

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps in Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset Huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s, the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish Colonial Revival Style, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and twenty-five buildings listed on the National Register of Historic Places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps Recruit Training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you, their graduation after twelve weeks of training. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include the families, loved ones, and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats, who do not render a salute to the Flag, should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the Flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officer



### Sergeant Major Travis L. DeBarr

Sergeant Major  
11th Marine Expeditionary Unit

Sergeant Major DeBarr enlisted in the Marine Corps and reported to MCRD San Diego, CA, for recruit training in October 1994. In December, he graduated with honors and was meritoriously promoted to the rank of Private First Class. After completing Marine Combat Training, he reported to MATSG-90 in Millington, TN, for basic aviation electronics training and graduated in September 1995.

After completion of H-1 specific avionics training at MCAS Camp Pendleton, CA, he reported to El Toro Search & Rescue at MCAS El Toro, CA, in April 1996. While attached to Search & Rescue, he was meritoriously promoted to the rank of Corporal and was promoted to the rank of Sergeant.

In June of 1998, Sergeant DeBarr was transferred to MCAS Camp Pendleton where he reported to HMLA-369. In January 2000, he deployed to Okinawa, Japan for HMLA-369 UDP. While deployed to Japan, Sergeant DeBarr was attached to HMM-262, 31st MEU REIN.

In October 2000, Sergeant DeBarr was assigned to Drill Instructor School, MCRD San Diego, CA. Sergeant DeBarr graduated from Drill Instructor School in December 2000. After graduation, Sergeant DeBarr was assigned to Golf Company, 2nd Recruit Training Battalion. While serving with Golf Company, Sergeant DeBarr completed eight platoons, serving as a Senior Drill Instructor for three of them. Staff Sergeant DeBarr was promoted Staff Sergeant in May 2001. After completing his time in Golf Company, Staff Sergeant DeBarr was assigned to Officer Candidates School, Quantico, VA, as a Sergeant Instructor. Staff Sergeant DeBarr completed two platoons as a Sergeant Instructor. After completing his platoons at OCS, he returned back to MCRD San Diego, CA, and was assigned as the 2nd Recruit Training Battalion Drill Master in August 2003. Staff Sergeant DeBarr served as the Drill Master until February 2005.

In February 2005, Staff Sergeant DeBarr was assigned HMLA-369. Staff Sergeant DeBarr completed two combat tours in support of Operation IRAQI FREEDOM from September 2005 to April 2006 and again from March 2007 to September 2007. Staff

## Parade Reviewing Officer (cont.)

Sergeant DeBarr was promoted to Gunnery Sergeant in August 2007.

In June 2008, GySgt DeBarr was assigned to as a Faculty Advisor/Instructor SNCOA Career Course, Camp Pendleton, CA. While serving at the academy, GySgt DeBarr completed 12 classes in the Career Course, serving as Chief Instructor for five. GySgt DeBarr also completed five classes in the Advanced Course, serving as Chief Instructor for three. GySgt DeBarr was certified as a Master Instructor in December 2010. GySgt DeBarr was selected to his First Sergeant in December 2010 and frocked to First Sergeant in January 2011 in preparation for his PCS transfer to Camp Lejeune, NC.

In May 2011, First Sergeant DeBarr was assigned and transferred to 3rd Battalion, 9th Marines, Camp Lejeune, NC. While serving with 3rd Battalion, 9th Marines, First Sergeant DeBarr was assigned as the Kilo Company First Sergeant and completed one combat deployment in support of Operation ENDURING FREEDOM to Helmand Province, Afghanistan, from October 2012 to May 2013. In August 2013, First Sergeant attended the Senior Enlisted PME in Quantico, VA.

In September 2013, First Sergeant DeBarr was assigned and transferred to Camp Pendleton, CA, to serve with the 5th Battalion, 11th Marines. Sergeant Major DeBarr was selected to his current rank in November 2015 and was assigned as the Battalion Sergeant Major, Advanced Infantry Training Battalion, School of Infantry-West.

In May 2018, SgtMaj DeBarr was re-assigned as the 3rd Battalion, 11th Marines Sergeant Major, Twentynine Palms, California and served until June 2020, where he was selected to serve in his current assignment as the 11th Marine Expeditionary Unit Sergeant Major, Camp Pendleton, California.

Sergeant Major DeBarr's personal awards include the Meritorious Service Medal w/2 gold stars, the Navy and Marine Corps Commendation Medal w/2 gold stars, the Navy and Marine Corps Achievement Medal w/1 gold star and the Military Outstanding Volunteer Service Medal.

## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. L. Morris
Chief of Staff	Colonel E. R. Sullivan
Sergeant Major	Sergeant Major A. T. Leal
Parade Reviewing Officer	Sergeant Major T. L. DeBarr

### RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel J. W. Jones
Executive Officer	Lieutenant Colonel L. S. Woo
Sergeant Major	Sergeant Major P. F. Agan
Regimental Drill Master	Gunnery Sergeant R. Leyva
Narrator	Staff Sergeant M. C. Redfield

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel G. A. Grayson
Executive Officer	Major J. M. Zabrowski
Sergeant Major	Sergeant Major M. R. Reyes
Chaplain	Lieutenant A. C. Ruhf
Battalion Drill Master	Staff Sergeant C. M. Fornili

### COMPANY C

Commanding Officer	Captain R. G. Cruz
Company First Sergeant	First Sergeant A. L. Sharp

### LEAD SERIES

Series Commander	Captain A. J. Reddy
Chief Drill Instructor	Gunnery Sergeant C. J. Burgess

### FOLLOW SERIES

Series Commander	Captain R. R. Raney
Chief Drill Instructor	Gunnery Sergeant D. T. Risener III

### MARINE BAND SAN DIEGO

Enlisted Conductor	Chief Warrant Officer II A. Panos
Drum Major	Gunnery Sergeant G. Parks

### COLOR GUARD

National Color Bearer	Sergeant P. F. Schorgl
Organizational Color Bearer	Sergeant D. Reyes
Rifle Bearer	Sergeant H. K. Langille
Rifle Bearer	Sergeant T. Garibay

# PLATOON 1049

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT G. S. GOMEZ

## **DRILL INSTRUCTORS**

STAFF SERGEANT E. R. GUERRERO  
SERGEANT T. L. STOUTE  
SERGEANT G. R. ORTEGA  
SERGEANT M. A. CASTANEDA  
SERGEANT V. N. LUEVANOS

## **PHYSICAL FITNESS TEST**

PRIVATE FIRST CLASS K. F. LEDESMA (276)

# PLATOON 1050

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT R. A. CHANCE

## **DRILL INSTRUCTORS**

STAFF SERGEANT T. M. GEORGE

STAFF SERGEANT D. F. GOMEZ

STAFF SERGEANT J. V. SMITH

## **PHYSICAL FITNESS TEST**

PRIVATE E. S. SCHALLITZ (287)

# PLATOON 1051

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT D. J. PLUMMER

## **DRILL INSTRUCTORS**

STAFF SERGEANT J. A. PALACIOS

STAFF SERGEANT D. W. MORGAN

STAFF SERGEANT L. A. ROTOLA

## **PHYSICAL FITNESS TEST**

PRIVATE S. M. FREE (297)

# PLATOON 1053

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. M. HILL

## **DRILL INSTRUCTORS**

STAFF SERGEANT J. T. SMARTNICK

STAFF SERGEANT D. J. NEVERSON

SERGEANT P. N. YANEZ

## **PHYSICAL FITNESS TEST**

PRIVATE J. D. REED (293)

### **PLATOON HIGH SHOOTER**

PRIVATE E. M. PEARCE (330)  
INSTRUCTOR: LANCE CORPORAL I. C. PRINZING

### **PLATOON HONOR GRADUATE**

PRIVATE FIRST CLASS P. I. PENA  
RECRUITED BY: SERGEANT L. NEALEY

### **PLATOON HIGH SHOOTER**

PRIVATE C. M. BRIDEGROOM (338)  
INSTRUCTOR: SERGEANT T. MCKINLEY

### **PLATOON HONOR GRADUATE**

PRIVATE FIRST CLASS C. J. HOFF  
RECRUITED BY: STAFF SERGEANT M. SULLIVAN

### **PLATOON HIGH SHOOTER**

PRIVATE FIRST CLASS P. T. SEYMOUR (334)  
INSTRUCTOR: SERGEANT T. M. HAWKINS

### **PLATOON HONOR GRADUATE**

PRIVATE FIRST CLASS O. AKINLAJA  
RECRUITED BY: SERGEANT C. A. LEIJA

### **PLATOON HIGH SHOOTER**

PRIVATE J. M. MARTINEZ (335)  
INSTRUCTOR: SERGEANT K. R. BROWN

### **PLATOON HONOR GRADUATE**

PRIVATE FIRST CLASS T. J. BUCKNER  
RECRUITED BY: STAFF SERGEANT R. ROJO JR.

PVT	A. Y. AAMOT	PFC	A. Y. LORETOFLORES	PVT	M. J. ALLARD II
PVT	P. ABARCA	PFC	J. LUVIANO	PVT	G. E. ARELLANO
PVT	K. R. ADAMSHARRINGTON	PFC	B. A. MARTINEZ	PVT	L. T. AVILA
PFC*	N. S. ALAWAJEH	PFC*	A. I. MATANAVARRETE	PVT	A. BAKAR
PFC	M. H. ALI	PVT	V. MIER	PVT	I. A. BALDERAS
PVT	S. ALVARADO	PFC*	I. M. MITCHELL	PVT	H. J. BIRD
PVT	V. I. ARJONA	PVT	M. J. MOGOLLONGOMEZ	PFC*	A. J. BREEZE
PFC	J. ATZALAMARTINON	PVT	J. A. MOLINACASTILLO	PVT	C. M. BRIDEGROOM
PVT	N. E. BARRAGAN	PFC	Y. MONDRAGONPEREZ	PFC*	A. BROWN
PFC	O. G. BARRAZA	PFC	J. L. MORENO	PVT	A. P. CARPENTER
PFC	J. M. BLOCK	PFC	K. MUJICARAMIREZ	PVT	D. CENICEROS
PVT	M. K. CANCHOLA	PVT	V. K. NODINE	PVT	X. C. COLBERT
PFC	Y. CARLINOALONSO	PVT	S. J. OCHOAFLORES	PVT	D. R. CORREA
PVT	F. N. COATESGRANT	PVT	N. G. PAREDES	PFC*	M. E. CULLISON
PVT	A. M. CRUZ	PFC	M. M. PARRISH	PVT	L. M. DELAGARZA
PVT	C. CRUZ	PVT	J. L. PAVONTOBAR	PVT	D. C. DUCLAYAN
PVT	B. V. DAVID	PVT	E. M. PEARCE	PVT	D. DUVALL
PFC	T. R. DAVIS	PFC*	P. I. PENA	PVT	J. C. ESTILLORE
PVT	N. DELAPAZMUNOZ	PVT	R. A. PEREZ	PVT	J. T. FERREIRA
PVT	A. K. DICKERSON	PVT	A. T. PERNA	PVT	U. V. GARCIA
PFC	D. A. ELIZONDO	PVT	R. G. POPE	PVT	E. J. GARNETT
PFC	K. J. ESPARZAAGUILERA	PFC	I. D. QUINONES	PVT	K. L. GIPSON JR.
PFC	D. Z. FABIAN	PFC	A. J. RIVERA	PVT	K. S. GOKCAN
PVT	N. S. FIGUEROA	PVT	S. SANCHEZ	PVT	M. J. GOMES
PFC	C. N. FLORESCASTILLO	PFC	C. M. SANDOVAL	PVT	R. E. GOMEZ
PVT	M. M. GILBERT	PFC	M. E. SCHERMERHORN	PVT	F. G. GREBAS
PFC*	P. D. GRADY	PVT	S. A. SILVA	PVT	M. J. HERNANDEZDELGADO
PVT	S. A. GREENWELL	PVT	C. J. STOUT	PFC	C. J. HOFF
PFC	S. HERNANDEZGONZALEZ	PVT	K. VAZQUEZSANTOS	PVT	J. A. HUDDLESON
PVT	A. I. HERRERA	PFC	L. J. VO	PVT	A. C. IHRIG
PFC*	J. L. KAHLER	PFC	A. T. WARD		
PFC	E. LARIOS	PFC*	N. G. WEATHERSTON		
PVT	M. LAWRENCE	PVT	K. M. WEBB		
PFC	K. F. LEDESMA	PVT	O. WILBERS		
PFC	F. X. LIN	PVT	E. L. YAZZIE		
PVT	L. M. LOGELIN	PVT	M. M. YAZZIE		

PVT	D. N. JUSTMAN	PVT	J. E. ADAMEBARRAGAN	PVT	J. D. HOVARTER
PVT	M. C. LINDSAY	PFC	O. AKINLAJA	PVT	J. D. JIMENEZ
PVT	J. A. LOPEZ	PVT	J. M. ANTONIOARISMENDIZ	PVT	J. A. JOHNSON
PVT	X. E. LUDKE	PFC	D. S. ARELLANO	PVT	S. J. JOY
PVT	G. K. MATEO JR.	PVT	J. A. BARNETT	PVT	M. S. LARSON
PVT	B. E. MOORE	PVT	F. BARZALLO	PVT	M. H. LARSON
PVT	B. MOUA	PFC	C. C. BENTLEY	PVT	T. G. MANAKPALAH
PVT	C. C. MOUA	PVT	D. C. BOHON	PVT	R. MARTINEZ
PVT	R. PEREZJIMENEZ	PVT	C. A. BROWN	PVT	W. E. MCMENAMIN
PVT	A. J. RIECKOFF	PFC	J. CABBELL	PVT	L. R. MCNALLY
PVT	J. R. RIVERA	PVT	S. D. CASTILLOHAZOU	PVT	E. J. MENDOZA
PVT	S. J. RODRIGUES	PVT	I. D. CASTORENA	PVT	D. M. MORGAN
PVT	J. N. ROMINE	PVT	M. M. COLOMBEL	PVT	C. J. NOLTON
PFC*	L. A. RUBLE	PVT	C. R. CRUZ	PFC	J. E. PETIT
PVT	E. S. SCHALLITZ	PVT	J. C. CUNNINGHAM	PVT	C. M. PORTUGUES
PVT	S. L. SMACKBATCHELDER	PVT	C. L. DAVIS	PVT	H. I. POTESMENA
PVT	E. Q. SMITH	PVT	T. L. DICK	PVT	M. A. RAMIREZ
PVT	A. L. SMOOT	PVT	B. R. DOVER	PFC	V. E. RAMIREZRAMIREZ
PVT	M. SUNIGA JR.	PFC*	J. D. EMIG	PVT	E. RAMIREZSOTO
PVT	L. G. VALDEZ	PFC*	R. E. ESTRADA	PFC	J. T. RUCKMAN
PVT	F. R. VALE III	PVT	S. M. FREE	PVT	C. I. RUIZ
PVT	C. K. VASQUEZ	PVT	J. M. GARCIA	PVT	L. A. SCOTT
PVT	L. A. VIZCAINOOLIVAS	PFC	J. R. GARCIA	PVT	C. J. SEPULVEDA
PVT	N. G. WAGNER	PVT	C. J. GARR	PFC*	P. T. SEYMOUR
PVT	J. T. WEAVERS	PVT	W. A. GLAZIER JR.	PVT	N. J. SMITH
PVT	N. L. WEFLEN	PVT	J. D. GOMEZ	PFC*	R. M. SMITH
PVT	B. C. WEISSENBAACH	PVT	C. N. GOMEZ	PVT	J. S. TURNER
PVT	M. J. WHITE	PFC*	J. G. HADLEY	PVT	D. VALENZUELA
PFC*	M. W. ZAJICEK	PVT	A. R. HERNANDEZ	PVT	G. D. VANDYKE
		PVT	M. S. HICKMAN	PVT	N. VAZQUEZ
		PVT	C. I. HOUSTON	PFC	B. D. WARNER

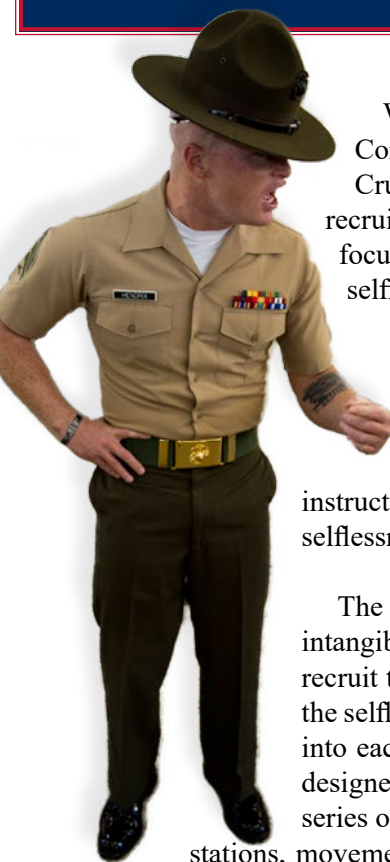


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the ranks to become strong leaders in their communities and Nation. We will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who previously served in the Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 1054

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. G. LEON

DRILL INSTRUCTORS

SERGEANT J. T. STANCIL

SERGEANT A. A. RAMOS

SERGEANT D. J. HOGAN

SERGEANT S. T. BELZER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. MERIT (288)

PLATOON HIGH SHOOTER

PRIVATE M. C. STIMMLER (333)

INSTRUCTOR: SERGEANT STEVENSON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. MERIT

RECRUITED BY: SERGEANT H. CORTEZ

PVT D. J. ALVAREZVARGAS  
 PVT J. E. ANDRES  
 PVT S. ARAIZA  
 PVT J. W. BAKER  
 PVT C. BECERRIL  
 PVT D. A. BUSH  
 PVT J. M CABASAG  
 PVT A.H. CARTER  
 PVT A. Z. ELLIOTT  
 PVT C.A. FIELDS  
 PVT L. R. GABLE  
 PFC\* E. W. GANO  
 PVT M. S. GEORGE  
 PFC\* N. S. GREELEY  
 PVT S. A. HALBERT  
 PVT C. A. HAMPTON  
 PVT G. M. HERRERA  
 PFC J. A. IBARRALOPEZ  
 PVT K. A. JAMES  
 PVT A. P. JARAMILLO JR.  
 PVT C. L. LEIVA  
 PFC E. A. LOPEZ  
 PVT J. V. MADOTT  
 PVT A. J. MARIANI  
 PVT A. J. MARTINEZAYALA  
 PVT F. S. MARTINEZDELAO  
 PVT I. A. MENDOZA  
 PVT J. W. MENEGUITE  
 PFC J. MERIT  
 PVT D. E. MORALES  
 PVT A. R. MORALESLIRA

PVT L. M. OAKLEY  
 PVT J. E. ORTIZCOTA  
 PVT S. I. PAREDES  
 PVT J. G. PAVONTOBAR  
 PVT A. REYESCRUZ  
 PVT R. A. RIFREDI  
 PVT G. A. ROBLES  
 PVT M. RODRIGUEZ III  
 PVT J. D. ROMAN  
 PVT J. H. SALAS  
 PVT R. SALAZARGARCIA  
 PVT M. R. SANDOVAL  
 PVT R. A. SCOTT  
 PVT T. M. SHALOSKY  
 PVT L. N. SINOHUI  
 PFC R. SOLIS  
 PVT M. C. STIMMLER  
 PVT G. J. SUAREZSANDOVAL  
 PFC\* K. A. SWATEK  
 PFC M. TORRES  
 PVT D. M. TORRES  
 PVT B. VALDIVIA  
 PVT J. J. VIDANO  
 PVT B. M. WILLIAMS  
 PVT D. K. YOUNG  
 PFC\* K. L. YOUNG JR.  
 PFC T. ROBERTS  
 PVT B. MARGARITO  
 PVT B. ESTRELLA  
 PVT C. HERNANDEZGUTIERREZ  
 PVT E. MADRIGALRAMOS

## PLATOON 1055

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. N. CEVALLES

DRILL INSTRUCTORS

STAFF SERGEANT G. M. STREIGHTIFF

STAFF SERGEANT E. MONTERRUBIO

SERGEANT Z. A. HINDS

PHYSICAL FITNESS TEST

PRIVATE L. E. DOHERTY (284)

PLATOON HIGH SHOOTER

PRIVATE W. T. SFAT (340)

INSTRUCTOR: SERGEANT T. J. KELLY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. M. COERS

RECRUITED BY: STAFF SERGEANT D. GANN

PVT A. E. ARZATE  
 PVT I. A. BALDIVIEZ  
 PVT T. M. BALL  
 PVT W. L. BANKS  
 PVT E. T. BARBER  
 PVT D. I. BARRON  
 PVT J. BELTRANCASTRO  
 PVT J. E. BROUSSARD  
 PFC\* T. J. BYRD  
 PVT L. M. CABALLERO  
 PVT A. J. CASTANHEIRA  
 PVT D. M. CAVALLRO  
 PVT B. Y. CHOI  
 PVT S. B. CLAYTON  
 PFC\* J. M. COERS  
 PVT E. DAVILA  
 PVT L. A. DIX  
 PVT L. E. DOHERTY  
 PVT C. D. DORMINY  
 PVT K. O. ENRIQUEZMOLINAR  
 PFC J. D. FISHER  
 PVT A. L. GIBSON  
 PVT T. J. GILCHRIST  
 PVT O. A. GONZALES  
 PVT B. J. GONZALEZ  
 PVT T. T. GWALTNEY  
 PFC J. A. HAERTLING  
 PVT J. D. HOWLAND  
 PVT S. M. ISSA  
 PVT E. C. LAPE  
 PVT D. C. LLEWELLYN

PVT J. LOPEZCASCO  
 PVT D. R. LOVELACE  
 PVT C. B. MAUCH  
 PFC\* G. A. MCLEARY  
 PVT N. H. MCCURREN  
 PVT M. A. MOLINA  
 PFC A. J. MONTEZ  
 PVT T. J. MUSICANT  
 PVT A. D. ORTIZGARCIA  
 PVT J. J. PEREZ  
 PFC A. J. PETERSON  
 PVT J. S. REEVES  
 PVT S. R. RISE  
 PVT J. T. ROMERO  
 PVT J. J. SAUNDERS  
 PVT A. M. SAWYER  
 PVT W. T. SFAT  
 PVT T. E. SLAUGHTER  
 PVT A. M. TORRES  
 PVT J. J. TORRES  
 PVT O. J. TOVAAS  
 PVT D. E. TRUJILLO  
 PVT S. F. VENEGAS  
 PFC\* J. T. WALKES  
 PVT R. J. WEHNER  
 PVT E. G. WILCOX  
 PVT A. L. WINDOM JR.  
 PVT E. C. WOOD  
 PFC\* A. ZACARIAS  
 PVT A. ZEPEDA  
 PVT R. A. ZIEGELBEIN



# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to instill the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Instilling these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.