



**COMMANDING OFFICER'S POLICY STATEMENT
ON UNIT, PERSONAL, AND FAMILY READINESS PROGRAM.**

Individual and family readiness are essential factors that enable a unit's ability to accomplish its overall mission. My intent is to have a reliable and fully functioning Unit, Personal and Family Readiness Program (UPFRP) that communicates effectively, meets the needs of all members of this Command and ultimately ensures mission accomplishment. Marine Corps Recruit Depot San Diego enjoys a wealth of resources that are available to help Marines and families, and our Regiment is extremely fortunate to have experienced and engaged Family Readiness Officers.

Our Family Readiness Command Team is charged with meeting these Family Readiness Goals:

- 1) Ensure that Marines and their families are prepared for separations, which can include company training cycles, temporary duty assignments, and deployments.
- 2) Ensure that families build a family care plan to ensure they are prepared for emergencies such as sudden illness, accidents, or other life events.
- 3) Ensure that Marines and their families are informed and capable of utilizing information about benefits, entitlements, programs, resources, and services provided through DoD, Headquarters Marine Corps, and the community.
- 4) Ensure that Marines and their families are well informed about the mission, schedule, and events of Recruit Training Regiment.

The desired outcome of the UPFRP is a ready and resilient Marine. Per Marine Corp Order 1754.9B (Unit, Personal and Family Readiness Program), a "ready and resilient Marine" is defined as "a Marine whose unit, family, significant other, or any other individual associated with the Marine that the Marine depicts as a contact, are equipped with the knowledge and skills necessary to successfully meet the challenges of military life." Like many duty assignments throughout the Marine Corps, duty aboard Marine Corps Recruit Depot is characterized by long working hours, high operational tempo, and time spent away from family. Using the resources available to us, and effectively balancing our time spent between work and family will enable us to accomplish our personal goals and the mission of this command. The Regiment can help Marines and their families achieve that balance with the help of our Family Readiness Command Team, consisting of me, my Sergeant Major, Executive Officer, Chaplain, Single Marine Program Representative, and Unit Readiness Coordinator.

This command recognizes that the Corps' most valuable resource is the individual Marine and his or her family. That said, individual and family readiness begins and ends with each of you. All the resources in the world are useless unless the individual Marine is willing to make the effort to help him or herself. I expect all Marines and Sailors, single and married, to participate in and be accountable for their personal and family readiness. The Unit Readiness Coordinator can be contacted at (619) 524-1760.


J. W. JONES

Colonel, U. S. Marine Corps
Commanding