

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer \*

“Attention”, “Adjutant’s Call” And March-On

The National Anthem \*

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander’s Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines’ Hymn \*

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

*\* PLEASE RISE*

# MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General David C. Hyman, Commanding General of Marine Corps Recruit Depot San Diego and the Western Recruiting Region, and the Marines, Sailors, and Civilian Marines of the Recruit Training Regiment, it is my privilege to welcome you to this morning’s graduation ceremony. Today, we come together to support your loved one and witness a milestone moment in their personal and professional journey.

The love and support you provided laid the foundation for their success and gave them the strength to take the first step in joining our all-volunteer force. Your presence today is a powerful expression of your ongoing commitment to your new Marine and to our Nation. We are honored to welcome you into our Marine Corps family. This morning, we recognize your Marine’s extraordinary accomplishment in earning the title United States Marine. This is a defining moment and one they will carry with pride for the rest of their lives.

Marine Corps recruit training is the most challenging in the Nation, demanding the highest levels of discipline, endurance, and determination. Standing before you is a company of Marines who have risen to that challenge and earned their place in our ranks. To get to where they are today, these Marines has been trained physically, mentally, and emotionally through a time-tested process that transforms individuals into Marines. Many contributed to that transformation - families, mentors, coaches, teachers, and counselors - who shaped their character long before they arrived at the Yellow Footprints. Marine Corps Recruiters recognized their potential and helped them begin this journey. Their Primary Marksmanship Instructors aided in their qualification, which ensures every Marine a rifleman. No one, however, had a greater impact than the Marine Corps Drill Instructor. For 13 weeks, they have led with courage, humility, and resolve - demanding excellence and instilling our Core Values of Honor, Courage, and Commitment. They’ve forged the five essential Marine Attributes: exemplary character, toughness, warfighting skill, decision-making, and leadership. As a result, each Marine graduating today has passed the test, exceeded the standard, and earned their place in our Corps. I have full confidence in their ability to meet any challenge.

Thank you for joining us. Enjoy your visit. Best wishes for a joyful reunion and safe travels home.

*Tracy A. Maese*

Semper Fidelis,  
Tracy A. Maese  
Colonel, U.S. Marine Corps

# FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

# MARINE CORPS VALUES

## WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

## HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

## COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

## COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## PARADE REVIEWING OFFICER



Major General  
**Thomas B. Savage**  
Commanding General  
1st Marine Division

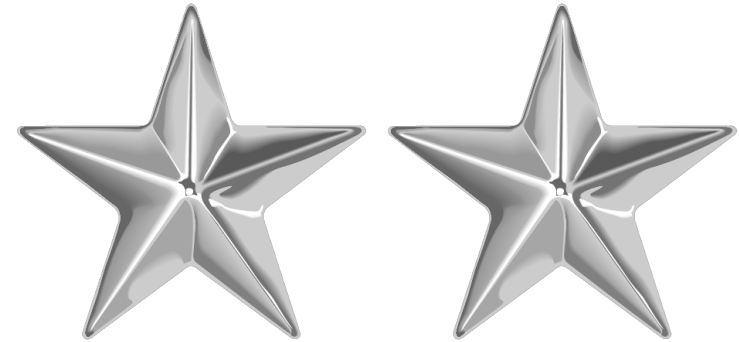
Major General Savage enlisted in the Marine Corps in 1986, is a graduate of California State University, Chico, and was commissioned in August 1991. He is a graduate of The Basic School, the Infantry Officer Course, the U.S. Army Infantry Captains Career Course (honor graduate), the

Marine Corps Command and Staff Course ( distinguished graduate), the School of Advanced Warfighting, the Naval War College (with distinction), and the United Kingdom Higher Command and Staff Course. He has also completed U.S. Army Ranger School, U.S. Army Airborne School, and the USMC Basic Reconnaissance Course.

His service in the Operating Forces includes: Platoon Commander with 1st Battalion, 9th Marines (June 1992-June 1994); Company Executive Officer with 2nd Battalion, 1st Marines (June 1994-January 1996); Logistics Officer, Company Commander, and Operations Officer for 3rd Battalion, 5th Marines (May 1999-August 2002); Aide de Camp to the Commanding General I Marine Expeditionary Force (August 2002-June 2004); G-3 Operations Officer 1st Marine Division (July 2006-June 2007); Operations Officer and Executive Officer for 1st Marine Regiment (June 2007-January 2010); Commanding Officer for 1st Battalion, 5th Marines (January 2010-January 2012); Commanding Officer Headquarters Battalion 1st Marine Division (January 2012-June 2012); Commanding Officer for 2d Marine Regiment (August 2014-March 2016); Assistant Division Commander, 2d Marine Division (March 2016-June 2016); Deputy Commanding General I Marine Expeditionary Force/Commanding General 1st Expeditionary Brigade (July 2019-May 2021); Deputy Director for Operations, USAFRICOM (May 2021-July 2023); and Commanding General, Marine Air Ground Task Force Training Command and Marine Corps Air Ground Combat Center (June 2023-November 2024).

## PARADE REVIEWING OFFICER

His service outside the Operating Forces includes: Amphibious Raid Instructor at Expeditionary Warfare Training Group, Atlantic (January 1996 to May 1997); Assistant Officer in Charge of the Amphibious Reconnaissance School (August 1997-January 1998); Fellow on the Chief of Naval Operations Strategic Studies Group (September 2013-June 2014); Strategic Plans Advisor for the Deputy Assistant Secretary of Defense for Plans, Office of Secretary of Defense (Policy) (June 2016-July 2018); and Executive Assistant to the Deputy Commandant for Plans, Policies, and Operations, Headquarters Marine Corps (July 2018-July 2019).



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**

(EX.) PFC\* C. M. COLBURN

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General D. C. Hyman  
Colonel C. R. Von Bergen  
Sergeant Major O. A. Leavy  
Major General T. B. Savage

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel T. A. Maese  
Lieutenant Colonel W. Williams  
Sergeant Major R. K. Palmer  
Gunnery Sergeant M. A. Scott  
Staff Sergeant D. Plummer

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel N. M. Lamb  
Major M. E. Harris  
Sergeant Major J. Mejia  
Lieutenant V. B. Stevens  
Staff Sergeant K. M. Grunder

### COMPANY D

Commanding Officer  
Company First Sergeant

Captain I. A. Nelson  
First Sergeant B. G. Laca

### SERIES 1070

Series Commander  
Chief Drill Instructor

Captain H. M. Trogdon  
Staff Sergeant A. R. Salevao

### SERIES 1073

Series Commander  
Chief Drill Instructor

Captain D. A. Tolentino  
Staff Sergeant S. T. Manning

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Staff Sergeant H. Ford  
Gunnery Sergeant W. Hayes

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant J. Hamlett  
Sergeant S. Perez Jr.  
Sergeant M. Toland  
Sergeant C. Williams Jr.

# PLATOON 1070

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT L. D. PRESCOTT

## **DRILL INSTRUCTORS**

STAFF SERGEANT C. M. CHASE  
STAFF SERGEANT N. A. SOTO  
SERGEANT M. L. FORSTNER  
SERGEANT R. R. DEOLIVEIRA

## **PHYSICAL FITNESS TEST**

PRIVATE FIRST CLASS M. M. MARROQUIN (298)

## **PLATOON HIGH SHOOTER**

PRIVATE FIRST CLASS S. AGUILAR (322)  
INSTRUCTOR: SERGEANT N. D. WEIR

## **PLATOON HONOR GRADUATE**

LANCE CORPORAL C. A. GONZALEZ  
RECRUITED BY: STAFF SERGEANT K. V. LINDON

PVT H. E. AGBODOH  
PFC S. AGUILAR  
PVT H. N. AJIATAZESCOBAR  
PFC A. ALFARIS  
PVT H. E. ALFARO  
PFC E. ALONZOHERNANDEZ  
PFC G. G. BELECHE  
PVT U. BLAS  
PFC J. I. BROWN  
PVT A. M. BUDZIEN  
PFC A. N. CARRINGTON  
PVT\* S. C. CASTILLO  
PFC D. DORAME  
PFC H. T. DOSSEY  
PFC C. DUENEZ  
PVT V. H. EMMANUEL  
PFC H. J. FRIARSON  
PFC J. GARCIACASTREJON  
LCPL\* C. A. GONZALEZ  
PVT S. C. GONZALEZAVALOS  
PVT J. G. HERNANDEZ  
PFC J. M. HERNANDEZ  
PVT J. Y. HOLDEN  
PVT A. S. HUGHES  
PVT C. R. KELLY  
PFC O. KUVYCHKA  
PFC O. LADRORDEGUEVARAMON  
PVT M. LEGARIARODRIG  
PVT A. H. LESSNER  
PFC E. G. MANZANAREZNIEVES  
PFC M. M. MARROQUIN  
PFC R. MARTINEZFLORES  
PVT G. A. MARTINEZGARCIA  
PFC M. MARTINEZMARTINEZ

PVT N. MARTINEZRAMIREZ  
PVT P. M. MATTERN  
PFC K. R. MENDOZA  
PVT A. L. MOELLER  
PFC\* S. A. MOREIRA  
PVT S. MUNOZ  
PVT N. Y. NAISHER  
PVT V. OREJEL  
PFC V. PEREZRUIZ  
PFC A. Y. PEREZSALMERON  
PFC M. N. PEREZTRUJILLO  
PFC A. M. PRICE  
PFC A. V. RAMIREZ  
PFC A. A. RAMIREZ  
PFC E. RAMIREZ  
PVT R. R. RAMOS  
PFC M. D. REA  
PFC A. L. RENOVATO  
PVT R. REYESGARCIA  
PFC P. R. RIEDEL  
PVT S. A. RODRIGUEZ  
PFC J. H. ROJAS  
PVT I. SANTELLANES  
PVT B. L. SERRANOMAGUEYAL  
PVT J. R. SHOCKLEY  
PVT A. R. SOLANO  
PVT D. I. STANLEYPINZON  
PFC L. J. SWAPSHIRE  
PFC E. F. TAIWO  
PFC E. V. VASQUEZ  
PFC K. M. WADDLETOTLAND  
PFC B. K. WALDEN  
PFC\* S. A. WALKER  
PFC P. L. WILLS

# PLATOON 1071

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. I. CHAIDEZSANTOYO

## **DRILL INSTRUCTORS**

SERGEANT M. J. POCRNICH  
SERGEANT D. M. ZAVALA  
SERGEANT J. A. ARELLANO  
SERGEANT K. BURCHETTE

## **PHYSICAL FITNESS TEST**

PRIVATE J. D. CARRAWAY (299)

## **PLATOON HIGH SHOOTER**

PRIVATE A. R. HOLLAND (330)  
INSTRUCTOR: SERGEANT J. HARDY

## **PLATOON HONOR GRADUATE**

PRIVATE FIRST CLASS B. I. ROJAS  
RECRUITED BY: SERGEANT J. D. ROJASCARLOS

PFC J. E. ACEVEDOBATIZ  
PVT K. J. ADAMS  
PVT A. B. ALCOSER  
PVT I. D. ALVARADO  
PVT R. B. ALVARADO  
PFC B. J. APARICIOBONIA  
PVT B. R. BARNETT  
PFC D. J. BELTRAN  
PVT O. J. BENEDICTO  
PVT C. K. BLOOM  
PVT E. M. BREEN  
PFC A. D. BRIONES JR.  
PVT J. J. BRODERSON  
PVT M. A. BROME  
PVT C. M. BUCHANAN  
PVT J. D. CARRAWAY  
PFC A. G. CASTELLANOS  
PVT M. A. COUGHLIN  
PVT C. E. CROWELL  
PFC A. M. CRUZ  
PVT A. C. DEHN  
PVT S. H. DUMAS  
PFC L. A. ESTRADA  
PVT K. C. GEGANTOCA  
PVT A. R. GONZALEZ  
PVT R. L. HALL  
PFC D. E. HENNING  
PVT M. HERNANDEZ  
PVT A. R. HOLLAND  
PFC H. L. HOLLAND V  
PFC\* N. R. JOHNSON  
PVT C. E. JONES  
PVT A. E. KERANEN  
PVT L. C. LEBOW  
PVT B. P. LEYVA

PVT J. A. LOPEZ  
PVT A. LUBUNGO  
PFC J. A. MARQUEZ  
PVT I. J. MILLIGAN  
PFC\* E. J. MITCHNER  
LCPL J. L. MORENO  
PFC H. A. MUNOZ  
PFC J. F. NAVARRO  
PVT H. H. NGUYEN  
PFC B. D. ORTIZ  
PVT A. PELCASTRECASTRO  
PFC D. PERALTA  
PVT J. C. PERZBANKE  
PFC S. B. PRICKETT  
PVT J. PUENTEALVARADO  
PFC J. QUIROSCARRASCO  
PVT M. E. RIVASHERNANDEZ  
PFC N. RODRIGUEZ  
PFC\* B. I. ROJAS  
PFC F. J. SAGASTUMELOZANO  
PVT T. W. SISSOM  
PFC J. N. SMELSER  
PVT L. L. SPALLA  
PVT M. M. SZCZEPANIAK  
PFC J. F. TAYLOR  
PFC A. S. THOMBS  
PVT K. C. TUCKER  
PVT C. M. URBAN  
PVT K. A. WEINS  
PVT J. B. WELLINGTON JR.  
PFC\* T. C. WILLIAMS  
PVT G. J. WILSON  
PFC J. A. ZAMARRIPA  
PFC M. J. ZIEGLER III

# PLATOON 1073

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT F. J. PEREZ IV

## DRILL INSTRUCTORS

SERGEANT C. T. MERRIMAN  
SERGEANT K. A. CRAIG  
SERGEANT M. REDD

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. J. MEYER (285)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS K. R. AHRENDT (326)  
INSTRUCTOR: CORPORAL N. C. EGGEN

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. L. MCKINNEY  
RECRUITED BY: SERGEANT J. A. LOKE

PVT E. G. ACOSTA  
PVT K. R. AHRENDT  
PFC J. RALEJO JR.  
PFC L. D. ANZZIANI  
PFC O. BAH  
PVT K. D. BARTHEL  
PVT E. M. BAUTISTA  
PVT D. L. BECK  
PVT S. H. BEDELL  
PVT M. E. BLOMS  
PFC J. C. BOATRIGHT  
PVT E. BRAUN  
PFC W. I. CARPENTIER  
PVT A. R. CASEY  
PVT T. CHALUS V  
PVT A. E. CHAPPELL  
PVT M. J. CHUYATE  
PFC C. R. CORDOVA  
PFC\* I. A. CURREY  
PVT J. R. DOMNICK  
PVT K. A. EATON  
PFC B. E. ESPINACASTELLANOS  
PVT P. J. GAGLIARDO  
PFC J. D. GAUNA  
PVT T. J. GRAY  
PVT C. A. GUTIERREZ  
PVT O. A. GUTIERREZMILLAN  
PVT H. J. HARTLEY  
PFC\* A. G. HERCULES  
PVT C. W. HOLST  
PVT J. K. HOSKIE  
PVT V. S. IKEDA

PVT B. D. KNUTH  
PFC L. E. LANGE  
PVT W. A. LEMONS  
PFC\* J. J. LERMA  
PVT Y. E. LUCIANOCALZADO  
PFC R. H. MARTINEZ JR.  
PVT M. W. MCGEE  
PFC T. L. MCKINNEY  
PVT V. D. MEJIA  
PVT J. J. MENDOZA  
PFC T. J. MEYER  
PVT E. MORALES  
PFC D. NAVA  
PVT P. C. OKRAKEL  
PVT G. J. ORTIZRODRIGUEZ  
PVT M. PAUL  
PFC S. J. PEDERSON  
PVT B. S. PHAOUTHOM  
PVT J. M. PHILIPPS  
PFC C. M. RICE  
PVT E. R. ROBERTS  
PVT E. T. ROGERS  
PVT I. S. SAARI  
PFC C. M. SMITH  
PVT R. K. SPENCER  
PFC L. A. SUTTON  
PFC R. A. TORRESALARCON  
PFC W. V. VOLMAR  
PVT D. B. WARREN  
PVT G. A. WEDOW  
PFC\* M. L. WILSON  
PVT N. K. YORK  
PVT X. M. YOUNAN

# PLATOON 1074

SENIOR DRILL INSTRUCTOR  
GUNNERY SERGEANT D. T. HARTELL

## DRILL INSTRUCTORS

STAFF SERGEANT V. I. HERNANDEZ  
STAFF SERGEANT C. T. LEE  
STAFF SERGEANT O. M. DOLLEN  
SERGEANT K. PAW

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. J. GRIFFIN (299)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. F. HODGES (334)  
INSTRUCTOR: CORPORAL S. M. HATTON

## PLATOON HONOR GRADUATE

LANCE CORPORAL S. DIGATMUNOZ  
RECRUITED BY: STAFF SERGEANT A. LOZOYA

PVT R. S. ALAM  
PVT J. A. ALMONTE  
PFC\* M. BARLUE  
PVT E. A. BELMONTE  
PVT E. BRAVO  
PVT L. M. CANELAGONZALEZ  
PFC M. M. CARAVANTES  
PVT B. D. CARBONO  
PVT J. M. CERDA III  
PVT J. E. CHAVEZ  
PVT A. A. CHAVOLLA  
PVT J. M. DAVIS  
PFC\* E. R. DELBOSQUE  
LCPL\* S. DIGATMUNOZ  
PVT B. D. DUNCAN  
PVT A. FAVELA  
PFC N. GALVEZ  
PFC J. M. GREGG  
PFC C. J. GRIFFIN  
PVT B. M. GUITERREZ  
PVT L. C. HASSLER  
PVT R. J. HE  
PVT M. A. HERNANDEZ  
PFC C. F. HODGES  
PVT A. L. HOLDEN  
PFC J. P. JACKSON  
PVT C. U. JARAMILLO  
PVT M. A. JIMENEZ  
PVT J. E. JUAREZ  
PVT B. A. KRASOWSKI  
PVT C. N. LARNED  
PVT J. R. LEAL  
PVT A. LEMOS III  
PFC J. R. LORENZO  
PFC J. J. LOWE  
PFC C. P. LUONG

PFC J. A. MACIAS  
PFC D. J. MALACARA  
PVT G. W. MARTIN  
PFC M. A. MARTINEZ  
PVT J. L. MARTINEZ  
PVT L. J. MCDONALD  
PVT S. C. MCGANN  
PVT C. J. MCGOVERN  
PVT J. A. MEDINA JR.  
PFC B. S. ODONOGHUE  
PVT R. ON  
PFC J. PALMA  
PFC L. D. PERKINS  
PFC E. C. PERRY  
PFC E. B. PINZON  
PVT J. PONCE  
PVT C. RAMIREZ  
PVT L. T. REUTERSKIOLD  
PVT K. REYES  
PFC G. A. ROCA  
PVT C. A. ROCHA  
PVT W. J. RYMER  
PVT S. D. SALAZAR  
PFC E. R. SANCHEZ  
PFC\* I. F. SANCHEZ  
PVT J. C. SELDEN  
PFC M. D. STALEY  
PVT D. D. STROUD  
PVT R. SWANEPOEL  
PFC D. M. TANAKA  
PFC K. D. TRAN  
PVT J. S. VALDEZ  
PVT R. E. VELASQUEZ  
PVT B. R. WINFREY  
PVT S. E. WONG

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

# PLATOON 1075

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. A. RANGEL

## DRILL INSTRUCTORS

STAFF SERGEANT O. M. COSTASPONCE

STAFF SERGEANT T. A. LAFRENIERE

STAFF SERGEANT M. I. GARCIA-HIRE

STAFF SERGEANT G. J. CALVACHE

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. NUNEZ (300)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. Q. HAZLEWOOD (327)

INSTRUCTOR: SERGEANT L. T. ALLSBROOK

## PLATOON HONOR GRADUATE

LANCE CORPORAL C. ALVAREZFRANCO

RECRUITED BY: STAFF SERGEANT A. LIVERA

PFC L. J. AGUIRRE  
LCPL\* C. ALVAREZFRANCO  
PVT J. J. ATTEBERRY  
PVT A. BAUTISTA  
PVT N. V. BELLINI  
PFC R. B. BOTROS  
PVT J. L. CAMACHO  
PVT J. CARLOS  
PVT P. S. CARLSON  
PFC J. A. CASCIO  
PFC G. T. CEPEDA  
PVT J. CERONGAONA  
PFC B. CERVANTESCERVANTES  
PVT S. A. CHAIREZ  
PVT A. J. CORTEZMORALES  
PFC H. E. COSSYLEON  
PFC J. T. CRANFILL  
PFC D. CRUZ  
PFC J. DEPAZ  
PFC A. A. DIAZPERDOMO  
PFC A. J. DIAZZARAGOZA  
PFC D. DO  
PVT E. S. DOUGHERTY  
PVT J. K. DUTTON  
PFC\* O. ESCOBEDO  
PVT A. J. ESTRADA  
PVT M. J. ETHRIDGE II  
PVT J. FRANCO  
PFC B. M. FREEMAN  
PVT J. A. GALAN  
PFC A. B. GARCIA  
PFC A. GONZALEZ  
PVT A. HAY  
PFC C. Q. HAZLEWOOD  
PVT G. HERNANDEZRUIZ  
PFC E. HERNANDEZSANCHEZ  
PFC R. A. HERNANDEZVELA

PFC B. D. HOLDER  
PVT V. S. IYER  
PVT M. W. KUCHARSZKY  
PVT E. E. LAINEZ  
PFC A. LOPEZMARCIAL  
PVT L. A. LUERA  
PVT M. L. MAHOE  
PFC E. MARTINEZSANCHEZ  
PFC C. MEJIA  
PVT J. M. MONJARAZCORTEZ  
PVT S. D. MORTENSON  
PVT D. P. MUDD  
PFC\* R. MUNOZ  
PFC N. NUNEZ  
PVT N. S. OLSEN  
PFC K. X. ONEIL  
PFC N. B. PIAZZA  
PVT J. C. QUEZADA  
PVT T. RAMIREZ  
PFC G. RAMIREZCARRASCO  
PFC A. REYES  
PVT R. A. REYES  
PFC J. M. REYGOZAHERNANDEZ  
PFC S. ROMAN JR.  
PFC\* L. O. ROMO  
PFC J. D. SANTOSBONILLA  
PVT L. E. SANTOSPENA  
PVT J. SERRANO  
PVT R. A. SIERRAS  
PFC S. A. SINCHELEYVA  
PVT I. I. SOTO  
PVT J. O. TAVASTI  
PVT C. A. VALLE  
PFC J. VAZQUEZZARAGOZA  
PFC L. S. WONG  
PFC B. A. XILOJ



# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

## PHASE I - RECRUITING

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.