

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Commander
Jim T. Landrom Sr.
Special Duty Information Warfare Officer
US Navy Reserve

CDR Landrom is a Native of Detroit, Michigan. He graduated from Western Michigan University in 2001 with a MA in Educational Leadership, in 1996 he earned a BS in Applied Technology from Eastern Michigan University. CDR Landrom enlisted in the United States Marine Corps in 1982 and was assigned Infantry. After graduation he was assigned to Marine Barracks 8th & I Streets Wash D.C. -Marine

Security Company. Attaining the rank of Marine Gunnery Sergeant, in 1998 Landrom was selected and Commissioned as a Naval Officer with the Billet Classification as Special Duty Information Warfare Officer. During his tenure as a naval officer, he has contributed to numerous assignments, including Operation Ulchi Focus Lens-Korea; Counter Drug Operations- Puerto Rico and Curacao; Detainee Operations-Guantanamo Bay, Cuba, Operation Iraqi Freedom Baghdad, Iraq; Anti-Piracy Operations-CDR USFIFTHFLEET, and Operation Enduring Freedom Afghanistan.

His supporting establishment and key assignments include: USCYBERCOM NSA/ CSS Naval Information Operations Command-Hawaii, Pentagon OPNAV N2N6 DDNI Staff, United States Forces-Afghanistan Joint Coordination Center J2 Director supporting tripartite agreement to advise and assist to Afghan and Pakistani military personnel and Theater Language Management Office Program OIC; Dept. of Navy Joint Staff Pentagon-NCR, Office for the Administrative Review of Detained Enemy Combatants/Information Review Task Force (Wikileaks Taskforce Battle Captain); Department Head-Analysis, for Director-Joint Information Group, Joint Task Force Guantanamo, Guantanamo Bay Cuba, US Southern Command; Habeas Declassification Assistant OIC, Crystal City, VA, and numerous other high visibility assignments within the IC.

During his civilian career, CDR Landrom served with the Michigan Department of State Police, (Trooper) where he received an array of specialized advanced training in criminal investigations, direct service with the FBI's Joint Terrorism Task Force, advanced forensic interviewing, child advocacy protection, domestic assault prevention, and use of force/subject control.

He is the recipient of the Iraq, Afghanistan & Global War on Terrorism Expeditionary Campaign Medals, the DoD Counterintelligence Award, the National Intelligence Meritorious Unit Citation, and the Presidential Service Badge.

Parade Reviewing Officer (cont.)

CDR Landrom is a former Adjunct Educational Professor with Kellogg & Kalamazoo Community Colleges. CDR Landrom is a member of the Army-Navy AF & AM Masonic Lodge #306 Hampton Virginia and serving state representative of the first African American International inter-collegiate fraternal organization Alpha Phi Alpha Fraternity Incorporated. February 12th, 2023 marked Landrom's 4th Decade (41 Years) of Naval Service.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. A. Ryans II
Colonel C. R. Von Bergen
Sergeant Major O. Leavy
Commander J. Landrom Sr.

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel P. M. Rummler
Lieutenant Colonel S. T. Woo
Sergeant Major J. J. Miller
Gunnery Sergeant C. M. Fornili
Staff Sergeant D. F. Gomez

FIRST RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel R. A. Hollenbeck
Captain M. A. Ramirez
Sergeant Major R. M. Browning
Lieutenant A. C. Ruhf-Brian
Staff Sergeant J. E. Flanagan

COMPANY D

Commanding Officer
Company First Sergeant

Captain D. M. Deakins
First Sergeant F. Fuentes

SERIES 1069

Series Commander
Chief Drill Instructor

Captain D. M. Clift
Staff Sergeant C. Moreno

SERIES 1073

Series Commander
Chief Drill Instructor

Captain S. J. Jacobs
Gunnery Sergeant J. M. Vance

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant M. Harper
Sergeant C. Palmer

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. Schorgl
Sergeant J. Navarette
Sergeant I. J. Chrisp
Sergeant A. McCreery

PLATOON 1069

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. J. GONZALES III
DRILL INSTRUCTORS
SERGEANT R. WONG
SERGEANT K. M. GRUNDER
SERGEANT M. GARCIA
STAFF SERGEANT D. MARQUEZ
PHYSICAL FITNESS TEST
LANCE CORPORAL J. T. MARTIN (300)

PLATOON HIGH SHOOTER
PRIVATE A. J. DORSAY (333)
INSTRUCTOR: CORPORAL J. VASQUEZ

PLATOON HONOR GRADUATE
LANCE CORPORAL J. T. MARTIN
RECRUITED BY: SERGEANT Z. D. PFEIL

PVT I. B. ALTURA
PFC* A. P. BASTINE
PVT A. J. BOYSCOUT
PVT C. T. BURCH
PVT A. J. CHANCELLOR
PFC V. A. CONTRERAS
PFC B. G. DAVIS
PFC B. D. DOGGETT
PVT A. J. DORSAY
PVT G. L. EAGLE
PVT E. FERNANDEZPALOS
PFC S. FETAIAI
PVT V. A. FORD
PVT G. J. GARCIAHERRERA
PFC W. W. GROMES
PFC* G. J. GUERRERO
PVT I. K. HACHETTLOPEZ
PVT C. C. HOSTETLER
PFC A. M. HOWARD I
PFC K. D. HULSE
PFC G. S. KILELEMAN
PVT A. J. KRAMER

PFC B.F. LARIMORE
PVT L. A. LEROY
PVT H. M. LUCHIES
LCPL* J. T. MARTIN
PVT T. A. MATHEBLEMAL
PVT A. W. NOTTERMADRID
PVT A. J. NOVAKTHOENE
PVT G. I. PINDELL
PFC L. PIZAGARCIA
PVT T. S. QUINN
PVT J. R. RAMIREZROMERO
PVT B. M. RAMOS
PVT J. D. RENSINK
PVT J. I. REYNAGA
PFC* R. A. ROMANYSZYN
PFC E. SANCHEZJUAREZ
PVT C. J. SANTI
PVT M. T. SHANNON
PVT A. D. KELLY
PFC S. A. WILLIAMS
PFC G. R. ZADA

PVT N. A. ALVAREZ
PVT R. J. ARELLANO JR.
PVT C. A. ARIASCASSIANO
PFC A. M. BETZ
PVT T. K. BOMIAHILEMAN
PFC* G. A. BOYD
PVT J. A. BURKHART
PFC* C. CAMACHO
PVT T. H. COCHRAN
PVT V. C. CRIST
PVT D. T. DAVIS
PVT I. M. DAWSON
PVT H. A. DORITY
PFC E. Z. DOYLE
PVT E. P. GRIESEMER
PFC T. A. HANEY
PVT Z. R. HERMACINSKI
PVT J. HUERTATORRES
PFC A. D. KELLY
PFC* T. P. LACY
PVT S. N. LIEBER
PVT A. J. MARTINEZ
PFC E. MENDEZ JR.

PLATOON HIGH SHOOTER
PRIVATE T. H. COCHRAN (336)
INSTRUCTOR: SERGEANT D. MENDOZA

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS K. C. YUILL
RECRUITED BY: GUNNERY SERGEANT P. T. TALBERT II

PVT E. I. OBANDO
PFC M. A. OCEGUEDA
PFC I. PALOMAREZ
PVT I. R. PARK
PVT C. L. PATTERSON
PVT A. RANGELBARRON
PFC D. L. REESE
PFC C. N. REID
PFC J. S. RIDDLE
PVT C. M. ROGERS
PVT D. C. RONNFELDT
PVT J. A. RUSCO
PVT C. M. RYSTROM
PVT J. A. SMYTHE
PVT K. A. STEINDORF
PVT A. M. STEWART
PVT L. D. STOTT
PVT A. T. TANGORRA
PVT R. D. THOMPSEN
PVT T. D. WARE
PVT G. R. YOUNGBLOOD
PFC K. C. YUILL
PVT Z. ZACHERIAS

PLATOON 1070

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. A. MEJIA
DRILL INSTRUCTORS
STAFF SERGEANT T. L. WIMBERLY
SERGEANT G. J. SANTOS
STAFF SERGEANT H. ARROYO
PHYSICAL FITNESS TEST
PRIVATE FIRST CALSS K. C. YUILL (292)

PLATOON 1071

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. O. ZEIGER
DRILL INSTRUCTORS
STAFF SERGEANT U. U. RODRIGUEZ
SERGEANT A. C. WRIGHT
STAFF SERGEANT T. E. SEARIGHT
PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS C. D. EAVES (282)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS A. CARRERA (340)
INSTRUCTOR: CORPORAL A. ZERMENO

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS K. I. TANG
RECRUITED BY: SERGEANT M. SANCHEZ

PVT S. D. AGUILAR
PFC I. AGUILLON
PVT D. A. AMOS
PVT S. V. ANANIASFERNANDES
PFC C. R. ANDERSON
PVT A. BARRETO
PVT A. J. BENNER
PVT B. R. BENNET
PFC A. BROOKS
PFC C. I. CAMACHO
PFC* A. CARRERA
PVT A. J. CHO
PFC L. J. CHUN
PVT R. B. COPPAGE
PFC* D. C. COVERT
PVT M. L. DEVENEYWOOSLEY
PFC N. J. DIENHART
PFC C. D. EAVES
PVT J. M. FLORES
PVT L. M. FONTAINE
PVT J. A. GARRETT
PVT J. J. GUZMAN
PVT C. HIDALGO

PVT K. T. HTOO
PVT A. S. JAIMESMONTTOYA
PVT B. J. JAIMESMONTTOYA
PFC* A. L. JAMAR JR.
PFC N. A. JOHNSON
PVT D. A. LEDEBOER
PVT G. LIMON
PFC C. LOPEZ
PVT P. A. MENDOZA
PVT D. D. MULDER
PFC D. A. NELSONCRIPPS
PVT A. F. NUNEZOCAMPO
PFC C. S. PEREZ
PFC K. B. RODRIGUEZGONZALEZ
PVT L. SAMUEL
PFC S. SERNA JR.
PVT M. S. STIFTER
PFC K. I. TANG
PVT N. X. TERRY
PVT C. M. TREBIL
PFC H. S. UPPAL
PVT S. S. WATKINS

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS L. J. HUSEBY (336)
INSTRUCTOR: SERGEANT T. M. HAWKINS

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS L. J. HUSEBY
RECRUITED BY: SERGEANT C. PRICE

PVT A. J. AHQUIN
PVT F. J. ALONSO
PVT R. BOUTAAM
PVT E. T. BRACAMONTE
PFC E. D. CABRERA
PVT F. CERVANTES
PVT J. L. DAVIS
PVT T. S. DROMETER
PFC A. R. DUNPHY
PFC T. FARRERAARELLANO
PVT C. R. FLORES
PVT D. E. GARCIA
PFC* A. M. GAUTSHI
PVT D. GUZMAN
PFC M. M. HARVEY
PFC* L. J. HUSEBY
PFC R. JIMENEZ
PVT A. X. KOLENUT
PFC A. R. LOZANO
PFC C. I. MAGANAPINAWIN
PFC M. MEDINA

PVT K. M. MELENDRES
PFC J. A. ORELLANA
PFC J. A. ORTIZ
PFC* W. PARRA
PVT I.A. PERRY
PVT P. P. PRAMONO
PVT D. T. RASMUSSEN
PFC B. REYES
PVT E. N. ROGERS
PFC A. A. RUVIRA
PVT G. S. SAGE
PVT B. SALGADO
PFC T. SANCHEZ JR.
PFC A. SANDOVAL
PVT J. L. SCHLAUCH
PVT J. SERTORIO
PFC A. K. SILVAFLORES
PVT V. TRAN
PVT T. K. TSAPATOLIS
PFC J. R. ZAVALALOPEZ

PLATOON 1073

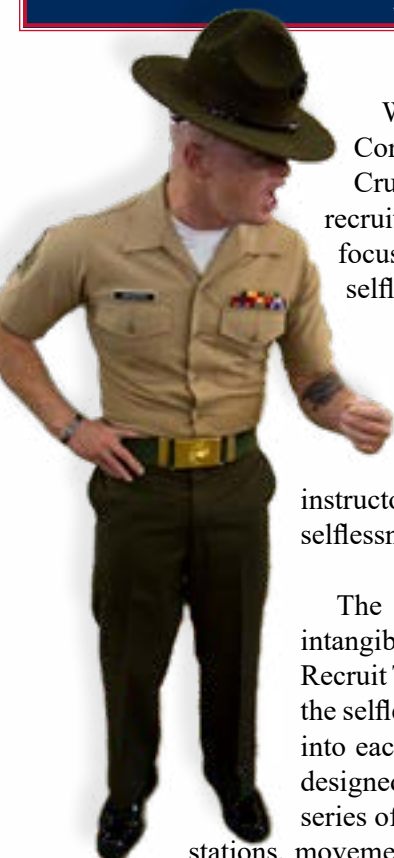
SENIOR DRILL INSTRUCTOR
SERGEANT L. A. DIONICIO
DRILL INSTRUCTORS
SERGEANT A. A. RODRIGUEZ
SERGEANT J. R. SANTA CRUZ
SERGEANT J. R. WILLIS
PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS W. PARRA (291)

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1074

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. M. JAIMES

DRILL INSTRUCTORS

STAFF SERGEANT C. J. ANTOINE

SERGEANT J. S. VIGIL

STAFF SERGEANT A. E. MOLINA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. GUILLENTELLO (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. C. LETONA (333)

INSTRUCTOR: SERGEANT A. BLACKMAN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. J. HIBO

RECRUITED BY: SERGEANT J. FINLEY

PVT I. M. AGUILAR
PVT M. A. ANDERSON
PVT J. X. ARCE
PVT R. J. BAEZ
PVT E. B. BAKER
PFC A. BAUTISTA VALENCIA
PVT A. K. BAYDOUN
PVT H. A. BJUR
PVT N. BURGGRAAF
PVT D. CASTILLO
PVT D. J. CONTRERAS
PVT P. B. COOK
PFC M. K. EISMONT
PVT C. L. FERRARI WESTPHAL
PFC* I. N. GARCIA
PVT B. J. GARCIA
PFC E. GUILLENTELLO
PVT D. D. GUTTIREZ
PVT B. K. GUY
PFC M. J. HIBO
PVT R. R. IBARRA
PFC J. C. LETONA
PFC G. C. LITTLE

PVT H. LOPEZRUIZ
PFC E. LOPEZ
PVT D. M. MADRID
PFC D. J. MENDEZ
PFC R. MORALES
PFC* B. T. OEST
PVT M. I. OLAGUE
PFC E. F. ORTIZ
PVT K. J. ORWICK
PVT D. M. PALMIERE
PVT C. M. PATRICK
PVT I. PENA
PFC* C. M. QUERO
PVT F. RAMIREZ
PFC J. E. RESENDIZ
PVT G. A. REYES
PVT D. REYNOSA ESPINOZA
PFC A. RUIZ
PVT K. J. TIPPONS
PVT C. M. WALKER
PFC D. D. WELDON
PVT J. D. WILLIAMS
PVT K. L. WILLIAMS BOWMAN

PLATOON 1075

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT L. D. RODRIGUEZ III

DRILL INSTRUCTORS

STAFF SERGEANT M. J. RODRIGUEZ

STAFF SERGEANT T. LOPEZ

SERGEANT J. T. MCGROGAN

PHYSICAL FITNESS TEST

PRIVATE C. E. HOLIDAY (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS E. G. LARSON (339)

INSTRUCTOR: SERGEANT A. MORALES

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. R. MORALES

RECRUITED BY: SERGEANT W. JONES

PFC M. A. AGUIRRE
PVT N. J. ALSABUR
PFC B. C. BAKEWELL
PVT W. M. BEDDOW
PVT N. G. BOYLE
PFC L. I. CANALES
PVT C. A. CANETY
PFC* A. M. CLOUD
PFC J. T. DAVARIS
PVT D. DIEGO
PFC J. DOCTAMA
PFC E. DUCOS
PFC E. P. ENGLISH
PVT A. ENRIQUEZ
PVT J. L. FARRIAS
PVT G. A. GARCIA
PFC K. D. HANSEN
PVT L. D. HOFFMAN
PVT C. E. HOLIDAY
PVT C. E. JACKSON
PFC S. M. JOHNSON
PFC M. P. KAUS
PVT N. LARAMENDEZ
PFC E. G. LARSON

PVT A. A. LOPEZ
PFC A. M. LOPEZ
PFC* J. H. MARTINEZHUITRON
PFC C. R. MORALES
PFC I. D. MORALES
PFC* H. T. NGUYEN
PFC N. D. NHAM
PVT K. N. NIELSEN
PVT G. N. NUNEZ
PVT B. E. PEREZSTACUY
PVT J. M. PETERSON
PVT D. RANKIN
PVT J. H. RUCKMAN
PVT M. J. SAETERN
PVT S. M. SALCEDO
PVT C. S. SAMS
PFC R. T. SEJA
PFC K. A. TSEGAYE
PFC G. A. VALDEZ
PVT L. T. WILLIAMS
PVT L. A. WISELINAN
PVT M. J. WOODS
PVT C. K. YANG

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.