

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read 'D. R. Kazmier'.

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



BRIGADIER GENERAL
MICHAEL P. MULQUEEN
UNITED STATES MARINE CORPS, RETIRED

Brigadier General Mulqueen was born on March 9, 1938 in Newburgh, New York. He graduated from Fordham University in 1960 and was commissioned a second lieutenant from Officer Candidate School, Quantico, Va., in June 1961. He also holds a Master of Science degree from Troy State University.

After completing The Basic School in November 1961, he was assigned to Marine Air Support Squadron (MASS)-1, 2d Marine Aircraft Wing, Marine Corps Air Station, Cherry Point, N.C. From April 1963 to April 1964, Brigadier General Mulqueen served as Assistant S-3, Marine Wing Headquarters Group (MWHG)-1, 1st Marine Aircraft Wing, Iwakuni, Japan. He then joined MATCU 65 at the Marine Corps Air Station, Yuma, Ariz., for duty as Ground Control Approach (GCA) and Tower Officer until March 1966. He returned to the 3d Marine Aircraft Wing in May 1967 as Senior Air Director at Marine Air Control Squadron (MACS)-7, Marine Corps Base, Camp Pendleton, Calif.

From April 1969 until April 1970, he served as the Operations Officer and Executive Officer of MACS-4 at Monkey Mountain, DaNang. He commanded Marine Air Reserve Training Unit, 4th Marine Aircraft Wing, Denver, Colo., from July 1973 until July 1975. He then served as Commanding Officer of Marine Air Control Squadron 7, 3d Marine Aircraft Wing, Marine Corps Base, Camp Pendleton from September 1975 until September 1977. Returning overseas, General Mulqueen served as Operations Officer and Executive Officer of Marine Air Control Group (MACG)-18, 1st Marine Aircraft Wing, Futenma, Okinawa from September 1977 until September 1978.

Non Fleet Marine Force tours of duty have been with Communications and Electronics Battalion, San Diego, FMF, Pacific, Headquarters, Hawaii; Headquarters Marine Corps, Washington, DC; Deputy for Marine Corps Matters, Office of Program Appraisal, Department of the Navy; and Special Assistant and Marine Corps Aide, Office of the Secretary of the Navy, Washington, DC.

Parade Reviewing Officer (cont.)

He was selected in December 1986 for promotion to brigadier general and advanced to that grade on Aug. 6, 1987. He was assigned duty as the Commanding General of the 3d Force Service Support Group in October 1987.

In addition to The Basic School, General Mulqueen has attended the U.S. Air Force Command and Staff College, Montgomery, Ala., and the Army War College, Carlisle, Pa.

Brigadier General Michael P. Mulqueen’s last command was serving as the Commander, U.S. Military Entrance Processing Command, North Chicago, Illinois

Upon his retirement of 30 years in the Marine Corps he immediately assumed the leadership of the Greater Chicago Food Depository.

General Mulqueen’s personal decorations include: the Legion of Merit; the Bronze Star Medal with Combat “V”; the Meritorious Service Medal with gold star in lieu of a second award; and the Navy Achievement Medal.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Jim G. Gruny
Sergeant Major	Sergeant Major Devon A. Lee
Parade Reviewing Officer	Brigadier General Michael P. Mulqueen

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel Daniel R. Kazmier
Executive Officer	Lieutenant Colonel Charles B. Kroll
Sergeant Major	Sergeant Major Chasen E. Getty
Regimental Drill Master	Gunnery Sergeant Justin L. Saunders
Narrator	Staff Sergeant Christoper A. Malveaux

FIRST RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel P. M. Rummler
Executive Officer	Major E. P. Crecelius
Sergeant Major	Sergeant Major C. W. Kenly
Chaplain	Lieutenant J. D. Luckesen
Battalion Drill Master	Staff Sergeant R. Y. Lee

COMPANY C

Commanding Officer	Captain R. D. Rychlik
Company First Sergeant	First Sergeant L. C. Mitchell

LEAD SERIES

Series Commander	Captain E. J. Nofsinger
Chief Drill Instructor	Gunnery Sergeant J. G. Cortez

FOLLOW SERIES

Series Commander	Captain N. S. Mohr
Chief Drill Instructor	Staff Sergeant T. D. Brown

MARINE BAND SAN DIEGO

Enlisted Conductor	Gunnery Sergeant F. M. Gaxiola
Drum Major	Staff Sergeant B. R. Williams

COLOR GUARD

National Color Bearer	Sergeant B. M. Hall
Organizational Color Bearer	Sergeant G. M. Starr
Rifle Bearer	Sergeant G. A. Barret
Rifle Bearer	Sergeant M. A. Casillas

PLATOON
1041

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT G. J. GILLIS

DRILL INSTRUCTORS

GUNNERY SERGEANT M. E. CASTRO

GUNNERY SERGEANT T. J. FRANKLIN

STAFF SERGEANT R. M. BALDWIN

PHYSICAL FITNESS TEST

PRIVATE E. T. READER (292)

PLATOON HIGH SHOOTER

PRIVATE B. K. GAILEY (334)

INSTRUCTOR: SERGEANT J. O. OTERO

PLATOON HONORMAN

LANCE CORPORAL D. T. GRIFFIN

RECRUITED BY: STAFF SERGEANT A. J. GOVEA

PFC	A. P. CAMARENA	PVT	J. L. OUSLEY JR.
PVT	B. K. GAILEY	PVT	E. N. PADILLA
PVT	M. J. GARCIA	PVT	A. J. PALO
LCPL*	D. T. GRIFFIN	PVT	H. C. PARKER
PFC*	C. D. HOLLIDAY	PFC	M. A. PINEDALOPEZ
PFC	B. B. HOPKINS	PVT	C. H. PRYOR
PVT	M. A. HOWARD	PVT	E. T. READER
PFC	G. R. HYBERGER	PFC	Z. D. REEVES
PVT	R. D. JACKS	PVT	J. M. RENTERIA
PFC*	O. B. JIMENEZ	PVT	J. A. SALYER
PVT	A. J. JOHNSON	PFC	C. L. SMITH
PFC	B. M. LEVENSON	PFC	D. R. SOLEIL
PVT	M. W. LEWIS II	PFC	D. A. SPERA
PVT	J. M. LUCAS	PVT	R. W. STRADER
PFC	O. R. MARTINEZ	PVT	K. C. TABORSKY
PVT	C. J. MAXWELL	PVT	M. A. TORRES
PFC	J. L. MILLER JR.	PVT	R. L. TRUJILLO JR.
PVT	A. B. NORRIS	PVT	A. A. VASQUEZ II
PVT	R. C. OGLEASON	PVT	N. D. VILLEGAS

Meritorious Promotion *

PLATOON
1042

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. A. GARCIA

DRILL INSTRUCTORS

STAFF SERGEANT T. S. HALPIN

STAFF SERGEANT D. C. CURTIS

STAFF SERGEANT S. M. KRESGE

PHYSICAL FITNESS TEST

PRIVATE L. B. THARP (282)

PLATOON HIGH SHOOTER

PRIVATE M. J. REYNOLDS (335)

INSTRUCTOR: CORPORAL C. WALLACE

PLATOON HONORMAN

PRIVATE FIRST CLASS L. A. EDWARDS

RECRUITED BY: SERGEANT J. MCHUGH

PFC	E. C. BERNS	PVT	J. D. PADAL
PVT	B. COLE	PFC	A. I. PEREZZAFRA
PFC	S. N. CONTRERAS	PVT	Z. R. PETERSON
PFC	L. A. EDWARDS	PFC	M. M. PETSCHKE
PVT	A. R. HANSON	PVT	X. PUENTEABURTO
PFC	S. W. HARDTKE	PVT	J. L. RENDON
PFC	D. M. HOLCOMB	PVT	M. J. REYNOLDS
PFC	T. J. LAMB	PFC*	T. X. REYNOLDS
PVT	M. T. LEWIS	PFC	L. S. ROBINSON
PFC*	J. E. MANNON	PVT	W. A. RUSSEL
PVT	A. T. MARTINEZ	PVT	I. Z. SANCHEZ
PFC	H. MARTINEZ	PVT	A. SALAS
PVT	M. J. MCTAGUE	PVT	B. T. SHOCK
PVT	S. C. MEANS	PVT	J. R. TACKETT
PVT	M. A. MEGUSCHAR	PVT	L. B. THARP
PVT	A. MELENDEZ	PVT	M. I. VILLANUEVA
PVT	T. S. MELLO	PVT	J. R. WASS
PVT	A. N. MONK	PVT	C. G. YANT
PVT	L. L. NEITZEL		

Meritorious Promotion *

PLATOON
1043

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. A. GOVEA

DRILL INSTRUCTORS

STAFF SERGEANTE. I. TELONCALDERON

STAFF SERGEANT F. GOMEZ

STAFF SERGEANT R. A. SAUCEDA

STAFF SERGEANT K. SANTIAGO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. A. SWANSON (290)

PLATOON HIGH SHOOTER

PRIVATE K. C. LIEDTKY (336)

INSTRUCTOR: SERGEANT J. P. MORGAN

PLATOON HONORMAN

PRIVATE FIRST CLASS A. W. OPFER

RECRUITED BY: SERGEANT I. STILLS

PVT	J. T. ANDERSON	PFC	A. W. OPFER
PVT	D. T. ARREDONDO	PFC	R. L. PAGEL
PVT	J. P. BADGER	PVT	M. A. PEREZ
PVT	E. A. DELAFUENTES	PFC	A. S. PLOCICA
PFC	A. J. GRAY	PVT	C. C. RAMIREZ
PFC	K. L. HILBURN	PFC	A. J. RIOS
PVT	K. J. HOLMES	PFC	J. L. RIVASSILVA
PVT	H. C. HOOD	PVT	E. E. SALINASREYES
PVT	B. M. HUBER	PFC	W. SIRIPHONGSE
PFC	M. T. JAMISON	PVT	O. T. STAMPER
PFC*	T. G. JARRETT	PFC	D. A. SWANSON
PVT	I. J. JAYCOX	PFC	S. A. VAJCOVEC
PVT	M. D. JOSHUA	PVT	A. J. VANACEK
PVT	B. T. LEAL	PVT	D. A. WILKEY
PVT	K. C. LIEDTKY	PVT	A. S. WOODLEY
PFC	T. J. MARTIN	PVT	B. H. YU
PFC*	J. D. MCLEOD	PVT	M. G. ZEILER
PVT	F. MOSQUEDA	PVT	M. S. ZUNIGA
PVT	C. D. NAVARRO		

Meritorious Promotion *

PLATOON
1045

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. FERRIOLA

DRILL INSTRUCTORS

STAFF SERGEANT E. SANCHEZ

STAFF SERGEANT A. J. SNYDER

SERGEANT J. R. STONE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. REYES JR. (297)

PLATOON HIGH SHOOTER

PRIVATE A. V. SILAMENDOZA (334)

INSTRUCTOR: SERGEANT J. P. KING

PLATOON HONORMAN

PRIVATE FIRST CLASS C. R. BAILEY

RECRUITED BY: STAFF SERGEANT M. THOMAS

PFC	C. R. BAILEY	PVT	F. M. RANGEL
PVT	H. W. BLAKE	PVT	N. T. REECE
PFC	R. A. CASTRO	PFC	M. REYES JR.
PVT	J. M. CRAWFORD	PFC*	S. A. RICHARDSON
PFC	J. FLORES	PVT	T. ROJAS
PVT	J. LAMADRID	PFC	L. I. ROMAN
PFC	T. D. LATONA	PFC	C. C. ROMERO
PVT	C. A. MADERA	PVT	M. L. ROWE
PVT	J. A. MCKAY	PFC	R. SALAZAR II
PFC	S. D. MENDEZ	PVT	D. M. SCOTT
PFC	A. MORALES PEREZ	PVT	B. P. SHOEMAKER
PFC	D. A. MUNOZ	PVT	A. V. SILVAMENDOZA
PFC	C. H. NAKASHIMA	PVT	A. W. SIMPSON
PVT	C. A. NORRIS	PVT	J. A. SMIDDY
PFC	G. R. NUDO	PFC	S. G. TORRES
PVT	B. NUNO	PVT	A. URBINAWOOLRICH
PVT	B. P. PEMBERTON	PVT	A. J. VILLA
PFC	F. I. PERALTA	PFC*	C. R. WILLARD
PVT	H. PEREZ	PVT	H. YEO
PFC	N. A. POLANCO	PFC	I. A. ZAMORAGUZMAN

Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1046

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. A. MALDONADO

DRILL INSTRUCTORS

SERGEANT A. J. RODRIGUEZ
SERGEANT I. L. MACARAEG
SERGEANT G. T. MURRAY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. S. GLASSCOTT (285)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS I. GONZALEZ (334)
INSTRUCTOR: SERGEANT D. S. HOLLAND

PLATOON HONORMAN

PRIVATE FIRST CLASS A. J. CARSON
RECRUITED BY: SERGEANT J. SWAYZE

PFC*	J. P. ARZOLAHERNANDEZ	PVT	D. J. FIGUEROA
PVT	B. L. BALDWIN	PVT	D. J. FLOWERS
PFC	M. T. BARRERA	PVT	M. GARCIAVALLADARES
PVT	N. J. BAYLES	PFC	S. P. GAULT
PVT	C. D. BEHRENS	PFC	J. M. GIBONEY
PFC	J. BLANCO	PFC	C. N. GILLETTE
PFC	A. T. BRAZELL	PFC*	C. S. GLASCOTT
PVT	A. BUSTOSHERNANDEZ	PFC	C. B. GODINEZMONROY
PVT	J. V. CARRIZALES III	PFC	I. GONZALEZ
PFC	A. J. CARSON	PFC	J. S. GREFE
PFC*	K. L. CHEFFIN	PFC	S. J. GUSTAFSON
PFC	L. E. CISNEROSNOYOLA	PFC	C. A. GUZMANHERNANDEZ
PFC	G. A. CORTEZ JR.	PVT	C. JIMENEZ
PVT	T. L. CREED	PVT	B. K. KARANJA
PVT	S. C. DEHOYOS JR.	PFC	M. H. KIM
PVT	V. A. DIAZ	PFC	J. P. LAMBERGER
PVT	Y. DIMASDENAVA	PVT	D. D. LANE
PFC	A. A. ECHEVERRIA	PVT	C. J. MCLEAN
PVT	A. L. ELMORE	PVT	J. B. RAY
PVT	K. H. EUBANKS II	PVT	S. B. SULLIVAN
PVT	A. G. FIGUEROA		

Meritorious Promotion *

PLATOON 1047

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT I. RODRIGUEZ

DRILL INSTRUCTORS

STAFF SERGEANT R. A. ACOSTA
STAFF SERGEANT M. A. BROOKS
STAFF SERGEANT J. A. HERNANDEZ
SERGEANT C. S. GROSS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. M. BALZER (287)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. M. CABRERA (338)
INSTRUCTOR: SERGEANT T. FRISBEE

PLATOON HONORMAN

PRIVATE FIRST CLASS C. M. BALZER
RECRUITED BY: SERGEANT S. BAYLES

PVT	R. ADAMEAVILES	PVT	D. A. CHAVEZ
PVT	L. D. AMOS	PFC	C. R. COSSIO
PFC	R. ANAYA	PFC	T. E. COX
PVT	Z. E. ANDERSON	PVT	S. F. CRUZ
PVT	M. ARANA	PVT	L. L. DOLLAR
PFC	C. O. ARIZPE	PVT	H. S. EKAS
PFC	N. F. AYALA	PVT	W. A. FERNANDEZ
PVT	N. M. BAHLKE	PVT	R. T. FIELDING
PFC	C. M. BALZER	PVT	A. K. FLORES
PVT	C. A. BOLES	PVT	J. M. FLORESBALDERRAMA
PFC	E. C. BREWER	PFC*	J. A. FONTANA
PFC	T. L. BRONSON	PVT	C. S. FREDRICKSON
PVT	C. T. BULAWA	PVT	B. T. GRIFFIN
PFC	E. J. BURNETT	PVT	B. A. GROPP
PFC	J. A. BURNS	PVT	M. A. KOON
PFC*	J. M. CABRERA	PVT	M. G. PANIAGUA
PVT	M. A. CACERES	PVT	F. PELAYOMEDINA
PVT	E. CARBAJAL	PFC	J. L. TURNER
PVT	M. CERVANTES		

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.