Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else. We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

Presentation Of The Command To The Reviewing Officer

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, An ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are

here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Vice Admiral Michael Boyle

Commander U.S. Third Fleet

Vice Admiral Michael Boyle is a native of McLean, Virginia, and the son of a naval aviator. He is a 1987 graduate of Jacksonville University, Jacksonville, Florida with a Bachelor of Science in Business Management. He received his commission through the Navy Reserves Officer Training Corps program with a master's degree in Foreign

Affairs from the Air Command and Staff College.

Vice Admiral Boyle was designated a naval aviator in January of 1990. His operational tours include Strike Fighter Squadron 137 (VFA-137), USS Forrestal (CV 59) in support of Operation PROVIDE COMFORT and Operation DENY FLIGHT in Northern Iraq; VFA-81, USS Saratoga (CV 60) in support of Operation PROVIDE PROMISE and Operation DENY FLIGHT over Bosnia-Herzegovina; VFA-87, USS Theodore Roosevelt (CVN 71) in support of Operation NOBLE ANVIL, Operation ALLIED FORCE over Kosovo, and Operation SOUTHERN WATCH over southern Iraq.

Ashore, Vice Admiral Boyle's assignments include VFA-106 as an FA-18 instructor pilot; Naval Personnel Command as the FA-18 junior officer assignments officer; Office of the Secretary of Defense, Cost Assessment and Program Evaluation (OSD-CAPE) as the Navy TacAir analyst; U.S. Pacific Fleet as executive assistant to the Commander, where he served for Admiral Harry Harris and Admiral Scott Swift; Navy International Programs Office as U.S. Central Command and U.S. Pacific Command Security Cooperation director; Director, International Engagements, Office of the Chief of Naval Operations, N52; and Director of Maritime Operations at U.S. Pacific Fleet.

Command operational assignments include VFA-81 with Carrier Air Wing 17 (CVW-17) aboard USS John F. Kennedy (CV 67) in support of Operation Iraqi Freedom and USS George Washington (CVN 73) for the Partnership of the Americas deployment, before being reassigned to CVW-11 aboard USS Nimitz (CVN 68); forward deployed as CVW-5 aboard USS George Washington (CVN 73) for multiple Western Pacific patrols; Commander, Navy Region Korea and Commander, Naval Component, U.S. Forces Korea and United Nations Command, Korea; Commander, Carrier Strike Group-12 where he deployed with the USS Abraham Lincoln (CVN 72) Strike Group and assumed the first operational command of USS Gerald R. Ford (CVN 78).

Vice Admiral Boyle assumed duties as Commander, THIRD Fleet in June 2022.

Parade Reviewing Officer (cont.)



Awards

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.

(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/WESTERN RECRUITING REGION

Commanding General Brigadier General J. L. Morris
Chief of Staff Colonel E. R. Sullivan
Sergeant Major Sergeant Major A. T. Leal
Parade Reviewing Officer Vice Admiral M. Boyle

RECRUIT TRAINING REGIMENT

Commanding Officer Colonel J. W. Jones
Executive Officer Lieutenant Colonel L. S. Woo
Sergeant Major Sergeant Major P. F. Agan
Regimental Drill Master Gunnery Sergeant J. Flores
Narrator Staff Sergeant M. C. Redfield

FIRST RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel G. A. Grayson
Executive Officer Major J. M. Zaborowski
Sergeant Major Sergeant Major M. R. Reyes
Chaplain Lieutenant A. C. Ruhf
Battalion Drill Master Staff Sergeant C. M. Fornili

COMPANY D

Commanding Officer Captain M. J. Williams
Company First Sergeant First Sergeant F. Fuentes

LEAD SERIES

Series Commander First Lieutenant D. M. Clift
Chief Drill Instructor Gunnery Sergeant R. D. Losongco

FOLLOW SERIES

Series Commander Captain S. J. Jacobs
Chief Drill Instructor Staff Sergeant N. Martinez

MARINE BAND SAN DIEGO

Enlisted Conductor Gunnery Sergeant B. Hallquist Drum Major Gunnery Sergeant C. H. Palmer

COLOR GUARD

National Color Bearer Sergeant P. F. Schorgl
Organizational Color Bearer Sergeant D. Reyes
Rifle Bearer Sergeant B. S. McCreary
Rifle Bearer Sergeant C. O. Kupit

PLATOON

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT C. MORENO

DRILL INSTRUCTORS

STAFF SERGEANT E. T. MEYER STAFF SERGEANT U. RODRIGUEZ SERGEANT A. WRIGHT

PHYSICAL FITNESS TEST

PRIVATE J. SANTOS (300)

PLATOON

SENIOR DRILL INSTRUCTOR

SERGEANT R. J. GONZALES III

DRILL INSTRUCTORS

SERGEANT A. A. RODRIGUEZ SERGEANT J. T. MCGROGEN SERGEANT L. D. RODRIGUEZ SERGEANT R. P. WONG

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. J. CAMBELL (300)

PLATOON HIGH SHOOTER PRIVATE E. M. FAIR (230) INSTRUCTOR: LANCE CORPORAL J. HENRY		PLATOON HONORMAN PRIVATE FIRST CLASS S. A. BERNAL RECRUITED BY: STAFF SERGEANT J. WANDER			PLATOON HIGH SHOOTER PRIVATE FIRST CLASS L. J. CAMBELL (239) INSTRUCTOR: SERGEANT A. NIUPULUSU		PLATOON HONORMAN PRIVATE FIRST CLASS B. L. TAYLOR RECRUITED BY: SERGEANT C. A. MONTGOMERY	
PVT PVT PVT PVT PFC* PVT PFC PVT	N. AGUILERA G. T. ALLEN J. J. ALLEN E. D. BALL S. A. BERNAL F. S. BROCK A. F. CANTU J. D. CARILLO E. L. CLARK B. G. CLEMMER A. CRUZ N. I. CURTIS D. J. CUSTER B. J. DANIEL L. B. DETTY E. DIAZDELEON E. M. FAIR D. D. FANNON T. P. FERNANDEZ M. P. FILLON J. E. FLORES J. FRANCO JR. A. GARCIA M. A. GARCIA				· /			
PVT PFC	J. GEORGE M. A. GUAJARDO	PVT PVT	K. E. TILLERY J. D. TOUCH	PFC PVT	N. L. KAUFMAN C. KEMOON	PFC* PVT	B. L. TAYLOR M. I. TREVINO	
PVT PFC	N. W. HAIGH R. HERNANDEZ	PVT PVT	L. W. TRUMAN A. W. VIERA	PVT PVT	E. KEMOON J. L. KOLTES	PFC PVT	K. S. ULIBARRI J. M. VIVIER	
PVT PVT	H. H. HOPKINS A. C. HYRE	PFC PVT	N. J. WILSON R. G. YLINEN	PVT PVT PFC*	J. L. KRAUS J. J. LAWRENCE T. K. LOGAN	PFC PFC* PVT	A. P. WALTER D. L. WILLIAMS A. A. ZAPATA	

PLATOON

SENIOR DRILL INSTRUCTOR STAFF SERGEANT J. M. VANCE

DRILL INSTRUCTORS

STAFF SERGEANT J. O. ZEIGER SERGEANT L. A. DIONICIO SERGEANT R. S. NELSEN

PHYSICAL FITNESS TEST

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. J. GREENE (239)

INSTRUCTOR: SERGEANT W. R. COLMERAUER

G. AHUATL

A. B. BARBA

A. B. BECK

G. A. BOHN

J. J. BROWN

A. J. CLARK

J. G. DAVIS

K. A. DIAZ

C. L. DOBYNS

D. J. DYERS

J. ELHARIRI

J. C. ELLIOTT

L. FLORES

R. J. FUCHS

F. J. GARCIA

J. T. GERFEN

L. J. GILMORE

N. J. GREENE

Н. НО

N. R. GULZAR

J. M. HOEHNE

A. ELIZARRARAZ

K. C. FONESECA

A. GAMEZRAMIREZ

D. GARCIAULTRERES

C. A. HERRERASAMPEDRO

R. C. COFFMAN

B. M. CORNELL

J. C. CRUZPEREZ

A. J. BERGMAN

K. L. BOLYARD

E. M. BROCCARDO

J. D. CANDELARIOMEJ

E. H. EAGANFINANDERS

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PFC

PRIVATE FIRST CLASS A. N. SYMPSON (300)

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PVT

PLATOON HONORMAN

PRIVATE FIRST CLASS J. WEBER

RECRUITED BY: STAFF SERGEANT A. R. LEWIS

I. ISLASDIAZ

S. M. JEAN

P. KEEPERS

K. K. KYAW

S. MAGANA

M. J. MEJIA

J. P. MILES

A. L. OLSON

B. J. OLSON

Y. N. OSTROM

G. I. PAREDES

J. R. PETSINGER

L. J. PTACEK

D. A. RENDON

R. E. SAMS

T. L. REYNOLDS

J. S. RODRIGUEZ

K. J. SPRINGER

I. M. STAUFFER

A. N SYMPSON

F. R. YELLOWBOY

A. TORRES

T. J. UKEN

J. WEBER

Z. D. PATE

J. T. KNAPCZYK

L. MAGALLANES

J. P. MARTINEZ JR. C. M. MATALOZANO

A. N. MONTANO

R. G. MONTGOMERY

L. M. MARTINEZDIAZ

J. E. MIRANDASOTOLONGO

J. H. QUINTANARODRIGUEZ

PLATOON HIGH SHOOTER PRIVATE FIRST CLASS N. C. RAMIREZ (236) PRIVATE FIRST CLASS R. A. ROMERO

INSTRUCTOR: CORPORAL U. SANCHEZLEON

PLATOON

SENIOR DRILL INSTRUCTOR STAFF SERGEANT J. E. FLANAGAN DRILL INSTRUCTORS

STAFF SERGEANT A. F. VALDILLEZ STAFF SERGEANT K. M. LEWIS SERGEANT C. J. ANTOINE JR.

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. A. ROMERO (286)

PLATOON HONORMAN

RECRUITED BY: SERGEANT A. MCPEEK

PVT	J. L. ABAD	PVT	R. C. MAGGINETTI
PVT	M. ACEVES	PFC*	G. I. MARFIL
PVT	J. ANGEL	PVT	M. MARTINEZLLAMAS
PVT	M. W. ARROYO	PVT	R. V. MENDOZA
PVT	D. W. BARBER	PFC	O. MONTIEL
PVT	F. A. BOJARIAS	PVT	I. R. ORTEGA
PVT	P. M. BOUMEKOUNDOUKOUMBA	PFC	M. PONCE
PVT	A. CABALLERO	PVT	T. QUAN
PVT	A. G. CABRERA	PVT	D. A. RAMIREZ
PVT	A. M. CARLOSGUTIERREZ	PFC	J. C. RAMIREZ
PVT	E. R. CASTRO	PFC	N. C. RAMIREZ
PVT	J. M. CHOAT	PVT	J. A. RAMIREZRODRIGUEZ
PFC	G. M. COMP	PVT	J. RAYMUNDO
PVT	O. DAMACIO	PFC*	R. A. ROMERO
PFC	O. G. ESTRADA	PVT	A. A. SAAVEDRA
PVT	M. L. EVANS	PFC	E. SALAMANCA
PVT	A. M. FERAREN	PFC*	J. M. SALGUERO
PFC*	I. M. FRANKLIN	PFC*	J. H. STUTTON
PFC	J. W. FRODING	PFC	J. K. TEJADA
PVT	S. K. GERMARKS	PVT	A. T. THOMAS
PVT	N. E. GONZALES	PVT	J. R. THOMSEN
PVT	G. GUERRERO	PVT	J. L. TORRES
PVT	M. G. GUNNISS	PFC	B. E. VASQUEZ
PVT	M. A. HOGAN	PVT	J. J. WALKER
PVT	A. HUSSEIN	PFC	J. E. WAMPLER
PFC	C. O. JUAREZ	PFC	J. C. WILLIAMS
PFC	J. A. KAELIN	PVT	V. B. WINSLOW
PVT	G. P. KOVACS	PVT	D. T. ZAMBRANO
PVT	R. LAWRENCE	PFC*	A. ZUNIGA
PVT	T. N. LE	PVT	A. ZUNIGAESTEBAN
PVT	C. A. LUEVANO		

Meritorious Promotion * Meritorious Promotion *

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

1074

SENIOR DRILL INSTRUCTOR STAFF SERGEANT N. W. KEMPLE

DRILL INSTRUCTORS

STAFF SERGEANT J. LOPEZREYNA STAFF SERGEANT M. J. RODRIGUEZ STAFF SERGEANT T. L. WIMBERLY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. M. MCGARRY (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. LOPEZ (238) INSTRUCTOR: CORPORAL K. J. RODRIGUEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS M. M. MCGARRY RECRUITED BY: SERGEANT J. ACEVES

J. R. KELLYVALENAZUELA

M. M. KRAML

I. M. AGUILAR PVT I. E. AHCHING PVT M. A. ALVAREZ PVT A. A. ALVAREZTORRES PFC PVT J. A. ANTHONY JR. PFC I. ARIAS PFC J. M. AROSBUELNA PVT **PVT** A. J. BAUSTISTA PVT K. B. BEST PFC J. D. BOLDT PVT **PVT** C. CASILLAS **PFC** C. H. CORNEJO PFC N. G. CORNWALL PVT J. L. COTTIER **PVT** W. S. CUNNINGHAM **PVT** S. B. DRAPER PFC PVT Y. T. ESCALANTE **PVT** M. P. FESZCHAK PVT A. B. FUNCHES PVT M. A. GARCIA PFC M. F. GARCIA PVT A.R. GARRETT PVT S. A. GERALDOAGUILAR PVT N. J. GREENE C. N. HARRIS

PVT

PVT

PFC*

PVT

K. L. HARRIS

C. P. JACKSON

N. J. JENKINS

D. R. JOHNSON

A. HERNANDEZALEJO

R. LIASHCHUK K. I. LINDSEY PFC J. LOPEZ D. LOPEZALONSO J. S. MASTERSON D. M. MCCRIMMON M. M. MCGARRY M. N. MORALES C. F. MORGAN D. I. OLLARSABA S. A. PEREZJIMENEZ S. QUEVEDO J. J. QUINENE E. RODRIGUEZ J. RODRIGUEZ E. RODRIGUEZAVILA G. ROMERO J. SALDANA V. J. SANTOS C. M. SEPULVEDA R. J. SHERRILL A. C. TIZNADO JR J. A. TROWBRIDGE D. A. TUCKER C. G. VILLANUEVAMARTINEZ V. F. VOLKOV D. D. WOMACK JR.

D. A. ZUNIGAARCE

1075

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT O. D. VILLAVICENCIO

DRILL INSTRUCTORS

STAFF SERGEANT A. M. JAIMES STAFF SERGEANT J. A. VAZQUEZRUEZGA SERGEANT J. S. VIGIL

PHYSICAL FITNESS TEST

PRIVATE J. C. SCHULTZ (288)

PLATOON HIGH SHOOTER

PRIVATE J. T. LENIZ (237)
INSTRUCTOR: SERGEANT T. HAWKINS

PLATOON HONORMAN

PRIVATE FIRST CLASS C. D. PETERS
RECRUITED BY: STAFF SERGEANT A. S. DELATORRE JR

PVT	K. L. ANDERSON	PVT	B. S. LOPEZ
PFC	M. G. ANSCOTT	PVT	B. MARTINEZ
PFC	D. V. ARNOLD	PVT	C. A. MARTINEZ
PVT	R. A. AVILA	PVT	C. G. MCCLAIN
PFC	J. E. AYERS	PFC	J. S. MCGEE
PVT	J. D. BENEDETTI	PVT	S. MEZAVASQUEZ
PFC	J. K. BIRUNGI	PVT	D. N. MONTROY
PFC	P. K. BOHRN	PVT	J. OLGUIN
PFC	A. P. BRASSIE	PFC	J. D. PERRY
PVT	N. D. CARDENES	PFC*	C. D. PETERS
PFC*	P. F. CHEGWAN	PVT	E. S. PIZANA
PVT	B. R. CISNEROS	PVT	B. J. POTTLE
PFC	J. P. COCKRELL	PVT	B. J. RANDALL
PVT	L. A. CONNELL	PFC	C. J. RAPP
PVT	B. T. COOPER	PFC*	J. T. RAWLINGS
PVT	J. M. CURRY	PVT	E. Y. REYES
PVT	M. J. DAVIS	PVT	J. P. ROHCA
PVT	N. P. DOS	PFC	F. RUIZCONTREAS
PVT	A. ESPINOSA	PFC	A. SANCHEZ
PVT	B. T. FISKE	PVT	J. A. SARGENT
PVT	J. I. GARCIA	PVT	C. D. SCHELKE
PFC	J. H. GARCIAAVILA	PVT	J. C. SCHULTZ
PVT	K. M. GONZALES	PVT	S. R. SHRADER
PFC	J. A. GONZALEZ	PVT	S. A. SMITH
PVT	A. C. HAGENBROCK	PVT	R. SOLORIO
PVT	Z. T. HO	PVT	C. D. STANLEY
PVT	C. L. HOWARD	PVT	J. E. TORRES
PVT	A. S. KHAN	PVT	T. A. TOWNSEND
PVT	E. R. KING	PFC	J.A. TRUTNA
PFC	C. W. KNODEL	PVT	T. J. WHITE
PVT	A. D. LEAL	PFC*	J. S. WICKS
PVT	L. J. LEIJA	PVT	V. A. WOOD
PVT	A. I. LEMOS	PVT	J. J. YOUNGBLOOD
PVT	J. T. LENIZ	PVT	W. M. ZUFELT

Meritorious Promotion * Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming



so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

How WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.