

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



### Colonel Garrett E. Means

Commanding Officer  
Reserve Support Unit  
West//Deployment Processing Command

Colonel Garrett Means is a native of State College, Pennsylvania. He earned a Bachelor's Degree in American Studies in May of 1996 from The University of North Carolina at Chapel Hill.

Colonel Means received his commission in May of 1996, attended The Basic School in August, and subsequently graduated from the Infantry Officer's Course in 1997. His first assignment was to Second Battalion, Fifth Marines where he served as a platoon commander, company executive officer, and rifle company commanding officer. In 1999 he was selected by the commanding officer, Fifth Marine Regiment to be frocked to the rank of captain and assume duties as Regimental Headquarters company commander.

Colonel Means left active duty from 5th Marines in 2000 and joined 4th Light Armored Reconnaissance Battalion where he served as the assistant intelligence officer. In the summer of 2001, he became an LAR platoon commander with Alpha Company, a position he held while simultaneously executing Active Duty Operational Support (ADOS) orders with The School of Infantry (West) in 2002. In February of 2003, Colonel Means mobilized with 4th LAR and participated in combat operations in support of Operation Iraqi Freedom. Upon return from Iraq, Colonel Means assessed into the Active Reserve Program and assumed duties as the assistant operations officer for SOI (West). After being promoted to the rank of major, he then assumed the duties as the school's Operations Officer.

In 2007, Colonel Means received orders to Marine Forces Reserve to assume the duties of force training officer, a position he held for four years. In 2011 he was assigned to the Pentagon for duty as the reserve integration officer/global force manager for Plans, Policies, and Operations (PP&O) within the Current and Future Operations Branch (POC/F), where he was promoted to lieutenant colonel. In 2014, following his tour at PP&O, Colonel Means attended the Marine Corps War College, graduating in 2015. He subsequently served as the deputy branch head for Reserve Continuation and Transition Branch within Reserve Affairs Division until June of 2016 when he received orders to Camp Pendleton to become the executive officer of the Deployment Processing Command/Reserve Support Unit West (DPC/RSU W).

## Parade Reviewing Officer (cont.)

Colonel Means' most recent assignment was as the Deputy AC/S G-3 and senior reserve integrator within the AC/S G-3 of the 1st Marine Expeditionary Force (I MEF) where he served from March of 2017 until July 2021. He is married and has four children.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Colonel G. E. Means

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. L. Jones  
Lieutenant Colonel S. T. Woo  
Sergeant Major P. F. Agan Jr.  
Gunnery Sergeant J. Leyva  
Staff Sergeant M. C. Redfield

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel G. A. Grayson  
Major J. M. Zaborowski  
Sergeant Major R. Browning  
Lieutenant A. C. Ruhf  
Gunnery Sergeant C. M. Fornili

### COMPANY D

Commanding Officer  
Company First Sergeant

Captain M. J. Williams  
First Sergeant F. Fuentes

### SERIES 1061

Series Commander  
Chief Drill Instructor

Captain D. M. Clift  
Gunnery Sergeant R. D. Losongco

### SERIES 1065

Series Commander  
Chief Drill Instructor

Captain S. J. Jacobs  
Gunnery Sergeant C. Moreno

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Gunnery Sergeant M. Harper  
Staff Sergeant C. Palmer

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant P. F. Schorgl  
Sergeant R. Navarette  
Sergeant J. Mitrano  
Sergeant B. S. McCreary

# PLATOON 1061

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT O. D. VILLAVICENCIO  
**DRILL INSTRUCTORS**

STAFF SERGEANT J. A. VAZQUEZRUEZGA

SERGEANT C. J. ANTOINE JR.

SERGEANT J. S. VIGIL

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS T. J. WARREN (285)

**PLATOON HIGH SHOOTER**  
PRIVATE J. D. HARTLEY (335)  
INSTRUCTOR: CORPORAL J. VASQUEZ

**PLATOON HONOR GRADUATE**  
PRIVATE FIRST CLASS J. E. TINGSTAD  
RECRUITED BY: SERGEANT R. W. WRIGHT

PVT J. M. AVILA  
PVT I. BELLO  
PVT B. A. BLITZ  
PFC R. D. CAD  
PFC\* C. J. COLLINS  
PFC\* C. N. DAVIS  
PVT J. G. DURAN  
PVT C. C. EVARDO  
PFC A. R. GARCIA  
PVT E. GARFIAS  
PFC J. GARZA  
PFC A. T. GONZALEZ  
PVT E. L. GONZALEZ  
PVT J. D. HARTLEY  
PVT O. HERMOSILLO  
PFC D. A. MALDONADOMARIN  
PVT T. L. MARSHALL  
PVT T. R. MARTINEZ  
PVT A. MEJACONTRERAS

PVT M. G. MERKLIN  
PVT J. S. MEYER  
PFC\* J. G. MORGAN  
PVT I. J. MORIEL  
PVT J. J. PABLO  
PVT J. A. SANCHEZ  
PVT D. SANTOS  
PVT D. SANTOS  
PVT L. A. SOLORIOVALADEZ  
PVT S. L. STEPHAN  
PVT D. R. TANKERSLEY  
PVT N. E. TARBET  
PFC\* J. E. TINGSTAD  
PVT E. URIOSTEGUI  
PVT R. A. VALADEZ  
PVT T. C. WARNER  
PVT T. J. WARREN  
PVT I. A. WATTANAKASAEM  
PVT E. D. WINDER

Meritorious Promotion \*

# PLATOON 1062

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT L. D. RODRIGUEZ III  
**DRILL INSTRUCTORS**

SERGEANT J. T. MCGROGEN

SERGEANT R. NELSEN

SERGEANT A. A. RODRIGUEZ

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS M. J. RIVERA (291)

**PLATOON HIGH SHOOTER**  
PRIVATE FIRST CLASS C. G. OZETA (237)  
INSTRUCTOR: SERGEANT A. SCOTT

**PLATOON HONOR GRADUATE**  
PRIVATE FIRST CLASS M. J. RIVERA  
RECRUITED BY: STAFF SERGEANT T. MCELWEE

PFC R. ANDERS  
PVT J. P. BARRAGAN  
PFC J. E. BLANCO  
PVT S. R. BUCKMAN  
PFC K. B. CANO  
PVT A. CARRERA  
PVT P. R. CHANDLER  
PVT B. B. COLLAZO  
PVT I. DURAN  
PVT D. B. EVANS JR.  
PVT E. A. GARNICA  
PVT J. R. GRANILLO  
PVT K. M. KHALEL  
PFC\* S. MARRERO  
PVT A. MARTINEZ  
PFC M. MERINO

PVT J. U. MORENO  
PVT V. E. NELSON  
PFC C. G. OZETA  
PVT C. M. PENNER  
PVT J. J. PIZANO  
PVT M. A. RIVERA  
PFC\* M. J. RIVERA  
PVT I. RIZO  
PFC E. RODRIGUEZ  
PFC J. E. RODRIGUEZ  
PVT J. E. ROMERO JR.  
PVT V. A. ROSS JR.  
PVT D. L. TOFAVAHA  
PFC\* L. L. VARELA II  
PFC A. A. VOLSHTEYN  
PFC C. T. WADE

Meritorious Promotion \*

# PLATOON 1063

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT A. M. JAIMES  
**DRILL INSTRUCTORS**

STAFF SERGEANT L. M. ROBERTS

STAFF SERGEANT J. O. ZEIGER

SERGEANT R. P. WONG

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS J. J. SERNA (276)

**PLATOON HIGH SHOOTER**  
PRIVATE T. J. HOLETZ (335)  
INSTRUCTOR: SERGEANT O. C. NIUPULUSU

**PLATOON HONOR GRADUATE**  
PRIVATE FIRST CLASS B. J. TURECHEK  
RECRUITED BY: SERGEANT R. GEEKE

PVT A. AN  
PVT A. J. ARISTAVII  
PVT S. L. BELL  
PFC\* D. K. BONDIURESTE  
PVT N. J. BORREGO  
PVT J. R. DELUCA  
PVT J. A. ESPINOZALOPEZ  
PVT H. A. GARCIA  
PVT R. A. GARCIA  
PFC D. O. GRIFFIN  
PFC\* M.A. HINOJOS  
PVT T. R. HOLBEIN  
PVT T. J. HOLETZ  
PVT A. KEGEYAN  
PFC J. A. LANDAVERDE  
PVT C. L. LENDVAY  
PVT D. A. LOPEZBERBERA  
PFC L. F. LOSOYA

PVT A. A. LUJANCORDOVA  
PVT T. D. MAGANA  
PFC\* D. M. MELENDEZ  
PVT O. J. MONCADARIVERA  
PVT H. P. NGUYEN  
PVT A. N. NORTHCOTT  
PVT K. S. PARKER  
PVT J. PEREZMACEDONIO  
PVT M. R. RODRIGUEZ  
PFC T. V. RUPE  
PVT C. SANCHEZALCALA  
PFC J. J. SERNA  
PFC B. J. TURECHEK  
PFC C. M. VANDERWEL  
PVT D. T. VILLANUEVA  
PVT B. S. WILKINSON  
PVT M. A. ZEPEDA  
PVT D. M. ZORICH

Meritorious Promotion \*

# PLATOON 1065

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT R. J. GONZALES III  
**DRILL INSTRUCTORS**

STAFF SERGEANT J. A. LOPEZREYNA

STAFF SERGEANT A. F. VALDILLEZ

STAFF SERGEANT A. C. WRIGHT

SERGEANT G. A. SANTOS

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS Q. ZANG (290)

**PLATOON HIGH SHOOTER**  
PRIVATE H. J. VILLAROMAN (335)  
INSTRUCTOR: SERGEANT J GARVEY

**PLATOON HONOR GRADUATE**  
PRIVATE FIRST CLASS Q. ZANG  
RECRUITED BY: SERGEANT J. GONZALEZ

PFC\* G. J. ANCHETA  
PVT A. J. ARANAGOMEZ  
PVT B. M. AVALOS  
PVT E. J. BAKER  
PFC G. I. BENNETT  
PFC S. CABALLEROCRUZ  
PVT J. M. CARLIN  
PVT K. D. CARPENTER  
PVT T. M. CREASY  
PVT C. CRUZ  
PVT V. H. DELACRUZ  
PFC E. R. DUREE  
PVT C. S. GARCIA  
PVT J. G. GOMEZCHAVEZ  
PVT C. A. HARDING  
PVT G. S. HAVANA  
PVT D. HERNANDEZESTRADA  
PVT F. E. HILL  
PVT H. G. HUNT

PVT A. JIMENEZJIMENEZ  
PFC\* J. M. KAPPERMAN  
PVT V. J. LOPEZ  
PVT D. A. MENDOZA  
PFC K. J. MORENO  
PVT B. L. NAPIER  
PFC\* E. W. PANSELL  
PVT K. K. POWELL  
PVT E. S. RICHTER  
PVT C. E. SAMANIEGO  
PVT S. SANCHEZ  
PFC J. J. SCHERZINGER  
PVT L. TRAN  
PVT E. J. VAZQUEZLINARES  
PVT H. J. VILLAROMAN  
PFC\* Z. A. WANDIO  
PFC J. J. WICHMANN  
PVT D. L. YOUNG  
PFC Q. ZANG

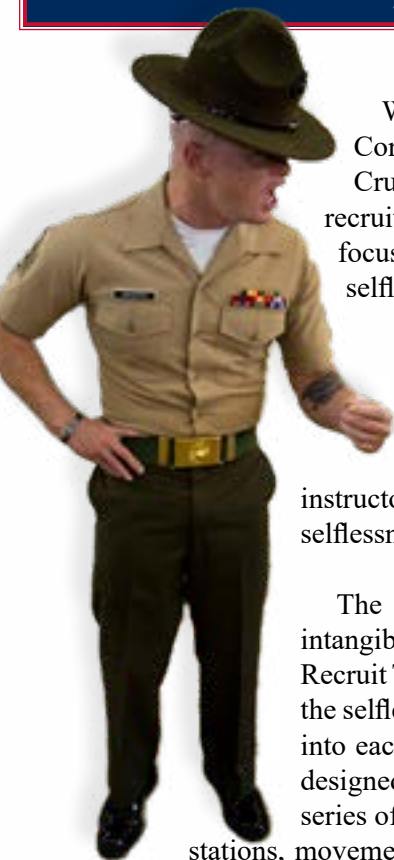
Meritorious Promotion \*

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 1066

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT J. E. FLANAGAN

DRILL INSTRUCTORS  
STAFF SERGEANT E. MEYER  
STAFF SERGEANT U. U. RODRIGUEZ

SERGEANT P. A. ARIAS  
SERGEANT M. GARCIA

PHYSICAL FITNESS TEST  
PRIVATE I. M. FUENTES (288)

PLATOON HIGH SHOOTER  
PRIVATE FIRST CLASS L. D. WELLS (242)  
INSTRUCTOR: CORPORAL T. J. CRAIG

PLATOON HONOR GRADUATE  
PRIVATE FIRST CLASS M. J. WATLINGTON  
RECRUITED BY: STAFF SERGEANT C. PRISBREY

PVT S. R. ALVARADO  
PVT K. D. BANKS  
PVT M. A. BARAJAS III  
PVT B. J. BARNES  
PVT S. D. BASSETT  
PVT E. A. BISHOP  
PVT D. T. BUSHER  
PFC J. T. CARDEN  
PFC J. D. CARNEY  
PVT A. CORDOBA  
PFC\* B. W. DIMOND  
PVT M. A. DURANROJAS  
PVT A. A. ESPINOZA  
PVT I. M. FUENTES  
PVT E. B. GABALDON  
PVT D. E. GARCIA  
PFC\* I. N. GOMEZVELAZQUEZ  
PVT C. GONZALEZHERNANDEZ  
PVT B. B. HALL  
PVT K. O. HEMPHILL  
PVT J. L. HERNANDEZ JR.

PVT D. M. HUFF  
PFC B. A. MCDONALD  
PFC P. R. MCFARLAND  
PVT J. A. MORALESFLORES  
PVT A. K. MOUNT  
PFC S. G. OMAR  
PVT J. B. PACK  
PVT P. A. PSILLIDES  
PVT S. A. QUINTANILLA II  
PFC\* H. N. RIVERATRUJILLO  
PVT C. R. SIFERT  
PFC S. N. SNOW  
PVT M. N. VILLAREAL  
PVT M. VIZCAYA JR  
PVT L. D. WALLIN  
PVT A. J. WAHLMULLNER  
PFC M. J. WATLINGTON  
PFC L. D. WELLS  
PVT T. J. WHARTON  
PVT C. B. WINGFIELD

Meritorious Promotion \*

## PLATOON 1067

SENIOR DRILL INSTRUCTOR  
GUNNERY SERGEANT J. M. VANCE

DRILL INSTRUCTORS  
STAFF SERGEANT M. J. RODRIGUEZ

SERGEANT L. A. DIONICIO  
SERGEANT J. E. SANTA CRUZ

PHYSICAL FITNESS TEST  
PRIVATE T. T. LEWIS JR. (284)

PLATOON HIGH SHOOTER  
PRIVATE FIRST CLASS J. Y. MENDEZ (336)  
INSTRUCTOR: SERGEANT J. P. PAUOLE

PLATOON HONOR GRADUATE  
PRIVATE FIRST CLASS B. M. PROVOPULUS  
RECRUITED BY: SERGEANT J. R. OSBORNE

PFC\* J. A. AGUIRRE  
PVT Y. Y. AMINE  
PFC\* C. D. BOLT  
PVT D. P. BROWN  
PVT K. I. BROWN  
PVT A. CAMACHOCASTANEDA  
PVT G. CHAIDEZ  
PVT B. A. CRUZ  
PFC L. E. DENNING  
PFC D. A. DIAZSCENCIO  
PVT M. DIAZRAMOS  
PVT H. GARCIA  
PVT R. H. GARCIA  
PVT S. R. GONZALEZ  
PFC J. GUAJARDO  
PVT C. A. HUMMEL  
PVT R. N. LEAL  
PVT T. T. LEWIS JR.

PVT K. J. LORD  
PVT D. MADRIGAL  
PVT E. I. MATA  
PFC J. Y. MENDEZ  
PFC S. N. PERALES  
PVT A. PEREZ  
PFC\* B. M. PROVOPULUS  
PVT K. K. RANNEY  
PVT B. A. SANDERS  
PVT I. A. SANNICOLAS  
PFC J. N. SHAFTO  
PVT R. L. SHIRLEY  
PVT J. C. SIMMERING  
PFC\* T. W. SMITH  
PFC B. A. STEVENS  
PVT A. J. VASQUEZ  
PFC J. L. WIGLE

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.