Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else. We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, An ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are

here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major Reginald Daniels

Sergeant Major
I Marine Expeditionary Force Information Group

Sergeant Major Daniels was born in Greenville, North Carolina. He reported to Marine Corps Recruit Depot Parris Island, South Carolina in 1998 for recruit training. Upon graduation, he received training at the School of Infantry (SOI) and received the Military Occupation Skill 0311.

In August 1998, after completing SOI he was selected to be part of the burial detail at 8th and I Marine Barracks Washington, District of Columbia. While there, he had an opportunity to participate in the burial of the famous Makin Raiders. In 2001, Sergeant Daniels was selected to be on the security detail of the Joint Chiefs of Staff where he served as the Personal Security Officer for the Vice Chairman of the Joint Chiefs of Staff under General Peter Pace.

In January 2003, Sergeant Daniels reported to 3d Battalion, 3d Marines in Kaneohe Bay, Hawaii. He served as a squad leader for 2nd Platoon India Company. In 2004, he deployed in support of Operation Enduring Freedom, Phase II as the Platoon Sergeant for 2nd Platoon. In 2006, he was promoted to Staff Sergeant and deployed to Operation Iraqi Freedom Phase IV as the Weapons Platoon Sergeant.

In March 2007, he reported to Drill Instructor School, Marine Corps Recruit Depot San Diego, California. Staff Sergeant Daniels received the leadership award upon graduating from Drill Instructor School and reported to 1st Recruit Training Battalion, Delta Company. While serving with 1st Recruit Training Battalion, he was promoted to the rank of Gunnery Sergeant. Gunnery Sergeant Daniels served as a Junior Drill Instructor, Senior Drill Instructor, Chief Drill Instructor and Battalion Operations Chief.

In March 2010, Gunnery Sergeant Daniels reported to 1st Battalion, 6th Marines in Camp Lejeune, North Carolina, to serve as the Company Gunnery Sergeant for Charlie Company.

In June 2011, he deployed in support of Operation Enduring Freedom. While there, he was selected to the rank of First Sergeant.

In April of 2012, First Sergeant Daniels reported for duty as the Company First Sergeant of Alpha Company, Marine Wing Communications Squadron-28 aboard Marine Corps Air Station Cherry Point, North Carolina.

Parade Reviewing Officer (cont.)

In August 2013, First Sergeant Daniels reported for duty to serve as the Inspector-Instructor First Sergeant, Engineer Services Company, Combat Logistics Battalion 23, 4th Marine Logistics Group (MLG) Springfield, Oregon.

In October 2016, First Sergeant Daniels reported for duty to 2d Maintenance Battalion, Combat Logistics Regiment 25, 2d MLG. During his time with 2D Maintenance Battalion, he served as the Company First Sergeant for Ordnance Maintenance Company and Headquarters & Service Company.

In November 2017, he was selected to the rank of Sergeant Major. In December, he assumed the duties as the Sergeant Major for the Center for Naval Aviation Technical Training, Marine Corps Air Station Cherry Point, North Carolina.

In December 2019, he assumed duties as the Sergeant Major for Marine Heavy Helicopter Squadron 361, Marine Air Group 16, 3d Marine Air Wing.

In March 2022, he assumed his current duties as the Sergeant Major for I MEF Information Group.

Sergeant Major Daniels' personal awards include the Bronze Star, Meritorious Service Medal with a gold star in lieu of second award, Navy Commendation Medal with two gold stars in lieu of third award, Navy and Marine Corps Achievement Medal with two gold stars in lieu of third award, and a Combat Action ribbon.



Awards

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.

(EX.) PFC* C. M. COLBURN

MARINE
"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/WESTERN RECRUITING REGION

Commanding General Brigadier General J. L. Morris
Chief of Staff Colonel E. R. Sullivan
Sergeant Major Sergeant Major A. T. Leal
Parade Reviewing Officer Sergeant Major R. Daniels

RECRUIT TRAINING REGIMENT

Commanding Officer Colonel J. W. Jones
Executive Officer Lieutenant Colonel L. S. Woo
Sergeant Major Sergeant Major P. F. Agan
Regimental Drill Master Gunnery Sergeant J. Flores
Narrator Staff Sergeant B. J. Basilone

FIRST RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel G. A. Grayson
Executive Officer Major J. M. Zaborowski
Sergeant Major First Sergeant M. R. Reyes
Chaplain Lieutenant Junior Grade A. C. Ruhf
Battalion Drill Master Staff Sergeant W. O. Hayes

COMPANY D

Commanding Officer Captain M. J. Williams
Company First Sergeant First Sergeant F. Fuentes

LEAD SERIES

Series Commander First Lieutenant N. A. Pierret
Chief Drill Instructor Gunnery Sergeant R. D. Losongco

FOLLOW SERIES

Series Commander Captain S. J. Jacobs
Chief Drill Instructor Staff Sergeant S. H. Breslin

MARINE BAND SAN DIEGO

Enlisted Conductor Gunnery Sergeant J. S. Hoffmann
Drum Major Gunnery Sergeant G. A. Parks

COLOR GUARD

National Color Bearer Sergeant D. L. Hill
Organizational Color Bearer Sergeant D. Reyes
Rifle Bearer Sergeant J. Sagadraca
Rifle Bearer Sergeant J. Vigil

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT N. W. KEMPLE

DRILL INSTRUCTORS

STAFF SERGEANT J. O. ZEIGER SERGEANT C. C. SOTO SERGEANT L. A. DIONICIO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. M. WATKINS (288)

PLATOON HIGH SHOOTER PRIVATE FIRST CLASS J. C. BRANDLE (333) INSTRUCTOR: SERGEANT T. M. HAWKINS				
PFC	E. ALEGRIA JR.	PVT	A. T. OTTMER	
PFC*	C. C. ANWAY	PVT		
PFC	M. A. ARANDARIVAS	PVT	•	
PFC	A. M. BAKER	PVT		
PFC	F. BARBA III	PVT		
PVT	M. C. BENSON	PVT		
PFC*	J. C. BRANDLE	PVT		
PVT	D. C. BUSH	PVT		
PVT	E. J. CARDINAL	PFC		
PVT	J. A. CHIVERTONSHOR	PFC	J. C. STEFANSKI	
PVT	J. W. COMBS	PFC	A. K. STEINER	
PFC	A. CONTRERAS	PVT	C. T. SVOBODA	
PVT	T. R. DANIELS	PFC	N. E. TALMADGE	
PFC	C. T. DEACON	PFC*	C. J. TERRY	
PVT	O. GALAVIZ JR.	PFC	S. W. TIMMS	
PFC	B. M. GUNN	PFC	R. TONG	
PFC	D. L. GYGAX II	PVT	V. M. TORRES	
PFC*	A. HACHOLOPEZ	PVT	C. K. VALERIO	
PFC	I. C. HATLEY	PVT	D. VARGAS	
PFC	E. A. HERNANDEZLOEZA	PVT	A. N. VELA	
PFC	H. E. KNAKAL	PFC	A. E. VERARODRIGUEZ	
PFC	S. S. LOIA	PFC	C. M. WATKINS	
PVT	J. H. LUEBBE	PFC	E. S. WHITMER	
PFC	T. K. MOOK	PVT	C. B. WOLFE	
PVT	F. D. MORALLESSAYAVERDA	PVT	J. K. WYMER	

PFC

P. D. ZAPPIA

N. A. NORRIS

N. A. ORSBURNE

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT O. D. VILLAVICENCIO

DRILL INSTRUCTORS

STAFF SERGEANT E. T. MEYER STAFF SERGEANT M. J. RODRIGUEZ SERGEANT A. F. VALDILLEZ SERGEANT L. D. RODRIGUEZ

PHYSICAL FITNESS TEST

PRIVATE B. M. ZWICKE (288)

PLATOON HONORMAN

PLATOON HIGH SHOOTER

TEMPON MIGH SHOOTER		TEMOOR HOROTON		
PRIVATE FIRST CLASS P. MONCADA (327)				
INSTRUCTOR: SERGEANT S. T. LIPSCOMB		RECRUITED BY: SERGEANT J. J. MORALES		
PVT	M. J. ARNOLD	PVT	A. R. MILLARD	
PVT	M. F. BARRIOS	PFC	P. MONCADA	
PVT	S. D. BOLTON	PFC*	Z. F. NELOMS	
PFC*	D. R. BRYANTCOLEMAN	PVT	C. A. NOEL	
PFC	T. D. BURKE	PFC	J. J. NUNEZDELAPA	
PVT	M. J. DECHAINE	PVT	R. S. NYMAN	
PVT	M. A. DELANGEL	PVT	W. G. RAYMAN	
PVT	A. L. DICKMANN	PVT	B. R. REHSE	
PVT	D. J. ELLIS	PVT	H. N. ROLLINS III	
PVT	O.A. ESMAIL	PVT	E. S. ROMO	
PVT	A. A. FIERRO	PVT	J. C. ROOT	
PFC*	R. M. FITZPATRICK	PVT	S. A. RUIZMACIAS	
PVT	K. V. FOLKERT	PVT	J. J. RUNNER	
PVT	A. J. FREERKSEN	PFC	L. I. SAARELA	
PVT	M. A. GALLEGOS	PFC	J. A. SAAVEDRA	
PFC*	D. A. GALVANGARCIA	PVT	T. C. SALASRANGEL	
PVT	A. J. GOMEZ	PVT	D. E. SALOMON	
PFC	M. J. GARCIA	PVT	J. SHEMA	
PVT	G. T. HUNTER	PVT	L. D. SMITH	
PVT	J. C. ISHMAEL	PFC	J. L. ULUGALU	
PVT	C. E. JONES JR.	PVT	G. J. VALDEZ JR.	
PVT	T. S. JONES	PVT	Z. L. WILLIAMS	
PVT	C. B. KNIPP	PVT	E. N. WILLIAMSCLARK	
PVT	J. A. KOLLER	PFC	M. D. WONG	
PFC	S. LASSILE	PFC	E. XU	
PVT	T. LIMANE	PVT	N. P. YEOMAN	
PVT	C. D. MCNAMARA	PVT	B. K. YUHAS	
PVT	A. G. MERCADO	PVT	B. M. ZWICKE	

PLATOON

SENIOR DRILL INSTRUCTOR GUNNERY SERGEANT C. MORENO

DRILL INSTRUCTORS

GUNNERY SERGEANT C. REYES GUNNERY SERGEANT H. M. VUONG STAFF SERGEANT J. A. VAZQUEZRUEZGA STAFF SERGEANT J. J. LOPEZREYNA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. T. VILLASENOR (284)

PLATOON HIGH SHOOTER		PLATOON HONORMAN			
PRIVATE FIRST CLASS A. J. DALTON (340)		PRIVATE FIRST CLASS J. L. GOLDEN			
INSTRUCTOR: LANCE CORPORAL B. E. HENRY					
PVT	L. A. ACOSTA	PVT	D. A. KYLE		
PVT	R.J. BENNET	PVT	R. W. LINHART		
PVT	D. M. BROYLES	PFC*	V. C. MANGUBAT		
PFC	H. CASTANEDABRIONES	PFC	Z. N. MINGS		
PVT	B. CHAVEZ	PVT	M. L. NAJERA		
PFC*	A. J. DALTON	PFC	A. NAVES		
PVT	P. D. DOHERTY JR.	PFC	I. J. ORELLANA		
PFC*	B. A FARRIS	PFC	A. J. ORTIZ		
PVT	D. FELIX	PFC	D. S. PARK		
PFC	T. A FINDLING	PVT	F. PEREZ IV		
PVT	L. A. FLINN	PVT	E. PEREZDELMURO		
PVT	A. R. FUENTES	PVT	B. A. PERKINSMICELI		
PFC	B. K. GALLOP	PVT	E. M. POWELL		
PFC	U. N. GODINEZ	PVT	M. D. PRATTVALDEZ		
PFC	J. L. GOLDEN	PVT	R. R. RAMIREZ JR.		
PFC	K. C. GUDMUNDSON	PVT	M. J. RAMIREZ		
PFC	R. GUTIERREZORDUNA	PFC	D. A. ROMERO		
PFC*	J. D. HALAS	PVT	R. SAJU		
PVT	S. J. HERRERA	PVT	S. S. SPENCER		
PVT	R. H. HERSHBERGER	PVT	J. D. STARK		
PVT	J. K. HERTLER	PVT	J. D. SUGUT		
PVT	T. T. HOOBLERTOMS	PFC	G. A. URIBE		
PVT	L. T. HUFF	PFC	A. T. VILLASENOR		
PVT	S. A. JARAMILLO	PFC	J. I. WADE		
PVT	T. D. JOHNSON	PFC	T. J. WALKER		
PVT	J. A. JORDAN II	PVT	P. L. WOLFE		
PVT	S. W. KING	PVT	T. S. YOUNG		

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT N. MARTINEZ

DRILL INSTRUCTORS

STAFF SERGEANT A. M. JAIMES STAFF SERGEANT J. M. VANCE SERGEANT C. ANTOINE SERGEANT R. S NELSON

PHYSICAL FITNESS TEST

PRIVATE R. J. BALTRIP JR. (300)

PLATOON HIGH SHOOTER PRIVATE E. D. BROWN (334) INSTRUCTOR: SERGEANT W. R. COLMERAUER		PLATOON HONORMAN PRIVATE FIRST CLASS L. C. LITTLEFIELD RECRUITED BY: SERGEANT L. CARTER		
PFC	A. AGUILAR	PFC	J. M. KNIGHT	
PVT	B. D. AGUILAR	PVT	J. T. KRUGER JR.	
PVT	J. M. AGUILAR	PFC	B. T.LE	
PFC	J. C. ALDANABARRAGAN	PVT	P. J. LEWIS	
PVT	M. A. AREVALO	PFC	L. C. LITTLEFIELD	
PFC	B. AVILA	PVT	M. LOPEZ	
PVT	R. J. BALTRIP JR.	PVT	E. A. MARTINEZGRAVETT	
PVT	J. E. BARNES	PFC	T. D. MASTERS	
PVT	C. M. BROWN	PVT	D. E. MCCOY	
PVT	E. D. BROWN	PFC	L. P. MCKENNA	
PFC	A. D. CALLEJAS	PFC	W. D. MOLINA	
PVT	C. A. CARRASCO	PVT	D. H. MONTOYAALVAREZ	
PVT	V. A. CASTELLANOS	PVT	T. M. MULLINS	
PVT	H. CHAVEZHERNANDEZ	PFC*	F. A. NEVAREZ JR.	
PVT	S. W. CLARK	PVT	W. I. NICHOLS	
PVT	J. S. CORBETTPITT	PFC	M. OCHOACANALES	
PVT	M. R. DICKERSON	PFC	F. D. PEREZ	
PVT	C. D. GANGADARAN	PFC*	J. R. POYTRESS	
PFC*	A. GARCIA	PVT	D. QUINTERORAYGOZA	
PVT	J. GARZA JR.	PVT	L. G. RICHARDS	
PVT	D. D. GRADY	PVT	R. B. RICHARDSON	
PVT	C. M. HARP	PVT	B. RODRIGUEZ	
PFC	J. HERNANDEZOSORINO	PFC	R. ROMO JR.	
PVT	R. L. HOBBS	PFC	R. M. STUTLER	
PVT	J. T. HORN	PVT	G. A TALLMAN	
PVT	P. R. HULL	PVT	J. E. TRACY	
PVT	C. B. HUTCHINGS	PVT	C. URIBE	
PVT	J. N HUYNH	PVT	M. D. WENCK	
PVT	B. M. JOHNSON	PFC*	C. C. WYLIE III	

Meritorious Promotion *

PFC A. J. ZDANOWICZ

D. S. JORGENSEN

Meritorious Promotion * Meritorious Promotion * Meritorious Promotion *

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON

SENIOR DRILL INSTRUCTOR

SERGEANT M. D. JUNGIER

DRILL INSTRUCTORS

SERGEANT A. C. WRIGHT

SERGEANT K. M. LEWIS

SERGEANT R. J. GONZALES III

SERGEANT R. P. WONG PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. V. MORRISON (295)

PLATOON HIGH SHOOTER

PRIVATE H. S. MILLER (336)

INSTRUCTOR: CORPORAL K. J. RODRIGUEZ

N. ALEMAN JR. K. A. ARAHOOD PVT K. I. ARIASTORRES S. J. BILYEU

PVT PVT P. J. BLOOM PFC M. L. CALDWELL PFC T. J. CASTRO

G. L. CAZARES **PVT** K. A. CLARK PVT C. G. CORDOVAAYALA C. T. CORENLIUS **PVT** N. W. CRAIGMILE **PVT**

PFC K. A. DEAN PVT A. F. ESPARZA PFC G. K. ESPINOZADIAZ PVT B. P. GENIE

PVT K. B. GIBBS **PVT** I. GOMEZ **PVT** H. L GUERRA PVT Z. T. GUTIERREZ

PVT C. B. HERICO **PVT** S. HERRERASALAZAR **PVT**

H. L. HINES C. T. HUDSON H. W. ILLUM S. T. JAMIL

PFC

PVT

PVT J. A. KARRES PFC A. R. LOPEZ J. A. MABALE C. L. MANN

PLATOON HONORMAN

LANCE CORPORAL D. C. PFEIFER RECRUITED BY: STAFF SERGEANT Z. J. MANN

J. L. MCCRAVEY

H. S. MILLER C. V. MORRISON J. E. NISSON G. OLMEDO L. G. ORTIZPEREZ N. A. PALAFOX L. M. PAWELCZAK LCPL* D. C. PFEIFER K. S. PINTER S. R. PISCIOTTA PVT B. M. PULIDO R. RAMIREZ III PVT D. S. RAY PVT C. A. REYES M. B. RYAN J. SANDOVAL J. D. SANTOYO J. A. SCHULZE J. T. SELCKE PVT J. E. SINATRA W. I. SONNENBERG N. M. STEWART S. E. SUAREZCABALLERO A. R. VERLANDA PVT R. VILLA R. A. VILLALBAOROZCO PVT A. M. WATSON PVT J. T. WISE

J. M. ZINDELL

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. D. FRIZZI

DRILL INSTRUCTORS

STAFF SERGEANT A. RODRIGUEZ STAFF SERGEANT J. FLANAGAN STAFF SERGEANT T. WIMBERLY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. E. ELLIOT (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. DOMINGUEZ (337) INSTRUCTOR, CORRODAL II SANCHEZ

C. D. KASUSF

A. G. KNIGHT

PLATOON HONORMAN

PRIVATE FIRST CLASS M. C. VAVAO RECRUITED BY: STAFF SERGEANT C. MINTER

E. L. YBARZABAL

A. ZAMORA

IN	ISTRUCTOR: CORPORAL U. SANCHEZ	RECR	UITED BY: STAFF SERGEANT
PVT	M. A. ALABI	PVT	S. LEE
PFC	M. D. ALI	PVT	A. A. LEONARD II
PFC	A. D. AMAYA	PFC	N. T. LLORENTE
PFC	E. I. BARRANCOCHANEZ	PVT	B. R. LOPEZ
PVT	M. BARRETOANAYA	PFC	S. MANCIAHERNANDEZ
PVT	C. J. BELTRANESQUEDA	PFC	A. J. MENDOZADELGADO
PFC	J. M. BORREGOCHANEZ	PVT	A. T. MESSICK
PFC	W. CANDELARIO	PVT	E. V. MORA III
PFC	A. G. CHAVEZ	PFC	A. MORIN JR.
PVT	T. R. CONNALLY	PVT	B. M. MURRELL
PVT	S. M. CONRAD	PVT	A. T. NELSON
PFC*	D. A. DEPRIEST	PVT	A. M. NUNCIO
PVT	R. R. DIARRA	PVT	O. J. PENA
PFC*	J. DOMINGUEZ	PVT	A. T. PEREZ
PFC*	J. E. ELLIOTT	PFC	N. A. POZO
PVT	B. FEDERICO	PFC	T. R. PUTT
PVT	J. B. FLORES	PFC	J. R. RETAMOZA
PVT	H. GARCIA	PVT	E. RODRIGUEZ
PFC	J. L. GONZALEZ	PVT	A. A. SAINZ
PFC	J. J. GONZALEZZAVALA	PFC	C. C. SANCHEZ
PVT	C. P. HAWKINS	PVT	J. D. TERRAZAS JR.
PVT	J. A. HERNANDEZ	PVT	B. J. THOMAS
PFC	E. C. IBARRA		C. A. TRACY
PVT	J. IBARRA		M. L. TUFNELL
PFC	M. R. ISRAELOW	PFC*	M. C. VAVAO

Meritorious Promotion 3 Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming



so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

How WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.