

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



First Sergeant
Randall S. Parkes
UNITED STATES MARINE CORPS

First Sergeant Parkes was born in Riverside, California. He enlisted in the Marine Corps and attended recruit training at Marine Corps Recruit Depot San Diego, California in July 2001. He reported to the School of Infantry West where he earned the Military Occupational Specialty (MOS) 0351, Anti-Tank Assault Man. He was then assigned to Marine Security Forces School Chesapeake, Virginia for additional training. Upon completion of school, Private First Class Parkes reported for duty to Marine Corps Security Force Company, Submarine Base Bangor, Washington in February 2002. He was promoted to Lance Corporal in April 2002. In October 2002, he was promoted to the rank of Corporal. He Served as a Squad Leader for the Recapture Tactics Team.

In July 2003, He reported to Parachute Rigger School, Fort Lee, Virginia where he earned the MOS 0451. Upon his completion of school, Corporal Parkes reported for duty to 1st Reconnaissance Battalion, 1st Marine Division. In December 2003, he was promoted to Sergeant. He then deployed to Fallujah, Iraq in support of OPERATION IRAQI FREEDOM from September 2005 to April 2006.

In November 2006, Sergeant Parkes reported for duty to 1st Raider Battalion, Marine Forces Special Operations Command. He then deployed to Helmand, Afghanistan in Support of OPERATION ENDURING FREEDOM from November 2007 to June 2008. He served as a Machine Gunner and Parachute Rigger for the Direct Action and Special Reconnaissance Platoon, Marine Special Operations Company Bravo. In May 2008, he was promoted to Staff Sergeant. He was then deployed to Herat, Afghanistan from December 2009 to July 2010. He served as the Company Gunnery Sergeant for Special Operations Task Force 81. In January of 2011, Staff Sergeant Parkes was named The Marine Special Operations Command Support Marine of The Year for 2010.

Parade Reviewing Officer (cont.)

In January 2011, Staff Sergeant Parkes reported to Marine Corps Recruit Depot Parris Island, South Carolina for Drill Instructor Duty and was assigned to 2d Recruit Training Battalion. He served as a Drill Instructor, Senior Drill Instructor, Chief Drill Instructor and Senior Non-Commissioned Officer-In-Charge of the Water Survival Section. In October 2012, he was promoted to the rank of Gunnery Sergeant.

In April of 2014, Gunnery Sergeant Parkes reported to 2d Reconnaissance Battalion, 2d Marine Division for duty as a Paraloft Chief. In January 2016, he was promoted to his current rank of First Sergeant and was assigned to Company B, 2d Reconnaissance Battalion. In February of 2017, he deployed as the Company First Sergeant for the Maritime Raid Force on the 24th Marine Expeditionary Unit where he deployed in support of the 5th Fleet Operations.

In November of 2017, First Sergeant Parkes was assigned to Company I, 3d Recruit Training Battalion, MCRD San Diego, CA. First Sergeant Parkes is currently serving as the Company First Sergeant for the Special Training Company.

First Sergeant Parkes' personal awards include the Navy and Marine Corps Commendation Medal with one gold star in lieu of 2nd award, the Army Commendation Medal, the Navy Marine Corps Achievement Medal with Combat "V" and three gold stars in lieu of fourth award, and the Combat Action Ribbon with one gold star in lieu of second award.

First Sergeant Parkes is a qualified Static Line Jumpmaster, Military Freefall Jumpmaster, Tandem Master, Combatant Diver, and USPA Coach. First Sergeant Parkes holds a Bachelor's Degree in Business Management (Magna Cum Laude) from American Military University. Currently First Sergeant Parkes is pursuing a Masters Degree in Business at the University of Southern California through the Marshal School of Business.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Daren J. Erickson
Sergeant Major	Sergeant Major Abel T. Leal
Parade Reviewing Officer	First Sergeant Randall S. Parkes

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major P. F. Agan
Regimental Drill Master	Gunnery Sergeant E. Gantt
Narrator	Staff Sergeant M. C. Garcia

FIRST RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel A. Farsaad
Executive Officer	Major J. A. Taylor
Sergeant Major	Sergeant Major M. D. Reese
Chaplain	Lieutenant J. D. Luckesen
Battalion Drill Master	Staff Sergeant L. O. Crecelius

COMPANY C

Commanding Officer	Captain J. H. Steiner
Company First Sergeant	First Sergeant L. D. Crumpton

LEAD SERIES

Series Commander	Captain A. M. Hartman
Chief Drill Instructor	Gunnery Sergeant C. B. Buie

FOLLOW SERIES

Series Commander	Captain D. T. Wilson
Chief Drill Instructor	Gunnery Sergeant R. D. Martinez

MARINE BAND SAN DIEGO

Enlisted Conductor	Chief Warrant Officer 2 A. J. Panos
Drum Major	Staff Sergeant B. Z. Reed

COLOR GUARD

National Color Bearer	Sergeant P. A. Hasick
Organizational Color Bearer	Sergeant N. T. Tillman
Rifle Bearer	Sergeant C. J. Lee
Rifle Bearer	Sergeant J. K. Geiss

PLATOON 1041

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT P. G. BANDRIL

DRILL INSTRUCTORS

SERGEANT M. CORONA

SERGEANT J. SAGADRACA

SERGEANT D. MORGAN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. J. PADE (296)

PLATOON HIGH SHOOTER

PRIVATE C. A. LAVINE (330)
INSTRUCTOR: SERGEANT A. FYFEE

PLATOON HONORMAN

PRIVATE FIRST CLASS W. G. RILEY
RECRUITED BY: SERGEANT R. A. GARCIA

PVT R. C. ALLRED
PVT D. R. ANDREWS
PVT C. C. BALLS
PVT R. S. BECERRA
PVT X. J. BUTLER
PVT J. D. CARREON
PVT E. A. CEDILLOMENDOZA
PVT G. L. DAGADAG
PVT T. M. DALEN
PVT J. P. DETAR
PVT D. X. DIAZ, JR.
PFC K. R. ESPARZA
PVT M. C. FULLER
PVT A. C. GARCIA
PVT M. P. GARRITSON
PFC J. O. GONZALEZNAVARRO
PVT J. B. GRABE
PFC X. J. HERNANDEZ
PVT A. J. HERNANDEZLEON
PVT J. C. HERRINGTON
PVT J. P. HOWARD
PFC D. J. JACKSON
PVT Z. O. JAVED
PVT C. A. LAVINE
PVT G. C. LESER
PFC C. LITMER

PFC T. D. LUNDERS
PVT M. D. MACHADO
PVT H. K. MCGUIREZWICK
PFC* C. D. MEHLORN
PVT D. O. MIRANDA
PVT J. B. MORA
PFC J. I. MORA
PFC E. E. NAVARILLO
PFC* J. M. NOYOLA
PFC K. J. PADE
PVT B. O. PANTOJA
PFC* W. G. RILEY
PVT J. O. RIVERAHERNANDEZ
PFC J. V. RODRIGUES
PVT D. A. RODRIGUEZ
PVT E. A. ROJAS
PVT E. O. ROMERO
PFC* D. A. RUGGIERO
PFC C. A. SAGOLS
PVT D. A. SHEEDY
PVT J. D. SIEGEL
PFC K. J. SMITH
PVT H. O. TO
PFC O. O. VEJAR
PVT V. A. ZAHIRALIS

PVT E. L. ALANIZ
PFC* R. A. ALBANEZ
PVT C. J. ANTONIODIEGO
PVT C. T. APPLING
PVT H. D. AYERS
PFC E. BARRADAS, JR.
PFC Z. S. BARRETT
PVT K. BRIGGS
PFC J. A. BURGOS
PVT C. M. CALDERA III
PVT I. D. CAMPOS
PVT A. P. CHESLEY II
PFC J. J. COAD
PVT F. K. CRUZ
PFC E. DELATORRE
PVT A. D. EDLUND
PVT G. R. GONZALES
PVT J. D. GORELL
PFC E. E. GRANADOS
PVT S. C. GULLEY
PFC R. J. HARRELL
PVT A. L. HENSCHEN
PVT B. A. HUGGINS
PFC* C. T. HUTTON
PVT C. S. KEMPF
PVT S. H. KIRK, JR.

PFC A. W. KOLB
PFC E. LERMA
PFC B. N. LESTER
PVT G. MALDONADO, JR.
PVT B. S. MILTENBERGER
PVT A. J. MORENOPENALOZA
PVT S. A. MORROW
PVT T. I. MURAWSKI
PFC R. OLIVAROMERO, JR.
PVT G. T. ORTIZ
PFC J. I. RAMOS
PFC D. J. RODRIGUEZ
PFC G. SERRATO
PVT T. N. STEDNITZ
PVT N. S. STEJSKAL
PVT T. J. STEWART
PFC* E. J. STIGMAN
PFC Z. K. SUTTON
PFC E. TREJO
PVT R. TRUJILLOREYES
PVT C. VANG
PVT N. R. VAQUERA
PFC* J. A. WESTHOFF
PVT C. M. YANNACONE
PFC J. M. ZAMORA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. J. STIGMAN (300)

PLATOON HIGH SHOOTER

PRIVATE K. BRIGGS (335)
INSTRUCTOR: SERGEANT E. HOLMES

PLATOON HONORMAN

PRIVATE FIRST CLASS R. A. ALBANEZ
RECRUITED BY: STAFF SERGEANT A. A. MANNING

PLATOON 1042

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT K. T. FRAZIER

DRILL INSTRUCTORS

STAFF SERGEANT J. K. GREENE

STAFF SERGEANT A. GODINA

STAFF SERGEANT P. M. MCCALL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. J. STIGMAN (300)

PLATOON 1043

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. J. WELKER

DRILL INSTRUCTORS

STAFF SERGEANT T. A. GEORGE

STAFF SERGEANT R. L. REDMOND

PHYSICAL FITNESS TEST

PRIVATE G. RUIZ (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS G. SOTO (336)
INSTRUCTOR: SERGEANT D. C. WILSON

PLATOON HONORMAN

PRIVATE FIRST CLASS E. A. LOPEZ
RECRUITED BY: STAFF SERGEANT J. C. HERNANDEZ

PFC* E. J. ANGUIANO
PVT A. BAEZ
PVT J. B. BATISTA
PVT C. A. CAZARES
PVT I. CERDABARAJAS
PVT J. A. CHILDERS
PVT S. P. COLLINS
PVT A. I. CONDE
PVT G. CORTES
PFC Z. E. CROCKETT
PVT J. T. CRUMBO
PVT J. L. DILULLO
PVT S. S. DOUGLAS
PVT E. M. FRIEDMAN
PVT A. O. GODINEZ
PVT C. M. GONZALES
PVT B. L. HELMS
PVT J. A. ISRAEL
PFC B. H. JAIMEMARTINEZ
PVT B. A. JEFFRIES
PFC R. J. JIJON
PVT M. S. KIM
PVT A. R. KING
PVT K. K. LEE
PVT L. L. LIU
PFC* E. A. LOPEZ

PVT C. L. LU
PFC R. LUKASHOV
PVT R. A. MARTINEZ
PFC C. MARTINEZPEREZ
PFC J. E. MENDOZAFERRER
PVT S. P. NICHOLSON
PVT J. OCHOA
PFC* J. J. OJEDA
PVT A. OROZCO
PVT B. ORTIZCARRILLO
PFC E. J. PADILLA
PVT P. J. PANOTES
PVT I. M. RAYA
PFC* M. D. ROBINSON
PFC C. A. RODRIGUEZ
PFC J. A. ROSALESRAMIREZ
PFC E. L. RUBENBAUER
PVT G. RUIZ
PVT I. S. SEVERO
PVT D. A. SOBALVARRO
PFC G. SOTO
PVT R. A. SYKES
PVT M. S. SORATORIO
PFC C. A. VANEGAS
PVT S. A. VASQUEZ
PVT N. M. VOIT

PVT J. D. AGUIRREGARCIA
PVT G. J. AUSTIN
PVT B. AVELLANEDACOSTILLA
PVT G. L. BALTAZAR
PVT A. J. BOEHM
PVT K. L. BOWERS
PVT M. D. BOYCE
PVT L. J. BRURING
PVT A. R. CAMPOSRIVERO
PFC* B. A. CUTTING
PVT N. R. DIAZ
PVT Z. J. ECKSTROM
PVT J. E. FERNANDEZ
PFC J. J. GAMAVALDEZ
PFC V. M. GARIBAY, JR.
PVT L. A. GARRISON
PFC J. J. GLASGOW
PVT M. A. HAGGERTY
PFC R. T. HARRISON
PFC* A. H. HATFIELD
PVT I. L. HERRERA
PVT S. J. HOUSER
PFC* D. L. HUNT III
PFC J. M. HURLEY
PVT T. JOHNSON
PVT J. A. LAPLACA

PLATOON 1045

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. C. ESCOBEDO

DRILL INSTRUCTORS

SERGEANT S. H. BRESLIN

SERGEANT C. P. LIZOTTE

SERGEANT S. DEL ROSARIO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS I. S. WILSON (287)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. T. HARRISON (335)
INSTRUCTOR: SERGEANT T. M. VIEIRA

PLATOON HONORMAN

PRIVATE FIRST CLASS B. A. CUTTING
RECRUITED BY: SERGEANT J. SALAZAR

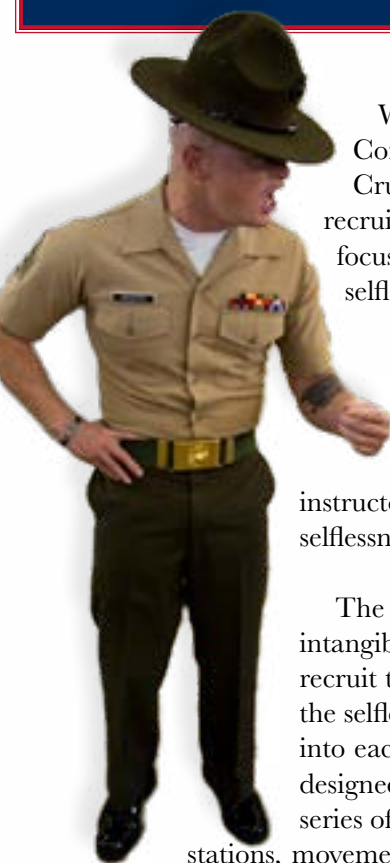
PVT J. C. LEWIS
PVT J. LOPEZ
PVT J. G. MADAYAG
PVT X. MALDONADOALCANTAR
PVT S. A. MARTINEZ
PVT J. R. MASSEY
PVT M. MENDOZARAMIREZ
PFC J. J. MLASKOCH
PVT A. A. MORALES
PVT M. A. NABARRETTE
PVT J. A. NAJERAROUTON
PVT J. R. NICHOLAS
PVT Z. J. NORTON
PVT H. D. PADDOCK
PVT F. F. PEREZ
PVT G. S. RINDFUSS
PFC* C. J. ROMEO
PVT C. E. ROMO
PVT B. A. ROSALES
PVT J. Y. SANCHEZ
PVT L. A. SANTOSMARMOLEJO
PVT C. D. SOUSA
PVT A. VILLALOBOSMAGDALENO
PVT C. L. WELLINGTON
PFC I. S. WILSON

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1046

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. S. PAVICO

DRILL INSTRUCTORS

STAFF SERGEANT M. GARCIA

STAFF SERGEANT C. MORENO

SERGEANT S. N. GOETTLICH

SERGEANT J. A. PALACIOS

PHYSICAL FITNESS TEST

PRIVATE D. L. BARDONSKI (292)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. L. LEWIS (342)

INSTRUCTOR: SERGEANT H. A. BLANKENSHIP

PLATOON HONORMAN

PRIVATE FIRST CLASS R. REED III

RECRUITED BY: STAFF SERGEANT J. A. TARANGO

PVT A. S. ADESOLA
 PVT D. ALDAMA
 PVT A. I. ARDITO
 PFC L. R. ARMENDARIZBARRAZA
 PFC D. BARBOSA
 PVT D. L. BARDONSKI
 PFC C. G. CANSECOSALAZAR
 PVT M. M. CARR
 PVT D. C. CARRIER
 PVT G. B. CARY
 PVT M. X. CONDRA
 PVT C. J. CONTRERASROSALES
 PVT J. C. CORNEJO
 PFC* L. E. DAVIS
 PFC J. R. DIMAL
 PFC C. A. DRAKE
 PFC D. J. DURAN
 PFC A. J. ESCOBEDO
 PVT L. A. FUENTES
 PVT J. R. GARDINER
 PVT A. C. GILLUM
 PVT A. D. GINESGARCIA
 PVT C. B. GIVEN
 PFC P. L. GRAHAM
 PFC* J. G. GUERRERO
 PVT J. D. GUTIERREZ
 PVT C. A. GYURE

PVT T. P. HANEISEN
 PFC D. L. HARP
 PVT Z. C. HAYES
 PVT T. A. HEBERT
 PVT F. A. HERNANDES
 PVT S. R. HERNADEZ
 PVT N. R. JONES
 PVT J. M. KARGER
 PFC* N. L. LEWIS
 PFC D. A. LOPEZ
 PFC B. MARTINEZMONTES
 PFC A. L. MARTINEZVAZQU
 PFC J. E. MORENO
 PFC E. A. MUNOZ
 PVT H. H. NELSON
 PVT J. M. PICKARD
 PVT J. Q. RANEY
 PFC* R. REED III
 PVT A. RUIZSANTAOLALLA
 PVT G. B. SELF
 PVT E. J. SHIRES
 PVT G. D. STEIN
 PFC C. A. STEWART
 PFC L. A. STROMLEY
 PFC R. TRUJILLO
 PVT J. G. VEGASANCHEZ
 PVT B. T. WELLS

PLATOON 1047

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. L. WOODIE

DRILL INSTRUCTORS

STAFF SERGEANT G. M. STREIGHTIFF

SERGEANT E. GARCIA

SERGEANT P. D. HARRIS

SERGEANT N. M. FLORES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. V. AAMOLD (300)

PLATOON HIGH SHOOTER

PRIVATE M. A. LEE (341)

INSTRUCTOR: SERGEANT H. A. BLANKENSHIP

PLATOON HONORMAN

PRIVATE FIRST CLASS D. V. AAMOLD

RECRUITED BY: STAFF SERGEANT N. ESPINOZA

PFC* D. V. AAMOLD
 PVT S. AGBUNAG
 PFC* T. C. BOWE
 PVT N. M. CABICO
 PVT D. L. COLT
 PVT G. R. CONLEY
 PVT E. CRUZ
 PVT L. A. DANIELS
 PVT K. D. FETZER
 PVT B. T. FLANAGANREYES
 PVT F. A. GARCIA
 PVT G. L. GARZA
 PVT E. A. GIRON
 PVT D. I. GOMEZ
 PVT G. A. GROVES
 PVT C. J. GUTIERREZ
 PVT W. C. HARPER
 PVT T. L. HARRISON
 PVT D. C. HAYNIE
 PVT J. C. HEBDON
 PVT W. M. IRWIN
 PVT A. J. JAFFE
 PVT T. S. KEMMER
 PVT D. I. KEMP
 PVT R. A. KETTER
 PVT R. A. KILGORE
 PVT A. L. LAKE

PVT J. A. LEATH
 PVT M. A. LEE
 PVT T. L. LINDSEY
 PFC C. A. LYNCH
 PVT M. A. MARKHAM
 PVT W. J. MCCANDLESS
 PVT A. J. MIGUEL
 PVT Q. H. NGO
 PVT D. A. OBRIEN
 PVT S. J. PATTERSON
 PVT B. W. POE
 PVT R. F. POTTER
 PVT C. J. RASHID
 PVT R. RIOS
 PFC* H. R. ROSE
 PVT R. A. SALLE
 PVT M. SEGURA
 PVT A. N. SOPER
 PVT J. E. STADJUJAR
 PVT A. J. STARK
 PVT A. T. SYKORA
 PVT D. A. TAYLOR
 PVT A. WALLS
 PFC R. W. WHITED
 PFC K. D. WILKINS
 PVT K. T. WOOD

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.