

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Colonel
Daniel R. Kazmier

UNITED STATES MARINE CORPS

Colonel Kazmier enlisted in the Marine Corps in 1980, serving as an avionics technician with VMA 211. He served as an enlisted Marine for 12 years, including a successful tour as a Drill Instructor at MCRD San Diego, where he was meritoriously promoted to the rank of Staff Sergeant.

Graduating from the University of Texas at Austin in 1992, he was commissioned as a Second Lieutenant.

Col Kazmier served as an Infantry Platoon Commander, Weapons Platoon Commander, 81mm Mortar Platoon Commander, and Company Executive Officer in Second Battalion, Seventh Marines, as well as Assistant Operations Officer, 7th Marine Regiment. As a Captain, he later commanded two different companies at the School of Infantry at Camp Pendleton, Ca. In 1997, he was selected to attend the Excess Leave (Law) Education Program [ELP(L)] and matriculated to the University of Maryland School of Law.

After graduation from law school, Col Kazmier attended the Naval Justice School at Newport R.I., and was assigned to OSJA, Quantico, Va.. There he served in the billets of Trial Counsel and Post-Trial Review Officer; Senior Defense Counsel, National Capital Region and MCCDC; and Head of Civil Law, OSJA Quantico. During this period, he also deployed to Baghdad, Iraq, as Chief of Operational Law, Combined Joint Task Force Seven, (CJTTF-7) Operation Iraqi Freedom, from July 2003 to March 2004.

In academic year 2004-2005, Col Kazmier attended the The Judge Advocate General's Legal Center and School (TJAGLCS) at the University of Virginia and received a Master of Laws (LL.M) in military and international law. In May of 2005, he transferred to United States Marine Corps Forces, South in Miami, Fl., serving as Staff Judge Advocate. In 2007, he transferred to Joint Duty as Chief of Operational

Parade Reviewing Officer (cont.)

law and later Deputy SJA, US Southern Command, supporting counter-terror and counter-drug operations in Central and South America. In January 2010, Col Kazmier deployed to Haiti to serve as the Staff Judge Advocate for Joint Task Force Haiti during post-earthquake disaster relief operations.

In July of 2010, Col Kazmier transferred to the Pentagon to serve as Branch Head, Judge Advocate Support, Judge Advocate Division, HQMC. In December 2011, he assumed command of 1st Recruit Training Battalion, RTR, MCRD San Diego, California. Upon completion of his command tour, he was assigned as Staff Judge Advocate, 1st Marine Division, Camp Pendleton, California. There he deployed with Marine Expeditionary Brigade-Afghanistan as Staff Judge Advocate and Senior Legal Advisor, Regional Command Southwest, (NATO) in Helmand Province, Afghanistan. In the summer of 2015, Col Kazmier assumed the duties of the Staff Judge Advocate for the First Marine Expeditionary Force (I MEF).

In July 2017, Col Kazmier assumed command of the Recruit Training Regiment aboard Marine Corps Recruit Depot San Diego. After a successful tour, Col Kazmier took on the duties as the Chief of Staff for Marine Corps Recruit Depot San Diego & the Western Recruiting Region where he served until July 2020.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel D. J. Erickson
Sergeant Major Abel T. Leal
Lieutenant Colonel T. A. Maese

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major P. F. Agan
Gunnery Sergeant E. L. Gantt
Staff Sergeant Z. J. Aguan

FIRST RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. Farsaad
Major J. A. Taylor
Sergeant Major M. D. Reese
Lieutenant J. D. Luckesen
Staff Sergeant L. O. Crecelius

COMPANY B

Commanding Officer
Company First Sergeant

Captain A. J. Watson
First Sergeant R. Curiel Jr.

LEAD SERIES

Series Commander
Chief Drill Instructor

First Lieutenant M. G. Carroll
Staff Sergeant J. I. Davila

FOLLOW SERIES

Series Commander
Chief Drill Instructor

First Lieutenant S. R. Ezell
Gunnery Sergeant J. A. Ruddyaklin

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Chief Warrant Officer II A. J. Panos
Staff Sergeant B. Z. Reed

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. A. Hasick
Sergeant C. J. Lee
Sergeant A. T. John
Sergeant C. W. Blais

PLATOON 1021

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT W. O. HAYES

DRILL INSTRUCTORS

STAFF SERGEANT D. J. TYSON
STAFFSERGEANT C. A. KIRBY
SERGEANT T. KLUENDER
SERGEANT D. G. HALL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. A. VERGONA (297)

PLATOON HIGH SHOOTER

PRIVATE N. B. DABI (334)
INSTRUCTOR: CORPORAL M. D. MAZZORATO

PLATOON HONORMAN

PRIVATE FIRST CLASS J. I. SALGUEROSAAVEDRA
RECRUITED BY: SERGEANT R. S. GOMEZ

PFC E. R. BOE
PVT D. P. BUI
PVT J. D. CAMPOS
PFC N. B. DABI
PVT C. A. DAVIS
PVT C. D. GARDNER
PVT I. D. GURULE
PFC N. M. HARR
PFC D. HERALDEZ
PVT M. A. HOEKSEMA
PVT J. A. JENKINS
PVT S. J. JOBE
PVT J. J. LANDEROS
PVT Z. B. LESHIN
PFC A. T. LOPEZ
PVT L. A. LUCERO
PVT J. I. MACDIARMID
PVT J. A. MANJARREZ
PVT G. S. MANWARING

PFC D. MIRANDA
PVT T. R. NEUBURGER
PVT J. R. NORTON
PVT D. Q. PALAYPAY
PFC* D. A. PENA
PVT E. PEREZ
PVT H. B. PEREZ
PVT A. M. PURVIS
PFC* S. J. REED
PFC M. D. ROSAS
PFC* J. I. SALGUEROSAAVEDRA
PVT E. L. SHAW
PFC T. I. STONE
PVT S. L. TRUONG
PFC C. L. VEGA
PFC R. A. VERGONA
PVT C. E. WEST
PVT H. R. ZHANG

Meritorious Promotion *

PLATOON 1022

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT B. PIZANO

DRILL INSTRUCTORS

STAFF SERGEANT M. P. GOVEA
STAFF SERGEANT B. J. BASILONE
SERGEANT M. N. CRUZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. J. BATTIATO (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. A. ROJAS (338)
INSTRUCTOR: SERGEANT A. BENAVIDEZ

PLATOON HONORMAN

LANCE CORPORAL J. A. NAPIER
RECRUITED BY: STAFF SERGEANT J. M. MCNEAL

PVT M. A. AGUILAR JR.
PVT H. S. AMAYA
PFC T. S. ANDERSON
PVT L. G. ARCINIEGA JR.
PFC D. AVILACEBALLOS
PVT D. R. BAKER
PFC* N. J. BATTIATO
PFC G. M. BIGGERT
PVT P. W. BOOTHE
PFC T. K. BRYANT
PVT J. A. CABADA
PVT M. CASTANEDA IV
PVT G. CERVANTES
PVT T. A. CHAMBERS
PFC T. D. COLEMANMORA
PFC C. B. CRAIG
PVT N. G. DAVIDSON
PVT I. A. DORADO
PFC G. ESCALANTECASTILLO
PVT I. J. ESCARENO
PVT B. J. ESQUEDA
PVT K. T. FLOWERS
PVT R. J. GARCIA
PFC J. GASPARJUAREZ
PVT J. M. GONZALES
PVT B. T. JAIMESKEHNT
PFC D. A. JENKINS
PFC K. L. JOHNSON

PVT D. J. JOHNSON
PFC C. L. KOVAR
PFC J. W. LEARY
PVT Z. X. LOPEZ
PFC S. H. MARROW
PVT J. A. MARTINEZ
PVT I. M. MEEVES
PVT S. A. MORFORD
LCPL* J. A. NAPIER
PFC* A. A. NEITSCH
PVT N. T. NGUYEN
PFC* A. A. NEITSCH
PVT B. J. NORRIS
PFC J. ORTEGA
PVT Y. J. PERALTA
PVT A. M. RAMIREZ
PFC N. A. ROJAS
PVT W. RONQUILLO
PFC* J. C. ROSALES
PFC* B. J. RUNGE
PVT J. J. SCHWARTFIGURE
PVT D. N. SHAFFER
PVT T. A. SIEGEL
PFC D. SORIA
PFC S. J. STINNETT
PVT J. A. STOVALL
PFC J. S. TALAMANTES
PFC E. A. TORRES
PVT J. TORRES

Meritorious Promotion *

PLATOON 1023

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. A. GALVAN

DRILL INSTRUCTORS

STAFF SERGEANT R. M. SCHWARTZ
STAFF SERGEANT J. G. DIAZ
SERGEANT J. H. GRAY

PHYSICAL FITNESS TEST

PRIVATE A. E. PLEITEZ JR. (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. M. WEST (336)
INSTRUCTOR: SERGEANT C. E. GARCIA

PLATOON HONORMAN

PRIVATE FIRST CLASS E. M. RICO
RECRUITED BY: STAFF SERGEANT N. E. BURGESS

PVT B. C. AGANON
PVT J. D. AGANON
PVT O. M. AGUALEMA
PFC D. A. ALFAROCARTAGENA
PFC* C. L. ARAGON
PVT D. B. BARBOSA
PVT D. S. BRISTOL
PVT M. T. BUZBEE
PFC J. CAMPOSDELGADO
PFC E. M. CARR
PFC D. M. CARTER
PFC P. CASADEROSOTO
PVT V. A. CORDOBA
PVT C. E. CORDOVA
PVT A. D. CORRAL
PVT J. A. DELACRUZ
PFC A. DESANTIAGOSANTACRU
PVT A. R. DOOCYBRACHARZ
PVT F. FIGUEROA
PFC G. W. FREIBRUN
PVT I. T. GARCILAZO
PVT T. T. GDISIS
PVT J. M. HERNANDEZ JR.
PVT A. M. HEWITT
PFC* I. J. IMMEL
PVT M. C. KING
PFC* A. LANDAZURI

PFC J. R. LEE
PVT A. R. LIND
PVT T. R. MARTINCHUKPRUITT
PVT R. A. MENDIETA
PFC L. MULHERN
PVT R. G. PAVIA
PFC A. PAZ JR
PVT A. E. PLEITEZ JR.
PVT D. S. POTTER
PVT C. C. PRICE
PFC N. RESENDEZ
PFC E. M. RICO
PFC O. RODRIGUEZ
PVT Y. RUIZGONZALEZ
PVT E. SANTIAGO
PFC I. L. THORNTON
PFC K. TORRESCALDERA
PVT N. I. VANHOOSE
PVT I. T. VESCOVI
PVT T. A. WALDROP
PFC D. M. WEST
PFC S. C. WHARTON
PVT M. D. WILHELM
PVT M. C. YANKEHAVEN
PFC B. YERATHERREJON
PVT J. J. YUSUF

Meritorious Promotion *

PLATOON 1025

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT Z. J. CAPORASO

DRILL INSTRUCTORS

SERGEANT C. G. FLOWERS
SERGEANT L. M. REYES
SERGEANT D. MIRANDAMORALES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. P. GROELLER (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS P. J. REYNOLDS (338)
INSTRUCTOR: SERGEANT B. P. JAROSZ

PLATOON HONORMAN

PRIVATE FIRST CLASS A. P. GROELLER
RECRUITED BY: STAFF SERGEANT E. HUGHLETT

PFC A. C. ANDERSON
PFC S. M. ARGY
PVT S. I. AYALA
PVT U. BEDOLLACEBALLOS
PFC B. J. BOOGERD
PVT S. D. BROUSSARD
PFC A. O. CRUZ
PVT E. F. CUEZZICOUTTE JR.
PVT E. A. CUEZZICOUTTE
PFC S. DARKWA
PVT J. A. DAVIES JR.
PVT J. M. DEAN
PVT C. M. ERVIN
PFC* J. A. FLEENER
PVT A. E. FLORES
PFC A. P. GROELLER
PFC N. A. GUTIERREZMEDINA
PVT C. P. HAINLINE
PFC N. M. HAMPTON
PVT C. J. HARROLD
PVT J. K. HIGHLEY
PVT J. T. KEMPER
PVT D. L. KERR
PVT J. S. KIDD
PVT M. R. KIDD
PFC B. C. KROPP
PVT S. S. LAL

PVT L. A. LALUMONDIER
PVT T. W. LEEROJO
PVT M. H. LIU
PFC* K. P. LOR
PFC* J. D. MCCOY
PVT M. M. MIRANDA
PVT R. J. MITCHELL
PVT B. R. MOJICA
PVT J. L. ODOM
PVT D. R. PARRISH
PVT K. PAW
PFC S. K. PEREZCHICA
PVT A. E. PETTYJOHN
PVT C. J. PHILLIPS
PFC P. J. REYNOLDS
PVT D. ROSASGONZALEZ
PVT A. SAETERN
PVT E. E. SEBASTIAN
PFC T. E. SERVANTESMAYO
PVT N. SMIRNOV
PVT M. J. SOTO
PFC J. P. STREILER
PFC C. S. THOLE
PVT P. S. WAID
PVT J. C. WILSON
PVT N. C. WILSON

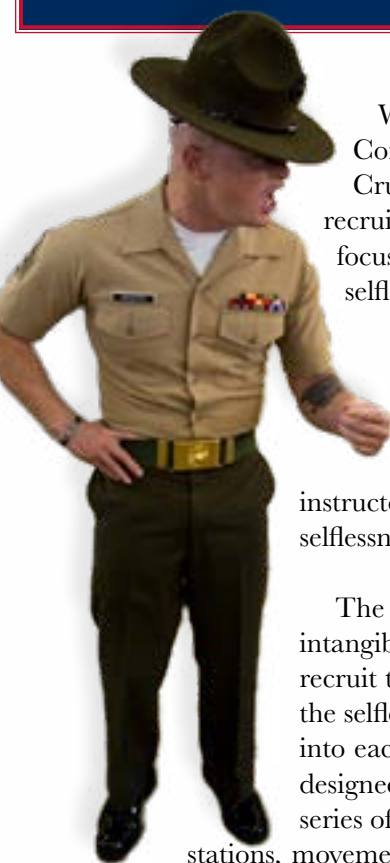
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1026

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. D. STOKES JR.

DRILL INSTRUCTORS

STAFF SERGEANT A. J. NAVEJAS
STAFF SERGEANT M. A. PANTOJA
SERGEANT J. MARQUEZ
SERGEANT M. C. REDFIELD

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. P. SULLIVAN (300)

PLATOON HIGH SHOOTER

PRIVATE J. M. MARSH (333)
INSTRUCTOR: SERGEANT E. C. HOLMES

PLATOON HONORMAN

PRIVATE FIRST CLASS D. R. OWENS
RECRUITED BY: STAFF SERGEANT A. TARLETON

PVT N. J. ABBREGOGUTIERREZ
PVT E. A. ARZOLA
PFC J. C. BAYS
PVT A. D. BOHACEK
PVT D. J. BRICKER
PVT P. J. CORNELIUS
PVT C. J. CROWSTON
PVT J. E. DELGADO
PVT C. T. DREHER
PVT J. J. DREW
PVT E. M. ESCOBARVILORIO
PFC* K. J. EVANS
PFC* A. J. FESLER
PVT D. T. FREERKSEN
PVT I. B. GIFFORD
PFC E. M. GUGGENMOS
PVT K. R. HAFNER
PVT G. HEISKELL
PFC J. C. HOLLER
PVT M. E. JUAREZ
PVT C. W. KLATT
PVT C. L. LAWSON
PFC R. D. LEE
PVT T. L. LOGAN
PVT E. A. MARKEY
PVT J. M. MARSH
PFC W. H. NENA

PVT A. E. OCAMPO
PFC G. OCASIOFALCON
PFC D. R. OWENS
PFC C. W. PRUITT
PFC E. M. RICHARDSON
PVT N. J. ROBERTS
PVT D. M. ROBINSON
PFC J. S. RODRIGUEZ
PFC T. ROJAS
PVT C. W. RUFF V
PFC A. SANCHEZRODRIGUEZ
PVT J. P. SEEDARNEE
PFC T. J. SITLER
PVT J. J. SMITH
PVT N. J. STANDS
PVT S. R. STREFF
PFC J. W. STULTZ
PFC* D. P. SULLIVAN
PVT L. R. SWANSON
PVT R. TOLEDOARRIAZA
PVT D. W. TURNER
PVT C. M. URIASJIMENEZ
PVT Z. M. VAVRA
PVT C. VENCESVELARDE
PVT J. R. WIDDOSS
PFC J. YEPEZ
PFC J. A. ZUNIGA

PLATOON 1027

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. MELLADO

DRILL INSTRUCTORS

STAFF SERGEANT K. D. HOLLINGSWORTH
STAFF SERGEANT A. A. CABRERA
STAFF SERGEANT C. A. KIRKPATRICK

PHYSICAL FITNESS TEST

PRIVATE A. K. PANLASIGUI (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. J. AST (337)
INSTRUCTOR: SERGEANT R. W. BUTLER

PLATOON HONORMAN

PRIVATE FIRST CLASS C. L. CLAPSHAW
RECRUITED BY: STAFF SERGEANT T. MARTIN

PFC A. E. ALCANTARAARVIZU
PFC A. J. AST
PVT O. E. BRADLEYBEY
PFC K. M. J. J. BROWN
PFC C. D. CARBONELL
PFC B. A. CARPENTER
PVT Z. E. CASE
PVT M. M. CHANCE
PFC C. L. CLAPSHAW
PVT T. N. CLARK
PFC G. G. CRAWFORD
PVT R. E. CURIEL II
PFC N. R. CUSHMAN
PFC N. L. DO
PVT M. C. DOCKERY
PFC E. E. FRUEHLING
PFC* Z. A. GAGE
PFC A. I. GARZA
PVT T. W. GILMORE
PVT J. J. GOMEZ
PVT J. F. GONZALEZORDAZ
PFC* D. C. HAAK
PFC L. HERNANDEZ
PFC I. G. HINTON
PVT D. T. IRVIN
PVT J. A. LEDESMA
PVT I. W. LEE

PFC H. LU
PFC J. M. MANNING
PFC B. MERCADO
PVT J. J. MONAREZ
PFC* B. D. MONTGOMERY
PVT C. D. MORRIS
PVT A. MUNOZ
PVT E. S. MYSZKA
PVT C. K. NASAUKAPUAALA
PVT D. E. NUCKOLS
PVT D. C. PALACIOS
PVT A. K. PANLASIGUI
PVT S. L. QUIGLEY
PVT D. D. RANDELL
PFC D. J. REEVE
PFC C. D. RUJA
PVT T. D. RUX
PFC M. SANTOS
PFC R. J. SEDLOR IV
PFC T. S. STALFORD
PFC E. R. TORRES
PVT G. W. TORRES,
PVT D. URBINA
PVT J. A. VISITACION
PVT D. T. WAGNER
PVT M. W. WHEATCROFT
PFC E. G. WU

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.