

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer \*

“Attention”, “Adjutant’s Call” And March-On

The National Anthem \*

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander’s Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines’ Hymn \*

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





# PARADE REVIEWING OFFICER



## Lieutenant General Brian W. Cavanaugh

Commanding General, Fleet Marine Force - Atlantic  
Commander, Marine Forces Northern Command

Lieutenant General Brian W. Cavanaugh assumed the duties as Commanding General, Fleet Marine Force, Atlantic; Commander, Marine Forces Command; and Commander, Marine Forces Northern Command on 30 August 2022.

A native of Baltimore, Maryland, Lieutenant General Cavanaugh earned his commission through the United States Naval Academy in 1990 and was designated a Naval Aviator in 1992. He served with HMH-462, HMH-362, and HMX-1. He commanded HMH-362 in Iraq during Operation IRAQI FREEDOM and MAG-36 during multiple disaster relief efforts in Asia.

As a General Officer, he served as Deputy Commander, U.S. Marine Forces Pacific; Deputy Director for Operations, Joint Staff J-3; Assistant Deputy Commandant, Programs, Headquarters Marine Corps, Programs and Resources Department; and as Commanding General, 1st Marine Aircraft Wing.

Lieutenant General Cavanaugh’s other staff assignments include instructor at Officer Candidates School; Aide-de-Camp to the Chief of Naval Operations; Joint Doctrine Branch Chief, Joint Staff; Executive Assistant, Vice Director Joint Staff; Director of the Commandant of the Marine Corps’ Safety Division; and Marine Military Assistant to the 75th Secretary of the Navy.

Lieutenant General Cavanaugh’s education includes a BS in Mechanical Engineering from the United States Naval Academy, an MBA from Webster University and a Master of Science in National Resource Strategy from the National Defense University’s Industrial College of the Armed Forces. He is also an MIT Seminar XXI Fellow.

Lieutenant General Cavanaugh has accumulated over 3,000 flight hours, primarily in the CH-53D/E.

# PARADE REVIEWING OFFICER



# AWARDS

## COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

## SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

## PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

## MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

## PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

## MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

## MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

# GRADUATION STAFF

## MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. A. Ryans II
Chief of Staff	Colonel C. R. Von Bergen
Sergeant Major	Sergeant Major O. Leavy
Parade Reviewing Officer	Lieutenant General Brian W. Cavanaugh

## RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel P. M. Rummler
Executive Officer	Lieutenant Colonel C. E. Kesler
Sergeant Major	Sergeant Major J. J. Miller
Regimental Drill Master	Gunnery Sergeant D. J. Vilchek
Narrator	Staff Sergeant D. F. Gomez

## FIRST RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel R. Hollenbeck
Executive Officer	Lieutenant Colonel R. J. Russel
Sergeant Major	Sergeant Major R. M. Browning
Chaplain	Lieutenant A. C. Ruhf-O'Brien
Battalion Drill Master	Staff Sergeant A. Jaimes

## COMPANY D

Commanding Officer	Captain R. Raney
Company First Sergeant	First Sergeant F. Fuentes

## SERIES 1069

Series Commander	Captain P. McNamara
Chief Drill Instructor	Staff Sergeant L. D. Rodriguez III

## SERIES 1073

Series Commander	1st Lieutenant L. G. Jimenez
Chief Drill Instructor	Staff Sergeant R. J. Gonzales

## MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant N. Casey
Drum Major	Staff Sergeant A. Chandler

## COLOR GUARD

National Color Bearer	Sergeant E. J. Juste
Organizational Color Bearer	Sergeant K. Saydee
Rifle Bearer	Sergeant C. Noveras
Rifle Bearer	Sergeant P. Bringas

# PLATOON 1069

## SENIOR DRILL INSTRUCTOR

SERGEANT L. A. DIONICIO

### DRILL INSTRUCTORS

SERGEANT J. R. SANTA CRUZ

SERGEANT R. NELSEN

SERGEANT F. DE LA CRUZ

SERGEANT B. ESCALERA

### PHYSICAL FITNESS TEST

PRIVATE W. WEED (292)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. LARSEN (331)

INSTRUCTOR: SERGEANT J. HARTLEY

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. TAUNNUA

RECRUITED BY: SERGEANT A. VANDERLIPE

PVT C. ALCAZAR  
PVT J. AUPAAU  
PFC P. AZZI  
PVT J. BARRAGANBARAJAS  
PFC L. BROWN  
PVT C. CANTO  
PVT X. EDAYANCHINAKA  
PVT K. GONZALES JR.  
PVT J. KARRICK  
PVT C. KELLY  
PFC\* R. LARSEN  
PVT E. MARINEZ  
PVT P. MCGILL  
PVT K. MCKENDRY  
PFC R. MEDINA  
PVT E. MORAHIGAREDA  
PVT D. MOSLEY  
PVT D. RAINEY  
PVT W. RIGGINS

PFC O. ROJASMARTINEZ  
PVT C. SALBORO  
PVT C. SWISHER  
PFC\* J. TAUANUU  
PVT J. ULSH  
PVT J. VARELA  
PFC B. VARGASLOPEZ  
PFC\* C. WAGNER  
PFC D. WALSH  
PFC S. WATIE  
PVT G. WEBSTER  
PFC\* W. WEED  
PVT E. WEHMEYER  
PVT S. WHITLEY  
PVT D. WILLIAMS  
PVT L. WILLIAMS  
PVT B. WILSON  
PVT E. ZAMORA III

# PLATOON 1070

## SENIOR DRILL INSTRUCTOR

SERGEANT R. P. WONG

### DRILL INSTRUCTORS

STAFF SERGEANT J. A. LOPEZPALMA

SERGEANT J. RODRIGUEZ

STAFF SERGEANT S. L. SILLERS

STAFF SERGEANT J. MARCIANO

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. ORTIZ (282)

### PLATOON HIGH SHOOTER

PRIVATE A. HARTLEY (334)

INSTRUCTOR: SERGEANT J. RIVERO

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. W. WOODS

RECRUITED BY: GUNNERY SERGEANT L. GRUBBS

PFC S. ADAMS  
PVT J. ANDRADEECHAVARRIA  
PVT T. ATKINSON  
PVT J. AVILESVALDIVIA  
PVT C. BALCOM  
PFC G. CARSOLIO  
PVT R. CHAU  
PFC T. FORRAS  
PVT D. GARCIA  
PFC M. GARDNER JR  
PVT T. GIL  
PVT L. GONZALEZ  
PVT B. HACKETT  
PVT A. HARTLEY JR  
PFC F. HEYLIGERMOTA  
PFC S. JIMENEZSILVA  
PVT D. KILLINGSWORTH  
PFC A. KWASNIEWSKI  
PFC\* M. MACHADO

PFC D. MILES  
PVT J. MORELAND  
PVT D. NELSON JR  
PFC C. ORTIZ  
PVT A. PEREZ  
PVT S. RATH  
PFC J. REYESADAME  
PFC E. REYESMORA  
PVT O. RODRIGUEZMEZA  
PFC G. RUELAS  
PVT S. RUSSELL  
PVT Y. SALGUERO  
PVT M. SANCHEZ  
PFC E. SANTACRUZMARTINEZ  
PFC K. SINGH  
PFC L. TRAN  
PVT B. WADE  
PFC\* J. WOODS  
PVT E. ZALDIVERA

# PLATOON 1071

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. A. RODRIGUEZ

### DRILL INSTRUCTORS

STAFF SERGEANT J. T. RODRIGUEZ

STAFF SERGEANT T. M. SEARIGHT

STAFF SERGEANT C. J. LOGAN

SERGEANT A. NATASHA

### PHYSICAL FITNESS TEST

PRIVATE A. M. PALOSROBLES (273)

### PLATOON HIGH SHOOTER

PRIVATE C. GRANADOSRUIZ (320)

INSTRUCTOR: SERGEANT J. BROWN

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. W. PALACIOS

RECRUITED BY: STAFF SERGEANT T. DANIELS

PFC K. ALLEN  
PFC A. ALVARADO  
PVT M. ARZATE  
PVT T. BRADY  
PFC\* M. CALDERA  
PVT J. CANO  
PFC\* J. COUNTER  
PVT S. DUARTE  
PFC S. ESPINOZA  
PVT I. GARCIBARRERA  
PVT J. GARNICA  
PVT A. GONZALEZ  
PVT H. GONZALEZHERNANDEZ  
PVT C. GRANADOSRUIZ  
PVT R. GUERREROGONZALEZ  
PVT G. JEDO  
PVT F. KAMMILLER  
PVT E. LOPEZ  
PVT Z. MAHAFFEY

PVT A. MENDOZA  
PVT R. MENDOZA  
PFC J. MILLER  
PFC R. MORALESPEPEREZ  
PVT T. NORMAN  
PFC J. OLESON  
PVT C. OVERMAN  
PFC\* C. W. PALACIOS  
PVT A. PALOSROBLES  
PVT J. PELLMAN  
PVT L. RAYAHERNANDEZ  
PVT R. REYES  
PVT G. RINCON  
PVT O. RODRIGUEZ  
PVT T. SOLOMON  
PVT T. TURPIN  
PVT E. VALENCIA  
PVT J. VASQUEZ

PVT J. ALEXANDER  
PVT M. ALVAREZ  
PVT D. BAGWELL  
PVT A. BAH  
LCPL A. BHATT  
PVT B. BERRY  
PFC H. CAO JR  
PFC E. CARRANZA JR  
PVT A. CHRISTENSEN  
PVT J. CLEVELAND  
PVT J. COX  
PVT J. CRIST JR  
PFC H. K. DOWNS  
PVT R. DUNCAN  
PFC EASTMAN  
PFC\* B. ESPINOSA  
PVT C. FALZONE  
PFC F. GABRIELGONZALEZ  
PVT J. GARCIA  
PVT A. GIRON

# PLATOON 1073

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT U. U. RODRIGUEZ

### DRILL INSTRUCTORS

SERGEANT K. M. LEWIS

STAFF SERGEANT L. PORTILLO

STAFF SERGEANT D. MARQUEZ

STAFF SERGEANT K. S. CRAIG

SERGEANT J. I. CHAIDEZSANTOYO

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. S. PARKER (286)

### PLATOON HIGH SHOOTER

PRIVATE A. ROMERO (337)

INSTRUCTOR: SERGEANT S. M. HATTON

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS H. K. DOWNS

RECRUITED BY: GUNNERY SERGEANT S. TORRES

PFC M. GOODRICH  
PVT T. LYNN  
PVT A. MONARREZ  
PFC J. NARANJO JR  
PVT W. NGWENGERA  
PFC J. ORTIZ  
PFC K. PARKER  
PFC I. PARKS  
PFC\* J. PAYES  
PVT A. QUIROGA  
PFC C. RADA  
PVT A. ROMERO  
PVT J. ROSAS  
PFC\* D. ROSASHONORATO  
PFC C. SANDAHL  
PFC F. SOLISVARELA JR  
PFC J. TRAN  
PVT W. TYSON



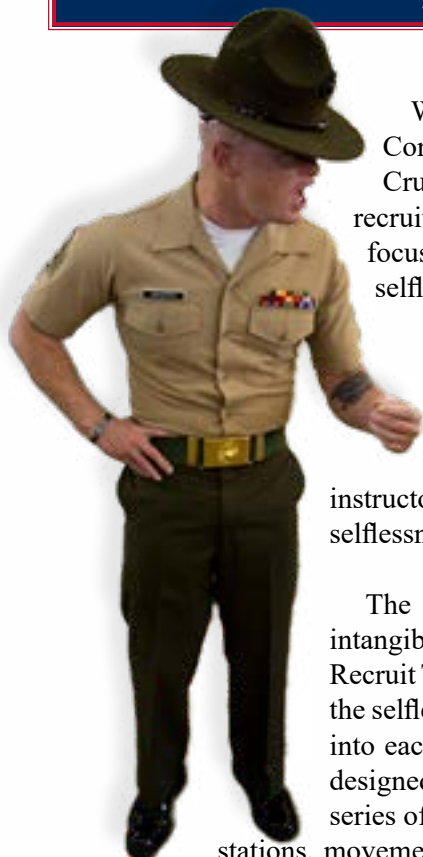
## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 1074

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT T. L. WIMBERLY

### DRILL INSTRUCTORS

STAFF SERGEANT G. SANTOS  
STAFF SERGEANT A. MOLINA  
STAFF SERGEANT G. SANTIAGO  
STAFF SERGEANT C. PARTEE  
SERGEANT A. CARABALLOCALDERON

### PHYSICAL FITNESS TEST

PRIVATE M. E. ROMINES (283)

### PLATOON HIGH SHOOTER

PRIVATE I. BRAUN (337)  
INSTRUCTOR: SERGEANT M. HEIRENDT

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS B. J. STUR  
RECRUITED BY: SERGEANT N. S. BREWER

PVT I. BRAUN  
PFC J. BUY  
PFC D. CASTILLO  
PVT J. CASTILLO  
PVT D. CHAVEZ  
PVT H. COCCHIARO  
PVT K. DARDEN  
PVT D. DAVIS  
PFC C. DELACRUZ  
PFC\* B. DONALDSON  
PVT M. FISCHER  
PVT R. FISHER  
PFC D. FLORES  
PVT M. FREYLER  
PVT N. FRIASVERA  
PFC J. GARCAGUTIERREZ  
PVT N. GONZALES  
PFC G. GUTIERREZ  
PVT J. HARTWELL JR

PVT C. HUTSON  
PFC D. LOPEZCHAVEZ  
PVT D. LUTHER  
PVT W. MCCANN JR  
PVT R. MOELLER  
PVT L. MYERS  
PVT J. NARVAEZ  
PFC A. NAVARRETE  
PVT A. PEREZ  
PVT B. RICAUD  
PVT D. RODRIGUEZ  
PFC\* M. ROMINES  
PFC T. SILLER  
PFC\* B. STUR  
PFC T. THOMAS  
PVT P. TIDWELL  
PVT B. UNFRED  
PVT R. VILLEGAS

## PLATOON 1075

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT C. J. ANTOINE JR

### DRILL INSTRUCTORS

STAFF SERGEANT C. CEASAR SOTO  
SERGEANT K. M. GRUNDER  
SERGEANT I. GRACIAGONZALES  
STAFF SERGEANT M. J. HERMAN

### PHYSICAL FITNESS TEST

LANCE CORPORAL S. T. HULL (291)

### PLATOON HIGH SHOOTER

PRIVATE B. KONAN  
INSTRUCTOR: CORPORAL I. J. ACEVES-HERNANDEZ

### PLATOON HONOR GRADUATE

LANCE CORPORAL S. T. HULL  
RECRUITED BY: SERGEANT D. PEREZ

PVT M. AGUAYORAMOS  
PFC\* T. AIELLO  
PVT S. BARTHOLOMEW  
PVT J. BAZANCANIZAREZ  
PVT K. BONNER  
PVT L. BREWER  
PVT S. BUTLER  
PVT D. CARREON  
PVT D. DAVIS  
PVT C. DELGADO  
PVT I. ELLISON  
PVT E. ESTRADA  
PVT O. FLORES  
PVT X. FOREMAN  
PVT J. FUHRMAN  
PVT D. GARRETT  
PVT J. GRAY  
PVT D. HAMPshire  
LCPL\* S. T. HULL

PVT J. KING  
PVT B. KONEN  
PVT H. LIU  
PVT A. MARTINEZ  
PVT S. MOLINAALVARADO  
PVT G. PAUTAPUOLO  
PVT B. PEDRO  
PVT S. PENA  
PVT J. POWELL  
PVT M. PRITCHETT  
PVT D. QUINTANA  
PVT S. QUIROZ  
PVT D. ROMERO  
PVT F. ROMERO  
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PVT J. SANCHEZHERNANDEZ  
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# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.