## Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

Publication Of The Order And Officers Center

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General William M. Jurney, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest

company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

D. R. Kazmier Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## Marine Corps Values

### WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

#### Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

#### OURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

#### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



# Larade Reviewing Officer



Captain

# JOHN M. ZALIPSKI

United States Marine Corps, Retired

Captain John M. Zalipski was born on 23 July, 1933 in Columbus Ohio. After serving one year in the National Guard he enlisted into the United States Marine Corps in August, 1950 and graduated from B Company, 1st Recruit Training Battalion at Parris Island, South Carolina with the MOS of 0311 (infantry).

After Boot Camp he was transferred to Headquarters

and Service Company, 2nd Marine Division, Camp Lejeune, North Carolina. He was later assigned to Anti-Tank Company where he served as an Ammo Man, Assistant Gunner, and Gunner from November – March 1952.

In April 1952 he was transferred to 3rd Battalion 2nd Infantry Training Regiment, Marine Corps Base Camp Pendleton, California for Advance Combat Training. In May 1952, following the activation of 3rd Marine Division, he was transferred to Anti-Tank Company, 3rd Marine Division where he served as an Anti-Tank Crewman and Gunner.

In August 1952 he was transferred to Security Forces, Marine Barracks, United States Naval Base, Guam where he served until August 1953.

In September 1953, he was transferred to 1st Battalion 1st Marines 1st Marine Division and deployed to combat in defense of United Nations positions in Korea. While deployed he served with Headquarters Company and Anti-Tank Company as a Machine Gun Squad Leader, Section Leader, 81 MM Motorman, Anti-Tank Crewman, and Anti-Tank Unit Leader until January 1955.

In February 1956 he was transferred to A Company, 1st Battalion 8th Marines, 2nd Marine Division, Camp Lejeune North Carolina.

In March 1956 he was transferred to I & I Staff, USMC Reserves New Rochelle, NY. until January 1957.

In 1959 he received orders to Drill Instructor School, MCRD Parris Island. He served as a Drill Instructor with Bravo Company, 1st Recruit Training Battalion.

In March 1963 he was transferred to Headquarters and Service Company, T&T Regiment MCS Quantico, Virginia where he served as a Platoon Sergeant and instructor for Platoon Leaders Course, Warrant Officer School, and Officer Candidate School.

In December 1964 he received orders to Camp Pendleton, California in preparation for transfer to Okinawa, Japan followed by a combat deployment to the Republic of Vietnam where he served as a Platoon Sergeant with K Company 3rd Battalion 1st Marines 1st Marine Division, which was redesignated as B Company, 1st Battalion 9th Marines, 3rd Marine Division. He also served with H Company, 2nd Battalion 3rd Marines, 3rd Maine Division until transferred in November 1965.

# Parade Reviewing Officer (cont.)

Following his first combat tour to Vietnam, he was transferred to Schools Section, Headquarters Company, Headquarters & Support Battalion, MCRD Pariss Island, South Carolina. On 10 Aug 1966 he was Commissioned to the rank of 2nd Lieutenant, and served as a Series Officer with Bravo Company 1st Recruit Training Battalion until December 1966.

In January 1967 he transferred to Camp Pendleton, California in preparation for his 2nd combat deployment to the Republic of Vietnam with 3rd Battalion, 27th Marine Regiment, 1st Marine Division.

While deployed to Vietnam as a 1st Lieutenant he served as Executive Officer and Commanding Officer for Mike Company, 3rd Battalion 27th Marines (where he received a Bronze Star with Combat V for heroic achievement), and also served as the Commanding Officer of Headquarters and Service Company, 3rd Battalion 27th Marines.

In February 1969, following his 2nd combat tour in Vietnam he transferred to Headquarters Company, Headquarters Battalion, 5th Marine Division, where he served as the Admin Officer for 13th Motor Transport Battalion and was later assigned to the Drugs and Narcotics Team.

He was promoted to the rank of Captain on 1 October 1969 and retired from Active Duty on 31 August 1970 after 20 years of faithful service. He currently resides in Oceanside, California.

His personal decorations and awards include: Bronze Star with Combat "V", Navy Commendation with Combat "V", Combat Action Ribbon with gold star, Presidential Unit Citation, Good Conduct Medal with four stars, National Defense Service Medal with one star, Vietnam Service Medal with 5 stars, Korean Service Medal, United Nations Service Medal, Meritorious Unit Citation, Vietnam Cross of Gallantry with palm and bar, Vietnam Campaign Medal, Drill Instructor Ribbon with one star.

## AWARDS

#### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

#### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

#### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

#### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

#### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

#### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

#### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

## GRADUATION STAFF

#### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General William M. Jurney
Chief of Staff Colonel Jim G. Gruny
Sergeant Major Sergeant Major Alex M. Dobson
Parade Reviewing Officer Captain John M. Zalipski

#### RECRUIT TRAINING REGIMENT

Commanding Officer Colonel Daniel R. Kazmier
Executive Officer Lieutenant Colonel Samuel K. Howard
Sergeant Major Sergeant Major Chasen E. Getty
Regimental Drill Master Staff Sergeant Christopher Merrill
Narrator Staff Sergeant William Zahorak

#### FIRST RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel P. M. Rummler
Executive Officer Major G. C. Garlit
Sergeant Major Sergeant Major C. W. Kenly
Chaplain Lieutenant Commander K. L. Johnson
Battalion Drill Master Gunnery Sergeant I. A. Cargile

#### **COMPANY C**

Commanding Officer Captain R. D. Rychlik
Company First Sergeant First Sergeant L. C. Mitchell

#### **LEAD SERIES**

Series Commander Captain E. J. Nofsinger
Chief Drill Instructor Gunnery Sergeant J. G. Cortez

### **FOLLOW SERIES**

Series Commander Captain P. T. Parker
Chief Drill Instructor Staff Sergeant M. E. Jeffries

### MARINE BAND SAN DIEGO

Enlisted Conductor Gunnery Sergeant F. M. Gaxiola Drum Major Master Sergeant H. I. Wurts

### **COLOR GUARD**

National Color Bearer Sergeant D. Poganski
Organizational Color Bearer Sergeant G. M. Starr
Rifle Bearer Sergeant D. L. Harrison
Rifle Bearer Sergeant D. A. Jackson

# PLATOON

#### SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT O. V. MARTINEZ

#### DRILL INSTRUCTORS

STAFF SERGEANT T. S. HALPIN SERGEANT I. L. MACARAEG GUNNERY SERGEANT N. A. SULLIN GUNNERY SERGEANT M. E. CASTRO

#### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. T. SOLORZANO (296)

PLATOON HONORMAN

	PRIVATE FIRST CLASS M. ZUNIGA (333)	PRIVATE FIRST CLASS S.K. TRACY			
INSTRUCTOR: SERGEANT J. O. OTERO		RECRUITED BY: STAFF SERGEANT J.V. MOREIRA			
	inorke a rok. Blikoli in rj. e. e rlike				
PVT	J. I. AGUIRRE	PVT	T. C. MARTIN		
PVT		PVT			
PVT		PFC*			
PVT		PFC			
PFC	S. B. BAUSWELL	PVT	L. A. MOOREJOHNSON		
PVT		PVT	G. D. PEDAHEL		
PVT	T. J. BELL	PVT	A. T. PITT		
PFC		PFC	R. L. PUGMIRE		
PFC	Q. T. BLISS	PVT	J. S. ROJAS		
PVT		PVT	S. A. ROSEN		
PFC	D. J. CAHILL	PVT	B. M. SANCLEMENTE		
PVT	O. J. CASTILLO	PFC			
PVT	D. E. CHOATE	PVT	P. C. SANDOVAL		
PFC	C. C. COGGINS	PVT	O. SAUCEDO		
PVT	T. M. DELEON	PVT			
PVT		PFC	S. A. SEWARD		
PVT		PFC			
PFC		PFC	J. M. SHRIVER		
PFC	D. L. GUEST	PFC*	M. T. SOLORZANO		
PFC		PVT	C. W. SORAH		
PVT		PFC*			
PVT		PVT			
PFC		PVT			
PVT		PFC*	S. K. TRACY		
PVT	J. J. JACOBS	PFC	B. L. TWILLEGER		
PVT		PVT	J. J. VANGRINSVEN		
PFC		PFC	D. I. WATKINS		
PFC			A. W. WEEKS		
PFC			J. T. WINTHROP		
PFC	Z. S. LANDIS	PVT	D. C. WOODS		

PFC

PVT

J. D. ZULLO

S. M. ZUNIGA

PLATOON HIGH SHOOTER

I. D. LEMAY

I. R. LESKINEN

PVT

# PLATOON

#### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. M. FORNILI

#### DRILL INSTRUCTORS

STAFF SERGEANT M. A. GOVEA STAFF SERGEANT E. TELONCALDERON STAFF SERGEANT D. C. CURTIS STAFF SERGEANT I. STONE STAFF SERGEANT S. M. KRESGE

#### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. P. MARTIN (291)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M.T. VALORE (340) INSTRUCTOR: SERGEANT J. P. MORGAN

PFC G. A. BECKER

PFC\* M. D. CHAVEZ

PVT D. A. DEJOODE

PVT O. D. CLUFF

PVT

PVT

PFC

PVT

PFC

PFC

PVT

PFC

PFC

PFC

PFC

PVT

PFC

PVT

PVT

PVT

J. L. CAMPOS

M. CORTEZ

I. C. DOVER

J. FLORES

S. FLORES

A. GARCIA IR

J. K. GARCIA

J. A. GOMEZ

PVT H. C. HAYES

A. GUERRERO

C. GUTIERREZ

C. M. GUZMAN

L. C. HEGLIN

PVT N. B. HOLTSCHLAG

L. A. HUGHEY

A. G. LOVE III

I. P. MARTIN

C. E. MACHADO

K. S. JONES

R. A. LARA

PVT C. HERNANDEZ

PVT E. HERNANDEZ

LCPL\* J. A. HOLMES

PFC S. P. HOPP

PVT D. R. KAUTZ

PVT N. E. LUCEK

G. M. GOLLEHON

A. DELGADILLO

F. E. DELVALLE

#### PLATOON HONORMAN

PRIVATE FIRST CLASS M.T. VALORE RECRUITED BY: SERGEANT J. SAUCEDA

#### PFC L. L. MAY N.J. MCDOUGALL PFC F. A. MOLNAR II PVTL. T. MOYLE PVTK. K. MUTITI PVT J. F. NABA PVT W. OROZCO PVT J. M. ORTIZ JR PVT V. M. PEREZFLORES PFC\* G. A. REED JR PFC W. I. REIDT PVT M. A. RODRIGUEZ IR PVT E. L. RODRIGUEZ PFC A. J. SCALES PVT M. G. SCHLOTFELDT PVTI. SEGOVIA PVT J. S. SHERRILL PFC T. M. SMITH PVT T. T. SMITH PVT R. W. STILWELL PVT A. A. SYED PVT B. C. TAYLOR PVT I. M. THOMAS PVT N. M. THURNER PFC\* A. J. URENA PFC M.T.VALORE PVT A. VARGAS PVT A. F. WAGNER J. R. WEDDLE PVT G. C. WRIGHT PFC I. I. YANG J. J. YOUNG

PVT J. C. ZAMORA

#### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R.D. OUIZON

#### DRILL INSTRUCTORS

STAFF SERGEANT A.A. GARCIA STAFF SERGEANT F. GOMEZ STAFF SERGEANT T.J. FRANKLIN STAFF SERGEANT K. SANTIAGO

#### PHYSICAL FITNESS TEST

LANCE CORPORAL E.J. LARAHERNANDEZ (300)

#### PLATOON HIGH SHOOTER

INSTRUCTOR: SERGEANT HOLLAND

## PLATOON HONORMAN

RECRUITED BY: SERGEANT HERNANDEZ

PRIVATE FIRST CLASS A. HERNANDEZ (340) LANCE CORPORAL E.J. LARAHERNANDEZ

# PLATOON

#### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. FERRIOLA

#### DRILL INSTRUCTORS

SERGEANT J. A. MALDONADO STAFF SERGEANT E, SANCHEZ STAFF SERGEANT A. P. SNYDER STAFF SERGEANT J. HERNANDEZ

#### PHYSICAL FITNESS TEST

PRIVATE EZRA LANCTOT (300)

#### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T.C. CLIFFORD (339) INSTRUCTOR: SERGEANT FRISBEE

## PLATOON HONORMAN

PRIVATE FIRST CLASS D.S THIELFOLDT RECRUITED BY: SERGEANT CORRIGAN

PFC	M.B. BOGDAHN	PVT	U.M. LOPEZ	PVT	G. M ALARCIO	PVT	C. L NEISTADT
PFC	C.A. BRIDGES	PFC	A. LUCERO	PVT	F. J ALVAREZRANGEL	PFC	R. S OBREGON
PVT	B.A. BROOKS	PVT	J.D. MAGALLON	PVT	J. Ď ASPITIALANDA	PVT	B. ORTIZ
PFC	S.H. BROWN	PVT	L.B. MAGANA	PVT	M. D BECK	PVT	C. R PATTERSON
PVT	C.W. BROWNING	PVT	Z.J. MASTERSON	PFC	D. S BLANCHARD	PFC	A. C PHILIPPS
PVT	I.W. BUTTKE	PFC	S.D. MAXWELL	PFC	M. D BOONE	PFC	A. L RHOADES
PFC	T.B. CAMPBELL	PFC	D.J. MCCUTCHON	PVT	C. D BRIGGS	PFC*	C. D ROBERTSON
PVT	B.M. CARDWELL	PVT	A. MERCADO	PFC	T. R CLAYTON	PFC	D. S RODRIQUEZ
PFC*	J.C. DEVORE	PVT	D. MORENO	PFC*	T. C CLIFFORD	PVT	M. A RUBINO JR
PFC	Z.E. DINKINS	PFC	H.A. MUNOZ JR	PFC	T. V COLLINS	PFC	S. A SHINN
PFC	C.R. DYE	PFC	A.J. NEHER	PFC	A. D DELUCA	PFC	A. J SILVA
PVT	G.R. ESTIN	PVT	A.L. NGUYEN	PFC	N. W DENLINGER	PVT	N. J SISEMORE
PVT	N.A. ESQUIVEL	PVT	R.S. NIELSON	PVT	J. M GARDNER	PVT	J. J SPEAR
PFC	J.P. FRANKLIN	PFC	R.A. OCEAN				J. J SELAN C D CWANGON
PVT	R.L. FRAUTSCHI	PVT	M.A. OLDFIELD	PFC*	J. P GOODWIN	PFC	S. R SWANSON
PVT	J.A. FUENTES	PFC*	G.D. OLIVAREZ	PFC	S. P GRAMS	PFC	T. J SWITZER
PVT	A. GARCIA	PFC	N.S. ORTEGA	PVT	N. T GRANER	PFC*	N. A TARVER
PVT	E.C. GARRIS	PVT	L.A. OSORIO	PFC	C. L GUTIERREZ	PFC	Z. M TAYLOR
PVT	D.R. GREYHAIR	PFC	R.D. PEEL	PFC	L. W HERRMANN	PFC	D. K THIELEMANN
PFC	J.P. GRIFFITH	PVT	A.P. PELLITIER	PVT	J. R HUITRON	PFC	D. S THIELFOLDT
PFC	C.A. HANES	PVT	L.B. PENHOLLOW	PFC	B. W JOHNSON	PFC	J. R TUBBS
PFC	J.D. HEATH	PFC	K.R. PETERSON	PFC	B. A KLOEWER	PFC	A. D VALDESRIVAS
PVT	S.M. HENDERSON	PVT	M.W. PETESCH JR	PVT	E. M LANCTOT	PVT	J. K WAVADA
PFC*	A. HERNANDEZ	PVT	D.D. REEVESMILLER	PVT	R. B LEININGER	PVT	C. J WEST
PFC	M.J. JOHNSON	PVT	D.J. ROSKOPH	PFC	M. C MABIN	PFC	S. P WILEY
PFC	A.L. JONES	PFC*	J.Ä. SANCHEZ	PFC	C. R MACLEAN	PFC	V. R WILLIAMS
PVT	I.E. JONES	PVT	I.R. SANDOVAL	PVT	G. MARQUEZ	PVT	J. B WOOD
PVT	T.A. JONES	PVT	D.J. SIMONS	PVT	B. M MARTINEZ	PFC	C. R YONAS
PFC	R.J. KEITH	PVT	L.M. SMITH	PFC	D. J MCIVER	PVT	R. ZATARIAN
PVT	J.M. KLICK	PFC	D.L. STEWART	PFC	R. J MELLO	PFC	Z. D ZOHNER
PVT	D.C. KUNTZ	PVT	R.A. STOUT	PVT	J. Č MIX	PVT	M. S BRIGGS
LCPL*	E.J. LARAHERNANDEZ	PFC	G.J. THOMPSON	PVT	K. C MORGAN	PFC	R. A CARRASCO
PFC	S.A. LAUREL	PFC	A.N. VELASQUEZRIOS	PVT	C. L MORRIS	PVT	O. TREJOIBARRO
PVT	E.J. LEMMAN	PVT	A. ZAPATERÕ	PVT	A. M NAJERAGOMEZ	PFC	L. E DOYLEMASON
PVT	N.P. LENNON					110	

Meritorious Promotion 3 Meritorious Promotion \*

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



## Phase III & IV

#### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

#### Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

#### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A.T. DEAVEIRO

#### DRILL INSTRUCTORS

STAFF SERGEANT I. RODRGUIEZ STAFF SERGEANT R.A. ACOSTA STAFF SERGEANT R.M. BALDWIN SERGEANT C.S. GROSS

#### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS P. D. IANNICELLO (300)

#### PLATOON HONORMAN

PRIVATE G. AMEZOUITAFLORES (338) INSTRUCTOR: SERGEANT EDWARDS

PLATOON HIGH SHOOTER

G. AMEZQUITAFLORES

PRIVATE FIRST CLASS P.D. IANNICELLO RECRUITED BY: STAFF SERGEANT GAMBLE

## B. W. IRBY I. IALAL

B. T. MUELLER

T. R. NORRIS

E. PABLO

A.V. PEREZ

J. R. PEREZ

I. S. PHILLIPS

L. A. PINEDA

A. C. REYES

M. M. SIERRA

K. M. SNYDER

E. C. STAGGS

M. A. TAPIA

A. L. THORNTON

A. C. VAZOUEZ

I. R. SILVA

PFC\* D. G. SKAVNAK

PVT A. SUAREZ

PVT M. T. UECKER

J. A. QUINANOLA

A. M. SANDOVAL

R. S. SIDEBOTTOM

C. W. ANICETO PFC C. T. KEYTON III T. F. ARCHER A. M. MATAFOWLER C. A. BARTHOLOMEW M. MAY PVTK. T. BEDGOOD PFC J. M. MEDINA D. A. MEDRANO

PFC

PFC

PVT

PVT

PVT

PFC W. W. BLAND O. I. CARDENASMARTINEZ PVT **PVT** C. J. CARMONA

PVT E. A. ALVAREZ

PVT T. L. CASO W. D. CASO R. K. CHAPLA J. D. CHAPPELL JR

> K. P. COPENHAVER R. CORNEJOLOPEZ L. M. CRAUN I. M. CROSBY

O. A. CUEVASGALVAN R. J. DECARLO

C. L. EAST A. H. EMANUEL A. J. ESPINOZA

S. O. DO

PFC

PVT

PFC S. P. FISCHER A. J. FLORESFALK PVT J. I. GARCIA

PVT M. GARCIA PVT I. GOMEZ A. S. GUERRERO

P. M. HERNANDEZ T. C. HETT

P. D. IANNICELLO

PVT

T. A. VERMILYER I .O. VILLANUEVA

M.A. WIERBOYD PVT K.S. ZABOJNIK

#### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. T. AIROLDI

#### DRILL INSTRUCTORS

SERGEANT A. J. RODRIGUEZ SERGEANT M. A. BROOKS SERGEANT B. HALL SERGEANT G. MURRAY

#### PHYSICAL FITNESS TEST

PRIVATE JONATHON P. MORONCZYK (300)

#### PLATOON HIGH SHOOTER

PRIVATE C. A. CLARK (333) INSTRUCTOR: SERGEANT FLORES

C. P. FORTENBERRY

#### PLATOON HONORMAN

LANCE CORPORAL B.A. BOSCH RECRUITED BY: GUNNERY SERGEANT J. D. GIPPER

PVT I. B. SWEARINGEN

M. ABARCA	PFC	T. C. GOODSON
C. L. ACEVES	PFC	G. R. GRIFFIN
C. W. ADDINGTON	PVT	D. A. HARGROVE
K. T. ALLENTON	PFC	A. M. HARRINGTON
E. P. ANDREWS	PVT	J. A. JONES
J. A. ARREDONDO	PVT	L. A. KHAMHARN
	PVT	J. LOBO
	PVT	Ĭ. C. LUKE
M. R. BERNABEI	PVT	C. D. MCCOY
C. J. BIRCH	PVT	J. P. MORONCZYK
B. A. BOSCH	PVT	N. A. MURAWSKI
A. W. BRANDT	PVT	G. W. THIBAULT IV
D. D. BRIDGES	PVT	K. W. TIPTON
J. BUENROSTRO	PFC	S. K. TRUJILLO
E. W. BURGESS	PFC	H. C. VONOHAIN
R. CAMACHO	PFC	D. A. WALKER
K. G. CAPILI	PFC	M. D. WHEELER
D. CASTILLO	PFC	K. A. WILDMAN
O. CASTRO	PFC	Z. S. ZIEGLER
R. J. CHANTRY	PFC	A. R. GUTIERREZ
J. ČHEN	PVT	A. A. FARFAN
C. A. CLARK	PVT	A. R. CORTEZ
J. T. CRETCHER	PFC	C. N. FRY
M. A. CRUZGOMEZ	PVT	E. GARCIAIXTLAHUAC
N. D. CUBERLY	PVT	J. J. HUSE
G. M. CUNNINGHAM	PVT	P. B. JOHNSON
M. D. DIETER	PFC	T. M. KAPĄJI
J. A. DOPORTO	PFC	P. A. ORTON
E. P. FARBER	PVT	H. A. RAMIREZ
J. T. FECK	PFC*	S. M. RAYMOND
E. W. FINK	PVT	B. LOMELI
J. D. FORGASANTUNEZ	PFC	T. M. ROEDER
	C. L. ACEVES C. W. ADDINGTON K. T. ALLENTON E. P. ANDREWS J. A. ARREDONDO M. J. ARROYO S. A. BENITEZ JR M. R. BERNABEI C. J. BIRCH B. A. BOSCH A. W. BRANDT D. D. BRIDGES J. BUENROSTRO E. W. BURGESS R. CAMACHO K. G. CAPILI D. CASTILLO O. CASTRO R. J. CHANTRY J. CHEN C. A. CLARK J. T. CRETCHER M. A. CRUZGOMEZ N. D. CUBERLY G. M. CUNNINGHAM M. D. DIETER J. A. DOPORTO E. P. FARBER J. T. FECK E. W. FINK	C. L. ACEVES C. W. ADDINGTON PVT K. T. ALLENTON E. P. ANDREWS J. A. ARREDONDO PVT M. J. ARROYO S. A. BENITEZ JR M. R. BERNABEI C. J. BIRCH PVT B. A. BOSCH A. W. BRANDT D. D. BRIDGES J. BUENROSTRO E. W. BURGESS R. CAMACHO K. G. CAPILI D. CASTILLO O. CASTRO R. J. CHANTRY J. CHEN C. A. CLARK J. T. CRETCHER M. A. CRUZGOMEZ N. D. CUNNINGHAM M. D. DIETER J. A. DOPORTO E. P. FARBER J. T. FECK E. W. FINK

PVT V. R. FRANCO Meritorious Promotion \* Meritorious Promotion \*

## WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force

that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational



and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

## Phase I

#### How We Are Doing It.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.