

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant’s Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General David C. Hyman, Commanding General of Marine Corps Recruit Depot San Diego and the Western Recruiting Region, and the Marines, Sailors, and Civilian Marines of the Recruit Training Regiment, it is my privilege to welcome you to this morning’s graduation ceremony. Today, we come together to support your loved one and witness a milestone moment in their personal and professional journey.

The love and support you provided laid the foundation for their success and gave them the strength to take the first step in joining our all-volunteer force. Your presence today is a powerful expression of your ongoing commitment to your new Marine and to our Nation. We are honored to

welcome you into our Marine Corps family. This morning, we recognize your Marine’s extraordinary accomplishment in earning the title United States Marine. This is a defining moment and one they will carry with pride for the rest of their lives.

Marine Corps recruit training is the most challenging in the Nation, demanding the highest levels of discipline, endurance, and determination. Standing before you is a company of Marines who have risen to that challenge and earned their place in our ranks. To get to where they are today, these Marines has been trained physically, mentally, and emotionally through a time-tested process that transforms individuals into Marines. Many contributed to that transformation - families, mentors, coaches, teachers, and counselors - who shaped their character long before they arrived at the Yellow Footprints. Marine Corps Recruiters recognized their potential and helped them begin this journey. Their Primary Marksmanship Instructors aided in their qualification, which ensures every Marine a rifleman. No one, however, had a greater impact than the Marine Corps Drill Instructor. For 13 weeks, they have led with courage, humility, and resolve - demanding excellence and instilling our Core Values of Honor, Courage, and Commitment. They’ve forged the five essential Marine Attributes: exemplary character, toughness, warfighting skill, decision-making, and leadership. As a result, each Marine graduating today has passed the test, exceeded the standard, and earned their place in our Corps. I have full confidence in their ability to meet any challenge.

Thank you for joining us. Enjoy your visit. Best wishes for a joyful reunion and safe travels home.

A handwritten signature in black ink that reads "Tracy A. Maese".

Semper Fidelis,
Tracy A. Maese
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Colonel
Douglas Krugman
G- 3 Future Operations Officer,
I Marine Expeditionary Force

Colonel Doug Krugman graduated from Tulane University in 2001 with a double major in history and political science. He was commissioned through the Navy Reserve Officer Training Corps program.

After training as an infantry officer he reported to 1st Battalion 8th Marines. He deployed at sea with Battalion Landing Team (BLT) 1/8, 26th Marine Expeditionary Unit (MEU) in 2003 as a rifle platoon commander in Alpha Company with service in Mosul, Iraq. He deployed to Iraq again as Alpha Company’s executive officer from June 2004 – January 2005, part of the assault force in OPERATION PHANTOM FURY in Fallujah.

After being selected for Foreign Area Officer training, he earned a master’s degree at the Naval Postgraduate School. He did language studies at the Department of State Foreign Service Institute and University Gadjah Mada with extensive travel through Indonesia and Southeast Asia.

In June 2008 he was assigned to 3d Battalion 8th Marines as Lima Company’s commander, operating in Nowzad District, Helmand Province, Afghanistan. In August 2009 he took command of Weapons Company 3/8, concurrently serving as the battalion fire support coordinator, information operations officer, and maritime raid force commander. BLT 3/8 deployed at sea with the 26th MEU in 2010 and operated ashore in Helmand Province again from January to May 2011.

He reported to the Asia Pacific Center for Security Studies (APCSS) in July 2011. He served as the operations officer and a faculty member focused on Southeast Asia and cyber security issues. After APCSS he completed Marine Corps Command and Staff College before being assigned as the speechwriter for the Assistant Commandant of the Marine Corps in June 2015.

PARADE REVIEWING OFFICER

In August 2016 he reported to 3d Battalion 5th Marines as the executive officer. The battalion deployed with the 31st MEU in 2017 while serving as the Marine Corps’ designated Sea Dragon 2025 experimental force for future ground force development.

In January 2018 he transferred to the newly re-designated I Marine Expeditionary Force (MEF) Information Group. He served as the operations officer as the command re-organized to focus on information operations including defensive cyber operations, electronic warfare, psychological operations, and signature management.

In January 2020 he reported to U.S. Embassy Singapore as the Marine Corps Attaché. Following his selection for promotion to Colonel, he returned to I MEF in March 2023 for his final assignment as the G-35 Future Operations Officer. He will retire from active duty on Monday, 21 July.

His personal awards include the Bronze Star (second award, one combat distinguishing device), Defense Meritorious Service Medal (second award), Meritorious Service Medal, Navy-Marine Corps Commendation.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General D. C. Hyman
Chief of Staff	Colonel C. R. Von Bergen
Sergeant Major	Sergeant Major O. A. Leavy
Parade Reviewing Officer	Colonel D. Krugman

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel T. A. Maese
Executive Officer	Lieutenant Colonel W. Williams
Sergeant Major	Sergeant Major R. K. Palmer
Regimental Drill Master	Gunnery Sergeant K. M. Wilton
Narrator	Staff Sergeant J. Anderson

SECOND RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel P. C. Trower
Executive Officer	Major J. O. Alston
Sergeant Major	Sergeant Major R. A. Jimenez
Chaplain	Lieutenant E. I. Ochigbo
Battalion Drill Master	Staff Sergeant C. S. Philips

COMPANY E

Commanding Officer	Captain J. A. Baca
Company First Sergeant	First Sergeant A. S. Michele

SERIES 2109

Series Commander	1st Lieutenant D. J. Higgins
Chief Drill Instructor	Staff Sergeant F. A. Gaillou

SERIES 2113

Series Commander	Captain M. J. Clark
Chief Drill Instructor	Gunnery Sergeant F. Agrazbugarin

MARINE BAND SAN DIEGO

Enlisted Conductor	Sergeant N. Jorge
Drum Major	Gunnery Sergeant W. Hayes

COLOR GUARD

National Color Bearer	Sergeant J. Hamlett
Organizational Color Bearer	Sergeant S. Perez Jr.
Rifle Bearer	Sergeant B. Lopez-Hernandez
Rifle Bearer	Sergeant C. Williams Jr.

PLATOON
2109

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. D. VERATORRES

DRILL INSTRUCTORS
SERGEANT J. J. JIMENEZMAYA
SERGEANT B. W. ONG
SERGEANT L. KENDRICK

PHYSICAL FITNESS TEST
PRIVATE A. D. ACEVEDOMALDONADO(286)

PLATOON HIGH SHOOTER	PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS S. A. LIMON (322)	PRIVATE FIRST CLASS R. T. FLOWERS JR.
INSTRUCTOR: CORPORAL M. J. RODRIGUEZ	RECRUITED BY: SERGEANT A. ESPINOZA

PVT	A. D. ACEVEDOMALDONADO	PFC	S. A. LIMON
PVT	T. D. ALCARAZ	PFC	H. LOZA
PFC	A. H. ALI	PFC	O. LUNACRUZ
PVT	D. R. ANDERSEN	PVT	J. M. MARCINK
PFC	S. A. BASS	PFC	J. J. MARTINDELCAMPO
PVT	J. BROWN	PVT	K. M. MCMAHAN
PVT	C. BUSTAMANTE	PFC	D. A. MENESESHERNANDEZ
PFC	I. CAMARILLOORTIZ	PVT	J. J. MILLER
PFC	C. D. CASTILLOALVARADO	PVT	C. L. MIURA
PVT	J. C. CHAPMAN	PVT	B. A. MONTIELMORA
PFC	B. M. CORDERO	PFC	J. A. MORALESVAZQUEZ
PVT	A. L. DEJESUS	PVT	L. T. NAPUTI
PFC	J. R. DELGADOORTEGA	PVT	C. NEGRETECERVANTES
PFC	J. M. DELOSSANTOS	PVT	S. R. OLDCHIEF
PFC	M. A. DIAZ	PVT	N. A. PLUMBERG
PVT	M. A. DONNAURO	PVT	D. ROBLES JR.
PVT	A. G. FERNANDEZ	PFC	M. D. ROSILLO
PFC	R. T. FLOWERS JR.	PVT	T. J. TAYLOR
PFC	V. A. GAYTANJULIAN	PVT	K. TORRES
PVT	D. GILTIMAN	PVT	A. C. VENEGAS
PVT	M. A. GRANADOSMUNOZ	PFC	D. N. VOORHEES
PVT	R. J. HARDWELL	PFC	M. J. WILLKOMM
PVT	D. HERNANDEZ	PFC	C. C. ZAVALETACASTREJON
PVT	X. D. HOWZE	PFC	X. ZHANG
PFC	Q. KING	PVT	A. G. ZUNIGA

Meritorious Promotion *

PLATOON
2110

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. P. MOSCYNSKI

DRILL INSTRUCTORS
SERGEANT N. L. RECENELLO
STAFF SERGEANT M. A. BODAN
STAFF SERGEANT A. A. ARELLANO
SERGEANT C. S. NICHELSON

PHYSICAL FITNESS TEST
LANCE CORPORAL I. GUDINO (280)

PLATOON HIGH SHOOTER	PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS S. D. FERRELL (239)	LANCE CORPORAL I. GUDINO
INSTRUCTOR: SERGEANT M. S. ALBERS	RECRUITED BY: SERGEANT J. L. GALAN

PVT	J. A. ALLSBURY	PVT	N. R. LIRA
PVT	S. J. ARMSTRONG	PVT	G. K. LOVEJOY
PVT	J. D. AVES	PFC	S. C. MALDONADO
PVT	A. A. BARRERA	PVT	H. A. MANCILLASMILEY
PFC	B. K. BLACKMORE	PVT	S. S. MATHENY
PVT	K. M. BRADSHAW	PVT	A. D. MEIER
PFC	J. J. CABANMORALES	PVT	G. E. MORENO
PVT	R. J. CHAPA	PVT	X. MUNOZ
PVT	R. J. CLEMMONS	PVT	C. G. NOVY
PVT	M. L. CONWAY	PVT	L. PENAS
PVT	J. A. DELACRUZ JR.	PFC	C. J. PUIG
PFC	E. DOMINGUEZ	PFC	J. T. ROBLEDO
PVT	E. J. DOTSON	PFC	C. RODRIGUEZ
PVT	C. D. DYESS	PFC	L. A. RODRIGUEZ
PFC	S. D. FERRELL	PVT	J. ROMERO
PVT	K. R. FONTANEY	PVT	D. SANCHEZFERNANDEZ
PVT	J. M. GALLARDO	PFC	A. D. SCHLEUFER
PFC	E. Z. GONZALEZ	PFC	B. A. SIVER
LCPL*	I. GUDINO	PVT	S. S. TAYLOR
PVT	E. K. JONES	PFC	M. A. TORRES
PFC	E. T. JONES	PVT	C. TORRESHERNANDEZ
PVT	N. JUAREZ	PVT	G. E. VALDIVIALOPEZ
PVT	I. T. KENNEDY	PVT	T. P. VILLALOBOS
PVT	F. D. LEAL	PVT	C. M. WARNER
PVT	H. D. LIEVANO	PVT	G. W. WILLIAMS
PFC	M. O. LINO		

Meritorious Promotion *

PLATOON
2111

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT L. M. MYERS

DRILL INSTRUCTORS
STAFF SERGEANT J. M. SINCLAIR
SERGEANT D. D. SERNA
STAFF SERGEANT A. E. DE LA CUEVA
SERGEANT J. L. EASLEY

PHYSICAL FITNESS TEST
PRIVATE D. E. BENGSTON (296)

PLATOON HIGH SHOOTER	PLATOON HONOR GRADUATE
PRIVATE D. E. BENGSTON (236)	LANCE CORPORAL J. O. AWOYEMI
INSTRUCTOR: SERGEANT T. D. WADE	RECRUITED BY: SERGEANT J. WARD

LCPL*	J. O. AWOYEMI	PVT	I. J. MCGHEE
PVT	C. A. BEJARANO	PFC	C. A. MENDEZ
PFC	N. L. BELL	PVT	D. MORENO
PVT	D. E. BENGTON	PFC	K. L. MORGAN
PVT	J. G. BERNAL	PVT	A. NAVARRO
PVT	G. J. BUCAO	PFC	J. D. OROPEZA
PFC	A. A. CASAS	PVT	A. D. PARKER
PVT	J. T. DIAZ	PVT	B. W. PEKKALA
PVT	B. R. DRAPER	PVT	E. W. PFLUG
PFC	A. W. DUMANSKY	PVT	D. L. PLAYER
PFC	S. N. ESCALERA	PVT	B. ROBLES
PVT	D. C. FLOYD	PFC	P. E. RODRIGUEZ
PVT	D. W. GIBSON	PVT	Z. L. ROLLINS
PFC	A. L. GRAY	PVT	D. I. RUIZ
PVT	D. L. HENSON	PVT	S. X. SAENZ
PVT	I. S. HERNANDEZ	PFC	J. SALAZAR
PVT	R. L. HERNANDEZ	PVT	A. J. SANDOVAL
PFC	F. A. JARAMILLO	PVT	Y. K. SHAKYA
PVT	D. I. JOHNSON	PVT	J. A. SIMON
PFC	E. JUAREZRANGEL	PVT	A. I. SORTO
PFC	J. P. KRONK	PFC	K. I. STENDER
PFC	A. J. LOPEZ	PVT	I. L. STOKER
PVT	S. I. LOPEZ	PFC	S. D. VALENTIN
PFC	D. J. MARTIN	PVT	O. J. VICENCIO
PVT	L. N. MCCLENDON	PVT	C. S. WHITE
PFC	D. B. MCGHEE	PFC	S. A. WILKINSON

Meritorious Promotion *

PLATOON
2113

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. P. PADILLA

DRILL INSTRUCTORS
SERGEANT G. A. RAMOS
STAFF SERGEANT M. N. SMITH
SERGEANT R. M. AWYAN
STAFF SERGEANT I. M. ZUNIGA

PHYSICAL FITNESS TEST
PRIVATE C. S. WINTERS (293)

PLATOON HIGH SHOOTER	PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS E. W. JATEN (321)	PRIVATE FIRST CLASS O. GALARZA
INSTRUCTOR: CORPORAL D. M. SINGLETERY	RECRUITED BY: GUNNERY SERGEANT A. HERNANDEZ

PFC	S. ALVARDO	PVT	E. G. MEDINA
PFC	N. M. AMIATU	PVT	G. B. MEDINA
PVT	J. I. CARILLO	PVT	C. MERINOVIVAR
PVT	C. X. CASTENEDA	PVT	J. MIGUEL
PVT	M. D. CATLIN	PVT	E. C. MOORE
PFC	J. D. CLY	PFC	E. E. MORALESMENDEZ
PFC	J. A. CORYELL	PVT	B. R. MORISSETTE
PVT	D. G. DELAHOUSSAYE	PFC	P. W. MUTZ JR.
PVT	I. J. EUAN	PVT	I. E. NAVA
PVT	K. J. FABIAN	PVT	J. P. OLIVIER
PFC	J. W. FAWVOR V	PVT	T. L. PACHECO
PFC	O. GALARZA	PVT	K. D. PAULSON
PFC	C. A. GILLESCHARNO	PVT	M. I. RAMOSALVAREZ
PFC	H. R. GREER	PVT	C. L. REILPAGE
PVT	D. D. HENDERSON	PVT	J. SALAS
PFC	R. J. HENRIQUEZMATUTE	PFC	W. L. SCHORTNER
PVT	J. U. HERNANDEZHERMOSO	PVT	C. L. STEPNER
PVT	G. J. HINTON	PFC	N. A. TALAMANTES JR.
PFC	C. L. IYEKAR	PFC	J. J. THOMPSON
PFC	E. W. JATEN	PVT	L. VELASQUEZ JR.
PVT	W. B. JOHNSON	PFC	B. I. VILLANUEVA
PVT	I. J. LEE	PFC	A. J. VOORTMAN
PVT	F. M. MARTINEZ	PVT	S. I. WILKE
PVT	D. S. MASCORRO	PVT	C. S. WINTERS
PVT	M. S. MCLEAN	PFC	C. S. ZIMMERMAN

Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit’s mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2114

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. R. MANTHEI

DRILL INSTRUCTORS
STAFF SERGEANT J. TUCUBAL
STAFF SERGEANT M. A. YUKURA
SERGEANT C. E. TAYLOR

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS T. T. ELLIOTT (293)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS G. GARCIA (234)
INSTRUCTOR: SERGEANT A. P. HOLLOWAY

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS A. V. FOSTER JR.
RECRUITED BY: STAFF SERGEANT C. SWIECZKOWSKI

PVT N. K. ALBERT
PVT C. A. ANGELES
PFC R. ANGUIANO
PVT B. E. BROWN
PVT B. J. BROWN
PVT C. E. BUSTOS
PFC F. CANO
PVT A. R. CASTELLANOSRUIZ
PVT S. F. CHACON
PFC C. J. CONRAD
PFC A. Y. CORTES
PVT T. L. COX
PFC O. CUEVA
PVT M. G. DAVIS
PFC T. T. ELLIOTT
PVT M. A. FIGUEROA
PVT B. FLORES
PFC A. V. FOSTER JR.
PVT D. A. GARCIA
PFC G. GARCIA
PFC Z. R. HAYS
PVT H. B. JOHNSON
PFC T. L. JOHNSON
PVT J. J. KNIGHT
PVT C. M. KROMINGA

PVT L. E. KUIPER
PFC J. L. LOPEZ
PFC J. MAGALLANES
PVT I. J. MAGDALENO
PFC J. M. MARQUEZ
PVT I. J. MCCARTY
PFC S. T. MCCLANAHAN
PVT T. A. MCCLELLAN
PFC A. P. MIRANDA
PFC M. F. MORALETEJADA
PVT A. F. PEÑA
PVT K. R. PIZANA
PFC J. A. PORTER
PVT C. J. POWELL
PFC G. A. SALEM
PFC R. A. SARRIA
PFC R. M. SCHUMACHER
PFC T. J. SIKES
PVT D. J. STEVENS
PFC D. E. SWETS
PFC N. A. TORRES
PVT D. A. TORRES JR.
PVT J. C. VAZQUES
PVT C. M. WEST
PVT A. I. ZAMBRANO

PLATOON 2115

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT V. G. NUNEZMARTINES

DRILL INSTRUCTORS
STAFF SERGEANT A. J. SAVAGE
STAFF SERGEANT R. C. ORTEGA
STAFF SERGEANT Z. MARTINEZ
SERGEANT N. F. COBB

PHYSICAL FITNESS TEST
LANCE CORPORAL D. ROSAS (285)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS M. A. LABOVSKITY (336)
INSTRUCTOR: SERGEANT A. P. HOLLOWAY

PLATOON HONOR GRADUATE
LANCE CORPORAL D. ROSAS
RECRUITED BY: SERGEANT C. NAVARRO

PVT A. J. AVILESPINARD
PVT J. J. BARRAGAN
PVT J. K. BENCH
PVT M. D. COOPER
PFC J. R. DURAN
PFC A. FARIAS JR.
PFC F. FERNANDEZLOPEZ
PVT J. T. FISHER
PFC I. J. FLORES
PVT Q. R. FRAZEE
PFC H. J. IBARRARODRIGUEZ
PVT C. ISIDRO
PVT L. C. JOHNSON
PVT R. D. JUBA
PFC M. A. LABOVSKITY
PVT J. A. LECHUGA
PVT E. A. LEEDALE
PVT M. V. LEHEW
PVT G. LONDONA
PFC C. D. LOWE
PVT L. M. LOZADA
PVT E. O. MARTINEZ
PFC J. R. MAST
PVT E. R. MARTINEZGARCIA
PVT L. C. MONIGAN III

PVT A. J. MONTOYA
PFC D. F. MORALES
PVT M. T. MUELLER
PVT I. A. NUNEZAGUILERA
PVT C. A. ORBE
PVT D. F. OSORNIOGODOY
PVT J. D. RATH JR.
PVT R. J. REYESMOYA
PVT E. A. ROQUE
LCPL * D. ROSAS
PVT T. S. RUDDICK III
PFC K. R. SAULS
PVT H. R. SCHENK
PVT J. A. SERRANO
PVT G. B. SHELBY
PVT G. W. SOUTHERN
PVT L. P. STOFFEL
PFC R. K. STONECASH
PFC N. R. TSOSIE
PFC J. A. VASQUEZARRELLANO
PVT J. VELASCOAMARAL
PFC D. L. WARSAW
PVT D. L. WELLS
PVT B. W. WISDOM

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.