

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant’s Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander’s Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines’ Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Sergeant Major
Joe Louis Vines Sr.
USMC Retired

A native of Franklinton, North Carolina, Sergeant Major Vines joined the Marine Corps Delayed Entry Program in September 1979 and underwent recruit training in June 1980 at Marine Corps Recruit Depot, Parris Island, South Carolina. Upon completion of recruit training, Sergeant Major Vines was sent to School of Infantry West, Infantry Training Battalion for training as an 0311. Upon completion of training, he was sent to Marine Corps Recruit Depot, San Diego and attended Sea School where he graduated at the top of his class and was meritoriously promoted to Private First Class. He was then assigned to the USS Midway for duty as a Detachment Security Guard. Sergeant Major Vines served in numerous units throughout his thirty years of service.

Sea School, Marine Corps Recruit Depot, San Diego
Second Battalion, Fifth Marines
Headquarters Battalion, First Marine Division
First Battalion, First Marines
Headquarters Battalion, Marine Corps Recruit Depot, San Diego
Third Battalion, Fifth Marines
Third Marine Aircraft Wing
School of Infantry (SOI-West)

The highlight of Sergeant Major Vines career was serving as a Drill Instructor.

In January 1991 Sergeant Major Vines volunteered for duty as a Drill Instructor. Upon completion of Drill Instructor School, he graduated at the top of his class, also receiving the Leadership Award and recognition as the Most Physically Fit in his class. He was assigned to “Kilo” Company, Third Recruit Training Battalion. Where he served as a Drill Instructor and Senior Drill Instructor. While serving as a Senior Drill Instructor, he was recognized as Third Battalion’s Drill Instructor of the Quarter and Recruit Training Regiment Drill Instructor of the Quarter. He was selected by the Regimental Commander

PARADE REVIEWING OFFICER

to serve as the Regimental Drill Master. He was Meritoriously Promoted to Gunnery Sergeant on January 2, 1992. In December 1992, he was selected as the Drill Instructor of the Year for the Western Recruiting Region.

In February 1999, Sergeant Major Vines was reassigned to the Recruit Training Regiment, First Recruit Training Battalion where he served as “Bravo” Company, First Sergeant. In March 2000, he was reassigned to Support Battalion, Recruit Training Regiment where he served as the First Sergeant, Drill Instructor School.

In September 2001, he was promoted to Sergeant Major and received orders to Third Battalion, Fifth Marines, to serve as the Battalion Sergeant Major. There, he deployed with First Marine Division in support of Operation Enduring Freedom and Iraqi Freedom. Sergeant Major Vines started his career as a Private at the School of Infantry West in 1980 and retired from the School of Infantry West as the School Sergeant Major on July 1, 2010, after thirty years of honorable service.

His personal awards and decorations include The Legion of Merit, the Meritorious Service Medal (with two gold stars in lieu of second and third award); The Navy and Marine Corps Commendation Medal with “V” device (with two gold stars in lieu of second and third award); the Navy and Marine Corps Achievement Medal (with one gold star in lieu of second award); the Good Conduct Medal (with one silver star and four bronze stars in lieu of tenth award); the Combat Action Ribbon, the Presidential Unit Citation; The Iraq Campaign Medal; and other unit and service awards.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. A. Ryans II
Colonel C. R. Von Bergen
Sergeant Major O. A. Leavy
Sergeant Major J. L. Vines Sr.

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel P. M. Rummler
Colonel C. E. Kesler
Sergeant Major J. J. Miller
Gunnery Sergeant K. M. Wilton
Staff Sergeant D. F. Gomez

FIRST RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel R. A. Hollenback
Major N. R. Butner
Sergeant Major J. Mejia
Lieutenant V. Stevens
Staff Sergeant U. Rodriguez

COMPANY B

Commanding Officer
Company First Sergeant

Captain A. J. Reddy
First Sergeant R. Ratcliff

SERIES 1061

Series Commander
Chief Drill Instructor

1st Lieutenant J. Henni
Gunnery Sergeant C. Reyes

SERIES 1065

Series Commander
Chief Drill Instructor

Captain W. Greene
Staff Sergeant A. C. Wright

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Staff Sergeant R. Ponsor-DeChant
Gunnery Sergeant W. Hayes

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant J. Rubio
Sergeant E. Banlaoi
Sergeant B. Lopez
Sergeant G. Guiterez

PLATOON 1021

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. M. ROBINSON

DRILL INSTRUCTORS

SERGEANT H. LE
SERGEANT R. JUAREZ
SERGEANT P. CLARK

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. K. DURAN (294)

PLATOON HIGH SHOOTER

PRIVATE K. M. HILL (337)
INSTRUCTOR: SERGEANT L. CORRALES

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS B. K. DURAN
RECRUITED BY: STAFF SERGEANT B. COCA

PVT D. D. ALEXANDER
PVT G. F. ANDREWS
PVT J. K. BALIQUATRO
PVT M. A. BENCOMO
PVT N. D. CARRILLO
PVT J. A. CASTRO
PFC J. M. CONTRERASCERVANTES
PVT P. J. DEBRUIN
PVT A.P. DECKER
PVT W. S. DOVER
PVT D. F. DOWLER
PFC B. K. DURAN
PFC T. M. FACCHINI JR.
PVT A.D. FOX
PVT C. FUGATE
PFC A.D. FULTZE
PVT A.N. GAOA
PVT K. H. GILES
PFC W. D. GONZALEZ
PVT T. E. GUTIERREZ
PVT G. E. HAY

PVT A.HERNANDEZ
PVT K. M. HILL
PVT P. A. HODNETT
PVT C. R. LAWERENCE
PFC J. F. LEE
PVT J. E. LUCERO
PFC D. D. MANTEI
PVT N. L. MASKELL
PVT S. T. NORSTROM
PVT W. D. OGDEN
PFC G. PEREZ JR
PVT M. J. RICKETTS
PVT C. V. RIVERAPEREZ
PFC B. O. ROMEROCARRANZA
PFC K. A. SALAH
PVT J. M. SERRATO
PVT C. P. SORROWS
PFC I.SOTELORIVERA
PFC J. P. TANNER
PVT J. J. WELCHMORGAN
PVT B. D. WILKINSONPOPE

PFC J. E. ANAYA JR.
PFC L. AOCHI
PFC C. M. BUGGS
PVT G. A. CAGLE
PVT A. D. COLUNGA
PVT J. L. CONTRERAS
PVT B. L. CURETON
PVT I. C. DAVIS
PVT K. E. DEHOYOSGAYTAN
PVT E. S. DIAZTECUANHUEY
PVT B. A. DONEY
PVT Z. T. DUNN
PVT A. Y. GARCIAAVILA
PVT D. GARCIAPEDRAZA
PFC A. R. GOMEZ
PVT C. G. GOZALEZ
PVT G. M. HAMILTON
PVT N. S. HERNANDEZ
PVT Y. IRELAND
PVT J. T. KORTE

PVT C. MARTINEZ
PVT J. S. MCCABE
PVT R. J. PALACIOS
PFC C. PREDRAZA
PVT S. PENALOZA
PFC T. E. PENNINGTON
PFC D. X. RODRIGUEZ
PFC L. L. ROMERO
PVT R. SANCHEZ JR.
PVT J. K. SHEPERD
PVT M. R. SOLIZ
PFC B. L. STJAMES JR.
PVT M. D. THOMAS
PVT T. M. UPHOLD
PVT W. A. WALTERS
PVT E. ZAMORA
PVT D. P. TAYLOR
PVT K. MONTIEL
PVT C. L. MITH
PVT M. IZZARASCERVANTES

PLATOON 1022

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT J.LOPEZNORIEGA

DRILL INSTRUCTORS

SERGEANT P. R. BAUSERMAN
STAFF SERGEANT K. M. DENSON
STAFF SERGEANT T. A. SHANK

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. K. SHEPERD (300)

PLATOON HIGH SHOOTER

PRIVATE G. M. HAMILTON (334)
INSTRUCTOR: SERGEANT G. GONZALEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. E. PENNINGTON
RECRUITED BY: STAFF SERGEANT R. TORRES

PVT Z. D. AGNEW
PVT V. M. ALEY
PVT D. ANDRADE
PFC A. R. AVALOS
PVT C. M. BALDERAS
PFC Z. A. CARRERA
PVT J. L. CERRITORAMIREZ
PFC E. M. CISNEROS
PFC B. COLCHADO
PVT Q. I. COULTER
PVT J. E. CURTIS
PFC J. M. DAVIS
PVT A. L. DOWNEY
PVT C. D. EBERT
PVT C. A. ECHEVERRIA
PFC G. E. EGUAO
PVT A. FLORES
PVT S. H. IBARRA
PFC W. G. KETZNER
PFC J. R. LANGSTON
PFC E. A. LOPEZ

PLATOON 1023

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J.T. KING

DRILL INSTRUCTORS

STAFF SERGEANT M.C. BOEGEL
STAFF SERGEANT C. A. JAVNER
SERGEANT J. M. BEAVER

PHYSICAL FITNESS TEST

PRIVATE C. M. BALDERAS (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. COLCHADO (323)
INSTRUCTOR: SERGEANT CORDA

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS B. MORENO
RECRUITED BY: SERGEANT K. L. MARTINEZ

PVT J. T. LUNA
PVT J. R. MARKOWSKI
PVT N. MEJIA
PFC A. MEZAGARCIA
PVT M. MONTERO
PFC D. MORENO
PVT K. A. MOSQUEDAMARTINEZ
PVT B. L. O'BRIEN
PVT M. A. PELAYO
PVT J. M. RANDALL
PVT C. S. REARDEAN
PVT O. SANCHEZESTRADA
PVT D. M. SHIELDS
PVT C. C. STOUT
PVT G. C. SWIGGUM
PVT T. J. TADGERSON
PVT S. D. TAYLOR
PVT A. A. TORRES
PFC D. TRUJILLO
PVT A. VALDES
PFC H. J. WARMAN

PLATOON 1025

SENIOR DRILL INSTRUCTOR
STAFF SERGEANTT. J. GRUBER

DRILL INSTRUCTORS

STAFF SERGEANT O.RAMIREZ
STAFF SERGEANT J. A. REYES
SERGEANT B. SAHUT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. T. HAGERMAN (282)

PLATOON HIGH SHOOTER

PRIVATE I. GARCIAVILLEGAS (323)
INSTRUCTOR: CORPORAL NIELSON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. H. TALLY
RECRUITED BY: SERGEANT A. KEITH

PVT D. ANDUJAR JR.
PVT J. C. ANGULO JR.
PVT C. BELCASTRO
PVT R. S. BERRY
PFC C. A. CABRALCARRANZA
PVT D. CANO
PVT J. J. CARBAJALELIAZ
PVT C. CARDENASSANCHEZ
PVT M. A. CRUZ
PVT W. M. DONALDSON
PVT C. DUARTE
PVT M. D. ELLIS
PFC L. P. ESPINOZA
PVT A. GALVAN
PVT C. B. GARCIA
PVT I. GARCIAVILLEGAS
PFC E. T. HAGERMAN
PVT E. J. HAWKEN
PVT J. J. HERNANDEZ
PVT W. S. HUFFMAN
PFC J. O. MAGALLANES
PVT B. D. MAGUINRAMOS

PVT E. MARTINEZ
PVT J. J. MARTINEZ
PVT T. MARUSAK
PVT J. P. MATAFELIX
PVT J. MATOS JR.
PVT J. W. MCCORMICK JR.
PVT D. MENDEZ
PVT A. R. MINIARD
PVT J. J. MORALES
PVT N. NUNEZ
PVT E. OCH
PVT S. R. OWEN
PVT R. A. PEDROPEREZ
PVT S. T. PEEL
PVT C. R. PEREZ
PFC D. T. POLK JR.
PVT B. C. SHEARD
PFC M. D. SMITH
PVT P. J. SOTELO
PFC E. H. TALLY
PVT C. VICENTE JR.
PVT T. A. WHITTEN

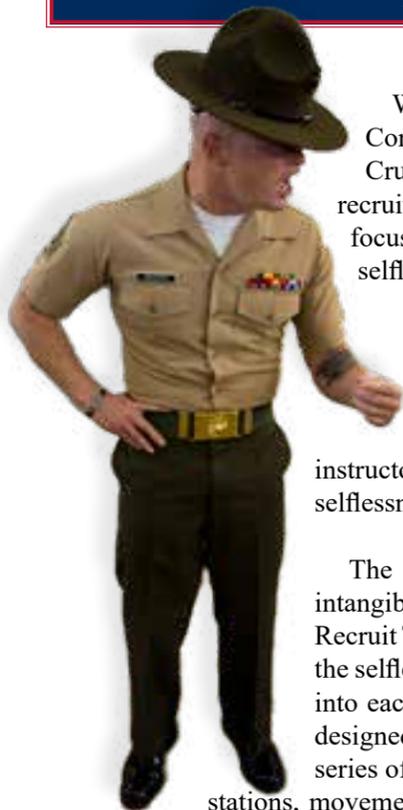
PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1026

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. S. ORTIZ

DRILL INSTRUCTORS

STAFF SERGEANT L. L. SMITH

SERGEANT C. CAPDEVILLA

PHYSICAL FITNESS TEST

PRIVATE J. N. CONTRERAS (300)

PLATOON HIGH SHOOTER

PRIVATE A. D. PANCHYSHYN (334)

INSTRUCTOR: CORPORAL C. RODRIGUEZ

PVT D. AGUILAR
PVT E. J. ALVAREZ
PFC E. J. ANAYA
PVT E. G. AYALA
PVT J. D. BLACKBURN
PVT D. L. BRICKER
PVT J.K. BROWN
PVT T.J. BURRUEL
PVT E. E. CERVANTES JR.
PVT A. I. CONTRERAS
PVT J. N. CONTRERAS
PFC O. O. CORONA JR.
PFC X. DARRINGTON
PFC M. M. DIKUN
PVT R. R. FIELDS JR.
PVT M. G. FLORES
PVT J. T. FULLER
PVT T. B. GAGNER
PVT B. J. GALLARDO
PVT M. R. GONZALEZ
PVT A. C. HERNANDEZ
PFC J. HERRERA

PLATOON HONOR GRADUATE

PRIVATE B. M. KACZMAREK

RECRUITED BY: SERGEANT D. SOLSVIG

PVT C. B. JOHNSON
PVT B. M. KACZMAREK
PVT A. MACIASCRUZ
PVT X. V. MILLAN
PFC J. C. NEFF
PVT P. J. NIENSTEDT
PFC S. M. NOLL
PVT Z. W. OOSAHWE
PVT T. R. OVERTON
PVT A. D. PANCHYSHYN
PVT I. C. PAULSON
PVT C. R. RIPLEY
PVT P. RODRIGUEZCUARENTA
PVT M. A. SEPULVEDA
PVT Z. A. SHOFNER
PVT C. TAR
PVT A. D. VANDERMARK
PFC T. J. VONA
PVT J. D. WEGENER
PVT A. J. YOUNG
PFC J. M. ZAMORA

PLATOON 1027

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT B.B. WEAVER

DRILL INSTRUCTORS

STAFF SERGEANT M.A. DELAROSA

SERGEANT M.V. DAILEY

SERGEANT A. KONATE

PHYSICAL FITNESS TEST

PRIVATE I. PICOS (297)

PLATOON HIGH SHOOTER

PRIVATE D.H. MOSUNIC (339)

INSTRUCTOR: SERGEANT S.M. HATTON

PVT J. E. AMAYA
PFC J. C. ANGELES
PVT K. L. BANKS
PFC D. N. BUNTE
PVT E. J. BRYANT
PFC C. M. CAPRARO
PVT J. L. CAMARNA
PFC J. CARBAJAL
PVT E. M. CARDONA
PVT E. A. CASTERJON
PFC W. Y. CHANG
PFC B. C. CHANTHILACK
PVT J. M. CORONEL
PFC C. A. CUEVA
PVT N. J. CULBERSON
PVT A. D. EAGLES
PVT N. D. FELIX
PVT C. J. GUERLAIN
PVT R. S. GUTERREZ
PVT J. N. HARPER
PVT S. F. HERNANDEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J.C. ANGELES

RECRUITED BY: SERGEANT SU

PVT N. K. HUGHES
PVT M. A. JERONIMO
PVT J. R. MITCHELL
PVT A. J. MORALES
PVT D. H. MOSUNIC
PVT I. PICOS
PVT D. R. RAMIREZ
PFC R. RAMIREZMARTINEZ
PVT B. S. RAMOS
PVT R. W. REED
PVT D. SALAZAR
PFC A. SANTANA
PVT M. SOSTAREC
PFC L. M. TORRENTERA
PVT R. L. TORREZ
PVT A. J. TRUAX
PVT D. K. WALKER
PFC A. M. WEEKS-BARNITT
PFC D. D. WISE
PVT K. J. WOODWARD



WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.