### Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

Publication Of The Order And Officers Center

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

### The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General William M. Jurney, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest

company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

D. R. Kazmier Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

# Marine Corps Values

### WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

#### Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

#### OURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

#### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



# **Larade Reviewing Officer**



Colonel

# CHRISTOPHER S. DOWLING UNITED STATES MARINE CORPS

Colonel Christopher S. Dowling was born in Camp Lejeune, NC and enlisted in the United States Marine Corps in December 1984. After graduation from MCRD San Diego and MOS training as an Infantrymen (0311) at the Infantry Training Regiment, Camp Pendleton, CA. He served at Marine Barracks 8th and I, Washington, DC and then was reassigned to 2d Force Reconnaissance

Company, II Marine Expeditionary Force.

Following a tour of duty in Camp Lejeune he was commissioned through the Enlisted Commissioning Program. After graduation from The Basic School and Infantry Officers' Course, he served as a Rifle and Weapons Platoon Commander and Executive Officer, B Company, 1st Battalion, 2d Marines.

In 1991, Colonel Dowling was again transferred to Marine Barracks, 8th and I, where he served as Assistant Logistics Officer, Platoon Commander, OIC Warfighting, MCI and Commanding Officer of A Company. Upon completion of this tour in Washington, D.C., he attended Command and Control Course in Quantico, VA.

After completing school, he was reassigned to II MEF where he served as the OIC of the Maritime Security Prepositioned Force, for the 26th Marine Expeditionary Unit (Special Operations Capable). He was also the Commanding Officer for Headquarters and Service Company, rifle company commander of C Company and the Battalion Operations Officer for 1st Battalion, 8th Marines.

As a Major, he commanded Recruiting Station Seattle. Following recruiting duty, he attended the Marine Corps Command and Staff College. While a student there he was assigned to MARCENT (Fwd) G-3 Future Operations Section, and participated in Operation Iraqi Freedom as a planner. Colonel Dowling upon his return was reassigned as a branch head for Manpower, Reserve Affairs, Headquarters Marine Corps.

As a Lieutenant Colonel, Colonel Dowling served as the executive officer of 7th Marine Regiment, 1st Marine Division and deployed with the regimental headquarters where he served as both the executive officer and operations officer for Regimental Combat Team 7 (RCT 7) in Western Al Anbar, Iraq. Upon his return he assumed command of 3rd Battalion, 5th Marines and deployed with them to Fallujah, Iraq OIF 07-08. Upon return to CONUS the battalion again deployed for nine months as the Battalion Landing Team for the 31st Marine Expeditionary Unit, III MEF.

# Parade Reviewing Officer (cont.)

He relinquished command of 3rd Battalion, 5th Marines in fall of 2009. Shortly thereafter he reported to the College of Naval Warfare in Newport, Rhode Island. In the fall of 2010, he assumed the responsibilities as Commanding Officer, of Weapons and Field Training Battalion, MCRD San Diego, a command he held until May of 2012.

Colonel Dowling was then assigned as the OIC of the Marine Corps Training Mission, United Arab Emirates, Presidential Guard where he led the advisor team for 14 months. Upon his return he again assumed the duties of OIC for the Consolidated-Corps Advisor Team for MEB-Afghanistan. Upon his return he reported to 1st Marine Division as the Operations Officer and then was subsequently assigned as the Chief of Staff for 1st Marine Division.



### AWARDS

#### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

#### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

#### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

#### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

#### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

#### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

#### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

> -Major General John A. Lejeune, 13th Commandant of the Marine Corps

### GRADUATION STAFF

#### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General William M. Jurney

Chief of Staff Colonel Jim G. Gruny

Sergeant Major Devon A. Lee
Parade Reviewing Officer Colonel Christopher S. Dowling

#### RECRUIT TRAINING REGIMENT

Commanding Officer Colonel Daniel R. Kazmier

Executive Officer Lieutenant Colonel Samuel K. Howard Sergeant Major Chasen E. Getty

Regimental Drill Master

Sergeant Major Chasen E. Getty

Gunnery Sergeant J. L. Saunders

Narrator Staff Sergeant William Zahorak

#### FIRST RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel P. M. Rummler

Executive Officer Major G. C. Garlit

Sergeant Major C. W. Kenly

Chaplain Lieutenant Commander K. L. Johnson

Battalion Drill Master Staff Sergeant R. Y. Lee

COMPANY B

Commanding Officer Captain Z. P. Fox

Company First Sergeant D. J. Charleston

LEAD SERIES

Series Commander Captain T. M. Boyle

Chief Drill Instructor Staff Sergeant A. J. Haggart

**FOLLOW SERIES** 

Series Commander Captain R. A. Rera

Chief Drill Instructor Staff Sergeant R. W. Moore

MARINE BAND SAN DIEGO

Enlisted Conductor Gunnery Sergeant F. M. Gaxiola Drum Major Staff Sergeant B. R. Williams

COLOR GUARD
Sergeant D. Poganski

National Color Bearer Organizational Color Bearer

Organizational Color Bearer Sergeant D. Futral
Rifle Bearer Sergeant W. Crowder
Rifle Bearer Sergeant D. L. Harrison

SENIOR DRILL INSTRUCTOR STAFF SERGEANT M. B. SANCHEZ

#### DRILL INSTRUCTORS

SERGEANT Z. R. O'CONNOR SERGEANT J. R. MOLINAR STAFF SERGEANT S. K. SCHROEDER SERGEANT L. O. CRECELIUS

#### PHYSICAL FITNESS TEST

PRIVATER K MORRIS (997)

PRIVATE R. K. MORRIS (297)						
PLATOON HIGH SHOOTER PRIVATE FIRST CLASS E. C. HAUGEN (328) INSTRUCTOR: SERGEANT J. O. OTERO		<b>PLATOON HONORMAN</b> PRIVATE FIRST CLASS S. L. KULUSICH RECRUITED BY: STAFF SERGEANT R. J. KENNEDY				
11.4%	TRECTOR, SERGEAVIJ. O. OTERO	REGREE	THE BY, STRIT SHROLLING REGULERY			
PVT	A. C. CASIANO	PVT	B. E. MIROWITZ			
PVT	J. L. DUPONTE	PVT	F. A. MONTOYA			
PFC	J. A. FRUMENTI	PVT	R. K. MORRIS			
PFC	V. M. GOMEZ	PVT	S. A. NEALE			
PFC	M. D. GONZALEZ	PVT	R. A. NEVINS			
PVT	J. C. GOWENS	PVT	T. J. NUGENT			
PVT	R. GUERRA	PVT	I. M. OGLE			
PVT	K. C. HALLIGAN	PVT	V. M. OROZCO			
PFC	E. C. HAUGEN	PFC	C. S. PERALTA			
PVT	J. A. HINDERS	PFC	L. A. PEREZTELLEZ			
PVT	N. R. HOPPE	PVT	H. A. PHOMPONG			
PVT	J. C. JACKSON	PVT	L. E. POPOCACALDERON			
PVT	N. T. JARAMILLO	PVT	E. D. RAMOS			
PFC	C. JARQUINCOLMENARES	PVT	L. A. RASCON			
PFC	R. W. JIM	PVT	R. A. RODRIGUEZ			
PVT	K. A. LASHBROOK	PFC	C. A. SHERIDAN			
PVT	K. LEE	PFC	G. J. SHERWOOD			
PFC	C. I. LOPEZ	PFC	L. E. SIFUENTES			
PFC	O. LOPEZ	PFC*	J. L. SLIMP			
PFC	A. R. LOZANO	PFC	J. L. SMITH			
PFC	D. R. MAPP	PFC	S. E. SOLORIO			
PFC	D. N. MARTIN	PFC	G. R. STOWERS			
PVT	C. A. MARTINEZ	PFC	N. A. VASQUEZ			
PVT	D. A. MCLAUGHLIN	PFC	S. S. WILSON			

#### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. A. MORA

#### DRILL INSTRUCTORS

STAFF SERGEANT C. M. LOPEZ STAFF SERGEANT J. M. KAHL STAFF SERGEANT E. I. SOLANO

#### PHYSICAL FITNESS TEST

PRIVATE D. C. SCHILLING (299)

PLATOON HIGH SHOOTER						
PRIVATE FIRST CLASS B. C. PREUIT (341)						
INSTRUCTOR: SERGEANT J. FLORES						

#### PLATOON HONORMAN PRIVATE FIRST CLASS I. PEZOUEDA RECRUITED BY: STAFF SERGEANT G. ROSADO Jr.

PVT	A. P. ANDALON	PFC	S. N. RILING
PFC	C. G. BOYD	PFC	N. A. RINARD
PVT	A. L. CASTELLANOS	PFC	D. RODRIGUEZ
PVT	A. G. CASTRO	PVT	I. ROMO
PVT	J. R. CATALAN	PFC	C. E. ROSS
PFC	A. L. CLARK	PVT	A. RUBALCAVA
PFC	K. E. CUARTAS	PVT	D. C. SCHILLING
PFC	J. A. FLORESVERDUZCO	PVT	G. M. SCHOEN
PVT	J. A. HIGAREDA	PFC	M. S. SCHURMER
PVT	K. B. ILALAN	PVT	M. SERRANOMEDINA
PFC	S. JIMENEZ	PVT	C. A. SESNA
PVT	M. LEONMALDONADO	PFC	K. L. SHIPE
PVT	S. LEONMALDONADO	PVT	M. J. SWIGART
PVT	B. A. MCWILLIAMS	PFC	N. L. TAYLOR
PFC	J. C. MILLER	PFC	D. J. TAYLOR
PFC	L. A. NAVARRO	PFC*	T. J. THOMAN
PFC	E. PEREZ	PFC	M. A. TRAFFORD
PFC	M. PEREZVILLA	PVT	S. A. TRUJILLO
PVT	A. M. PERRY	PFC	J. D. WEBER
PVT	J. J. PETERSEN	PVT	T. T. WILLIAMS
PFC*	B. C. PREUIT	PVT	H. F. YOUNGBLOOD
PFC	C. A. RENCE		

#### SENIOR DRILL INSTRUCTOR STAFF SERGEANT A. FORTUNATO

#### DRILL INSTRUCTORS

STAFF SERGEANT G. TREVIZO STAFF SERGEANT K. WILSON SERGEANT C. CHANDLER

#### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. M. MEDEROS (300)

#### PLATOON HONORMAN

PRIVATE FIRST CLASS STANUCH B. M. (336) PRIVATE FIRST CLASS J. D. HARGRAVES INSTRUCTOR: SERGEANT M. C. SCARBROUGH RECRUITED BY: STAFF SERGEANT D. YTUARTE

PVT	E. ALVAREZ	PFC	S. R. MARTI
PVT	N. A. BRANDON	PFC	R. M. MEDEROS
PVT	J. CAILANE	PFC	L. A. MEDINA JR
PFC	K. G. CAMPBELL	PVT	S. A. MILLER
PFC	J. T. COATS	PFC	A. E. MINGLANA
PFC	B. N. COCSON	PVT	J. J. MONICA
PVT	L. DANLEY	PVT	E. ROBLES
PFC	A. S. DOUGLAS	PFC	M. C. RODERICK
PVT	B. P. EGGERT	PVT	M. C. RODRIGUEZ
PFC	D. M. FUDGE	PFC	A. T. RUIZ
PFC	D. C. GADDY	PFC	T. S. RUTTER
PFC	A. GARZA	PVT	A. T. SACRISTE
PVT	J. A. GONZALEZ	PVT	E. A. SANCHEZ
PVT	J. A. GREGG	PVT	C. M. SCHWEIGER
PFC	J. D. GUERRERO	PVT	R. A. SMITH
PVT	J. D. HARGRAVES	PVT	T. A SMITH
PVT	J. HERNANDEZ JR	PVT	TY. J. SMITH
PVT	D. M. HERNANDEZ	PFC	B. M. STAUNCH
PFC	C. G. HILL	PVT	A. M. TORRES
PVT	C. HORNER	PVT	C. A. VOGT
PFC	S. J. KERR	PFC*	B. M. WALLACE
PFC*	K. S. LEAL	PFC*	W. J. WEBER
PVT	C. L. LEE	PVT	D. P. WERNER
PVT	J. C. LONGBERGER		

PLATOON HIGH SHOOTER

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT K. M. SORIA

#### DRILL INSTRUCTORS

STAFF SERGEANT J. E. DAVIS STAFF SERGEANT J. D. YOUNG STAFF SERGEANT A. DURAN

#### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. A. SHAW (283)

#### PLATOON HIGH SHOOTER PLATOON HONORMAN

PRIVATE FIRST CLASS D. J. CLAXTON (335) PRIVATE FIRST CLASS D. A. HORNICKEL RECRUITED BY: SERGEANT B. A. CRAFT INSTRUCTOR: CORPORAL C. J. WALLACE

PVT	J. R. ALAMILLO	PVT	R. I. MOORE
PVT	Z. S. ANDERSON	PFC	S. NAGY
PFC	B. M. ANDRASI	PVT	T. N. OUTTEN
PVT	N. BASHASH	PVT	A. J. PARK
PVT	L. R BYRER	PVT	J. A. PEREZ
PFC	A. CARRILLO	PVT	J. PORTUGAL
PFC	D. J. CLAXTON	PVT	A. J. POWELL
PVT	Z. K. DAVIDSON	PVT	B. S. ROGERS
PVT	J. D. DELGADO	PFC	N. D. ROSENLOF
PVT	C. DENEAULT	PVT	M. A. SAMANO
PVT	C. EMERY	PFC*	M. A SAMPSON
PVT	O. GARIBAYMORENO	PFC	D. A. SHAW
PVT	J. GARZA	PVT	D. S. SKAFLESTAD
PVT	G. GREENLEAF	PVT	L. A. SPAULDING
PVT	D. M HORNICKEL	PVT	S. A. SWECKER
PVT	T. M. IMOTO	PFC	S. A. THOMSON
PFC	W. R. JONES	PVT	C. TORRES
PVT	N. G. KNEER	PVT	M. M. VAN LAARHOVEN
PFC	A. A. LEON	PFC	C. J. VASQUEZ
PVT	B. W. LEVERTON	PVT	J. M. VENABLE
PFC	J. A. LOPEZ OROZCO	PFC	B. A. VEST
PVT	J. T MAGLEBY	PFC	J. H. WEISENBERGER
PVT	S. J. MCCONNELL	PVT	J. S. WETTER
PFC	C. G. MCMAHAN	PFC	J. S. WISEMAN
PFC	B. A. MIDDLETON	PVT	T. E. YELLAND

Meritorious Promotion \*

L. A. MERCADOHERNANDEZ PFC\* B. M. YALEY

PVT J. D. WORD

PFC A. MENDEZ

PVT C. M. MILESTOMSHA

## Phase II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



## Phase III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

#### Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

#### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. L. JONES

#### DRILL INSTRUCTORS

STAFF SERGEANT D. C. DAVIS SERGEANT Y. TORRES STAFF SERGEANT C. C. NAVARRETE STAFF SERGEANT A. T. SORDEN

#### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. M. VERSTRATEN (298)

#### PLATOON HIGH SHOOTER

PRIVATE J. M. BALDERRAMA (344) INSTRUCTOR: SERGEANT R. S. HOLLAND

#### PLATOON HONORMAN

LANCE CORPORAL N. L. BUCKLES RECRUITED BY: STAFF SERGEANT C. A ZUNIGA

#### SENIOR DRILL INSTRUCTOR STAFF SERGEANT D. J. WALL

#### **DRILL INSTRUCTORS**

STAFF SERGEANT R. FARNSWORTH STAFF SERGEANT A. GONZALEZ SERGEANT D. A. JACKSON JR

#### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. H. ALFARO (297)

#### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. T. FRASCHT (333) INSTRUCTOR: STAFF SERGEANT A. R. DAVIS

#### PLATOON HONORMAN

PRIVATE FIRST CLASS G. M. MAYORGA RECRUITED BY: SERGEANT F. TORRES

PVT	A. T. ACEVEDO	PVT	A. C. HOGAN	PVT	J. A. AGUILAR	PVT	N. C. GRIFFIN
PFC	C. ACOSTA	PVT	A. L. HOLLAND	PVT	J. A. ALCANTAR	PFC	B. S. GUIO
PVT	A. L. ALDRIDGE	PFC*	K. H. HUYNH	PFC	A. H. ALFARO	PVT	J. A. HAYNES
PVT	B. ALVAREZ	PFC	M. R. JIMBOY	PVT	N. A. ARGUELLO	PVT	J. A. HERNANDEZ
PVT	R. AMARO JR	PVT	R. L. JORDAN	PFC	B. ARROYO	PVT	D. T. HOMERES
PFC	J. D. ANDRADE	PFC	T. N. KRAMER	PVT	T. J. BAGGET	PFC	S. L. IVES
PFC	J. A. ARAGONNEVAREZ	PVT	J. R. LINDUFF	PFC	A. BALDERASHERNANDEZ	PVT	H. D. JONES
PVT	M. G. BADEAU	PVT	A. P. LUGO	PFC	J. M. BURNETT	PFC*	J. L. LICON
PVT	J. M. BALDERRAMA	PFC	D. E. LUSK	PFC	M. C. CAREY	PFC	S. C. LITTLEFIELD
PVT	D. G. BEJINES	PVT	S. H. MARTIN	PFC	D. A. CARRASCO	PVT	J. J. LOONEY
PFC	S. BENITEZVERA	PVT	R. J. MEDINA	PFC	S. A. CARROLL	PFC	R. W. LUCKEY
PVT	N. A. BISHOP	PVT	A. M. MORSOVILLO	PFC	J. G. CASTANEDA	PVT	J. MAGANA
PVT	G. T. BLOCKER	PFC	T. D. NGUYEN	PVT	G. J. COPLAND	PVT	J. A. MARAVILLA
PFC	E. H. BOHANON	PFC*	R. A. PAGETT	PFC	J. R. CUMMINGS	PVT	B. A. MARKGRAF
PVT	R. B. BUCK	PVT	C. D. REYNOLDS	PVT	E. J. DAPREMONT	PFC	K. D. MARLER
LCPL*	N. L. BUCKLES	PVT	L. RODRIGUEZ	PVT	D. A. DETVONGSA	PFC	A. G. MCBAIN
PVT	E. CARRILLOGONZALEZ	PFC	M. R. RUNDGREN	PVT	B. E. DIVELBISS	PVT	C. L. MCKNIGHT
PVT	D. A. CHARFAUROS	PFC	T. L. SCHLECHTER	PFC	M. A. DUNCAN	PVT	D. X. MORGAN
PVT	J. P. GARRISON	PVT	J. D. SIEMSEN	PFC*	A. T. FRASCHT	PVT	I. A. MORGAN
PFC*	G. Z. GIBSON	PFC	E. A. SIERRACABALLERO	PFC	P. A. FRAZIER	PFC	C. J. MUELLER
PFC	D. M. GRANTPOLHAMUS	PVT	D. J. SPRADLING	PFC	A.D. FRYER	PVT	E. J. NELSON
PVT	S. M. GROVE	PVT	M. J. TEETER	PFC	J. M. GATEWOOD	PFC	J. D. PAHS
PVT	B. W. HARDIN	PVT	T. J. TWOMBLY	PFC	Z. T. GILKERSON	PVT	A. J. PALMA
PFC	P. R. HATTEBERG	PFC	J. M. VERSTRATEN	PVT	R. M. GODINES	PFC	J. R. PUGMIRE
PVT	B. M. HEGGE	PVT	P. A. ZITRON	PVT	C. A. GOMEZ	PVT	K. D. RAMIS
				PVT	M. GONZALEZ		

Meritorious Promotion \* Meritorious Promotion \*

## WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force

that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational



and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

### Phase I

#### How We Are Doing It.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.