WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

"Attention", "Adjutant's Call" And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General David C. Hyman, Commanding General of Marine Corps Recruit Depot San Diego and the Western Recruiting Region, and the Marines, Sailors, and Civilian Marines of the Recruit Training Regiment, it is my privilege to welcome you to this morning's graduation ceremony. Today, we come together to support your loved one and witness a milestone moment in their personal and professional journey.

The love and support you provided laid the foundation for their success and gave them the strength to take the first step in joining our all-volunteer force. Your presence today is a powerful expression of your ongoing commitment to your new Marine and to our Nation. We are honored to

welcome you into our Marine Corps family. This morning, we recognize your Marine's extraordinary accomplishment in earning the title United States Marine. This is a defining moment and one they will carry with pride for the rest of their lives.

Marine Corps recruit training is the most challenging in the Nation, demanding the highest levels of discipline, endurance, and determination. Standing before you is a company of Marines who have risen to that challenge and earned their place in our ranks. To get to where they are today, these Marines has been trained physically, mentally, and emotionally through a time-tested process that transforms individuals into Marines. Many contributed to that transformation - families, mentors, coaches, teachers, and counselors who shaped their character long before they arrived at the Yellow Footprints. Marine Corps Recruiters recognized their potential and helped them begin this journey. Their Primary Marksmanship Instructors aided in their qualification, which ensures every Marine a rifleman. No one, however, had a greater impact than the Marine Corps Drill Instructor. For 13 weeks, they have led with courage, humility, and resolve - demanding excellence and instilling our Core Values of Honor, Courage, and Commitment. They've forged the five essential Marine Attributes: exemplary character, toughness, warfighting skill, decisionmaking, and leadership. As a result, each Marine graduating today has passed the test exceeded the standard, and earned their place in our Corps. I have full confidence in their ability to meet any challenge.

Thank you for joining us. Enjoy your visit. Best wishes for a joyful reunion and safe travels home.

Semper Fidelis, Tracy A. Maese Colonel, U.S. Marine Corps

Jucy a. Maese

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major

Gerald A. Saunders Jr.

Military and Veterans Program (MVP)
Specialist (Ret.)

Gerald Saunders is a highly respected U.S. Marine Corps veteran who served honorably and faithfully for 30 years, retiring in 2016 as the Sergeant Major of Marine Corps Installations Command, National Capital Region, Marine Corps Base Quantico. Throughout his distinguished career, Gerald

held several senior leadership positions, including Sergeant Major of Headquarters and Service Battalion at Quantico, Virginia — the largest battalion in the Marine Corps — and Sergeant Major of Recruiting Station Albany, New York.

As he rose through the ranks, Gerald served across all elements of the Marine Air-Ground Task Force (MAGTF), and completed multiple deployments around the world in support of critical U.S. military operations. He deployed to Afghanistan from May to December 2010 with 1st Battalion, 11th Marine Regiment in support of OPERATION EDURING FREEDOM. Earlier in his career, he was forward deployed with Marine Heavy Helicopter Squadron 361, 3rd Marine Aircraft Wing, Marine Corps Air Station Miramar in support of OPERATION IRAQI FREEDOM. He also deployed with Marine Medium Helicopter Squadron 268, 3rd Marine Aircraft Wing, Marine Corps Air Station Tustin to the Western Pacific and Persian Gulf in support of OPERATIONS DESERT SHIELD and DESERT STORM.

Following his retirement from active duty, Gerald transitioned to the nonprofit sector, serving as Senior Vice President of Field Service Operations for the Navy League of the United States from 2017 to 2023. In this role, he led national outreach and support programs advocating for America's sea services — including the U.S. Navy, Marine Corps, Coast Guard, and U.S.-flag Merchant Marine.

Parade Reviewing Officer

Currently, Gerald serves as a key member of the Military and Veterans Program (MVP) at the Christopher and Dana Reeve Foundation. In this capacity, he supports service members and veterans living with paralysis — whether from combat-related, service-connected, or non-service-related causes — by connecting them with resources, community networks, and the Foundation's deep expertise in spinal cord injury and paralysis.

Gerald's personal awards and decorations reflect his dedication, leadership, and combat service. His commendations include the Legion of Merit, Bronze Star Medal, Meritorious Service Medal (Gold Star in lieu of second award), Navy and Marine Corps Commendation Medal (Gold Star in lieu of second award), Navy and Marine Corps Achievement Medal (three Gold Stars in lieu of fourth award), and the Marine Corps Good Conduct Medal with one silver star and three bronze stars.



Awards

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.

(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/WESTERN RECRUITING REGION

Commanding General Brigadier General D. C. Hyman
Chief of Staff Colonel C. R. Von Bergen
Sergeant Major Sergeant Major O. A. Leavy
Parade Reviewing Officer Sergeant Major G. A. Saunders Jr.

RECRUIT TRAINING REGIMENT

Commanding Officer Colonel T. A. Maese
Executive Officer Lieutenant Colonel W. Williams
Sergeant Major Sergeant Major R. K. Palmer
Regimental Drill Master Gunnery Sergeant K. M. Wilton
Narrator Staff Sergeant J. Anderson

FIRST RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel N. M. Lamb
Executive Officer Captain V. P. Everman
Sergeant Major Sergeant Major J. Mejia
Chaplain Lieutenant V. Stevens
Battalion Drill Master Staff Sergeant D. T. Risener

COMPANY C

Commanding Officer Captain M. C. Evans II
Company First Sergeant First Sergeant B. P. Arnone

SERIES 1049

Series Commander 1st Lieutenant J. J. Greenberg Chief Drill Instructor Staff Sergeant G. J. Santos

SERIES 1053

Series Commander Captain P. A. Gianopoulos Chief Drill Instructor Staff Sergeant M. A. Rojas

MARINE BAND SAN DIEGO

Enlisted Conductor Staff Sergeant B. Martinez
Drum Major Gunnery Sergeant W. Hayes

COLOR GUARD

National Color Bearer Organizational Color Bearer Rifle Bearer Rifle Bearer Sergeant J. Hamlett Sergeant S. Perez Jr. Sergeant M. Toland Sergeant C. Williams Jr.

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. M. MAYBERRY

DRILL INSTRUCTORS

SERGEANT D. D. INDUCTIVO SERGEANT M. CORTESVARGAS SERGEANT J. A. DAVIES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS O. H. PICKERING (294)

PVT

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS A. S. BORRELLI (329)
INSTRUCTOR: CORPORAL M. J. RODRIGUEZ

C. D. ANDUJAR

A. BABATRAORE

S. R. BANGHART

J. A. ARREOLAALDAMA

K. CALDERONGOMEZ

D. I. CORTESMONROY

A. ARAGON

N. L. BAKER

G. M. BLAIR

E. T. BONNELI

A. S. BORRELLI

A. J. CARLUCCI

L. Q. CLAYBURN

N. J. COMPEAN

M. R. DAVID

J. E. DELAPAZ

I. R. DELGADO

D. C. DOLPH

S. O. DUNN

A. A. ENO

C. P. EISENHARDT

L. K. ESOUIVEL

B. R. FAFFLER

C. J. FISHER

R. FLORES JR.

C. A. GARIBAY

T. E. HASKEY

J. J. ILAGAN

J. C. JAURIGUI

A. J. JOHNSON

E. J. JORDAN

L. A. KING

D. KUIDIM

J. D. LUNA

C. E. HEALD JR

A. J. HERDMAN

L. F. HERINGTON

P. T. HERNANDEZ

A. M. GATEWOODCOBLE

J. G. FUNEZ

A. T. HA

J. P. DAVIS

K. L. DAY

J. D. DEY

PVT

PVT PVT

PVT

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PLATOON HONOR GRADUATE PRIVATE FIRST CLASS J. J. ILAGAN

RECRUITED BY: STAFF SERGEANTA WHYMS

RIGUEZ	RECRU	TITED BY: STAFF SERGEANTA. WHY
	PFC	E. T. MARTHERS III
	PFC	A. F. MARTINEZ JR.
	PVT	A. C. MCCLELLAND
	PVT	J. I. MERINOCHAVEZ
	PFC	C. W. MERRILLS
	PVT	R. C. MONROE
	PVT	A. MORA
	PFC*	C. C. NEILS
	PFC	S. N. NILO
	PFC	P. OLIVERA
	PVT	C. A. ORDONEZ
	PVT	F. E. OREAR
	PVT	J. D. ORELLANA
	PFC	S. OSADCII
	PVT	E. A. PATTON
	PVT	A. M. PERKINS
	PFC	O. H. PICKERING
	PFC	P. A. RANSOM
	PFC	K. Y. RESENDIZSARMIENTO
	PFC*	B. D. RHOADES
	PFC	R. RIVASGALVEZ
	PVT	F. RIVERA III
	PFC	J. I. RODRIGUEZDELGADO
	PVT	S. RODRIGUEZESTUDILLO
	PFC*	E. O. ROEDEMA
	PFC	J. J. SALDIVAR
	PVT	D. M. SAMPSON
	PFC	C. D. SCHMIDT
	PVT	S. J. SHAFFERMYERS
	PVT	P. M. SHAWSTENECK
	PVT	G. SIMONAGUILAR
	PVT	B. A. STOKES
	PFC	A. J. SUIRE
	PVT	A. D. THOMPSON JR.
	PFC	A. O. TOBARCHACON
	PVT	R. J. TORES
	PFC	A. N. TRUONG
	PFC	D. S. UNICORNO
	PVT	C. W. UTLEY
	PFC	D. D. VALDEZ
	PVT	L. VARGAS JR.
	PVT	C. B. WATERS
	PVT	L. J. WOLFF
	DITT	C A ZACKEDY

S. A. ZACKERY

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. M. MONAGHAN

DRILL INSTRUCTORS

STAFF SERGEANT J. NAVA SERGEANT K. C. GONZALEZ STAFF SERGEANT N. D. MORENO SERGEANT C. N. HERMANET SERGEANT R. A. CRUZRAMOS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. P. LARSEN (300)

PLATOON HIGH SHOOTER

PLATOON HONOR GRADUATE

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. T. HOWARD

DRILL INSTRUCTORS

STAFF SERGEANT J. R. WILLIS STAFF SERGEANT A. J. HOLLAND SERGEANT A. A. MORALES STAFF SERGEANT P. K. MIN

PHYSICAL FITNESS TEST

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS N. B. CAPERS (297)

PLATOON HIGH SHOOTER PRIVATE A. LOPEZ (327)

PVT

PFC

PFC

PFC

PFC

PVT

PVT

PFC*

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PFC

PVT

PVT

A. J. MARTINEZDEJESUS

J. K. MASTERS

LANCE CORPORAL E. S. BEECHLER RECRUITED BY: SERGEANT A. QUINTANILLA INSTRUCTOR: SERGEANT C. ASHER

A. M. AGUILERA PVT T. D. MAXCY J. A. ARREOLA PFC J. K. MCCANE J. R. AVILASALGADO PVT J. A. MCGHEE A. O. AYALA PFC M. M. MELNIKOVFLETCHER J. A. BANDA PVT K. A. MILLER JR. R. E. BARRETOSOLORIO PFC H. A. MORENOBRIONES LCPL* E. S. BEECHLER PFC D. A. MORRISON PFC B. M. BOYD H. M. MOYANO A. M. BREYNE PFC* Q. L. MUMM M. W. BRUNNER PFC A. T. NGUYEN PVT K. J. PANGLE E. D. CALLAWAY A. CANOMADRID PVT R. L. PREUSS N. B. CAPERS PVT R. S. RAMSEY C. M. CAREY PVT N. REYESRAMIREZ A. J. RINEHART D. S. CHACON PVT P. C. COVERETT PFC E. J. ROBINSON A. E. DALASKA PFC J. ROMAN J. T. DEAL PVT W. RUBIO S. J. DELANGEL PFC M. W. SAMEC W. D. DRUIN PFC G. SANCHEZCOLLAZO PFC J. U. SCHLISMANN L. V. DUCKETT S. I. ESCOBAR PVT R. D. SCHRAM M. J. SILVA A. R. ESTEP PFC D. M. SIMS A. L. FLOYD PFC* D. GALENO PFC H. A. SMITH J. E. GARZA S. J. STOKES PFC L. W. GEESEY PVT B. W. STORIF M. A. GONZALEZ PVT C. N. STRAMPHER K. A. GUERRAAGUILAR E. J. TRAN PVT S. M. HAYES PVT S. T. VADEN A. E. HERNANDEZ PFC B. L. VOLLIN J. A. JACINTOCHAICOJ PVT C. A. WALDEN J. JIMENEZ PFC L. W. WAN A. JUAREZ PVT I. L. WHITE PVT A. J. KINSEY W. J. WICKES C. J. KIRKPATRICK PFC W. K. WOODS JR. R. M. KRSAK PVT N. D. WRIGHT N. K. LADISLAO PFC D. ZARATE E. LEDEZMAMENDOZA PVT K. L. BROWN J. J. LINKER PVT K. G. CASE N. F. JOHNSON A. LOPEZ PVT K. A. MAGEE A. C. MANGERS PFC M. L. MANTEL PVT E CHANG I. G. MARTINEZ JR. PVT C. D. MCGEE

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. E. TAYLOR

DRILL INSTRUCTORS

STAFF SERGEANT E. D. BANLAOI SERGEANT J. D. FORGAS ANTUNEZ STAFF SERGEANT L. O. AGUIRRE

SERGEANT M. A. MORALESALARCON PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. D. NELSON (299)

PLATOON HONOR GRADUATE

PLATOON HIGH SHOOTER

PRIVATE P. F. STATHOS (327) PRIVATE FIRST CLASS V. G. ALVAREZ INSTRUCTOR: CORPORAL D. M. SINGLETERY RECRUITED BY: STAFF SERGEANT M. LUNA

INSTRUCTOR: CORPORAL D. M. SINGLETERY		RECRUITED DI: STAFF SERGEANT	
PVT	C. ALCAZAR D. J. ALMANZA V. G. ALVAREZ C. L. ANDERSON A. R. ARGUETA A. J. ARRIAGA JR. D. A. BARON L. D. BERNAL J. T. BOAZ T. V. BOULIGNY D. R. BROUWER K. L. BUTLER	PVT	J. W. HENRY
PVT	D. J. ALMANZA	PVT	K HOLMES
PFC*	V. G. ALVAREZ	PVT PFC	D. C. HONGEVA
PFC	C. L. ANDERSON	PFC	C. J. HOVE
PFC	A. R. ARGUETA	PVT	D. T. IRREBARIA
PVT	A. J. ARRIAGA IR	PVT PVT	S. K. ISRAELSON
PVT	D. A. BARON	PVT	K I IACKSON
PVT	L. D. BERNAL	PVT PFC*	B. KING
PVT	J. T. BOAZ	PFC*	J. A. KNIGHT
PFC	T. V. BOULIGNY	PFC	C. A. LARA
PVT	D. R. BROUWER	PVT	K A LEE
PFC	K. L. BUTLER	PFC PFC PVT	J. C. LOPEZ
PVT	A. J. CAMACHORODRIGUEZ	PFC	A. A. MADDOX
PVT	B M CASON	PFC PVT	R. C. MAGEE
PVT	D. U. CAUDLE	PFC	L. E. MAJANO
PVT	J. C. CERONROMERO	PFC	A. J. MARTINEZ
PVT	U X CHAVEZ	PFC	A. C. MASON
PFC	D I CHILELRAMIREZ	PVT	B. D. MCCANN
PVT	L.L. CHOW	PVT	Z. M. MCDOUGALL
PFC	A CORONA	PVT	A. R. MIX
PFC	C A COSTER	PVT PFC	E. G. MONTEITH
PVT	A I. CRUMP	PVT	J. E. MORFINSANCHEZ
PVT	A. J. CAMACHORODRIGUEZ B. M. CASON D. U. CAUDLE J. C. CERONROMERO U. X. CHAVEZ D. I. CHILELRAMIREZ J. L. CHOW A. CORONA C. A. COSTER A. L. CRUMP E. CRUZJIMENEZ A. P. DEMAR M. A. DERAS R. DIAZCHAVEZ D. DUENASFERREYRA E. ENCARNACION E. E. ESTES A. J. EVARISTO D. EEPNANDEZGONZALEZ	PVT PFC	J. D. NELSON
PVT	A P DEMAR	PVT	
PVT	M. A. DERAS	PFC	S. QUIROZMENDEZ
PVT	R DIAZCHAVEZ	PFC	K. RAMIREZ
	D DUENASFERREYRA	PFC	L. RODRIGUEZ JR.
PEC	E. ENCARNACION	PFC	B. RODRIGUEZCARDENAS
PVT	E E ESTES	PFC	
PFC*	A. J. EVARISTO	PVT	B. ROJAS
PFC	A. J. EVARISTO R. FERNANDEZGONZALEZ	PVT	C. J. ROLAND
PFC	H GARCIA	PVT	J. ROMAN
PFC	L. A. GARCIA	PEC*	J. S. SALAZAR
PFC	R. GARCIA	PVT	C. H. SANDOVAL
PVT	B H GARCIAVASOUEZ	PFC	D. J. SMITH
PVT	A GARZACHAVEZ	PVT	P. F. STATHOS
PVT	B M GOODLOE	PVT	B. N. THOMPSON
PVT	L D GROVES	PVT	K. H. TO
PVT	C R GUERRA	PVT	M. I. VALDEBENITO
PVT	M S HAKCHALEUN	PVT	A. J. VARGAS
PVT	H I HAII	PEC	I. L. WASHINGTON
DVT	R. FERNANDEZGONZALEZ H. GARCIA L. A. GARCIA R. GARCIA B. H. GARCIAVASQUEZ A. GARZACHAVEZ B. M. GOODLOE J. D. GROVES C. R. GUERRA M. S. HAKCHALEUN H. J. HALL K. W. HANSON L. O. HARDY L. O. HARDY T. S. HENDRICKS	PVT	S. J. WHITTEN
PVT	L O HARDY	PVT	N. WILLIAMS
PVT	I O HARDY	PVT	J. R. WITKOWSKI
PFC	T S HENDRICKS	DEC	D. P. WOODBURY
110	1. D. HENDINGKO	TIC	D. I. WOODBOKI

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M. ESTRADA

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

1054

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. D. SMOCK

DRILL INSTRUCTORS

STAFF SERGEANT J. D. JETT STAFF SERGEANT L. R. HUDSON STAFF SERGEANT A. S. DOWDNEY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. ORTIZ JR. (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. ORTIZ JR. (330) INSTRUCTOR: LANCE CORPORAL C. R. GREENE

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS M. J. RICHARDS

RECRUITED BY: SERGEANT C. R. POOLE

PVT PVT PFC PFC	C. M. ALCANTARGARCIA R. Y. ALMOCERA J. J. AVALOS A. AVILA	PFC* PFC PVT PVT	S. P. OWEN
PFC PVT	T. A. BAKER R. P. BAUER	PVT PVT PFC	S. R. PAYNE C. A. PEARCE
PVT PFC	B. T. BOYD T. W. BRIDGEMAN	PVT	M. I. PETTET
PFC PFC* PFC	B. D. BRUSTER T. G. CANTELMI G. CARRIZALES	PFC PFC PVT	
PVT PVT	K. T. CASEY J. C. CHAN	PVT PFC	S. J. RAYRAY M. I. RICHARDS
PFC PFC	A. DIAZGUARDADO L. L. ESCOBAR	PFC PVT	J. R. ROBLES I. D. RODRIGUEZ
PVT PFC	T. M. FAIRCHILD VII	PFC PVT PFC	D. A. RODRIGUEZTAPIA C. ROJASRODRIGUEZ
PVT PVT	K. G. FLORES K. L. FLORESDIAZ	PFC	A E. ROMEROPASCUAL
PFC PFC PVT	B. M. GARCIA C. L. GARZA R. GONZALEZGARCIA	PFC PFC PFC	M. A. ROMEROURIBE J. ROQUE A. T. RUDOLPH
PVT PFC	J. C. HAYNES J. D. HELFRICH	PFC PFC	J. D. RUVALCABA E. A. SANCHEZ
PFC PFC*	C. R. HOGAN	PFC PFC PFC PVT	C. C. SCOTT J. SERRANO
PFC PVT PVT	K. R. KILPATRICK B. T. KINIKIN	PFC PFC PFC	A. M. SEXTON II
PFC	W. J. KREIDER JR.	PVT	R. C. TURNER
PVT PFC PVT	J. L. LAMAS R. J. LARSON A. LOPEZ	PVT PFC*	A. VAZQUEZVARGAS A. D. VELDERRAIN K. K. VESTAL
PFC PVT	R. LUCIOFRANCO A. E. MABONGOR	PVT PVT PFC	I. T. WASHINGTON
PFC PFC	J. J. MAGANA H. MARTINEZRAMIREZ	PFC* PFC	R. A. WHISENANT C. J. WIGHT
PVT PVT	C. E. MAYFIELD Z. A. MCFERRAN	PVT PVT PFC	C. C. WILSON JR.
PFC PVT	R. J. MENDEZ S. W. MILLER B. U. OHLENSEHLEN	PFC	J. D. ZAMORA
PFC PFC PFC	B. U. OHLENSEHLEN P. C. OLIVER K. OREAALVARADO	PVT PFC	M. F. ZELLE S. J. ZGRZEPSKI
	· -		

PLATOON 1055

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT S. T. BELZER

DRILL INSTRUCTORS

SERGEANT R. CAMACHO SERGEANT E. B. RAMIREZ

SERGEANT J. A. ALVANEZ

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS S. S. TAYLOR (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. J. ARELLANO (332) INSTRUCTOR: SERGEANT E. L. VICTORIA

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS S. S. TAYLOR

RECRUITED BY: STAFF SERGEANT J. CUEVAS

VT	A. ABADCAZARES M. W. ALLEN B. O. ALTAMIRANO F. D. ALVARADO L. ALVARADOCEJAS R. A. ALVAREZJURADO	PFC*	H. A. MATA
VT	M. W. ALLEN	PFC*	A. D. MCCALL
FC*	B. O. ALTAMIRANO	PFC*	A I MCVEEHEN
FC*	F. D. ALVARADO	PFC*	D. D. MILLER
FC*	L. ALVARADOCEJAS	PVT	A. L. MORA
FC*	R. A. ALVAREZIURADO	PFC*	
FC*	D. J. ARELLANO	PVT	
VT	R. A. ALVAREZJURADO D. J. ARELLANO A. T. BANNISTER B. J. BELINTE J. J. BENJAMIN S. D. BENNETT A. L. BERNARDINI S. T. BERNARDO D. J. BLACK M. A. CHAVEZ D. CRUZSANCHEZ B. DAGNINOGASTELUM C. A. DANGELO	PVT PVT	J. E. MURTHA
VΤ	B I BELINTE	PFC*	A. P. NAAG
VΤ	J. J. BENJAMIN	PVT	I NAPOLES
FC*	S D BENNETT	PVT	LLOCHOA
VT	A I. BERNARDINI	PVT PVT	C. T. ONEAL
VΤ	S T BERNARDO	PVT	F. ORONA
FC*	D I BLACK	PVT	T A ORTIZ
VT	M A CHAVEZ	PFC*	R. PEREZ
VΤ	D CRUZSANCHEZ	PVT	I. A. PEREZNAVARRO
FC*	B DAGNINOGASTELUM	PVT	
VT	C A DANGELO	PFC*	J. A. PINGEL
FC*	A I DAVIS	PVT PFC* PVT	A. REYESOLIVARRIA
VT	C. A. DANGELO A. J. DAVIS K. DELACRUZPIO D. DOLORESCAMPOS P. E. EVANS	PFC*	L. C. ROBERTSON
FC*	D DOLORESCAMPOS	PFC*	S B ROBLES
FC*	P F FVANS	PFC*	S. B. ROBLES C. ROSALESAGUILAR
VT	D. DOLORESCAMPOS P. E. EVANS J. M. FLORES B. GALLEGOSFARIAS A. X. GATES J. L. HAMMETT N. HERNANDEZ D. HERRERAARAGON A. E. HINOSTROZA K. L. HOBBS S. K. JORDAN A. T. KESHLER J. KIDSOM J. W. KING J. E. LANCHO P. J. LANGE L. LARAPALOMARES	PVT	G. RUANO
FC*	R GALLEGOSFARIAS	PEC*	J. D. SAAVEDRA
VT	A X GATES	PFC*	J. D. SAAVEDRA S. SANCHEZ
VT	I I HAMMETT	PFC*	A. A. SANCHEZVILLALVAZO
FC*	N HERNANDEZ	PFC*	F SANTOS
FC*	D HERRERAARAGON	PVT	E. SANTOS B. D. SANTOSLOPEZ
FC*	A E HINOSTROZA	PVT	D. L. SAUNDERS
VT	K I HORRS	PVT	I A SEDENO
VΤ	S K JORDAN	PVT	J. A. SEDENO E. T. SEDILLO
VT	A T KESHI FR	PVT	I. SERRANO
FC*	I KIDSOM	PVT	G. SOTO
VT	I W KING	PFC*	E. N. TAPIAGODOY
VT	I F LANCHO	PFC	S. S. TAYLOR
FC*	P. I. LANGE	PFC*	K K THEPTHONGSENE
FC*	I I ARAPAI OMARES	PVT	J. A. TURNER
FC*	T A LARSEN	PFC*	M. C. USON
VT	C A LINHORST	PVT	T. G. VALDEZ
FC*	R F LOPEZ	PVT	C B VEGA IR
VT	P. J. LANGE L. LARAPALOMARES T. A. LARSEN C. A. LINHORST R. E. LOPEZ J. G. LOPEZ JR. J. E. MACIAS J. U. MARTINEZ G. MARTINEZMENDOZA	PFC*	C. W. WALKER
FC*	I F MACIAS	PVT	R. D. WONGZELAYA
VT	I II MARTINEZ	PFC*	E. ZAVALAQUINTANILLA
FC*	G. MARTINEZMENDOZA	PFC*	R. E. ZUNIGA
	O. MILINELINE INDUER	110	IV. D. ZUINIOA

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WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful



in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

Phase I

How WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.