

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man's significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier".

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



SERGEANT MAJOR
ANTHONY A. SPADARO
UNITED STATES MARINE CORPS

Sergeant Major Anthony A. Spadaro is the Command Senior Enlisted Leader for U.S. Indo-Pacific Command, one of six geographic unified combatant commands of the United States Armed Forces. He provides the commander with the enlisted perspective on theater security cooperation, encouraging peaceful development, responding to contingencies, and deterring aggression throughout the Indo-Asia-Pacific region. Additionally, he is responsible for mentoring senior enlisted leaders at the four component commands, and coordinating with command joint directorates and senior enlisted members on matters pertaining to the command's mission, vision, core values, commander's intent, enlisted utilization, and professional development.

A native of New Brunswick, N.J., SgtMaj Spadaro enlisted in the Marine Corps in 1985, and attended recruit training at the Marine Corps Recruit Depot, Parris Island, S.C. Upon completion of his initial training as an artillery fire direction control man, he was assigned to Battery R, 5th Battalion, 11th Marines, followed by additional training as an artillery nuclear projectile man. In 1987, SgtMaj Spadaro attended the Marine Security Guard School in Quantico, Va. Upon completion, he served as a watch stander at the U.S. Embassy in Abidjan, Cote D'Ivoire, and eventually as the assistant detachment commander and detachment commander of the Marine Security Guard detachment at the U.S. Embassy in Gaborone, Botswana.

SgtMaj Spadaro's other early career assignments include Battery G, 3rd Battalion, 12th Marines, 1st Marine Division where he deployed in support of Operation Desert Shield/Storm, as well as 11th Marines S-2 for duty as an intelligence analyst, chief and officer, and Area Guard Chief. Other operational assignments include duty as the 11th Marines survey and meteorological chief, and as the Platoon Sergeant for Headquarters Battery, 11th Marines. Additionally, he served as a Drill Instructor, Senior Drill Instructor and Chief Drill Instructor with Company I, 3d Recruit Training Battalion, Marine Corps Recruit Depot San Diego, and eventually transitioned to the Drill Instructor School staff where he served as the history, leadership and SOP instructor, and the academic coordinator/curriculum developer.

Parade Reviewing Officer (cont.)

His senior enlisted leadership assignments include: First Sergeant at Special Training Company, Support Battalion, MCRD San Diego; Battery B, 1st Battalion, 12th Marines, 3d Marine Division and Company C, First Recruit Training Battalion at MCRD San Diego; Sergeant Major, First Recruit Training Battalion, MCRD San Diego; Squadron Sergeant Major, Marine Medium Helicopter Squadron 165; Sergeant Major, Aviation Combat Element, 15th Marine Expeditionary Unit; Sergeant Major, 3D Marine Aircraft Wing (Forward); Sergeant Major, Aviation Combat Element, Regional Command (Southwest) I MEF (Fwd) supporting Operation Enduring Freedom; Sergeant Major, Third Marine Aircraft Wing, and as the Force Sergeant Major for Marine Forces Reserve/Marine Forces North in New Orleans. In March 2016, he was selected as the Command Senior Enlisted Leader for U.S. Pacific Command.

Sergeant Major Spadaro has completed the following Professional Military Education courses: NCO Academy, SNCO Career Course, SNCO Advance Course, First Sergeant's Course, Warfighting, Expeditionary Warfare School (by extension), Command and Staff College (by extension), Navy Senior Enlisted Academy, the Senior Enlisted Professional Military Education Course, the Senior Enlisted Joint Professional Military Education Course, the Keystone Fellows Course (National Defense University) and the Asian-Pacific Orientation Course. SgtMaj Spadaro holds a Bachelor of Science Degree (Summa Cum Laude), from Rutgers University in Labor and Management. He is currently completing his Masters of Arts Degree (Liberal Studies) from Rutgers University.

SgtMaj Spadaro's significant awards and decorations include the Legion of Merit (with Gold Star), the Bronze Star Medal, the Meritorious Service Medal (with Gold Star), the Air Medal (with strike numeral "3"), the Navy and Marine Corps Commendation Medal (with three Gold Stars), the Navy and Marine Corps Achievement Medal, the Army Achievement Medal the Combat Action Ribbon, and Naval Air crewman Insignia. He was inducted into the Honorable Order of Saint Barbara in 1996



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Jim G. Gruny
Sergeant Major Devon A. Lee
Sergeant Major Anthony A. Spadaro

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel Daniel R. Kazmier
Lieutenant Colonel C. Kroll
Sergeant Major M. R. Chabot
Staff Sergeant J. A. Gray
Staff Sergeant C. A. Malveaux

FIRST TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel P. M. Rummler
Major E. P. Crecelius
Sergeant Major M. D. Reese
Lieutenant J. D. Luckesen
Staff Sergeant N. J. Campbell

COMPANY K

Commanding Officer
Company First Sergeant

Captain K. D. DePinto
First Sergeant L. C. Mitchell

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain D. Barnhart
Gunnery Sergeant G. J. Gillis

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain P. Maraini
Staff Sergeant C. M. Fornili

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Corporal J. Tutor
Gunnery Sergeant J. Dempsey

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant B. M. Hall
Sergeant G. M. Starr
Sergeant G. A. Barret
Sergeant M. A. Casillas

PLATOON 1041

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT N. G. ZATEZALO

DRILL INSTRUCTORS

GUNNERY SERGEANT R. M. BALDWIN
GUNNERY SERGEANT S. M. KRESGE
STAFF SERGEANT J. C. ESCOBEDO

PHYSICAL FITNESS TEST

PRIVATE M. D. SALISBURY (335)

PLATOON HIGH SHOOTER

PRIVATE P. O. MIRANDAVILLAGRANA (293)
INSTRUCTOR:
CORPORAL M. J. ADDISON

PLATOON HONORMAN

PRIVATE FIRST CLASS D. O. MACIAS
RECRUITED BY:
STAFF SERGEANT J. DRUMMOND

PVT C. J. ADAMES JR
PVT D. J. ANDREWS
PFC* B. P. ARMSTRONG
PVT J. M. BEAVER
PFC J. M. BECKHART
PFC* S. BERUMAN
PVT R. R. BOTTORFF
PVT J. C. BRADLER
PVT A. N. BUZZI
PVT I. A. CASTRO
PVT J. D. CHITWOODHANSEN
PVT J. A. CIESLA
PVT Q. D. COLEMAN
PVT A. B. COPELAND
PVT L. M. COPPENBARGER
PVT S. M. EDWARDS
PVT N. A. GARCIA
PVT V. M. GARCIA GIL
PFC C. L. GARDNER
PVT J. C. GERBICH
PVT J. D. GOODE
PFC R. GRACIANONAVA
PVT C. H. GUAMANORELLANA
PFC A. R. JOHNSON
PVT B. K. KOWALEWSKI
PVT C. J. LAWSON
PVT J. C. LEDBETTER

PVT L. A. LIMON
PFC* J. S. LONG
PVT D. M. LORING
PVT F. LUELLING
PFC* D. MACIAS
PVT D. N. MILLER
PVT P. MIRANDAVILLAGRANA
PVT M. F. MORELAND
PVT A. B. MULLER
PVT A. PALMALOPEZ
PVT L. PEREZ
PVT J. D. POWELL
PVT K. D. RESSEL
PVT E. M. ROSAS
PVT J. A. SALAS
PVT M. D. SALSIBURY
PFC S. M. SETSER
PVT A. C. SHANKS
PVT J. R. SHORT
PVT K. E. SIGMON
PVT A. SOLDEVILLA
PVT J. C. SOMERO
PVT C. A. TARINOVALLE
PVT J. TORRES
PVT V. R. VANHOUT
PFC E. E. WHIPPLE
PVT C. B. YOUNGER

PLATOON 1042

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT T. S. HALPIN

DRILL INSTRUCTORS

STAFF SERGEANT D. C. CURTIS
STAFF SERGEANT M. C. GARCIA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. R. DALTON (286)

PLATOON HIGH SHOOTER

PRIVATE S. H. KINGSTON (336)
INSTRUCTOR:
SERGEANT D. C. JEARDOE

PLATOON HONORMAN

PRIVATE FIRST CLASS N. O. MUFFOLETTO
RECRUITED BY:
SERGEANT B. ROY

PVT K. A. BRITTELL
PVT H. B. BUENO
PVT J. T. BUSTOS
PVT N. J. BUTLER
PVT A. R. CALLEGARI
PFC R. CAMPOSMARTINEZ
PVT M. A. CASTILLO JR
PVT A. E. CHAVEZ III
PFC D. F. CRUZ RUIZ
PFC* C. R. DALTON
PVT J. D. DANIELS
PVT D. S. DAVIS
PVT M. C. DAVIS
PFC G. M. FRANK
PFC M. M. FREEMAN
PVT S. G. FUERTESSANCHEZ
PFC J. D. GALVAN
PVT A. F. GANDARA
PFC R. B. GILLUM
PVT E. GONZALEZTORRES
PVT H. C. GOUGH
PVT G. B. GREGG
PVT O. G. HARTL III
PFC J. L. HAVIS
PFC E. K. JACOBSON

PVT S. H. KINGSTON
PFC J. D. KOENIG
PFC C. J. KRAFT
PFC* B. R. MCCOY
PVT C. P. MCMULLIN
PVT Z. A. MONROE
PFC* N. O. MUFFOLETTO
PVT M. MUNOZ
PVT P. R. ROWLAND
PVT Y. H. SAKRAN
PVT E. SANCHEZ JR
PVT B. J. SCHWARTZ
PVT B. S. SHEM
PFC J. K. SIAN
PFC J. J. SOSA
PFC* J. P. SPOND
PVT P. A. STEWART
PVT T. R. THOMAS
PVT T. O. TRAN
PVT C. L. TREAT
PVT T. K. TUANG
PVT D. D. TYLER
PVT N. A. VANINETTI
PFC A. VIGIL
PVT J. D. ZUBIRANPERALTA

PLATOON 1043

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. A. GOVEA

DRILL INSTRUCTORS

STAFF SERGEANT M. A. BROOKS
STAFF SERGEANT K. SANTIAGO
STAFF SERGEANT E. D. HERNANDEZ
SERGEANT F. D. GOMEZ

PHYSICAL FITNESS TEST

PRIVATE P. W. SWARTZENDRUBER (294)

PLATOON HIGH SHOOTER

PRIVATE J. M. HERNANDEZALBERTO (332)
INSTRUCTOR:
SERGEANT S. B. STORCH

PLATOON HONORMAN

PRIVATE FIRST CLASS R. A. JONES II
RECRUITED BY:
STAFF SERGEANT D. A. CASE

PVT S. O. ALCARAZ
PVT P. W. AMAN
PVT E. K. ARNAR
PVT B. P. ARREOLA
PFC* J. M. ATCHLEY
PVT A. T. AVILES
PVT C. M. BATSON
PVT A. BELTRAN
PFC M. CHIQUITOVEGA JR.
PVT J. E. CHOY
PFC C. W. DAVIS
PVT D. A. DAVIS
PVT C. A. DEMPSEY
PVT D. L. DOFFNEY
PVT O. S. ECHARTEA
PFC O. ENCINAS JR.
PVT F. J. GUERRERO
PVT J. C. HAMMERS
PVT W. E. HAYES
PVT J. M. HERNANDEZALBERTO
PVT J. J. HOLM
PFC R. A. JONES II
PFC E. R. KIRTON
PFC* D. I. LAVERGNE
PFC H. V. LE

PVT T. V. LE
PVT J. LLERENAS
PFC* M. A. MANZANO
PFC J. C. MARTINEZ JR.
PVT C. MARTINEZ
PVT H. MARTINEZ
PVT J. S. MARTINEZ
PVT C. MATIASALONSO
PVT P. R. MCNAMARA
PFC A. S. MICHELVALADEZ
PFC W. D. MONTGOMERY
PVT M. A. PRECIADO
PFC R. E. RIVERASANTOS
PVT J. J. SCHUTTERS
PFC J. C. STERLING
PVT M. J. STEVENS
PVT J. E. STOUT JR.
PFC A. SUAREZARELLANO
PVT P. W. SWARTZENDRUBER
PFC* J. C. THOMPSON
PVT D. K. TICE III
PVT Y. O. VAZQUEZ
PVT D. A. VELASQUEZRUANO
PVT A. A. WHITE

PLATOON 1045

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT F. GOMEZ

DRILL INSTRUCTORS

STAFF SERGEANT C. S. GROSS
STAFF SERGEANT J. T. JOHNSON
STAFF SERGEANT T. L. WOODIE
SERGEANT P. A. HASICK

PHYSICAL FITNESS TEST

PRIVATE A. RAMOS (293)

PLATOON HIGH SHOOTER

PRIVATE B. M. GEORGIA (339)
INSTRUCTOR:
CORPORAL A. R. LLERENA

PLATOON HONORMAN

PRIVATE FIRST CLASS B. R. THOMAS II
RECRUITED BY:
SERGEANT N. J. BECK

PVT H. ALPIZAR JR
PVT A. S. ALTMAN
PVT R. W. ASHER
PVT B. M. BAKER
PFC D. BARAJAS
PVT A. T. CHIAPETTA
PVT K. S. CRIBWIMMER
PFC P. E. DAY
PVT A. J. DELO
PVT L. E. DIBBLE
PVT J. M. DUBORD
PVT M. K. EARP
PVT C. J. ERMEL
PVT A. ESCOBEDO
PVT J. S. FABIAN
PVT Z. D. FURMAN
PVT B. M. GEORGIA
PFC* C. R. GERRIOR
PFC A. J. GIRON
PVT J. A. GOLDSMITH
PVT C. D. GRAHAM
PFC D. A. GRIFFEE
PFC H. M. GUERRA
PVT A. D. HECKMAN
PVT M. A. JOHNSON

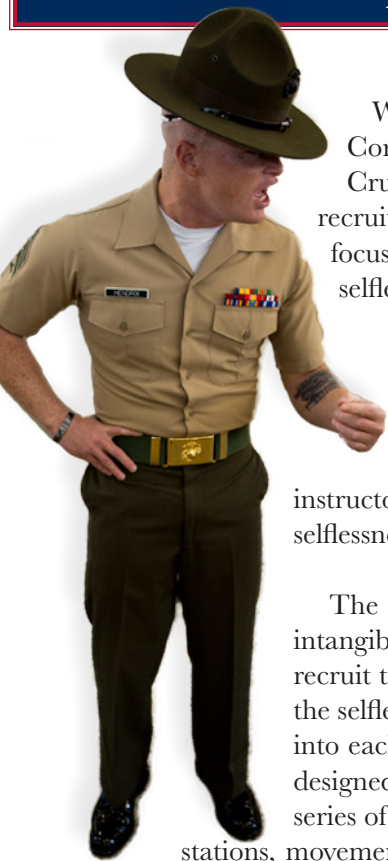
PVT J. T. KUEHL
PVT S. M. LANG
PVT R. P. LEEPER JR
PVT I. J. LONGTIN
PVT R. LOPEZ
PVT J. N. MARIN
PFC A. MASCORRO
PVT R. J. MICAN III
PVT J. A. MOREHOUSE
PVT J. F. NIEVESMARTINEZ
PVT I. C. PRINZING
PVT A. I. RAMOS
PVT H. K. ROBERTS BRAND
PVT J. B. ROBINSON
PVT J. RUIZ JR
PFC L. E. SANCHEZ
PVT T. A. SMOCK
PFC* B. R. THOMAS II
PVT R. D. TRELOAR
PVT R. D. TRUJILLO
PFC A. J. WILLIAMSON
PFC* N. M. WOOLLEY
PVT S. C. WYATT
PVT P. ZEPEDA

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1046

SENIOR DRILL INSTRUCTOR

SERGEANT A. J. RODRIGUEZ

DRILL INSTRUCTORS

SERGEANT R. A. SAUCEDA

SERGEANT J. J. THOMAS

SERGEANT P. G. BANDRIL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS L. J. FAUGHT (279)

PLATOON HIGH SHOOTER

PRIVATE A. J. PRIDDY (338)

INSTRUCTOR:

SERGEANT R. G. ROBINSON IV

PLATOON HONORMAN

PRIVATE FIRST CLASS R. C. ZAKHARY

RECRUITED BY:

STAFF SERGEANT E. BURRELL

PVT B.J. ALEXANDER
PFC* M.J. ALVAREZ
PFC D. ARROYOARREOLA
PVT S. BAUTISTA
PVT J.A. CENDEJAS
PFC C.A. CORRALES
PVT J.D. CRUZMENA
PVT M.W. DAVIES
PFC D.M. DAVIS
PFC J.C. DERISIO
PFC* C.M. DIETRICH
PVT M.G. ENGBOS
PVT D. ESTRADA
PFC L.J. FAUGHT
PFC A.J. GARCIA
PFC B.R. GARCIA
PFC* T.D. GILLETTE
PVT J.C. GOMEZ
PVT J.D. GUZMAN
PFC F.A. HERNANDEZ
PVT D.A. INIGUEZ
PVT B.M. JENSEN II
PVT M.A. JIMENEZ
PVT C.E. KING
PVT D.A. KING
PFC H.L. KINNEY

PFC H.L. KINNEY
PVT J.E. LINN
PVT S.G. MALOTT
PVT J. MEDINA
PVT E.J. MIHM
PFC J. MOLINASANCHEZ J.
PVT A. MUNIZ JR
PVT T.J. ORNDORFF
PFC S. ORTIZ
PVT N.D. PIFER
PFC C.L. PITKANEN
PVT A.J. PRIDDY
PFC M.M. RAMIREZBUSTAMANTE
PVT J. REYESMARTINEZ
PFC B.D. RIDER
PFC J.M. SAMANO JR
PVT J.A. SOPER
PVT A.A. SPENCER
PVT C.D. STEVENS II
PFC* A. TORRES
PFC J.E. URRY
PVT A. VARGAS
PFC S.I. VAZQUEZ
PVT J.D. VEGA
PVT D.E. WHITE
PFC R.C. ZAKHARY

PLATOON 1047

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. A. SANCHEZ

DRILL INSTRUCTORS

STAFF SERGEANT A. P. SNYDER

STAFF SERGEANT J. A. HERNANDEZ

STAFF SERGEANT J. J. ESPINDIOLA

STAFF SERGEANT F. RUIZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. ARELLANO (286)

PLATOON HIGH SHOOTER

PRIVATE K. E. PICKENS (340)

INSTRUCTOR:

SERGEANT D. LOPEZ

PLATOON HONORMAN

LANCE CORPORAL T. E. MESLOH

RECRUITED BY:

STAFF SERGEANT Z. M. JIMENEZ

PVT J. D. ALLEN
PFC C. M. AMDAHL
PFC L. ANAYA
PFC J. A. ARELLANO
PVT S. J. BARAJA
PVT R. F. BLAISDELLPATTON
PFC* N. A. BREUNIG
PVT J. T. CANNON
PVT C. M. COLLINS
PVT A. B. DOUGLAS
PVT X. D. DRUMMOND
PVT C. M. DYKES
PVT J. D. ENLOW
PVT L. S. ESPINOZA
PVT A. C. ESTRELLA
PVT C. I. FEARN
PVT B. J. FITZPATRICK
PVT B. C. FULLER
PFC M. A. GARCIA
PVT E. GARCIAJIMENEZ
PVT D. E. GUEVARADIAZ
PVT D. A. GUNN
PVT K. R. GUST
PVT D. L. HARPER
PVT A. G. HEITMAN JR.

PVT M. A. HERNANDEZ JR.
PVT S. HERNANDEZ JR.
PFC* G. HERNANDEZ
PFC S. R. HORST
PVT E. N. HUDSON
PVT D. L. INMAN
PVT A. J. JIMENEZ
LCPL* T. E. MESLOH
PVT J. B. NAM
PVT G. NEGRETE
PVT T. W. NELSON
PVT Z. A. NEUMAN
PVT L. A. NICKERSON
PVT T. R. NUKCHAN
PVT J. J. NUNEZ
PVT A. L. ODOGNOHUE
PVT A. B. ORMSBY
PFC K. E. PICKENS
PVT F. M. RODRIGUEZ
PVT S. G. TINKLENBERG
PFC J. C. TRUJILLO
PFC G. TRUJILLORAMIREZ
PVT P. V. TRUONG
PFC* E. P. TURL

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.