Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else. We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

Presentation Of The Command To The Reviewing Officer

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge

to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Master Gunnery Sergeant

Antonio L. Hairston

I MEF Regional Disbursing Office-West,
Camp Pendleton, CA

Master Gunnery Sergeant Hairston currently serves as Regional Disbursing Chief, Regional Disbursing Office – West, Camp Pendleton, CA.

Master Gunnery Sergeant Hairston enlisted in the Marine Corps in 1998 and attended recruit training at Marine Corps Recruit Depot, Parris Island, SC, where he was assigned to Platoon 2102, Second Battalion, Hotel

Company. Upon completing recruit training, he attended Marine Combat Training and the Disbursing Financial Technician Course at Marine Corps Base Camp Johnson, NC.

In 1999, Master Gunnery Sergeant Hairston reported to the Finance Office, Marine Corps Security Forces Battalion (MCSFBN), Marine Forces Atlantic, Norfolk, VA. During Master Gunnery Sergeant Hairston's tour at MCSFBN, he held the billets of Travel Clerk, Customer Service NCOIC, and Travel Auditor. In September 1999, Master Gunnery Sergeant Hairston was meritoriously promoted to the rank of Corporal. Master Gunnery Sergeant Hairston later attended the Primary Marksmanship Instructor Course at Dam Neck, VA.

In June 2001, Master Gunnery Sergeant Hairston reported to Disbursing Office, 3rd Force Service Support Group (FSSG), Okinawa, Japan. In November of 2001, Master Gunnery Sergeant Hairston was meritoriously promoted to the rank of Sergeant and competed for the title of 3rd Marine Division's Marine of the Year. During his assignment with 3rd FSSG, Master Gunnery Sergeant Hairston held the billets of Customer Service SNCOIC, Travel Auditor, and Deck NCO.

In July 2002 Master Gunnery Sergeant Hairston reported to the National Capital Region Finance Office, Marine Corps Base Quantico, VA. During this tour, Master Gunnery Sergeant Hairston held billets of Lead Defense Travel Systems Instructor (DTS), Travel Auditor, and Customer Service NCOIC.

In June 2004, Master Gunnery Sergeant Hairston attended Drill Instructor School, Parris Island, South Carolina. Upon completion of the school, he was assigned as a Drill Instructor for 2nd Battalion, Fox Company. After being promoted to Staff Sergeant in March 2005, Master Gunnery Sergeant Hairston went on to hold the billets of Drill Instructor, Senior Drill Instructor and 2nd Battalion Drillmaster completing nine training cycles and coordinating seven graduation ceremonies. In January 2008, Master Gunnery Sergeant Hairston was meritoriously promoted to the rank of Gunnery Sergeant.

Parade Reviewing Officer

In February 2008, Master Gunnery Sergeant Hairston reported to 1st Marine Logistics Group Disbursing Office, Camp Pendleton, CA. During this assignment, Master Gunnery Sergeant Hairston held the billet of Travel Auditor and Fiscal Chief until later being selected to assume the duties of Company Gunnery Sergeant for Service Company, Combat logistics Regiment-17, later being selected to deploy in support of OPERATION ENDURING FREEDOM 10.1 as the Company Gunnery Sergeant of Headquarters & Service Company, 1st Marine Logistics Group (Forward), I Marine Expeditionary Force, Camp Leatherneck, Afghanistan.

In March 2011, Master Gunnery Sergeant Hairston was selected as the Assistant Marine Officer Instructor, Hampton Roads Naval Reserve Officer Training Corps assisting in the commissioning ceremonies of over 500 Naval Officers.

After being promoted to the rank of Master Sergeant in April 2014, Master Gunnery Sergeant Hairston was assigned to the National Capital Region Finance Office, Marine Corps Base Quantico, where he served in the billets of Pay & Separations SNCOIC, Internal Controls SNCOIC, and Finance Chief.

In June 2018 Master Gunnery Sergeant Hairston was promoted to his current rank and later reported as the Senior Enlisted Advisor, Resource Fiscal Finance Kansas City-Indianapolis, HQMC, Programs & Resources in July 2018.

In December 2021, Master Gunnery Sergeant Hairston reported to his current assignment as Regional Disbursing Chief, I MEF, Regional Disbursing Office - West, Camp Pendleton, CA.

Master Gunnery Sergeant Hairston's personal decorations include the Meritorious Service Medal (2nd award), Navy and Marine Corps Commendation Medal (3rd award), Navy and Marine Corps Achievement Medal (2nd award) and Afghanistan Campaign Medal.

Master Gunnery Sergeant Hairston persists to take an active role in the lives of his family, Marines and Sailors. Master Gunnery Sergeant Hairston believes in camaraderie and performance at its highest level, continuing to view his commitment to duty as a privilege and an honor while continuing to serve his God, country, and Corps with pride and distinction.



Awards

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.

(EX.) PFC* C. M. COLBURN

MARINE "Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

Graduation Staff

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General J. A. Ryans II
Chief of Staff Colonel C. R. Von Bergen
Sergeant Major Sergeant Major O. Leavy

Parade Reviewing Officer Master Gunnery Sergeant A. L. Hairston

RECRUIT TRAINING REGIMENT

Commanding Officer Colonel P. M. Rummler
Executive Officer Lieutenant Colonel C. E. Kesler
Sergeant Major Sergeant Major J. J. Miller
Regimental Drill Master Gunnery Sergeant C. M. Fornili
Narrator Staff Sergeant D. F. Gomez

FIRST RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel R. A. Hollenbeck
Executive Officer Major R. J. Russell

Sergeant Major Sergeant Major R. M. Browning
Chaplain Lieutenant A. C. Ruhf-Brien
Battalion Drill Master Staff Sergeant J. E. Flanagan

COMPANY C

Commanding Officer Captain B .D. Wikoff
Company First Sergeant First Sergeant A. L. Sharp

SERIES 1041

Series Commander Captain S. C. Domke
Chief Drill Instructor Gunnery Sergeant D. A. Jackson

SERIES 1045

Series Commander Captain A. J. Reddy
Chief Drill Instructor Staff Sergeant A. N. Cevalles

MARINE BAND SAN DIEGO

Enlisted Conductor Gunnery Sergeant B. Hallquist
Drum Major Sergeant M. Palacios

COLOR GUARD

National Color Bearer Sergeant R. Navarrette
Organizational Color Bearer Sergeant A. Barriga
Rifle Bearer Sergeant C. V. Noveras
Rifle Bearer Sergeant B. McCreary

PLATOON

SENIOR DRILL INSTRUCTOR STAFF SERGEANT D. S. CRAIG

DRILL INSTRUCTORS

SERGEANT M. G. BURRUELDELACRUZ

SERGEANT H. K. LANGILLE

SERGEANT M. MARTINEZ

SERGEANT C. QUIROZ

PHYSICAL FITNESS TEST

PFC*

PVT

PFC

PVT

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PFC

PVT

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PVT

PRIVATE FIRST CLASS E. K. BERNATH (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. A. HALDAR (333) INSTRUCTOR: SERGEANT G. H. ALEJANDRO

PLATOON HONOR GRADUATE

LANCE CORPORAL A. O. LAGILAGI RECRUITED BY: STAFF SERGEANT S. JOCHIM

LCPL* A. Q. LAGILAGI PFC M. LEWIS PFC* M. MARTINEZ PVT P. MARTINEZ

C. K. MARTINSON

S. A. MATTHEWS

T. C. MEDELLIN

E. MEDELLIN

J. S. MENDOZA

J. R. NOWOTNY

M. R. MOLEA

A. E. OCHOA

R. PASTRANA

A. N. RAMIREZ

J. M. RAMIREZ

K. R. SAARI

J. L. SHILL

F. S. SILVA

C. B. SANDER

N. G. TAYLOR

J. N. TEXTAZAVALETA

J. TUFINOAGUILAR

E. J. VARGASORTIZ

B. A. VILLASENOR

G. VILLASENORRANO

G. VALLEAOLIN

B. C. VASOUEZ

J. F. VIERA

R. A. WEIS

B. WULOM

R. J. ZAUDTKI

R. J. ZEBRATSKI

L. I. RODRIGUEZ

A. K. MATOS

A. A ARMIJO J. L. BAHAM L. E. BARRERA

PFC E. K. BERNATH PFC N. C. BOETTGER PFC J. I. BRIONES

Z. ADAMS

J. M. ALLEY

M. L. AGUILAR

R. G. AGUILAR

PVT

PVT

PFC*

PVT L. M. CHURCHILL PFC A. M. COE PVT A. I. COOGLER

M. CRUZVERA PFC PFC V. L. DELANGEL PFC A. A. DENMAN PVT A. M. DOLLISON

PVT V. DURANGUTIERREZ PVT G. EUGENIO PVT A. P. FEAGINS

F. FLEMING PFC S. F. FLORES PFC B. S. GALVAN

PFC A. GAMA PVT E. G. GARCIADIAZLEAL PVT K. B. GONZALEZ

PFC D. GRIFALDO PFC M. A. HALDAR PFC* C. D. HALL

PFC M. E. HERNANDEZ PVT P. M. HERNANDEZ

PVT E. HERRERA PFC E. L. HOSCHULTE

PVT B. B. IRVIN PFC L. C. KNOOP

PLATOON

SENIOR DRILL INSTRUCTOR SERGEANT A. A. RAMOS DRILL INSTRUCTORS

SERGEANT E. D. BANLAOI

SERGEANT J. LARA

SERGEANT E. MONTERRUBIO

PHYSICAL FITNESS TEST

PRIVATE H. J. WYCOLT (289)

PLATOON HIGH SHOOTER PRIVATE N. M. JUAREZ (340)

R. F. ACEVADOBAEZ

A. F. CALDERONRUIZ

A L CASTROMORALES

V. A. AGUILERA JR.

S. C. BENAVIDES

J. M. BOWMAN

I R CAMERON

N I CARTAGENA

E. M. CASTILLO

G. P. CARLO

J. CRUZ

G. DIAZ

G. BERGER

A. T. BROXIE

PVT

PFC

PVT

PRIVATE FIRST CLASS K. B. MOLINAR INSTRUCTOR: SERGEANT A. A. MORALES RECRUITED BY: STAFF SERGEANT R. MACDONALD

PLATOON HONOR GRADUATE

A. MOLINA J. E. MOLINA PFC K B MOLINAR G. MONTIEL PVT M MUNOZ

PVT R MUNOZ PVT M. A. OBED G. J. OAKLEY PVT I. P. OCONNOR PVT T. M. OCTAVIO PVT

PVT

PVT

PVT

PVT

PVT

PVT

PVT

PVT

I. I. CORRAL B. W. DIXON I I. ELKINS W. A. ENRIQUEZ

C. ESPARZA N. L. FRITCH G. GARCIA IV E. E. GARCIA I. I. GARCIA J. P. GARIBAY A. F. GEMMAJOHNSON I W GILLAM

A. A. GOMEZ J. B. GONZALESMEJIA E. GONZALES JR. K. R. HALL W. J. HENRY K I HIXSON

PVT T I HOCHBERG PVT R. P. HOODKITZMILLER PVT B. L. HOUSTON PFC* D. C. HUBER PVT A. JAIME PVT

A IIMINEZ E. JIMINEZ PVT PVT N M IIIARE PVT X. L. LARA PVT D. O. LARSENSTANDISH PVT

T. LEIJA J. MAROUEZ J. MARTINEZ R. E. MARTINEZ D MCENTIRE

R. J. MCNEILL V. M. MENDOZA C. MIENA H. L. MITCHELL

G. A. ORNELAS PVT J. M. ORTIZ JR. PFC D. E. PARRA A. J. PERALTA PVT S. M. PINKHAM PVT L. D. POWELL PFC O. PRIETO PFC B. C. RIFE PVT J. F. RIVAS PVT J. E. RIZZUTO P. E. RODRIGUEZREGALADO PVT R. M. ROSAS JR PVT I R RIIIZ III PVT J. J. SALINAS F. C. SANCHEZ PVT P. M. SANCHEZ PVT L. SANDOVAL JR PVT K. A. SAWYER S. R. SCHERER PVT S V SEDDIGHGARAN PVT E. SEGURA PVT K I SHAW PVT E. L. SMITH PVT C. SOSAMALDONADO PVT F M SOTO F. R. SWITZER PVT A. L. UNDERWOOD C. I. TORRES PVT I TRAN

E. J. TROMBLEY

J. VAZQUEZDELEON

P. M. VONDINKLAGE

F. ZAMORACAMPUZANO

F. A. VALDIVIA

G H WELSH

R. L. WIETHOP II

C. S. WILLIAMS

H. J. WYCOLT

D. C. YOUNG

J. M. YOUNG

PFC PVT PVT PVT PVT PFC PFC PVT PVT PFC PFC* PVT PVT PVT PVT PVT PVT PFC PVT PVT PVT PFC PFC PVT PVT PVT PVT PVT PVT PFC PVT PVT PVT PVT PVT PFC PVT PVT PFC

PVT

PVT

G. L. KATTCHEE

J. G. KELLEY

PVT G. AGUILARREYES PVT K W AIPA PFC S. V. ANO J. W. ARINWINE JR. J. A. ASHTON T. M. ATKINS JR B. J. AUGUSTINE C D BALDERRAMA A. D. BARKER J I BARRIOS K. L. BAUM J. L. BEAL III J. BELTRAN A. D. BOYCE D. P. BROST T. W. BULINSKI L. D. CHAMPEAU L. CHAVEZ T. E. CHRISTIANSON F. B. COLELLA L. A. COOK T. L. CORONA A. CRUZCARDENAS C. T. DARLING K. R. DEATON N. R. DELOSSANTOS B F DUONG M. C. EGENBERGER N. G. EHRISMAN B. E. ESCALANTE H. ESPINOZA JR. M. J. FARRENS V. H. FEYE P. R. FONTENOT N. R. FOURRIER L. FRANCISCO M. C. FRANKLIN J. A. GARCIA M. Z. GARCIAVALADEZ M. W. GREEN M. J. GRONES M. G. GUTIERREZBARRERA PFC E. R. HALL PVT Z. J. HALVERSON PVT C. M. HAMM JR. PVT C D HENSON PVT C. HERNANDEZ PVT G. W. HILLWICK

PLATOON HIGH SHOOTER

PRIVATE P. R. FONTENOT (333)

Z. A. KIRCHMAN **PVT** PVT P. C. KIRCHSTEIN PFC E. C. LANGE PVT C. J. LLANOS PFC R. LOPEZVERGARA JR. K. B. MACALIPIS PVT C. J. MCELHERAN PVT C. J. MILLER M. E. MORA PVT J. A. MORENO K. H. NGUYEN PFC* K. M. OGLESBEI PFC* G. D. PARKER PFC T. T. PAU PVT D. C. PAYNE **PVT** J. T. PETTY PVT C. M. PRUTZMAN J. J. OUICHOCHO PFC A. J. RAMIREZ PFC C. C. REYESHERNANDEZ PFC A. A. RODRIGUEZ PFC J. RODRIGUEZ JR. PFC J. A. RUIZ PVT G. W. RUSSELI PVT W. T. SACHTJEN A. A. SANCHEZCERECEDA PFC J. P. SITAREK JR. PVT K. L. SMYERS PVT G. M. STAHL C. J. STEPHENSON PVT R. D. STERNAT PVT J. W. STINE PVT P. A. STRAND PFC A. TELLEZ JR. PFC C. A. TERNES M. L. TIMM PVT A. J. TOLBERT PVT D. G. VANSTRATEN L. F. VAZQUEZ PVT PFC A. N. VO PVT G. J. WALTER PVT Z. W. WARD PFC* K. L. WARRENBULLOCK PVT S. C. WILBANKS T. V. WILLIAMS PFC PVT M. L. WOLETZ PFC A. N. WOOD PVT S. C. WOODSARCHARD

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. N. VO

K. A. KIENBAUM

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT B. M. LE

DRILL INSTRUCTORS

STAFF SERGEANT L. A. ROTOLA

STAFF SERGEANT J. V. SMITH

SERGEANT P. W. CLAYTON

PHYSICAL FITNESS TEST

PRIVATE M. J. GRONES (298)

INSTRUCTOR: SERGEANT J. E. GARVEY-LEASE RECRUITED BY: STAFF SERGEANT E. E. ABBY

PLATOON SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. A. SEAWOOD

DRILL INSTRUCTORS

STAFF SERGEANT Z. A. HINDS

STAFF SERGEANT D. J. KELLY

SERGEANT R. CAMACHO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. S. DROST (300)

PLATOON HIGH SHOOTER

PVT

PVT

PVT

PVT

PVT

PVT

PVT

PFC

PVT

PVT

PFC

B. D. LUCAS

N. R. LUCERO

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS P. M. GEHLHAR (339) PRIVATE FIRST CLASS H. M. BACMEDINA INSTRUCTOR: SERGEANT K. A. PETSCHULAT RECRUITED BY: STAFF SERGEANT W. K. BIVENS

A. ALONSO R. L. MACIEJEWSKI A. A. ARIAS JR. C. B. MARTINEZ K. J. ASTOROUIA J. A. MARTINEZ A. S. ATONDÒ J. D. MARTINEZ GARCIA H. M. BACMEDINA PVT J. L. MATH A. E. MICHLI H. L. BROOKS J. C. MINA M. J. BROWN J. J. MINOR J. A. BROWNWELCH E. I. MIRANDA J. C. BURGYNEMELLOR PFC J. M. MOHLER A. F. CALDERONRUIZ M. J. MOORE A. CALZADA S. G. MORRIS J. D. CAMPBELL A. P. MYERS P. H. CAMPBELI G. J. NELSON E. CAMPOY T. R. NIEDOSMIALEK J. R. CARPENTER C. A. CHAVES J. I. CASTILLO N. R. POLLERI S. G. CHRISTOPHERSON B. F. RAMIREZ K. J. COSTA K. R. RINKER M. T. COURTNEY A. F. ROSRIGUEZ A. T. DAVIS S. RODRIGUEZLOPEZ L. B. DAVIS L. A. ROWELY D. S. DROST A. V. SAGE R. A. FREMANVILLANUEVA D. N. SANG D.A. FLORSPEREZ O. A. SCHOES T. I. SIMMONS S. M. FREESE G. V. SIMONS M. L. FRUIN K. M. SMITH H. SORIANOSANTANA M. J. GARD P. M. GEHLHAR J. SOTELOBARRERA J. A. GLAZE A. L. STEGENGA A. J. GLIDEN D. S. STELTER L. C. GREEN M. J. STRAHOTA P. L. GUSTAFSON J. C. STRICKLAND JR. S. S. HASKINS T. D. STROW J. A. HICKS . A. SZAROLETTA J. C. HOWELL E. D. THOMAS W. G. TUCKER JR M. T. HYDE R. C. JACOBSON PVT A. J. TYRE B. W. JOHNSON K. F. VILLAFUERTE PVT D. P. JOHNSON N. J. WALKER C. L. JOHNS S. W. WEIS J. L. JOROUERES JR. Z. D. WELLS K. D. KALE A. D. WILDI I. V. KIBORT P. B. WILKINSON D. J. KINNEY A. T. WILSON H. C. LILLESKOV G. D. WOLBER X. T. LOOSLE . B. WOOD

Meritorious Promotion * Meritorious Promotion * Meritorious Promotion *

Meritorious Promotion *

R. D. WYLIE

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

1054

SENIOR DRILL INSTRUCTOR STAFF SERGEANT J. R. RAYMUNDO DRILL INSTRUCTORS

SERGEANT S. T. MANNING

SERGEANT D. M. MAYBERRY

PHYSICAL FITNESS TEST

PRIVATE J. L. DLUGOS (296)

PLATOON HIGH SHOOTER

PRIVATE A. R. DREXLER (335) INSTRUCTOR: SERGEANT A. BLACKMAN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS C. A. COLEMAN RECRUITED BY: SERGEANT N. MILLERBROWN

1055

SENIOR DRILL INSTRUCTOR STAFF SERGEANT J. T. SMARTNICK DRILL INSTRUCTORS

STAFF SERGEANT D. T. HARTELL

STAFF SERGEANT D. J. NEVERSON

SERGEANT E. BALTAZAR

PHYSICAL FITNESS TEST

PRIVATE B. A. LANCASTER (300)

PLATOON HIGH SHOOTER

PRIVATE J. J. MAURER (338) INSTRUCTOR: SERGEANT C. LEONTERRAZA

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS J. D. CALVO JR.
RECRUITED BY: STAFF SERGEANT G. LUJAN

PFC	A. ABDULKARIM	PVT	J. LOPEZ			
PFC	A. V. BECKTELL		M. U. LOPEZ			
PVT	S. A. BERGSTROM		H. LOPEZRAMIREZ			
PFC	A. S. BOADO		J. A. LOPEZRIVERA			
PVT	A. BOGHOSIAN		G. A. MARRONLEAL			
PVT	J. A. BUTTON	PFC	A. D. MARROQUIN			
PVT	J. M. CALDERON	PVT	R. Z. MARTIN			
PFC	A. CARCANO	PVT	J. C. MARTINEZRODRIGUEZ			
PVT	S. CARRERAS	PFC	M. R. MARURE			
PFC	A. CASARRUBIAS		F. A. MAYORALMUNOZ			
PFC	E. CASTANEDA	PVT	J. MENDOZA FUENTES			
PFC	S. S. CASTILLO	PFC	K. J. MERINOCHACON			
PFC	C. CISNEROS	PVT	J. MONARREZ			
PFC	A. C. COHEN	PVT	A. G. MONTANO			
PFC*	C. A. COLEMAN	PVT	A. E. MORANAGUILAR			
PVT	I. R. CORBEIL	PVT	N. J. MORENO			
PVT	B. A. CRUMLEYSICKLES		S. NGO			
PFC	J. S. CRUZORTIZ	PFC*	F. C. OCHOA			
PVT	D. J. DELAROSA		B. P. OCONNOR			
PVT	T. W. DESSELLE		E. ORTEGA			
PVT	J. L. DLUGOS	PVT	S. ORTIZHERNANDEZ			
PFC	D. J. DOMINGUEAZHERNANDEZ	PVT	J. N. PALACIOS			
PVT	A. R. DREXLER		L. D. PAREDES			
PVT	J. DUARTE		J. B. PATTON			
PVT	J. A. ESPINOZA	PVT	W. POUSH			
PVT	S. ESQUIVEL		C. J. POWERS			
PFC	S. FEDIUK		F. X. QUINTANAR			
PVT	J. I. GALLEGOS		D. QUINTENERO			
PFC	D. R. GARCIA	PFC	J. RAMON			
PFC*	G. GARCIA		M. RAMOS			
PVT	I. M. GARCIA	PFC	E. A. REYES			
PFC	P. I. GARCIA		J. H. REYES			
PFC	R. GARIBAY		J. REYESMERINO			
PVT	J. A. GONZALEZ		L. A. ROJERO			
PFC	L. A. GONZALEZ		J. S. ROLLINGS			
PVT	M. A. GONZALEZ	PVT	M. A. SAMARIPSAS			
PVT	N. A. GONZALEZ		P. SANCHEZ			
PVT	Y. GONZALEZMUNOZ		E. SANDOVAL			
PFC	E. F. GRANADOS		A. R. SANTIAGO			
PFC	A. GUIRACHAPEREZ		J. D. SHORT			
PVT	R. HERNANDEZ		D. P. TROWBRIDGE			
PVT	R. B. HERNANDEZ		K. TUMA			
PFC	D. A. HERRARTEBARRERA		H. VALDEZ			
PVT	L. R. HIDALGO		A. VARGAS			
VT	S. L. HUGHES		R. A. VASQUEZ			
VT	N. L. IBARRA		D. K. WILLIAMS			
VT	A. J. INGRAM	PVT	T. C. WU			
PEC	P. KARIMU		I. ZAVALZA			
VT	J. J. KOSZALA	PFC	A. ZORAAWIN			
Meritorious Promotion *						
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PFC*	A. S. AGUILAR	PFC	H. T. JOHNSON
PVT	I. A. ALCARAZBECERRA	PFC	R. J. JONES
PVT	P. ALEMAN	PVT	I. J. JUANSANTIBANES
PVT	H. M. ALO	PVT	E. D. KARRICK
PFC	A. L. ANDERSON	PVT	C. A. KEENAN
PVT	E. G. ARELLANO	PVT	T. L. KINSEY
PFC	O. M. AREVALO	PVT	J. T. KULAS
PFC	S. BALDERAS	PVT	D. N. LAFAVOR
PVT	S. J. BECKHAM	PVT	B. A. LANCASTER
PVT	C. L. BROOKS	PVT	M. LARIOSOVATT
PVT	T. E. BROWN	PFC	Z. B. LARSON
PVT	E. C. BURT	PVT	R. A. LOPEZ
PFC	J. P. CABALLERO	PFC	D. H. MANG
PFC	J. D. CALVO JR.	PVT	H. MARTINEZ JR.
PVT	D. A. CARTER	PFC*	J. L. MARTINEZ JR.
PFC	S. CASTRO	PVT	B. A. MARTINEZ
PFC	T. C. CHAPMAN	PFC	J. J. MARURE
PFC	J. J. CHEATWOOD	PVT	J. J. MAURER
PFC*	C. CHOPIN	PVT	T. A. MAXEY
PFC	A. B. COKER	PVT	G. M. MEYERS
PVT	A. C. CRUZ	PVT	L. C. MILLEA
PVT	B. L. CURTIS	PFC	J. A. MILLER
PVT	E. I. DANFORTH	PVT	D. C. MONTGOMERY
PVT	A. M. DAVIDSON	PFC	C. N. MORRISON
PVT	J. R. DAVIDSON	PVT	Z. A. NELSON
PFC	S. E. DEAN	PVT	J. J. OLAGUE JR.
PFC	B. A. DELOA	PVT	S. A. ORTEGA
PVT	L. A. DEUBELBEISS	PFC	R. J. PAINE
PVT	S. T. DILLON	PVT	P. R. PENA
PVT	N. A. DUENAS	PFC	T. D. PICKRELL
PFC*	C. W. FAULKNER	PVT	J. A. PUCKETT
PVT	B. J. FEKRI	PFC	T. S. PULLAR
PVT	G. L. FISHER	PVT	R. D. REYES
PVT	J. J. FISHER	PVT	S. W. RICHARDS
PVT	I. D. GARCIAFLORES	PVT	
PVT	N. S. GARLINGTON	PFC	M. R. RODRIGUEZ M. ROMERO
PFC		PVT	
PFC	M. J. GEORGE	PFC	J. R. RUIZ
	A. S. GOLLAN		A. K. SAETEURN
PVT	B. M. GREENLEE	PFC PVT	J. A. SELF
PVT	C. A. GRESHAM		A. D. SERIL
PVT	B. M. GUITRONDURAN	PVT	R. C. SMITH
PVT	J. P. GUTIERREZ	PVT	N. B. STALEY
PVT	O. E. GUZMAN	PVT	C. J. STANAWAY
PFC	A. B. HARRINGTON	PFC	V. A. TERRAZAS IV
PVT	Z. R. HARRIS	PFC	K. M. TRAN
PFC	K. H. HERNANDEZMARTIN	PFC	S. V. TRAN
PFC	P. N. HO	PFC	G. A. TURNER
PVT	A. C. HODDE	PFC	A. E. VALDEZ
PFC	A. J. HUAZOTREJO	PFC	J. VARGAS
PFC*	J. D. IBARRACRUZ	PVT	E. A. VAZQUEZ

Meritorio

D. M. JAMERSON

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The



battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

How WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.