

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

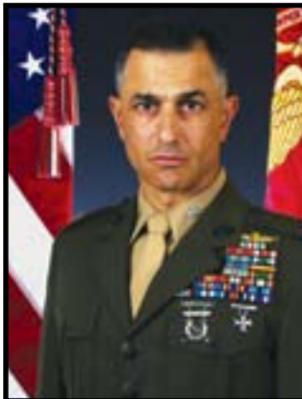
The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major
Ayodele N. Smith

UNITED STATES MARINE CORPS

Sergeant Major Smith is from Brooklyn, New York. He enlisted in the Marine Corps and reported to Marine Corps Recruit Depot Parris Island, South Carolina on May 18, 1999 for training. Following recruit training, he reported to Camp Johnson, North Carolina where he obtained the MOS of 3521, Motor Transport Mechanic.

In March 2000, Sergeant Major Smith was promoted to Lance Corporal and was assigned to 7th Engineer Support Battalion, 1st Force Service Support Group, Camp Pendleton, California, where he served as a mechanic, Floor Chief, Shop Chief, and Quality Control Chief. During this time, he was also promoted to Corporal and Sergeant.

In August of 2003, Sergeant Major Smith reported to Inspector Instructor staff, 6th Communication Battalion, Brooklyn, New York, where he served as Maintenance Chief, Chief Martial Arts Instructor, and Chief Corporals Course Instructor. During this time, he deployed in support of Global War on Terrorism and was promoted to Staff Sergeant.

In April of 2007, Sergeant Major Smith reported to 2d Maintenance Battalion, 2d Marine Logistics Group, Camp Lejeune, North Carolina where he served as Maintenance Chief, Chief Martial Arts Instructor, and Company Gunnery Sergeant. During this period, he was augmented and assigned to Marine Corps Air Ground Combat Center, 29 Palms, California, where he served as Coyote and Maintenance Management Officer.

In January 2010, Sergeant Major Smith reported to Garrison Mobile Equipment, Headquarters and Services Battalion, Marine Corps Base Butler, Okinawa, Japan. There he was promoted to Gunnery Sergeant and served as Maintenance Chief, Supply Chief, and Inspection Chief. During this period, he deployed to Afghanistan as an Individual Augment with the State Department Joint Billet in support of OPERATION ENDURING FREEDOM.

Parade Reviewing Officer (cont.)

In April 2012, Sergeant Major Smith reported to Marine Corps Recruit Depot (MCRD) San Diego, California, Recruit Training Regiment, Drill Instructor School. Upon graduation, he checked into 1st Recruit Training Battalion, Company D. During his time at MCRD, he served as a Drill Instructor, Senior Drill Instructor, Chief Drill Instructor, and Drill Instructor School Instructor. He was also promoted to First Sergeant while aboard the depot.

In May 2015, Sergeant Major Smith reported to 9th Communication Battalion, I MEF Headquarters Group, Camp Pendleton, California, where he served as Company First Sergeant for Company B and participated in numerous Large Scale Exercises.

In May 2017, Sergeant Major Smith reported to 9th Engineer Support Battalion, 3d Marine Logistics Group, Okinawa, Japan, where he served as Company First Sergeant for Explosive Ordnance Disposal Company and Engineer Support Company. During this time he deployed to; South Korea, Thailand, and the Philippines.

In August 2019, Sergeant Major Smith was promoted to his current rank and reported to 2d Recruit Training Battalion, Recruit Training Regiment, MCRD, San Diego, California, where he currently serves as the battalion Sergeant Major.

Sergeant Major Smith holds a Bachelor of Science in Leadership and a Master's degree in Human Resources Management from Trident University. His personal awards includes; the Joint Service Commendation Medal, the Navy and Marine Corps Commendation Medal with (3) gold star in lieu of fourth award, the Navy and Marine Corps Achievement Medal with (1) gold stars in lieu of second award, and the Military Outstanding Volunteer Medal.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Daren J. Erickson
Sergeant Major	Sergeant Major Abel T. Leal
Parade Reviewing Officer	Sergeant Major Ayodele N. Smith

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major M. R. Chabot
Regimental Drill Master	Gunnery Sergeant F. Cruz Jr.
Narrator	Staff Sergeant Z. Aguon

FIRST RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel A. Farsaad
Executive Officer	Captain J. A. Taylor
Sergeant Major	Sergeant Major M. D. Reese
Chaplain	Lieutenant J. D. Luckesen
Battalion Drill Master	Staff Sergeant A. P. Snyder

COMPANY D

Commanding Officer	Captain K. K. Larson
Company First Sergeant	First Sergeant S. Jones

LEAD SERIES

Series Commander	Captain D.J. Waterbury
Chief Drill Instructor	Staff Sergeant S. R. Veliz

FOLLOW SERIES

Series Commander	Captain N. R. Shuckerow
Chief Drill Instructor	Gunnery Sergeant C. A. Grey

MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant L. T. Devalder
Drum Major	Corporal M. Hong

COLOR GUARD

National Color Bearer	Sergeant P. A. Hasick
Organizational Color Bearer	Sergeant J. J. Thomas
Rifle Bearer	Sergeant P. Bohnenkamp
Rifle Bearer	Sergeant A. M. Evans

PLATOON 1069

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. R. PEREZ

DRILL INSTRUCTORS

SERGEANT D. D. FRIZZI
SERGEANT D. A. GOMEZ
SERGEANT K. LAKE
SERGEANT M. A. ROSADO
SERGEANT A. F. VADILLEZ

PHYSICAL FITNESS TEST

PRIVATE A. S. AGRONOMOFF (280)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS I. M. DURAN (340)
INSTRUCTOR: SERGEANT A. BENITEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS I. M. DURAN
RECRUITED BY: STAFF SERGEANT P. BALTAZAR

PVT A. S. AGRONOMOFF
PFC J. J. BECERRA
PFC J. BEINTUM
PVT E. T. BONHAM
PFC A. C. BROOKS
PFC E. CAMPOS
PFC I. CARDENAS
PVT R. A. CASILLAS
PVT B. R. CHAPMAN
PFC* I. M. DURAN
PVT K. J. FREITAG
PFC J. E. FUENTESREYES
PVT N. J. HENRIE
PFC E. A. JAUREGUI
PFC A. C. KEEGAN
PVT J. M. MAGALLON
PFC W. O. MAJORS
PVT J. D. MANDUJANO
PFC L. D. MANN
PVT J. K. MARQUEZ

PVT L. E. MARTINEZ
PFC J. MAZE
PFC M. D. MCBRIDE
PVT K. A. MENDOZA
PFC I. L. PALOMAR
PVT B. A. PHELPS
PFC G. RICO
PFC A. RODRIGUEZ
PVT C. T. ROLLIN
PFC* C. M. SCHROEDER
PFC S. D. SOTO
PVT L. THAO
PVT J. A. VICKERS
PFC K. L. VINES
PFC C. V. VINEYARD
PFC S. S. WAGHMARE
PVT M. D. WATSON
PFC A. K. WILLIAMS
PVT B. M. WILLIAMS
PVT G. D. YOUNGQUIST

PLATOON 1070

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. A. CASILLAS

DRILL INSTRUCTORS

STAFF SERGEANT G. LEO
SERGEANT G. O. CHARRIEZ
SERGEANT N. MARTINEZ

PHYSICAL FITNESS TEST

LANCE CORPORAL M. A. VAZQUEZGUTIERREZ (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. C. FITZGERALD (343)
INSTRUCTOR: SERGEANT J. J. KRUEMMER

PLATOON HONORMAN

LANCE CORPORAL M. A. VAZQUEZGUTIERREZ
RECRUITED BY: STAFF SERGEANT H. DYLAN

PFC J. A. ABAIGAR
PFC D. A. ABOYTES
PFC A. E. AGUILAR
PFC G. ANDERSON
PVT A. I. ARMENDARIZ
PVT J. M. BAEZMEJIA
PVT M. D. BARNES
PFC T. R. BARRETT
PVT I. K. BASS
PVT S. S. BATY
PFC J. M. CALDWELL
PVT A. J. CASHMAN
PVT O. CHONG JR.
PVT M. R. DAVISON
PFC J. R. DIRESTO
PVT R. A. ESPINOZA
PFC M. C. FITZGERALD
PFC* A. G. FLORES
PFC K. FRANCIS
PVT T. T. GILMORE
PVT R. A. GRADILLAS
PVT J. I. HERNANDEZ
PFC K. A. HOLGUIN

PVT M. A. KINCAID
PFC A. LEAL
PVT V. LEONTYEV
PFC A. MARCELO
PFC A. R. MILLER
PFC F. M. MIYA
PFC T. I. MORENO
PFC B. C. ORRAHOOD
PFC N. A. PETERSON
PVT M. J. PINON
PVT K. R. REYES
PFC A. E. ROMERO
PVT J. E. SINGLETON
PFC* C. A. SMITH
PVT J. A. TORREALBAENRIQUEZ
PVT C. V. TRUONG
PVT C. L. VALEU
PFC S. N. VANG
PFC F. VAZQUEZ
LCPL* M. A. VAZQUEZGUTIERREZ
PFC* H. L. WEAKLAND
PVT G. J. WILSON
PFC J. Z. YANG

PLATOON 1071

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. B. BUIE

DRILL INSTRUCTORS

STAFF SERGEANT K. J. BEAR
SERGEANT D. L. KENNISON
SERGEANT S. A. PEREIRA
SERGEANT L. E. SMITH

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. D. BOEHME (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS P. VUE (341)
INSTRUCTOR: SERGEANT A. J. OWENS

PLATOON HONORMAN

PRIVATE FIRST CLASS A. D. MORRIS
RECRUITED BY: GUNNERY SERGEANT C. ROCHA

PFC C. P. ALBRIGHT
PVT E. M. ALCANTARA
PFC J. E. ARGUETA
PFC K. BAGANIA
PVT B. M. BOLOSKY
PFC B. D. BOEHME
PVT J. A. DADDOSIO
PFC M. D. DELGADO
PVT A. EUYOQUE
PFC A. J. FETTES
PVT M. GARCIA
PVT B. I. GUZMAN
PVT A. HERMOSILLO
PFC K. B. HERNANDEZ
PVT M. G. JOSEPHSON
PFC A. L. LARSEN
PFC* D. J. LOGAN
PFC S. MENDOZA
PVT J. T. MICKLEY
PFC A. D. MORRIS
PFC* A. C. MOSHERSARABIA

PVT N. A. MURPHY
PVT J. NAPOLES
PVT D. OCHOA
PFC T. B. OCHOA
PCF Q. C. ORGEGA
PVT J. P. PEDILLA
PFC J. T. RETTINGER
PVT J. T. ROTHFORK
PVT K. J. SETTIMI
PVT B. O. SIMMONS
PVT C. R. SPARTZ
PFC T. S. STOLPE
PVT S. P. STREICHER
PVT S. TORRES
PVT O. TORRESJAURES
PVT E. D. VALLES
PFC M. VELA
PVT R. D. VILLEGAS
PFC P. VUE
PVT C. J. WISE
PFC A. V. ZEESE

PLATOON 1073

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT T. J. FRANKLIN

DRILL INSTRUCTORS

STAFF SERGEANT M. M. MENDEZ
STAFF SERGEANT S. M. MIRE
SERGEANT C. D. FLORES-OLIVA

PHYSICAL FITNESS TEST

PRIVATE I. V. IRIAS JR. (291)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. N. KEITH (337)
INSTRUCTOR: SERGEANT S. C. JUNG

PLATOON HONORMAN

PRIVATE FIRST CLASS D. N. KEITH
RECRUITED BY: STAFF SERGEANT M. ROBERSON

PVT D. W. AHRENS
PFC I. A. ALEGRIA
PFC J. D. BELTZ
PVT N. H. BOERS
PVT S. A. CALLOWAY
PVT J. F. CORTESRODRIQUEZ
PVT I. M. DONALDSON
PVT B. P. FLATLEY
PFC J. A. FREDRIKSSON
PVT E. L. FRENCH
PVT T. T. GALT
PFC* J. A. GASTELUM JR.
PFC J. C. GOMEZ
PFC A. D. HARDY
PFC K. HERNANDEZSALAS
PFC* E. N. HOLMES
PVT J. INGRAM
PVT I. V. IRIAS JR.
PVT H. C. JONES
PFC D. N. KEITH
PVT J. KONTERSKANE
PVT Z. C. KUYKENDALL

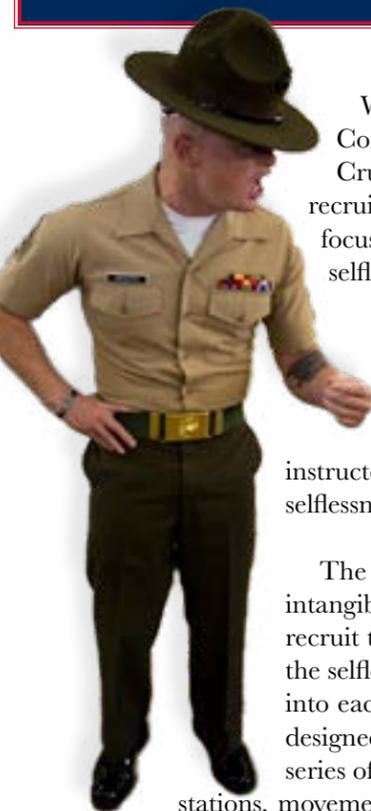
PVT J. A. MARTINEZ
PVT F. W. MCKISSICK
PFC J. D. MOLASCON
PVT J. R. MOTES
PFC K. J. MUERY
PVT A. J. OLGUIN
PVT D. A. OLIVAREZ JR.
PVT M. PASILLAS
PVT J. D. PAYNE
PFC S. N. PEREZSCHAFER
PFC W. J. POTTER
PFC W. S. RAY
PFC J. M. SOLTERO
PFC B. G. TEFERA
PVT A. J. TIBBITS
PFC A. TROUNG
PFC A. VILLARREAL
PVT A. M. WALL
PVT A. R. WALL
PFC J. T. WHIFFEN
PVT L. A. WILKENS

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1074

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT A. T. SORDEN

DRILL INSTRUCTORS
GUNNERY SERGEANT S. D. ARAUJO
STAFF SERGEANT N. KEMPLE
STAFF SERGEANT J. A. VAZQUEZRUEZGA
SERGEANT O. D. VILLAVIGENCIO

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS A. N. GUERRERO (300)

PLATOON HIGH SHOOTER
PRIVATE S. E. STEINKE (343)
INSTRUCTOR: SERGEANT J. E. LAMBERT

PLATOON HONORMAN
PRIVATE FIRST CLASS T. D. ATEs
RECRUITED BY: STAFF SERGEANT Z. CARRINGTON

PVT J. X. ANDERSON
PFC* T. D. ATEs
PVT B. E. BAILEY
PVT J. M. BARRON
PVT J. A. BEIKMAN
PVT E. A. BOLIN
PFC J. M. CABRAL
PFC R. A. CHAPA JR.
PVT H. L. COMETSEVAH
PVT C. B. CONNELLY
PFC B. A. DANIELS
PVT S. Z. DAVIS
PVT S. H. DELATORRE
PVT I. J. FLORES
PFC J. A. GAY
PFC* A. N. GUERRERO
PVT A. C. HAMILTON
PVT C. L. JACKSON
PVT E. A. JENKINS
PVT N. A. KORTE
PVT K. J. LAWSON
PFC C. D. LEVANG
PVT J. L. LIVIGNE
PVT D. E. LIVINGSTON

PVT J. C. LOPEZ JR.
PFC A. N. LOSOYA
PFC E. MARQUEZ
PVT A. J. MATAFRANCO
PFC N. G. MCKEE
PVT A. J. MERLINO
PFC C. A. NJAGI
PFC* P. M. NORIEGA
PVT H. G. ONEILL
PFC A. Z. PINEDA
PVT J. PULIDO
PVT A. J. PLYPZUK
PFC A. J. ROMES
PVT L. J. SAGER
PFC J. M. SCHNEIDER
PFC T. R. SOSSO
PVT S. E. STEINKE
PVT V. R. SUPULVER
PFC C. L. THOMAS
PVT D. TORRES JR.
PFC M. A. VALLADAREZ
PVT B. H. VELEZ
PVT M. C. WEBSTER
PVT T. M. WOOTEN

PLATOON 1075

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. M. BROWN

DRILL INSTRUCTORS
SERGEANT P. KIRKSEY
SERGEANT J. J. LOPEZREYNA
SERGEANT L. A. MEDINA JR.
SERGEANT D. J. OVELAR

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS C. E. SAMPLES (292)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS K. A. KEYSSWAN (342)
INSTRUCTOR: SERGEANT A. J. VIEIRA

PLATOON HONORMAN
PRIVATE FIRST CLASS C. B. FLORES
RECRUITED BY: SERGEANT R. J. REYES

PVT J. E. ALCOSER
PVT J. J. BIALEN
PFC G. M. BONDSTEEL
PFC C. T. BRENGLE
PVT S. J. BURNS
PVT P. A. CHABALA
PFC W. CORONELREYNA
PVT J. R. CURRY
PFC S. J. DOBSON
PVT T. C. ENSTROM
PVT J. Z. ERAZORIVERA
PFC J. M. ESCOBAR
PFC C. B. FLORES
PFC B. P. FORBES
PFC J. P. FORLENZA
PFC J. G. GLASSEL
PVT J. S. GORAYA
PVT J. W. GREY
PVT K. C. HAYNES
PVT C. D. HENDERSON
PFC C. W. IVERSON
PVT H. D. JAMESON
PVT B. C. JOHNSON

PVT N. K. KANAHELE
PFC* K. A. KEYSSWAN JR.
PVT M. D. KOEHLER
PFC C. LIU
PFC* A. S. MALDONADO
PFC C. A. MCCABE
PFC A. N. MESA
PFC B. Z. MORGAN
PVT K. R. NICHOLS
PVT C. O. OFFUTT
PVT J. T. OWENS
PVT R. M. OWSLEY
PFC J. W. PAUL
PVT J. J. QUINTANAHILL
PVT T. B. QUINTERO
PVT B. M. RAMIREZ
PFC A. A. RAMIREZ
PFC R. D. RENCKERT
PVT W. C. RIVERA
PFC* C. E. SAMPLES
PFC J. SHAHALAMI
PFC T. F. TANDAL
PFC B. J. WADSWORTH

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.