

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General William M. Jurney, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man’s significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier".

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



MAJOR GENERAL
ERIC M. SMITH
UNITED STATES MARINE CORPS

Major General Smith is from Plano, Texas and entered the Marine Corps in 1987 through the NROTC program at Texas A&M University. After completing The Basic School and Infantry Officer's Course, he was assigned to 2nd Battalion, 3rd Marines; participating in Operations Desert Shield / Desert Storm. Following a tour as an Officer Selection Officer, he attended the Amphibious Warfare School and then reported to 2nd Battalion, 2nd Marines for duty as Commanding Officer of Weapons and Echo Companies. During this tour he participated in Operation Assured Response in Monrovia, Liberia. After a tour as a Marine Officer Instructor at Texas A&M University, he attended the United States Army Command and General Staff Course. His next assignment was as the Naval Section Chief at the U.S. Military Group in Caracas, Venezuela from 2001-2003.

From 2003 until 2006, he served in the 1st Marine Division as the Division Current Operations Officer; Executive Officer of Regimental Combat Team 1; Commanding Officer of 1st Battalion, 5th Marines; and Assistant Chief of Staff G3. During this period he completed two deployments to Iraq in support of Operation Iraqi Freedom. Subsequent assignments were as a student at the Marine Corps War College, Senior Aide to the Commandant of the Marine Corps, and Director of the Fires and Maneuver Integration Division at the Marine Corps Combat Development Command. From 2009 until 2012 he served in the 2nd Marine Division as the Assistant Chief of Staff G3 and Commanding Officer of 8th Marine Regiment; completing a one year deployment to Afghanistan in support of Operation Enduring Freedom.

In June of 2012 he reported for duty as the Director of Capability Development, and in May of 2013 he was assigned as the Senior Military Assistant to the Deputy Secretary of Defense. From July through November of 2015 he commanded Marine Corps Forces Southern Command in Miami, Florida, and was then transferred to the Pentagon to serve as the Senior Military Assistant to the Secretary of Defense.

Parade Reviewing Officer (cont.)

From February 2017 until June 2017 he served as the Assistant Deputy Commandant for Plans, Policies and Operations. In June 2017, Major General Smith assumed his current duties as the Commanding General, 1st Marine Division.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General William M. Jurney
Colonel Jim G. Gruny
Sergeant Major Alex M. Dobson
Major General Eric M. Smith

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel Daniel R. Kazmier
Lieutenant Colonel Samuel K. Howard
Sergeant Major Chasen E. Getty
Staff Sergeant Christopher Merrill
Staff Sergeant Paul Snyder

THIRD TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. A. Becker
Major D. A. Louie
Sergeant Major W. O. Turner
Lieutenant S. M. Maggin
Staff Sergeant T. I. Haney

COMPANY L

Commanding Officer
Company First Sergeant

Captain M. J. Stelma
First Sergeant E. R. Tedtaotato

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain D. Hu
Gunnery Sergeant B. D. Wiggins

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain S. M. Cricchio
Staff Sergeant T. A. Brady

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant F. M. Gaxiola
Gunnery Sergeant H. E. Wurts

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant D. B. Poganski
Sergeant B. A. Schell
Sergeant R. W. Garrison
Sergeant J. C. Perez

PLATOON 3249

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. E. MOORE

DRILL INSTRUCTORS
STAFF SERGEANT N. N. RECHIREI
STAFF SERGEANT J. C. ROSAS
STAFF SERGEANT A. L. FISHER
SERGEANT B. R. AYERDIS

PHYSICAL FITNESS TEST
PRIVATE D. S. GUIRDY (290)

PLATOON HIGH SHOOTER
PRIVATE D. E. BARGAS (330)
INSTRUCTOR: SERGEANT HOLLAND

PLATOON HONORMAN
PRIVATE FIRST CLASS A. A. ELIZONDO
RECRUITED BY: STAFF SERGEANT M. L. VEGA

PVT C. A. AGUIRRE
PVT P. J. ALLISON
PVT C. J. ANDERSON
PVT A. S. ANGULO
PVT E. AVILES
PVT A. M. BANKS
PVT J. D. BANUELOS
PFC* D. E. BARGAS
PFC D. J. BECK
PVT T. A. BRAWLEY
PVT D. D. BROWN
PVT S. P. BUENO
PVT A. CABRERA
PVT S. A. CHAVEZ
PVT S. E. CHILSON
PFC N. J. COLTHARP
PVT Z. COSTANZO
PFC C. M. CRANFORD
PVT J. A. CROCKETT
PFC K. R. DEARING
PFC* A. A. ELIZONDO
PFC D. E. ESHNAUR
PVT T. M. EWING
PFC Z. C. FLICK
PVT A. A. FLORES
PVT H. V. FREY
PFC N. T. GEIBEL
PVT M. GONZALES JR
PVT M. J. GUERRERO
PVT D. S. GUIDRY
PFC A. J. HALL
PVT C. E. HEDRICK
PVT J. E. HERNANDEZ
PFC J. L. HUTCHISON
PVT B. Z. JONES
PVT M. C. KNIGHTS
PVT C. A. LEWIS
PVT J. L. LOHMAN
PVT D. LOPEZ
PFC C. D. LUECKE
PFC* E. O. MARTIN II
PVT J. J. MARTINEZ
PFC J. H. MCGAUGHEY

PVT D. A. MCLAUGHLIN
PVT L. P. MOLINAGONZALEZ
PVT J. MONTAOBACA
PVT R. J. MNINE
PVT B. D. O'BRYON
PVT J. S. PARK
PVT C. L. PENNEY
PVT T. M. PITTMAN
PVT J. W. POORE
PVT J. B. POPE
PFC A. A. RAMIREZ
PVT R. D. RAMOS
PVT C. A. REAROJAS
PVT C. E. ROBERTSON
PVT L. F. RODRIGUEZ
PFC* E. I. ROJAS
PVT D. J. ROSALES
PVT J. L. SANCHEZ JR
PVT F. SANTACRUZ JR.
PVT A. SANTOSSATIBANEZ
PVT B. K. SCOTT
PVT S. K. SHANAHAN
PVT A. C. SHEETS
PVT T. B. SHIPMAN
PVT E. G. SIGALA
PFC T. D. SILVA
PVT A. SIMENTAL
PFC J. B. SLACK
PFC Z. D. SOMMER
PFC* T. D. STATUM III
PVT D. W. STICE
PFC* J. J. STINSON
PFC T. D. STONE
PVT S. STUBBLEFIELD
PVT K. M. TAYLOR
PFC W. L. TAYLOR
PVT A. N. TRAUTMAN
PVT J. T. TUCKER
PVT N. J. WEBB
PFC B. K. WOOD
PVT J. O. WOODARD
PVT D. I. YANEZLOPEZ

PVT J. M. ALMANZA
PVT J. R. ALMONTE
PFC E. J. ALVAREZ
PVT U. A. ALVAREZ JR
PFC D. A. AZAD
PVT V. V. BANH
PVT E. A. BAROCIOLOPEZ
PVT J. R. BARKOW
PFC Z. A. BARTHOLOMEW
PFC J. C. BEACH
PVT R. P. BELL
PVT L. BELTRAN
PFC M. C. BOEGEL
PVT C. A. BOLEN
PVT D. R. BRANAM
PVT D. T. BURGESS
PFC P. CAMARILLO
PFC J. J. CANALES
PVT E. A. CASTRO
PVT J. D. CAZARES
PVT M. NGUYEN
PFC E. CORTEZ
PVT W. H. CORTHELL
PVT R. DELEON JR
PVT J. DIAZ
PFC* K. W. DOWNING
PVT H. P. DOYLE
PVT E. N. ESCOBEDO
PFC M. E. FIGUEROA
PFC R. W. FISHER
PFC* Z. T. GALLEGOS
PFC E. E. GORSCHBOTH II
PVT A. O. GREGORIO
PVT T. S. HAYNES
PVT J. R. HAZLETT
PVT B. J. HENDERSON
PVT T. J. HEPPE
PVT D. A. HERNANDEZ
PFC J. HERNANDEZ
PVT A. A. HERNANDEZ JR
PVT N. C. HILL
PVT A. N. TREJO
PVT C. A. VEREB
PVT D. J. WEATHERLY II
PFC M. H. WOODARD
PVT A. T. XAYSANA
PVT E. ZEPEDA
PVT I. D. KASTEN

PLATOON 3250

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT C. D. BURGER

DRILL INSTRUCTORS
GUNNERY SERGEANT J. A. PREBLE
STAFF SERGEANT P. C. CAPERS
SERGEANT Z. C. RICHERDSON

PHYSICAL FITNESS TEST
PRIVATE K. PANTOIA (300)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS J. R. POUCHIE (333)
INSTRUCTOR: SERGEANT SCHAFFER

PLATOON HONORMAN
PRIVATE FIRST CLASS S. J. BRONSON
RECRUITED BY: STAFF SERGEANT D. M. DUNBAR

PFC* M. D. KENNEDY
PFC B. E. KING
PVT N. LANDA
PFC* S. N. LEE
PFC T. M. LOBATO
PVT J. D. LOMBARD
PFC L. A. LOPEZ
PVT B. A. LUCEY
PFC G. MAGANACABALLERO
PVT P. D. MAGLEY
PVT C. K. MCLOED
PVT A. M. MEDINA
PVT J. MENDOZA
PVT F. MENDOZA JR
PVT J. P. MEZA
PVT O. R. MINNER
PVT J. G. MONZON
PVT B. D. MUNOZESPINOSA
PVT T. S. MYERS
PFC C. R. NELSON
PVT M. NGUYEN
PFC D. OSORNO
PVT K. PANTOJA
PFC J. R. POUCHIE
PFC A. F. QUINONEZ
PFC J. C. RANDAZZO
PVT J. C. RENDLEMAN
PVT B. REYES
PVT S. B. RICHARDSON
PVT S. RODRIGUEZ
PFC R. RODRIGUEZ
PVT D. SHIN
PVT N. S. SHOWELL
PVT J. C. SIMON JR
PVT T. C. SMITH
PFC* B. J. STEELE
PVT A. K. THANT
PVT T. J. THOMAS
PVT S. T. THORPE
PVT S. A. TORRES
PVT A. N. TREJO
PVT C. A. VEREB
PVT D. J. WEATHERLY II
PFC M. H. WOODARD
PVT A. T. XAYSANA
PVT E. ZEPEDA
PVT N. J. ZOLLER

Meritorious Promotion *

PLATOON 3251

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. PEREZ

DRILL INSTRUCTORS
STAFF SERGEANT H. FLORES
SERGEANT R. GUERRA
SERGEANT D. CHEN

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS S. R. PETERS (300)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS N. J. HAYNES (338)
INSTRUCTOR: SERGEANT A. R. DAVIS

PLATOON HONORMAN
PRIVATE FIRST CLASS S. R. PETERS
RECRUITED BY: STAFF SERGEANT A. L. LEWIS SR.

PFC* B. AGUILARGONZALEZ
PVT A. M. ANDERSON
PVT D. L. ANDERSON
PVT F. E. ARREOLA
PFC D. P. BEMIS
PFC Z. A. BOEHRINGER
PFC M. A. CASTELLANOS
PFC T. H. CHAMBERS
PVT M. R. CLARK
PVT G. W. COLLINS
PVT R. H. COLNOT
PFC D. W. CORNWELL
PVT E. CORTEZ
PVT J. E. CULLEN
PFC R. D. CURRAN
PFC* C. L. DAVILA
PVT R. A. DAWSON
PVT B. D. DEHOOGH
PVT A. DELACUEVA
PVT O. G. DEREMUS
PFC R. L. ECHEVARRIA
PVT T. P. EVERETT
PVT A. M. FAMUDITIMI
PVT A. M. FENNEL
PVT A. D. FULARCZYK
PFC* S. A. GILBERT
PVT U. GOMEZCARILLO
PFC N. J. HAYNES
PFC E. E. HERNANDEZ
PVT J. D. HOODENPYL
PVT C. A. HORNEY
PVT J. D. HORSLEY
PVT A. IORDANESCU
PFC* M. J. JACKSON
PVT I. S. JONES
PFC J. M. LANE
PVT C. A. LIETZ
PVT D. J. SZCZYGIEL
PVT D. LOOZE
PVT N. A. LOPEZ
PVT M. R. MAKI
PVT F. D. MANOSALVASALVARADO
PVT D. J. MARMONTI
PVT J. M. MARQUEZ
PFC J. F. MARQUEZ
PFC N. B. MARTINEZ

Meritorious Promotion *

PLATOON 3253

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. V. VO

DRILL INSTRUCTORS
STAFF SERGEANT A. TORRES
SERGEANT C. R. CROOK
SERGEANT T. L. BROOME
SERGEANT A. J. VIGIL

PHYSICAL FITNESS TEST
PRIVATE J. J. STOFFEL (292)

PLATOON HIGH SHOOTER
PRIVATE A. M. SANTOS (331)
INSTRUCTOR: SERGEANT LUEA

PLATOON HONORMAN
PRIVATE FIRST CLASS B. W. FERGUSON
RECRUITED BY: SERGEANT JASON ANDERSON

PFC N. M. ABUTIN
PVT A. C. ANADY
PVT B. ARGUETAGARCIA
PVT A. R. ARIAS
PVT N. A. AVELAR
PVT C. J. BALLANCE
PFC A. BARAJAS
PFC G. A. BEHNKENDORF
PVT A. R. BELTRAN
PFC J. A. BOLDIN
PFC J. S. BOWEN
PVT W. R. BRIESEMEISTER
PVT L. L. BROWN
PFC T. J. CAMP
PVT J. E. CHANEY
PVT S. CHATRIZEH
PFC B. S. CHHIENG
PVT J. A. CONDE JR
PFC C. CORTESSANCHEZ
PVT R. M. DAVIS
PVT T. A. DESILVA
PVT M. M. DOLLENTE
PVT M. DOMINGUEZ
PVT D. P. DRAGOI
PVT T. EVANS JR
PFC B. W. FERGUSON
PFC S. T. FLEMING
PVT C. J. FOOKS
PVT J. GALLEGOS
PVT C. O. GEER
PVT D. B. VESSELL
PFC* B. M. HACKLER
PVT T. R. HARBISON
PVT J. HERNANDEZLAZCANO
PFC C. A. HOWARD
PFC* T. J. KARVELFULLER
PVT B. M. KENNEDY
PFC S. M. KNIGHEM
PVT J. J. LANGEJANS
PFC* X. LEE
PVT F. P. LITTLE
PFC* S. M. LLOYD
PVT Z. T. LOGAN
PVT A. L. LOPEZ
PVT Z. S. MACDONALD
PFC J. N. MARGEWICH
PVT A. MARQUEZ JR
PVT K. C. MAZZOLA

Meritorious Promotion *

PVT A. D. MCKAY
PVT M. A. MEDINA
PFC J. D. MEYER
PVT Q. A. MILTON
PVT A. R. MONTENEGRO
PVT R. D. MURILLO
PFC D. S. MYERS
PVT O. L. NAGAR
PVT B. NAVARROSANDOVAL
PVT H. M. ONTWEKA
PFC M. D. PADGETT
PVT W. R. RAINWATERRADCLIFFE
PVT J. L. RIDGWAY
PVT J. T. RILEY
PFC J. T. RILEY
PFC N. A. RODRIGUEZ
PFC C. A. ROSALES JR
PVT D. V. ROUNDTREE
PVT M. SANCHEZ JR
PVT S. M. SANTOS
PVT J. C. SCHNEIDER JR
PVT A. L. SHAW
PVT J. P. SMALLRUSCH
PFC* J. G. SOTO
PVT J. T. SOUNTHONETHINOI
PVT D. M. STENNERSON
PVT J. J. STOFFEL
PVT M. W. SWINDLER
PFC C. K. TATE
PVT C. M. TERRELL
PVT D. B. VESSELL
PFC B. A. VIEZCAS
PVT X. WANG
PVT J. M. WARREN
PVT B. T. WATKINS
PVT C. J. WEBER
PVT R. P. WEBSTER
PFC* J. G. WEHLING
PFC G. M. WEINERT
PFC C. WEN
PVT M. Z. WHITE
PFC C. A. WICKHAM
PVT J. M. WRIGHT
PVT J. X. WRIGHT
PVT Z. M. YANG
PFC Y. YANG
PFC Z. Y. YATES
PVT S. E. ZARAGOZA

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3254

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. L. MUNOZ

DRILL INSTRUCTORS
STAFF SERGEANT P. A. POUCHIE
STAFF SERGEANT M. A. BATI
STAFF SERGEANT L.D. ISLAS

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS R. K. RAMIREZ (300)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS A.D. BRAUNSCHEWIG (333)
INSTRUCTOR: SERGEANT BASS

PLATOON HONORMAN
PRIVATE FIRST CLASS J. B. THOMAS
RECRUITED BY: SERGEANT D. PINKSTON

PVT J.M. AMAYA
PVT A. ANICA
PVT G.A. ARELLANO
PVT A. ARREOLA
PVT D.R. AXFORD
PVT C.J. BAILEY
PFC G.A. BASTIDAVILLALOBOS
PVT E.W. BLACKBURN
PVT C.M. BLACKFORD
PFC T.R. BOORE
PVT A.D. BRAUNSCHEWIG
PVT T.J. BREDLOW
PVT M.A. BURNS
PFC J.A. CANTU
PVT E.P. CLAXON
PVT D.E. COOPER JR
PVT B.E. CORRIGAN
PVT A.R. CORTEZ
PFC G.G. CROSS
PVT J.A. CUELLAR
PFC M.T. ECKENRODE
PFC J.W. ECKLEY
PFC J.W. ELY
PVT J.A. ESQUIVELHERNANDEZ
PVT C.N. EVANS
PVT FISK
PVT C.L. FRYE
PVT D.M. GARCIA
PVT G.R. GILLISPIE
PVT J.A. GLEASON
PVT V.E. GONZALEZ
PVT J.C. GONZALEZ
PVT M.J. HAIGHT
PVT A.W. HALL
PVT C.C. HANRAHAN
PVT D.C. HARRISON
PVT B.E. HAWKINS
PVT J.A. HEATON
PVT HELMS
PVT C. HERNANDEZ
PVT O.J. HUERTA
PVT HUNT
PVT C.W. HURD
PVT K.A. HURTADO

PVT D.K. JONES
PVT M.H. JUAREZ
PVT J.C. KETCHERSIDE
PFC T.M. KIDBY
PFC W.S. KIRKPATRICK
PFC A. LOPEZHEREDIA
PFC D.H. LOPEZSANTIAGO
PVT L.M. LOWE
PVT B.N. MALFAVON
PFC Y. MAO
PVT K.R. MARKERT
PVT P. MARTHE
PVT S.R. MAYS
PVT W.E. MCMACKIN
PFC J. MORONES JR.
PFC J.P. MOROTT JR.
PVT J. OCAMPO
PFC A.A. ODELL
PFC A. ORITZ
PVT K.R. PECKHANSEN
PFC M.R. PETERSON
PVT J.R. PIRKLE
PVT J.A. PONCE
PVT W.K. QUALLS
PFC R.K. RAMIREZ
PVT H.A. RIVERAHERNANDEZ
PFC G.A. ROE
PFC V.A. ROEDEL
PVT E.M. SABO
PVT P.S. SANDAHL
PVT G.A. SCHMIDT
PFC D.J. SMITH
PVT Z.D. THURMANSHAFER
PVT D.T. URRUTIA
PVT A. VALENCIA JR
PVT T.E. VANGORDER
PFC D. VAZQUEZ
PVT L.F. VENEGAS
PVT A.R. WALDRUM
PVT J.R. WATERMAN
PVT A.J. WELCH
PVT D.W. WOFFORD
PVT N. YOUNG

PLATOON 3255

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT B.J. MICNICHOL-BERNAL

DRILL INSTRUCTORS
STAFF SERGEANT P. M. SMITH
STAFF SERGEANT M. E. BOLTON
SERGEANT J. G. GUERREIRO
SERGEANT F. A. RAMOS

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS J. M. THORNTON (298)

PLATOON HIGH SHOOTER
PRIVATE H. A. GOODWIN (333)
INSTRUCTOR: CORPORAL BATTISTA

PLATOON HONORMAN
PRIVATE FIRST CLASS C. J. PEREZSANDERS
RECRUITED BY: SERGEANT CASTRO

PFC B.P. ADAMS
PFC R.E. ALLEN
PVT A. ALVARADO
PVT W.E. BARLOW
PFC L.J. BELL
PVT A.Z. BERGLUND
PFC R.D. BESSEY
PFC D. EBLOTZER
PVT I. T. BRISKEY
PVT I. CABRALDEBARROS
PFC D. CANDIA
PFC D. CASTILLO
PFC A. M. CHAVARRIA
PVT J. G. COLEMAN
PFC B. D. CREAKBAUM
PVT A. CRUZ
PFC L. S. CRUZO
PFC R. L. DEMPSEY
PFC Z. ADIAZ
PVT S. S. DOLL
PFC O. ESKUASE
PFC A. DENSIGN
PFC M. PFARINA
PVT S. O. FAYANI
PVT J. M. FORSELL
PVT T. F. FOSTERBLACKBURN
PVT D. B. FRYC
PVT K. M. GALOIA
PVT A. J. GARCIA
PVT A. H. GARIBAY
PVT J. C. GAULTHER
PVT A. J. GOMEZ
PVT P. R. GONZALES
PVT H. A. GOODWIN
PVT A. M. HABERKORN
PVT M. M. HAFSOS
PVT E. L. HARLOW
PVT N. D. HARRIS
PFC A. C. HEJL
PVT M. J. HERNANDEZ
PVT W. R. HESTER
PVT S. D. HOLMES
PVT A. A. HORN
PVT I. C. HOWARD
PFC* A. HINBODEN
PFC M.E. JONES

PVT N. JUAREZSOTO
PFC K.L. KIHE
PVT J. ALARA
PVT S. LAW
PVT R. E. LAZAROJIMENEZ
PFC J. F. LEIVAFRASSER
PFC O. ALESNJAK
PVT J. WLIEN
PVT L.E. LOKETTI
PFC R. M. LONGANECKER
PVT C. LOPEZ
PFC* K.H. MADDUX
PFC N. MAGBANUA
PVT J. MERCADO
PFC M. J. MIGUEL
PFC N. D. MILLS
PVT C. J. MITCHELL
PVT C.H. MJOS
PVT R.M. MORALES
PFC C.R. NORLING
PFC C.TOWENS
PFC A. PEREZ
PFC H. PEREZ
PFC* C.J. PEREZSANDERS
PFC O.A. PILA
PFC D.S. PULU
PFC* A.A. REVELLES
PFC E.R. REYES
PFC E.F. RIJOS
PVT H.Z. RIZA
PVT N.F. ROSS
PFT S.D. RUIZ
PVT E.L. SCHILLINGER
PVT A.J. SHEPARDSON
PFC Z.D. STONE
PVT J.A. SUN
PFC* J.M. THORTON
PFC* N.A. TIATIA
PVT R. TORRES
PVT D. TUULA
PFC O. VARGAS
PVT A.M. VELAZQUEZ
PVT J. VILLARINA
PVT R.L. WESTON
PVT M.A. YARROW

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force

that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.