lieu of fourth award and the Navy and Marine Corps Achievement Medal with one gold star in lieu of second award.



## Awards

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.

(EX.) PFC\* C. M. COLBURN

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General J. A. Ryans II
Chief of Staff Colonel C. R. Von Bergen
Sergeant Major Sergeant Major O. A. Leavy
Parade Reviewing Officer Sergeant Major M. L. Young

### RECRUIT TRAINING REGIMENT

Commanding Officer Colonel P. M. Rummler
Executive Officer Lieutenant Colonel C. E. Kesler
Sergeant Major Sergeant Major J. J. Miller
Regimental Drill Master Gunnery Sergeant K. R. Wilton
Narrator Staff Sergeant D. F. Gomez

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel P. C. Trower
Major M. A. Harris
Sergeant Major A. T. Saracay
Lieutenant B. D. Guillory
Staff Sergeant L. E. Stogdill

### **COMPANY E**

Commanding Officer Captain J. A. Baca
Company First Sergeant First Sergeant M. S. Arnone

### **SERIES 2109**

Series Commander Captain A. L. Spikes
Chief Drill Instructor Staff Sergeant S. J. Bustamante

### SERIES 2113

Series Commander Captain M. J. Clark
Chief Drill Instructor Staff Sergeant D. J. Reyes

### MARINE BAND SAN DIEGO

Enlisted Conductor Staff Sergeant R. Ponsor-DeChant Drum Major Staff Sergeant A. Chandler

### COLOR GUARD

National Color Bearer Sergeant E. Juste
Organizational Color Bearer Sergeant S. Smith
Rifle Bearer Sergeant J. Rubio
Rifle Bearer Sergeant E. Banlaoi

# PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT K. M. JIMENEZ

### DRILL INSTRUCTORS

SERGEANT T. M. WESLEY SERGEANT N. L. RECENELLO STAFF SERGEANT J. TUCUBALI

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS RIOS (294)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS CASTROVICTORIO (323) INSTRUCTOR: SERGEANT B PIERCE

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS SANTOS RECRUITED BY: SERGEANT M. ENEDEL

	INSTRUCTOR: SERGEANT B. PIERCE	RE	CRUITED BY: SERGEAN
VT	AGUILARARIAS	PVT	MEALY
FC	ALEJOCAMPOS	PFC	MESINO
VT	AMBUEHL	PFC	MONDAY
VT	BANUELOSCASTILLO	PFC	MONTESDEOCA
VT	BARRON	PFC	MORA
FC	CAMPBELL	PFC	NICHOLSON
FC*	CAPORALE	PFC	OCAMPO
VT	CASIANO	PFC	OLSEN
FC*	CASTROVICTORIO	PVT	QUILLAY
FC	CONTRERAS	PVT	RAMIREZ
VT	COREASFUNES	PFC	RIOS
FC	DYMMEL	PFC	ROMERO
VT	ESCOBEDO	PVT	ROMERO
FC	FARLEY	PFC	ROMEROBONILLA
VT	FRAZER	PVT	RUIZ
FC	GALICIAMEDINA	PFC	SALAZAR
FC	GARZA	PFC	SANTOS
VT	GLOVER	PVT	SANTOS
VT	GONZALES	PFC	SEALE
FC	GRAMAJORODRIGUEZ	PVT	SERRATO
VT	GRANADOSBERNAL	PVT	SIMPSON
VT	HUCHELSULLENDER	PFC	SMILEY
FC	IBARRA	PFC	TIPTON
VT	JENKINS	PVT	TORZA
VT	LIND	PFC	TROUT
VT	LUNA	PVT	VENALONZO
FC	MALONE	PFC	VILLANUEVA
VT	MARROQUINRAMIREZ	PVT	WEATHERSTON
VT	MARTINEZHIPOLITO	PFC	WILLIE
FC	MASSMAN	PFC*	WINSTON
VT	MATOSALMODOVAR	PFC*	ZARY
FC	MCCULLOUGH		

Meritorious Promotion \*

# **PLATOON**

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT F. A. GAILLOU

### **DRILL INSTRUCTORS**

STAFF SERGEANT L. BOHMANN STAFF SERGEANT M. BEJARANO SERGEANT B. ONG

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS WARBURTON (297)

#### PLATOON HIGH SHOOTER PLATOON HONOR GRADUATE PRIVATE FIRST CLASS MALUMBREZOSORIO (328)

INSTRUCTOR: SERGEANT D. SINGLETAREY

ACEBEDO

**AGUILAR** 

BAILEY

BANKS

BUSH

BRICENO

CALVERT

CAMARGO

CASTILLO

CORNWALL

DE LA CRUZ

DACANAY

DENNON

DOVER

DUEKER

FEEST

FLOYD

FRANK

FURTADO

GARRISON

GJELSVIK

GUZMAN

HARRIS

HAMPTON

HASTINGS

HERRERA

HOLLAND

HUDDLESON

INIGUEZRAMOS

MALUMBREZOSORIO

HOGAN

LARIOS

LOPEZ

LOVE

LUCAS

LOVATO

MANSFIELD

LEE

HERNANDEZ

GONZALEZ

GARCIA MERCADO

GARRIDOHERNANDEZ

GARCIA

**FAULKNER** 

CAUSEY

CAMPANELLA

CALVO

ANTOLINTAGAL

PVT

**PVT** 

PFC

PFC

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PVT

PVT

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PVT

PVT

**PVT** 

**PVT** 

PFC

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**PVT** 

**PVT** 

**PFC** 

PVT

PFC

### PRIVATE FIRST CLASS MANSFIELD RECRUITED BY: GUNNERY SERGEANT J. WRIGHT

MARLL PVT MARTEJA PVT MARTINDALE PVT MAYORGA PFC MCCOMAS PVT MCFARLAND PFC MCGILL PVT MENDEZ PVT MENDOZA MONTAGUEMANCHADO PVT MORALESMARTINEZ PVT MUNGUIA PVT MUNRO NEKAI PFC OLDHAM OLORTEGUI GARCIA PVT ORTIZ PVT OULLETTE PVT OYARVIDE OZUNA PAGDILAO PALACIOS SANTOS PAPLINSKI PVT PARCHEM PFC **PARKSADAMS** PVT PHILLIPS PVT PHILLIPS PVT PIERCE PVT PINSONNEAULT PVT RIVERA ESTRELLA PVT RODRIGUES CAMPOS PVT RODRIGUEZ ROJASCRUZ PVT RUIZ SALAZAR ZUNIGA PVT SALTER PFC SIFUENTES PVT STONE **TAUALA** PVT TURNIPSEED PVT PFC VALDEHUESA PVT VONG PFC WADE WAGHOLKAR PFC PFC WARBURTON YANG PVT

ZACHARY

# PLATOON

### SENIOR DRILL INSTRUCTOR

SERGEANT J. D. GARCIA

### DRILL INSTRUCTORS

SERGEANT L. M. MYER SERGEANT J. GONZALEZ SERGEANT A. AYALA SERGEANT F. MORALES

### PHYSICAL FITNESS TEST

PVT

PRIVATE FIRST CLASS WILSON (297)

### PLATOON HIGH SHOOTER

PRIVATE HAMERNICK (334) INSTRUCTOR: SERGEANT D. HEMMINGSEN RECRUITED BY: STAFF SERGEANT DAHLMAN

#### ALAVEZOROPEZA PVT ALEJO PVT AQUINO PVT BAIN PVT BLOOD PVT BONDI

PVT BOYUNG CALDERON PVT PVT CALLES PVT CARLSON CAZARESFLORES PVT PFC CLARK PFC CONEJO PFC COPELAND **PFC** CROOKS PVT CROYLE PVT CRUZ PVT DAPILMOTO **PVT** FITTS **PVT FULTON** PVT GAGLIARDI **PVT** GALIK **PVT** GANT PVT GARCIA PVT GARCIAMOLAR **PVT** GOERKE GRANILLOGARCIA **PVT** PVT GUDMUNDSON **PVT** HAMERNIK **PVT** HELGET PVT HERNANDEZ PVT HERNANDEZ **PVT** HOFFMAN **PVT** JACKSON **PVT JOHNSON PVT JONES PVT** KAKATSCH **PVT** KEOWN **PVT** KIRILLOV PVT LARSON

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS CONEJO

### PFC MCGEATHY PVT MEJIABUSTAMANTE PVT MENDOZABANDA

MILLER

PVT MOONEY PVT MOORHEAD PVT MORGAN PVT MUHLE PVT NAVA PFC NELSON PFC NOYES PVT PACHECOPUGA PFC PARADISE PVT PEARSALL PVT PINO PVT PONCECEVALLOS PFC RADEMACHER PVT REMY PVT ROSSMILLER PVT RUIZ PVT SANCHEZ PVT SANCHEZBELTRAN PFC SANCHEZMORENO PVT SANDOVALGONZALEZ PVT SARVIS **SCHULTZ** PFC PVT SIMONSON PFC SLAGG PVT SMITH PFC SMITH PFC SMITH JR PVT SMOOT PFC SPIEGL PVT STEFFEN PVT STRELOW PVT **SWISHER** PVT TERRY PVT TOFAEONOWRIGHT PVT TUNGSETH PVT WEMHOFF PFC WILSON PVT WILSON PVT ZAMORAGONZALEZ PVT ZUNIGAOLMEDO Meritorious Promotion \*

# **PLATOON**

### SENIOR DRILL INSTRUCTOR

SERGEANT J. C. VANCIL

### **DRILL INSTRUCTORS**

SERGEANT J. MANTHEI

SERGEANT E. VERA-TORRES

SERGEANTM. YAKURA

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS MAROON (300)

**AGUILAR** 

APOLAYA

**AVERILL** 

BALLEW

BALTAZAR

BEATRICE

BENNETT

BRIDGES

BRIDGES

**BROWNELL** 

CABRERA

CERVANTES

CHAPMAN

CHAVIRA

COLLINS

CONKLIN

DAVIS JR.

ESCOBAR

**FARMER** 

FLACH

FLORES

COSTIGAN

DELGADO JR.

ESPINOZA JR.

FLEETWOOD

GONZALEZ

GONZALEZ

GRAPHMAN

**GUTIERREZMORA** 

HERNANDEZ JR.

GORDON

HART

HILL

HILTZ

HUDSON

JIMENEZ

**ESQUIVELESCUTIA** 

ESTRADARODRIGUEZ

CLARK

BROWNSULLIVAN

CARRILLOFLORES

BROWN

BALLESTEROS

BARRINGTON

ARELLANOOLGUIN

ALLEN

PFC

PVT

PFC

PVT

PFC

PVT

PVT

PVT

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PFC

### PLATOON HONOR GRADUATE PLATOON HIGH SHOOTER PRIVATE FLACH (329)

PRIVATE FIRST CLASS KING

RECRUITED BY: STAFF SERGEANT Z. LEBRUN INSTRUCTOR: CORPORAL C. GEARY

#### **JOHNMEYER** JOYCE KEENAN PFC KING PVT KITE PFC LARA PFC LARA PVT LOPEZ PVT LOPEZGRANADOS LOPEZHERNANDEZ PVT PFC MAROON PFC MARTINEZ

PVT MILLER PVT MONGE PVT MORANT JR. PVT MORENOVELASOUEZ PFC MOTA PFC

MUNG PVT NAJERASANCHEZ NAVA

PFC PVT NAVARRO NEAL

PVT PVT OSORNIO PVT PINEDA PFC POULSEN PVT RAZO PFC REARICK

PVT REGALADO PVT RIVERA PVT RUSSELL PVT SABLATURA PVT SAFFELL

PVT SANCHEZ PFC SANDOVALSOTO PFC SAUER PFC SKELTON

PVT UCHIL PFC TERANRODRIGUEZ

PVT THOMPSON PFC TODD PVT TRAN PVT

VANGUNDY PVT VASQUEZ JR PVT VILLAGRAN PVT WILKINSON

Meritorious Promotion \*

Meritorious Promotion \*

**PVT** MARTINEZ

PVT

PVT

**PVT** 

**PVT** 

LATTYMER

LUETHY

MARCUS

LOPEZFUENTES

## Phase II

## PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



## Phase III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

# **PLATOON**

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. MORALES

### DRILL INSTRUCTORS

STAFF SERGEANT J. P. MOSCYNSKI STAFF SERGEANT J. PADILLA STAFF SERGEANT R. MORENO STAFF SERGEANT M. BODAN

### PHYSICAL FITNESS TEST

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS LUNASAENZ (333)

INSTRUCTOR: SERGEANT M. ALBERTS

PVT PVT PVT PVT PVT

PVT PVT PVT PVT PVT PVT

PFC PFC PVT

PFC PVT

PFC PVT

**PFC** 

PVT

PVT PFC PVT PVT

**PVT** PFC PFC PVT

PFC PFC PVT

PFC PVT PVT PVT PVT PFC PVT

PVT PVT PFC PVT

PRIVATE FIRST CLASS FELLOWS (300)

PRIVATE FIRST CLASS YAGER

RECRUITED BY: STAFF SERGEANT E. CLINGAN

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. MOYERS

### DRILL INSTRUCTORS

SERGEANT V. G. NUNEZMARTINEZ SERGEANT A. SAVAGE

STAFF SERGEANT R. ORTEGA

### PHYSICAL FITNESS TEST

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PRIVATE FIRST CLASS CASTELLANOSAVALOS (286)

#### PLATOON HONOR GRADUATE PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS AZIEL (332)

## PLATOON HONOR GRADUATE

LANCE CORPORAL SIALOI INSTRUCTOR: LANCE CORPORAL D. FLANNERY RECRUITED BY: SATFF SERGEANT C. DECAMPO

ABEYTABACA AGUIRRE JR. ALBAN AUNG BAKER BALL BALLESTEROS BARAJAS BIGGS BLACKWELL BROWN JR CARDONA JR. CARLTON CARMONABARRERA CLEVLAND	PVT	LINIV	PVT	ABSHIRE		
ADETIADACA	PVI	LINK			PVT	LEON
AGUIRRE JR.	PVT	LOKEY	PVT	AGUILARCONTRERAS	PVT	LOZANO
ALBAN	PVT	LOZANO	PFC	ALAVAZAREZ	PVI	
AUNG	PFC	LUNACAENZ	PVT	ALONGO	PVT	LUCATERO
AUNU	FIC	LUNASALNZ	PVI	ALUNSO	PVT	MCMORRIS
BAKER	PVT	LUVIANO	PVT	ANDRADE		MENDOZA
BALL	PFC	MAGALONG	PVT	AVINAESTRADA	PFC	
BALLECTEDOS	PVT	MARINOVICH	PFC	AVEDTEV ID	PFC	NAVARRO
DARLESTEROS	I V I	MARINOVICII	PFC	AYEKIEY JK.	PFC	NEVAREZ
BARAJAS	PVT	MARTINEZ	PFC	AZIEL		NEWTON
BIGGS	PVT	MCLAUGHLIN IV	PVT	BAGAN7	PVT	
BI ACKWELI	PVT	MENDOZAI OPEZ	PFC	DALDINO	PVT	NOYOLAARREGIN
DROWNID	PVT	MICCAMORE	PFC	BALBINO	PFC	OLIVA
DROWN JR	PVI	MISSAMORE	PVT	BARKER	PVT	OLVERA
CARDONA JR.	PVT	MONDELLI	PFC	BARRAGAN		
CARLTON	PVT	MOORE	PVT	DADDONCDUZ	PVT	OROZCO
CARMONARADDEDA	PVT	MORENO	PVI	DARRONCRUZ	PVT	OSTROW
CLEVIAND	PVT	MORENU	PVT	BASURTO	PVT	PETERSON
CLEVLAND	PVI	MORFIN	PFC	BAUTISTADIAZ		
CORONADOSMITH	PVT	NARVAEZ	PVT	DECEDDII	PVT	RAMIREZ
CRAVEN	PVT	ORONIA IR	FVI	DECERKIL	PVT	RAMIREZ
DELGADO	PFC	DICKDEL	PFC	BREIMON	PVT	RAMOS
	Pre	PICKKEL	PVT	CARDENASMERLIN		
DEO	PVT	QUIRARTE	PVT		PVT	REED
DOLAN	PFC	RAGAN	DEC	CASADO JR.	PVT	REZAI
DUBES	PFC	RAII	PFC	CASTELLANOSAVALOS	PFC	RODRIGUEZ
EDWARDS	PFC	DACDEDDY	PVT	CERVANTES		
	PFC	KASBEKKY	PVT	CERVANTESGARCIA	PVT	SAMBRANO
FELLOWS	PVT	ROBINSON	PFC	CIENTED OF ID	PVT	SANCHEZ
FLANAGAN	PVT	RODRIGUEZ	PFC	CISNEROS JR.	PVT	SANCHEZPRADO
FLORES	PVT	ROMERO	PFC	COLINSANTES	PVT	SANDERS
GARCIA	PFC	DOOLE	PVT	COOPER		
	PFC	ROQUE	PVT	CDAWEODD	PVT	SANDOVALPAIZ
GARCIA	PFC	ROSALES	F V I	CRAWFORD	PVT	SAPAL
GARCIA	PVT	ROSSI	PVT	CRUZ	PVT	SAXTON
GARCIA	PVT	POTH	PVT	DAVIS		
	DVT	DUDIO	PVT	DAVIS	PVT	SEIMO V
GAVINA	PVT	KUBIU	PFC	DIAZ	LCPL	SIALOI
GOLIGHTLY	PVT	RUIZ	PFC	DIAL	PVT	SILVA IV
GONZALEZ	PVT	SANCHEZ	PFC	EVANOFF	PVT	SIMONE
GONZALEZ	PFC	SAZOCHACI AN	PFC	FULLMER		
	PFC	CCHARTON	PVT	FUDMAN	PFC	SOLIS
GUZMAN	PFC	SCHARTON	DEC	CARCIA	PVT	SOTO
HERNANDEZ	PFC	SCHROEDER	PFC	GARCIA	PVT	STEWART
HERNANDEZLOPEZ	PVT	SERAFIN	PFC	GONZALEZ		
HERRERA	PVT	SUMMEDS	PFC	GONZALEZREVES	PVT	TESSIERDITLAVIGNE
	PVT	TADIA	PVT	COLLET	PFC	TORRESGRIJALVA
HERRERA III	PVI	IAPIA	PVI	GOULEI	PFC	VARGASLOPEZ
HIPILITO	PFC	TERCERO	PVT	GURNITZ	PVT	
HOPPER	PFC	TOLEDO	PFC	GUTIERREZ IR		VAZQUEZ
JOHNSON	PVT	LINK LOKEY LOZANO LUNASAENZ LUVIANO MAGALONG MARINOVICH MARTINEZ MCLAUGHLIN IV MENDOZALOPEZ MISSAMORE MONDELLI MOORE MORENO MORFIN NARVAEZ ORONIA JR. PICKREL QUIRARTE RAGAN RALL RASBERRY ROBINSON RODRIGUEZ ROMERO ROQUE ROSALES ROSSI ROTH RUBIO RUIZ SANCHEZ SAZOCHACLAN SCHARTON SCHROEDER SERAFIN SUMMERS TAPIA TERCERO TOLEDO VANWAARDENBURG VASOUIEZ	PVT		PVT	VEGÀSEGUNDO
	I V I	VAINWAARDENDURU	L A I	HARMON JK.	PVT	VERASTEGUI
KAHLER	1 1 1	VABQUEZ	PVT	HERRERA	PVT	VILLAZAVALA
LAM	PFC	VERA	PFC	HINE		
LARACERRILLO	PVT	VILLICANA	PVT	IIIAREZESCANDON	PFC	VILLEGAS
LEGOZZIE	PVT	WARE	DVT	HIADEZI ODEZ	PFC	WILLIAMS
			PVT	JUAKEZLOPEZ	PFC	WISE
LEWALLEN	PFC	YAGER	PFC	JUAREZESCANDON JUAREZLOPEZ KURK LABBE	PVT	
LEWIS	PVT	ZAIN	PFC	LABBE		ZAMUDIO
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## WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The



battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

## PHASE I

### How WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.