

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



**Sergeant Major
Marc R. Chabot**
UNITED STATES MARINE CORPS

Sergeant Major Marc R. Chabot is a native of N. Attleboro, MA. He attended recruit training in July 1993 at Parris Island, SC. Upon graduation he reported to Assault Amphibian Schools Battalion at Camp Del Mar, CA and received the military occupational specialty of 1833.

In March of 1994, Sergeant Major Chabot reported to 2nd Assault Amphibian Battalion Camp Lejeune, NC. During this tour he completed three deployments with the 24th MEU.

In September of 1998, Sergeant Major Chabot received orders to Advanced Assault Amphibian Vehicle Program Office in Woodbridge, VA. He was a member of a prototype test team that performed waterborne, land and weapons station testing.

In July of 2002, Sergeant Major Chabot received orders to 2nd Assault Amphibian Battalion Camp Lejeune, NC. In January of 2003 he deployed with Alpha Company in support of 1st Battalion 2nd Marines, Task Force Tarawa during Operation Iraqi Freedom I (OIF). In September of 2004 he deployed with Charlie Company in support of 1st Battalion 23rd Marines, RCT 7 during OIF II-2.

In July of 2005, Sergeant Major Chabot requested and received orders to Drill Instructor School, MCRD San Diego, CA. He was assigned to Company C, 1st Recruit Training Battalion where he served as Drill Instructor, Senior Drill Instructor, and Series Chief Drill Instructor. He also served on the Drill Instructor School staff as a Squad Instructor. In January of 2008, he was promoted to First Sergeant and assigned to Company H.

In July of 2008, Sergeant Major Chabot received orders to 2nd Combat Engineer Battalion Camp Lejeune, NC. He deployed with Alpha Company in support of Operation Enduring Freedom (OEF) 9-2. Upon his return he was reassigned to Engineer Support Company and deployed in support of OEF 11-1.

In January of 2012, Sergeant Major Chabot reported to Marine Combat Training Battalion, Camp Geiger NC. He served as the First Sergeant of Company G and Headquarters and Support Company.

Parade Reviewing Officer (cont.)

Upon selection to his current rank, Sergeant Major Chabot received orders to Marine Corps Security Force Battalion, Kings Bay GA. He reported on 14 April 2013, and served as the Command Sergeant Major of a joint Battalion that partners with the United States Navy in the protection of strategic assets.

In May of 2016, he reported to Marine Corps Air Facility Quantico, VA and served as the Command and Installation Sergeant Major.

He reported to Recruit Training Regiment San Diego CA in September of 2018.

His personal decorations include the Bronze Star (with V), Meritorious Service Medal (gold star in lieu of 3rd award), Navy Commendation Medal (with V and gold star in lieu of 4th award), Navy and Marine Corps Achievement Medal (gold star in lieu of 2nd award) and Combat Action Ribbon (gold star in lieu of 2nd award).

SgtMaj Chabot also earned a Bachelor of Science degree in Criminal Justice with honors from Norwich University. He is married to Tamara Chabot, and they have a 15 year old son, Grant.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Daniel R. Kazmier
Sergeant Major Abel T. Leal
Sergeant Major Marc R. Chabot

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major M. R. Chabot
Gunnery Sergeant J. Cruz
Staff Sergeant M. T. Brock

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. Farsaad
Lieutenant Colonel B. P. Sargent
Sergeant Major M. D. Reese
Lieutenant J. D. Luckesen
Staff Sergeant A. P. Snyder

CHARLIE COMPANY

Commanding Officer
Company First Sergeant

Captain H. M. McShane
First Sergeant L. D. Crumpton

LEAD SERIES

Series Commander
Chief Drill Instructor

First Lieutenant J. H. Steiner
Staff Sergeant J. D. Young

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain A. E. Wallace
Staff Sergeant A. B. Hawkins

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Staff Sergeant L. T. Devalder
Corporal M. Hong

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. A. Hasick
Sergeant A. M. Evans
Sergeant B. R. Ayerdis
Sergeant J. P. Stanley

PLATOON 1041

SENIOR DRILL INSTRUCTOR

SERGEANT J. A. O'NEIL

DRILL INSTRUCTORS

SERGEANT P. G. BANDRIL

SERGEANT M. CORONA

SERGEANT E. GALDAMEZ

SERGEANT S. N. GOETTlich

PHYSICAL FITNESS TEST

LANCE CORPORAL T. B. MILLER JR. (275)

PLATOON HIGH SHOOTER

PRIVATE J. J. FIRMAGE (342)

INSTRUCTOR: CORPORAL M. J. MENDEZ

PLATOON HONORMAN

LANCE CORPORAL T. B. MILLER JR.

RECRUITED BY: GUNNERY SERGEANT J. J. MORENO

PFC G. B. ALVAREZ
PFC E. J. BELTRANMEJIA
PVT A. H. BROWNELL
PFC C. E. ELLINGSON
PVT E. A. ESCALARA
PVT C. S. FERRILL
PVT J. J. FIRMAGE
PVT J. R. GARZA
PVT T. D. HARCROW
PFC C. T. HEIL
PFC J. P. HURTADOBUSTOS
PVT C. JACOBO
PVT J. V. LINDSEY
PFC M. A. LOPEZRIOS
PFC C. R. LUA
PVT J. S. MEDINAESTRADA
PFC M. A. MENDOZAZAVALZA
LCPL* T. B. MILLER JR.
PFC J. MORANCASTILLO
PFC* D. E. MUNOZMANZO
PFC* A. M. NORTON

PFC F. J. ORTIZ JR.
PFC E. J. PAVLICK
PVT J. K. PEIRSON
PFC J. T. PENROSE
PVT K. J. PEREZ
PVT N. D. PHANNUDET
PVT I. S. RAMOS
PVT J. M. ROYE
PVT D. SAENZ
PFC N. C. SANTIAGO
PFC* S. J. SELLARO
PFC B. A. SHUTTO
PVT T. J. SODERBERG
PVT E. J. SWEARINGIN
PVT J. V. TAVUKI
PVT W. C. TILLET
PVT I. N. VASQUEZ
PVT M. S. VELASQUEZ
PFC R. T. WIXOM
PFC T. J. WOOLBRIGHT

PLATOON 1042

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. S. GARCIA

DRILL INSTRUCTORS

STAFF SERGEANT N. T. CIMMARRUSTI

SERGEANT P. D. HARRIS

SERGEANT S. H. BRESLIN

SERGEANT T. M. GEORGE

SERGEANT J. C. ESCOBEDO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. L. STRAATMANN (300)

PLATOON HIGH SHOOTER

PRIVATE J. C. EDWARDS (335)

INSTRUCTOR: SERGEANT A. BENAVIDEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS C. J. TRAYLOR

RECRUITED BY: SERGEANT R. A. EWING

PVT L. M. ALLISON
PVT C. I. APPARICIO
PVT C. M. BARNEVELD
PVT C. J. BELL
PFC K. G. BOGART
PFC* A. A. CANTRES
PVT W. S. CASTER
PVT J. E. CISNEROS
PFC T. J. CONDITT
PFC A. S. CUPPY
PVT J. C. EDWARDS
PVT J. L. ENDLESKIND
PFC C. M. FARR
PVT A. FERNANDEZ
PFC E. G. FIGEROANIEVES
PFC B. R. FRIEDRICH
PVT C. J. GAFFIELD
PVT D. J. HAYDEN
PVT A. I. HERERRA
PVT C. A. HONEA
PVT M. J. LIETZOW

PVT B. C. LUNA
PVT J. MANRIQUEZ
PFC L. MARISCALMACIAS
PVT B. S. MARTENS
PVT H. O. MCDONALD
PVT D. MCGEE JR.
PFC* N. J. MILLER
PFC A. E. MUNIZFRANCO
PFC V. OLAGUEBRAVO
PVT M. E. ROMAN
PVT Z. L. STAUFFER
PFC G. L. STRAATMANN
PVT A. P. SWANSON
PFC A. SWIATKO
PVT C. R. TAYLOR
PVT I. C. THARPEMURPHY
PFC* C. J. TRAYLOR
PFC G. W. WEST JR.
PVT B. J. WILLIS
PVT M. E. ZILLINGER II

PLATOON 1043

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. T. JOHNSON

DRILL INSTRUCTORS

STAFF SERGEANT F. RUIZ

SERGEANT F. D. GOMEZ

SERGEANT E. GARCIA

SERGEANT S. DEL ROSARIO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. J. HARNISCH (296)

PLATOON HIGH SHOOTER

PRIVATE A. A. LEYVA (337)

INSTRUCTOR: CORPORAL S. GOMEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS R. J. HARNISCH

RECRUITED BY: STAFF SERGEANT P. A. ROMERO

PFC H. D. ADAMS
PVT H. ALBERTO
PFC L. T. ALLSBROOKS
PVT G. ALVAREZDELATORRE
PVT M. O. AMAYAGUTIERREZ
PFC* D. N. ARELLANO
PVT V. M. ARROYO
PFC* N. K. BODLE
PVT R. B. CRUZVAZQUEZ
PVT A. S. CAMERON
PVT M. V. CATTANEO
PVT I. A. FRANCIS
PFC R. R. FRANCO
PFC M. C. GARCIASTEVENS
PVT D. A. GAVILANEZ
PVT C. A. GILBERT
PFC C. J. GOLDEN
PVT I. GONZALEZ
PVT J. H. GRAY
PVT J. J. GRIFFITH
PFC R. J. HARNISCH

PVT S. R. HAWKJENSEN
PVT C. J. JOHNSON
PVT A. I. JONES
PVT A. J. JUDGE
PFC F. A. KIGHT
PFC A. M. KROUSKOP
PVT G. D. LARSON
PVT A. A. LEYVA
PFC* J. T. MARTIN
PFC K. A. ORDONEZ
PVT T. A. POSTON
PVT J. N. RAMIREZDURAN
PVT C. RODRIGUEZ JR.
PFC R. J. RUIZDIAZ
PVT J. SANCHEZ
PVT S. W. SILER
PVT R. K. STANFORD
PFC J. D. STRACK
PVT D. T. TRUONG
PVT J. W. WILKE
PVT T. R. WINDEGUTH

PLATOON 1045

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. A. HERNANDEZ

DRILL INSTRUCTORS

STAFF SERGEANT T. L. WOODIE

STAFF SERGEANT M. GARCIA

SERGEANT J. K. GREENE

SERGEANT S. COOTE

SERGEANT N. M. FLORES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. J. BARNICK (287)

PLATOON HIGH SHOOTER

PRIVATE O. ORTEGA (334)

INSTRUCTOR: SERGEANT J. D. WOODS

PLATOON HONORMAN

PRIVATE FIRST CLASS R. G. THOMPSON

RECRUITED BY: SERGEANT D. A. PETERSON

PVT J. A. AMAYA
PFC C. J. BARNICK
PVT W. J. BLOOM
PVT L. D. BRAHM
PFC Z. M. BRUCKS
PVT A. I. CALDERON
PVT D. R. CAMACHO
PVT A. G. CHAVEZ
PVT D. A. CHAVEZ
PVT J. J. CHINO
PFC J. GARCIA JR.
PVT M. T. GIBSON
PFC S. A. GONZALEZ
PFC E. W. GRAVES
PFC J. S. GUTIERREZ
PFC* C. J. HAYES
PVT T. R. JORGENSEN
PVT J. T. JOSEPH
PVT T. M. LAPLANTE
PVT R. LIMON III
PVT B. C. LINDBERG

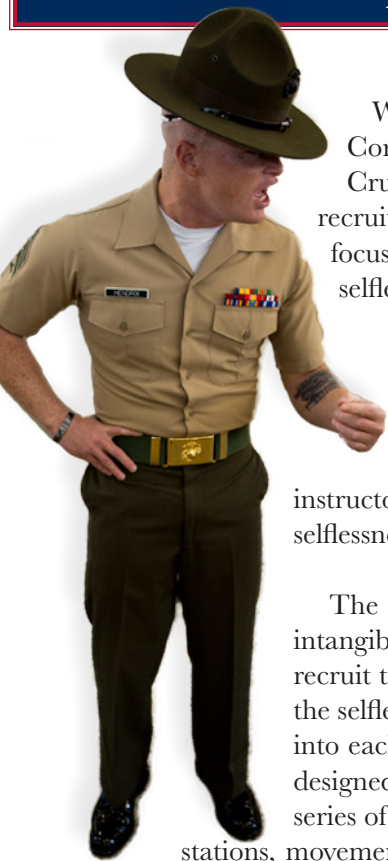
PFC E. MAR
PFC R. B. MEDINA
PFC J. D. MENDOZA
PVT A. MENDOZAVENEGAS
PVT J. A. NUNEZ
PVT O. ORTEGA
PVT M. A. ORTIZ
PVT A. S. PINAULA
PVT J. RODRIGUEZ
PFC I. SEPULVEDA
PFC* B. R. SHAFER
PVT J. A. SLAUGHTER
PVT C. R. TENNEY
PFC* R. G. THOMPSON
PFC J. VALDOVINOS
PFC C. A. VAZQUEZ JR.
PFC N. VEGAMORALES
PVT P. M. VOSS
PVT C. M. WALKER
PVT M. B. WONG

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1046

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. E. ESPINDOLADIAZ

DRILL INSTRUCTORS

STAFF SERGEANT R. J. WELKER

SERGEANT G. CASTILLO

SERGEANT A. GODINA

SERGEANT C. P. LIZOTTE

PHYSICAL FITNESS TEST

PRIVATE M. K. DEVERA (287)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. J. ONTIVEROS (337)

INSTRUCTOR: SERGEANT J. LAMBERT

PLATOON HONORMAN

PRIVATE FIRST CLASS H. R. PAUL

RECRUITED BY: STAFF SERGEANT T. N. TISON II

PFC A. A. ALVARADO
PVT A. I. BOWDEN
PVT S. M. BRODERICK
PFC M. J. BURGESS
PFC A. S. CARRERAALLEN
PVT J. CECENA
PVT R. P. CONATSER
PVT N. D. COONEY
PVT M. K. DEVERA
PVT A. C. DIAZ
PVT V. DIAZ
PFC D. K. DUIR
PVT C. GALLEGOS
PVT S. A. GARCIA
PFC J. GUZMAN JR.
PFC* J. C. HENNELLY
PFC N. S. HOFF
PVT C. HUESCA JR.
PVT J. M. HUNT
PVT N. J. HUSTED
PVT J. J. KASPRZAK
PFC A. R. KERCH

PFC P. C. LAW
PFC C. A. LOPEZ JR.
PVT I. LOPEZ
PFC B. L. MCNEELY
PVT J. J. MEDINA
PFC T. J. MEJIA JR.
PFC J. S. MYERS
PVT P. B. NGUYEN
PFC M. A. NUNEZLUNA
PVT H. OCHOARODRIGUEZ
PFC* N. J. ONTIVEROS
PVT J. ORTEGA
PVT R. E. OWENS
PFC H. R. PAUL
PVT J. A. PEREZ
PVT L. A. RANDOLPH
PFC L. C. RAY
PVT A. REALMEDRANO
PVT B. ROMAN
PVT M. J. SANCHEZ
PFC G. O. WATERS

PLATOON 1047

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. D. MARTINEZ

DRILL INSTRUCTORS

STAFF SERGEANT B. M. HALL

STAFF SERGEANT M. S. PAVICO

SERGEANT J. A. PESOLA

SERGEANT R. A. CHANCE

SERGEANT J. E. BELL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. C. JONES (289)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. S. SAYKABA (335)

INSTRUCTOR: CORPORAL J. T. BROSIUS

PLATOON HONORMAN

PRIVATE FIRST CLASS C. P. DOLPHIN

RECRUITED BY: SERGEANT C. P. MULLOY

PVT A. C. BROOKSHIRE
PVT J. A. CHEUNG
PVT C. L. CLAY
PVT J. C. COMBS
PVT N. A. COSTA
PVT J. A. DELEON
PVT M. A. DELEON
PVT T. M. DINTERU
PFC* C. P. DOLPHIN
PVT L. H. DOWNEY
PVT K. R. EVERSGERD
PVT K. K. FLAVIEN
PVT C. M. FLOYD
PVT K. K. HARRIS
PVT D. N. HEINCKER
PVT W. S. INGRAHAM
PVT T. M. JOHNSON
PFC* J. C. JONES
PVT C. D. KOOPS
PVT M. A. LARRIERUHASAN
PVT A. N. MACALINTAL
PVT T. R. MCDANIEL

PVT R. J. MILLER
PVT M. W. MONTGOMERY
PFC E. J. NUNEZ
PVT A. OCAMPOLUGO
PVT A. S. OSBORN
PFC A. PEREZLOERA
PVT C. J. RAHMER
PVT J. S. RANDLE
PVT B. C. REDD
PVT W. E. REDDINGER IV
PVT B. K. RICH
PVT R. B. RICHARDSON
PVT C. R. SALVAS
PFC M. S. SAYKABA
PVT J. C. SILVERIO
PVT N. J. SIMMONS
PVT S. A. SMULLIN
PVT B. E. TORO
PFC J. K. WHITE III
PVT S. D. TRUESDELL
PVT I. E. ANDUJO
PVT A. P. GONZALEZ

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.