

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major
Brian J. Hibbard

UNITED STATES MARINE CORPS

Sergeant Major Brian J. Hibbard assumed the duties of Squadron Sergeant Major at Marine Wing Support Squadron-473, MAG-41, Marine Corps Air Station, Miramar, California on 27 July 2020.

Sergeant Major Brian Hibbard is a native of New York and went on to graduate from Clinton High School in June of 1998. Following graduation, he was accepted into Syracuse University, where he enlisted in the United States Marine Corps during his freshman year of college in December of 1999. Sergeant Major Hibbard completed recruit training at Marine Corps Recruit Depot Parris Island, Parris Island, SC in August of 1999, graduating at the rank of Private First Class after earning the 2nd Recruit Training Battalion, Fox Company, Iron Man Award (High PFT). Upon completion, he received orders to Headquarters and Service Company, 8th Tank Battalion, Rochester, NY.

In June of 2000, Sergeant Major Hibbard reported to Marine Corps Communications and Electronics School, Field Radio Operators Course at MCAGCC, Twentynine Palms, CA. Upon completion of the Field Radio Operators Course, he earned the Field Radio Operator MOS (0621) and the following summer reported to Marine Combat Training, at Camp Geiger, NC. From August 1999 to June 2004, Sergeant Major Hibbard was assigned to Headquarters and Service Company, 8th Tank Battalion, Rochester, NY, where he was promoted to the ranks of Lance Corporal, Corporal, and Sergeant. Following the terrorist attacks on the World Trade Center in New York City on 11 September 2001, Sergeant Major Hibbard volunteered for activation to Ground Zero for a period of 12 days in support of rescue and recovery operations. During his time as a Field Radio Operator at 8th Tanks, he also held the billet of Platoon Sergeant and Battalion Colors Sergeant. In addition, Sergeant Major Hibbard was recognized and received the 2004 8th Tank Battalion Marine Tanker of the Year Award. During this time, Sergeant Major Hibbard transferred to the State University of New York, College at Geneseo. In May of 2003, he earned his Bachelor of Arts Degree in History and was then accepted into the university's graduate program.

In June of 2004, Sergeant Major Hibbard deployed with 1st Provisional Security Company, 8th Tank Battalion to MARCENT – Djibouti, Combined Joint Task Force – Horn of Africa in support of Operation Enduring Freedom throughout the MARCENT Area of Responsibility (AOR) under the additional MOS 8151, Marine Security Guard. Upon return in February of 2005, Sergeant Major Hibbard reported to Alpha Company, Anti-Terrorism Battalion, Rochester, NY.

In May of 2006, Sergeant Major Hibbard earned his Master of Science Degree with a concentration in United States History and Political Science. That same year, on 1 November 2006, Sergeant Major Hibbard was promoted to Staff Sergeant and shortly thereafter, was accepted into the Troops To Teachers program and was hired by Clark County School District in Las Vegas, Nevada, where he taught 11th grade U.S. History and 12th grade Honors and Advanced Placement American Government. He was then accepted into the Individual Mobilization Augmentation (IMA) program and received orders to Marine Corps Communication-Electronics School, Communication Training Battalion, Bravo Company (Tactical Communication Training School), MCAGCC, Twentynine Palms, CA. There he held an Instructor/Class Advisor billet, while also holding the additional MOS 0629, Radio Chief.

Parade Reviewing Officer (cont.)

During this period, Sergeant Major Hibbard also supported and assisted recruiters from RSS Las Vegas on the Extended on Active Duty (EAD) Recruiter Program, recruiting for a period of approximately 180 days. Sergeant Major Hibbard was then promoted to the rank of Gunnery Sergeant on 1 August 2010.

In October of 2013, Sergeant Major Hibbard transferred to Marine Corps Air Station Miramar, San Diego, CA, and was assigned to Reserve Support Unit (RSU), Air Station West. There, he held the Cyber Network Systems Chief billet, MOS 0659, where he served as lead advisor to the command on all aspects related to communication, assets, and information assurance for the RSU. Additionally, he served as the Senior Enlisted Advisor to the commanding officer.

On 1 July 2015, Sergeant Major Hibbard was promoted to the rank of First Sergeant (MOS 8999) and was assigned to 5th Battalion, 14th Marines at Naval Weapons Station, Seal Beach, CA to serve as November Battery's First Sergeant. During his time at November Battery, he served as the Senior Enlisted Advisor to the commanding officer and led the battery during three major live fire exercises to include; ITX 4-16 at MCAGCC, Twentynine Palms, CA, Exercise Agile Spirit in the Republic of Georgia, and Steel Spear 2018, integrating with 11th Marines at Camp Pendleton, CA. During this period, Sergeant Major Hibbard was accepted into the Senior Enlisted Professional Military Education (SEPME) Course 1-18 at Marine Corps University, Quantico, Virginia from October 2017 to November 2017. He was the first E-8 (1stSgt/MSgt) from the SMCR component to attend the Active Duty resident course. Upon graduation, Sergeant Major Hibbard was awarded the United States Naval Institute General Mattis Writing Award in Recognition of Innovative Ideas.

On 1 March 2019, Sergeant Major Hibbard voluntarily mobilized and received orders to serve as the Staff Non-Commissioned Officer-In-Charge and Senior Enlisted Advisor to the OIC for the Ground Combat Element (GCE) of the Special Purpose Marine Air Ground Task Force – Southern Command 19 (SPMAGTF-SC19). Upon completion of the Marine Advisor Course (Marine Corps Security Cooperation Group) aboard Joint Expeditionary Base Little Creek-Fort Story in Virginia Beach, VA; Sergeant Major Hibbard earned the Foreign Security Force Advisor MOS (0570) and deployed to Soto Cano Air Base, Honduras on 1 June 2019. There he served on a six-month deployment in the SOUTHCOM AOR. During his time serving as the Senior Enlisted Advisor, he was responsible for the accountability, welfare, development, and mentoring of 46 team personnel. This included 35 Marines and Officers, six Navy Corpsman, four Puerto Rican National Guard Soldiers, and one Chilean Marine Officer in four Security Cooperation Training Teams (SCTT) training and operating with Host Nation Forces in Belize, El Salvador, Guatemala, and Honduras, and two Mobile Training Teams (MTT) training and operating with Host Nation Forces in Costa Rica, Dominican Republic, and Panama. Additionally, during this period, Sergeant Major Hibbard served on the USS Carter Hall while participating in the Multi-National Maritime Task Force Exercise-UNITAS 2019 (Atlantic), which was comprised of U.S. Navy and Marine forces training with militaries from 13 different Central and South American Countries, in Rio de Janeiro, Brazil.

Upon returning from deployment in December of 2019, Sergeant Major Hibbard rejoined November Battery and reassumed his duties and responsibilities as the Battery First Sergeant. He was later selected for promotion to the rank of Sergeant Major on 5 March 2020.

On 11 July 2020, Sergeant Major Hibbard was frocked to his current rank (MOS 8999) and on 27 July 2020, assumed the duties as Squadron Sergeant Major of Marine Wing Support Squadron-473, Marine Aircraft Group-41, Marine Corps Air Station, Miramar, California. Immediately after assuming his duties as Squadron Sergeant Major, Sergeant Major Hibbard was mobilized, where he currently serves as the Sergeant Major and Senior Enlisted Advisor to the OIC of Task Force Resolve in support of the Training and Education Command (TECOM) COVID-19 response effort aboard Marine Corps Recruit Depot San Diego in San Diego, CA (MCRD SD).

Sergeant Major Hibbard's personal awards and decorations include the Meritorious Service Medal, the Navy and Marine Corps Commendation Medal, the Navy and Marine Corps Achievement Medal with one gold star in lieu of second award, the Selected Marine Corps Reserve Medal with four bronze stars in lieu of fifth award, and the Military Outstanding Volunteer Service Medal.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel D.J. Erickson
Sergeant Major	Sergeant Major Abel T. Leal
Parade Reviewing Officer	Sergeant Major Brian J. Hibbard

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major P. F. Agan Jr.
Regimental Drill Master	Gunnery Sergeant E. L. Gantt
Narrator	Staff Sergeant M. C. Garcia

FIRST RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel A. Farsaad
Executive Officer	Major J. A. Taylor
Sergeant Major	Sergeant Major M. D. Reese
Chaplain	Lieutenant J. D. Luckesen
Battalion Drill Master	Staff Sergeant L. O. Crecelius

COMPANY D

Commanding Officer	Captain G. R. McMillian
Company First Sergeant	First Sergeant W. E. Wofford

LEAD SERIES

Series Commander	Captain R. G. Cruz Jr.
Chief Drill Instructor	Gunnery Sergeant C. A. Grey

FOLLOW SERIES

Series Commander	Captain J. L. Parham
Chief Drill Instructor	Staff Sergeant R. D. Stokes Jr.

MARINE BAND SAN DIEGO

Enlisted Conductor	Chief Warrant Officer II A. J. Panos
Drum Major	Staff Sergeant B. Z. Reed

COLOR GUARD

National Color Bearer	Sergeant N. T. Tillman
Organizational Color Bearer	Sergeant I. Peete
Rifle Bearer	Sergeant C. J. Lee
Rifle Bearer	Sergeant A. T. John

PLATOON 1069

SENIOR DRILL INSTRUCTOR
SERGEANT M. A. ROSADO

DRILL INSTRUCTORS

SERGEANT G. O. CHARRIEZ

SERGEANT D. J. OVELAR

SERGEANT A. F. VALDILLEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. M. GONZALEZ (293)

PLATOON HIGH SHOOTER

PRIVATE J. S. LOPEZ (337)
INSTRUCTOR: SERGEANT T. CHILES

PLATOON HONORMAN

PRIVTAE FIRST CLASS J. M. CATALDO
RECRUITED BY: STAFF SERGEANT S. R. HURLEY

PFC	A. M. ARZABAL
PVT	E. BARRALES
PVT	N. P. BAXTER
PVT	A. BORBON
PFC	H. Z. CARRERO
PFC*	J. M. CATALDO
PVT	N. G. CEFALO
PFC	J. J. COBIAN
PVT	K. A. COTHERN
PFC	C. R. COTNER
PVT	E. J. EICKELMAN
PFC	E. J. ESPINOZA
PFC	D. A. GARCIA
PVT	I. B. GODINA
PFC*	A. M. GONZALEZ
PVT	J. T. GRAHAM
PVT	A. M. GRAVES, JR
PVT	P. A. GRAY
PVT	E. S. GUTIERREZ
PVT	K. B. HENRY

PVT	A. J. HOFFMANN
PFC	B. A. IBANEZLOPEZ
PVT	I. I. JUMENEZ
PVT	E. A. JOHNSON
PFC	N. L. JOHNSON
PVT	S. A. KNAPP
PFC*	O. I. LAZCANO
PFC	I. LOPEZ
PVT	J. S. LOPEZ
PVT	R. A. LOPEZ
PFC*	M. J. LORTON
PFC	G. A. MONTOYA
PVT	L. X. NUNEZ
PFC	J. B. OLIEKAN
PFC	L. G. RAMOSLOPEZ
PFC*	S. M. ROMERO II
PFC	A. G. RUIZ
PVT	B. TAYLOR
PFC	A. A. VALDEZLOPEZ
PVT	M. VASQUEZ

PVT	J. C. AGUILAR
PFC	D. A. AGUILARCAMACHO
PVT	L. AGUILARCAMBEROS
PVT	M. B. ANDERSON
PVT	A. AVALOSNAMBO
PVT	Z. F. BARO
PVT	E. BARRAGAN
PFC	C. BECERRA
PVT	J. M. BELTRANHERNANDEZ
PVT	A. L. BOULDINWILSON, JR
PVT	O. O. CABRERA, JR
PFC*	A. D. CAMP
PFC*	T. R. CARLSON
PVT	S. CISNEROS
PFC	J. CONCHA
PFC	G. CRAIG
PFC	B. M. DALEY
PFC	G. E. DEFREITAS
PVT	K. DIAZVILLANUEVA
PVT	C. A. DOMINGUEZ
PVT	C. F. FLINT
PVT	G. FONVILLE
PVT	J. D. GARCIA
PVT	H. A. GARCIA, JR
PFC	C. L. GARRETT
PFC	V. GONZALEZ
PVT	Z. H. GRAHAM
PFC*	E. A. GRIFFIN

PLATOON 1070

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT G. LEO

DRILL INSTRUCTORS

STAFF SERGEANT K. L. LAKE

SERGEANT M. I. MENDEZ

SERGEANT J. M. VANCE

PHYSICAL FITNESS TEST

PRIVATE P. LOUIS (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS E. A. GRIFFIN (340)
INSTRUCTOR: SERGEANT R. WRIGHT

PLATOON HONORMAN

PRIVATE FIRST CLASS A. D. CAMP
RECRUITED BY: STAFF SERGEANT E. T. RICHARD

PVT	A. J. GUEVARA
PVT	D. O. GUZMAN
PFC	H. D. HICKS
PFC	A. HOUMANNA
PVT	R. LEZAMAARISTA
PFC	A. S. LOPEZ
PFC	D. A. LOPEZMARTINEZ
PVT	P. LOUIS
PFC	J. MARTIN
PVT	J. C. MENDEZ
PFC	A. L. MULLINS
PVT	M. MUNOZ
PFC*	L. A. NAVONE
PVT	E. E. OCHOA
PFC	M. PALAHNYUK
PVT	A. RAMIREZ
PVT	C. A. RAMIREZ WALKER
PVT	D. O. REMEIKA
PFC	A. C. RILEY
PVT	A. RIVERA
PFC	J. D. ROBLES
PVT	A. J. RODRIGUEZ
PVT	B. J. ROE
PVT	H. A. ROWE
PVT	N. M. RYAN
PVT	J. T. SEAY
PFC	R. N. STERLING
PVT	G. H. VEGANUNEZ

PLATOON 1071

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT D. S. ARAUJO

DRILL INSTRUCTORS

GUNNERY SERGEANT J. WANG

GUNNERY SERGEANT A. S. TORRES

STAFF SERGEANT C. E. TOMLINSON

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. R. SULLIVAN (300)

PLATOON HIGH SHOOTER

PRIVATE C. R. CLAY (340)
INSTRUCTOR: SERGEANT C. D. FYFFE

PLATOON HONORMAN

PRIVATE FIRST CLASS J. R. SULLIVAN
RECRUITED BY: STAFF SERGEANT N. S. MCINTYRE

PVT	A. AGUIRRE
PVT	A. ALISAUSKAS
PVT	E. A. ALVAREZ
PFC	D. D. ANDAZOLA
PVT	B. A. ARRIAGA
PVT	D. J. BLAND
PVT	K. A. BOLINSKY III
PVT	D. E. BOYER
PVT	S. T. BRAVOARREGUIN
PVT	S. R. BREWER
PVT	B. S. CABRERA
PFC*	J. CANO
PVT	R. R. CISNEROS
PVT	C. R. CLAY
PFC	M. A. COOK
PVT	E. F. CORADORIVERA
PVT	D. B. CORNEJO
PVT	M. DELGADO
PVT	X. T. DEWGARDE
PVT	R. A. DOMINGUEZBAZA
PFC	C. L. EDWARDS
PVT	A. J. EHRHARDT
PVT	E. A. ESPINOZA
PVT	C. P. HUEBSCH
PVT	E. R. JOHNSON
PFC*	I. LOPEZGAMBOA
PVT	O. D. LYONS, JR
PFC	G. S. MASSEY

PVT	J. A. MIRAMONTES
PVT	I. T. MIRANDA
PVT	M. A. MORALES
PFC	C. MORALESRESENDIZ
PVT	J. J. MORENO
PVT	T. D. OSBORNE
PVT	P. R. PEREZ
PVT	J. A. PERRY
PVT	I. G. PORRAZ
PVT	N. R. PROCTOR
PFC	G. A. RAMIREZ
PVT	S. E. RANDALL, JR
PVT	A. ROJAS
PVT	D. E. ROSALES
PVT	J. J. SALASIZAGUIRRE
PVT	Z. M. SAUBY
PVT	C. R. SCHOCK
PVT	B. B. SPARKS
PVT	M. R. STEELE
PFC*	C. B. STEWMAN
PFC*	J. R. SULLIVAN
PVT	V. G. VAZQUEZ
PVT	F. VEGA
PVT	J. M. VELEZ, JR
PVT	J. D. VONKAENEL
PVT	N. J. WILLIAMS, JR
PFC	J. S. ZENDEJAS

PLATOON 1073

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT K. J. BEAR

DRILL INSTRUCTORS

SERGEANT J. S. MCCORNELL

SERGEANT D. D. FRIZZI

SERGEANT J. E. FLANAGAN

PHYSICAL FITNESS TEST

PRIVATE A. J. TYMA (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. G. HOLT (344)
INSTRUCTOR: SERGEANT J. RIOS

PLATOON HONORMAN

LANCE CORPORAL S. M. FITCHTEL
RECRUITED BY: STAFF SERGEANT M. ACOSTA

PVT	J. J. ANDRADE
PFC	A. B. BAATZ
PVT	C. J. BEGAYE
PVT	N. BUESCHEL
PVT	R. L. CARVER
PFC*	D. W. DIETSCH
PVT	T. A. EDGELL
PVT	J. W. EMMONS
PVT	N. M. ENGLE
LCPL*	S. M. FICHTEL
PVT	A. J. FRAKES
PVT	J. T. FRENCH
PVT	J. GALLEGOSMELCHOR
PVT	J. J. HEIDTMAN
PFC*	B. G. HOLT
PFC	A. S. KULAS
PVT	M. B. LINDEBLAD
PVT	A. S. LOZA
PFC	D. E. LOZA
PVT	S. LUNA

PVT	S. J. MARKHAM
PVT	T. J. MCCORMACK
PVT	T. P. MCELROY
PVT	H. W. MCHUGH
PFC	J. H. MERTZ
PVT	E. A. MORALES
PVT	A. T. NILSEN
PVT	B. W. OWEN
PFC*	D. K. PAUDA
PVT	C. B. PEREZ
PVT	B. D. PIERCE
PVT	P. J. PINTA III
PVT	E. RAMIREZ
PVT	G. A. REED
PVT	S. B. SALMON
PFC*	J. D. SCHROPP
PVT	B. J. STALICA
PVT	S. J. TRYBA
PVT	A. J. TYMA
PFC	O. VASQUEZ

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1074

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. S. SMITH JR.

DRILL INSTRUCTORS

STAFF SERGEANT D. L. KENNISON

STAFF SERGEANT S. M. MIRE

STAFF SERGEANT J. M. REYES

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS R. G. MCCOY (292)

PLATOON HIGH SHOOTER

PRIVATE N. C. BURGE (335)
INSTRUCTOR: SERGEANT D. A. HAMILTON

PLATOON HONORMAN

PRIVATE FIRST CLASS B. R. LAIRD
RECRUITED BY: STAFF SERGEANT R. SIMMS

PFC L. A. ALMANZA
PFC R. A. ALVERADO
PFC J. BAEZ
PFC C. L. BROWN
PVT S. T. BOYLL
PVT N. C. BURGE
PFC* S. Q. CAPPUCCIO
PVT A. D. CASTRO
PVT T. C. CHEEK
PFC M. A. CLOUD
PVT S. K. COPLEY
PFC A. J. DAVIS
PVT S. J. DEKA
PFC N. W. EMMONS
PFC* A. R. EVANOW
PFC J. A. FARMER
PFC S. FLORES
PVT E. FLORESMORALES
PVT W. R. FOX
PVT J. K. GADDIS
PFC A. A. GARCIA
PVT A. J. GOLLY
PVT A. J. GONZALEZ
PVT G. B. HAASE
PVT J. A. HALL
PVT I. L. HANKINSON
PVT P. W. HARBAUGH
PFC J. A. HESS
PVT A. J. HINCHMAN
PVT R. D. HOLLEY

PVT A. S. HUGGINS
PFC* B. R. LAIRD
PVT J. R. LINSMEYER
PVT J. S. LOPEZ
PVT S. W. MATHEWS
PFC* R. G. MCCOY
PFC J. A. MORALES
PVT Z. S. MUELLER
PVT Z. J. NELSON
PFC J. A. NGUYEN
PVT E. A. ORTIZ LITA
PVT M. A. OSOWSKI
PFC N. E. OWENSBY
PVT W. PEREZMAZANO
PVT T. D. PIERCE
PVT H. RIZVIC
PVT B. SADEKY
PVT S. V. SALAZRRODRIGUEZ
PFC J. A. SANCHEZ
PFC T. D. SANDERS
PFC A. L. SCALIN
PFC E. R. TOMLINSON
PVT M. A. TREJO
PVT C. A. VANCLEAVE
PVT E. VARGASRANGEL
PVT P. L. WAGNER
PVT L. WARREN
PFC D. R. WEISE
PVT A. J. ZUBIATE

PLATOON 1075

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. D. FLORESOLIVA

DRILL INSTRUCTORS

SERGEANT P. KIRKSEY

SERGEANT N. MARTINEZ

SERGEANT L. E. SMITH

PHYSICAL FITNESS TEST
PRIVATE D. DELACRUZ JR. (292)

PLATOON HIGH SHOOTER

PRIVATE D. L. BROWNING (337)
INSTRUCTOR: SERGEANT M. K. BENAVIDEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS K. A. TORRESMEDRANO
RECRUITED BY: SERGEANT R. MJARES

PVT F. A. AGUILAR
PVT A. A. ALVARADO
PFC* K. Y. ANDERSON
PVT A. A. ANDRADEBATES
PVT R. ARELLANO
PVT N. A. ARNOLD
PVT M. H. BARNUM
PVT T. A. BEASLEY
PFC J. F. BORSH III
PVT D. L. BROWNING
PVT U. CHAVEZ JR.
PVT C. G. DAGEL
PVT D. DANIELS
PVT D. DELACRUZ JR.
PFC T. M. DIGGS
PFC N. J. GARCIA
PVT M. R. GILBERT
PVT D. L. GUTHRIE
PVT B. A. HALL
PVT A. HARDISON
PVT E. M. HERNANDEZ
PVT B. J. HILL
PVT J. J. HOLLAWAY
PFC A. INIGUEZ
PVT K. A. JENSEN
PFC* L. A. KEY
PVT T. R. LIPSEY
PVT I. LLERENAGORDILLO

PVT N. B. LUECKER
PFC G. R. LUNA
PVT B. C. MARESGARDNER
PVT G. MARTINEZ JR.
PVT A. MARTINEZ
PVT A. G. MARTINEZGARCIA
PFC R. NARCIACASTILLO
PVT T. O. OCHIENG
PFC J. F. PINNEY
PVT J. W. RAGLAND
PFC M. D. RUSH
PVT J. M. SAENZ
PVT J. M. SANTILLAN
PVT B. S. SIMBOLON
PVT D. J. SPARKS
PFC* E. D. STOKES
PFC D. K. SUTHERLANDCHIATOVICH
PFC S. L. TISON
PFC* K. A. TORRESMEDRANO
PVT K. A. TURNER
PVT E. VALDIVINOS
PFC A. VAZQUEZ
PVT K. J. VIRAMOTESLOPEZ
PVT A. I. WARNER
PVT G. M. WHITE
PFC* D. N. WILLIAMS JR.
PFC L. D. WILSON
PVT J. D. ZAYAS

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.