

# WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



# SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

M. J. Palma  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



MASTER GUNNERY SERGEANT

**KENNETH D. NAUTA**

UNITED STATES MARINE CORPS

Master Gunnery Sergeant Nauta was born on 14 June 1971 in Harbor City, California. He enlisted in the Marine Corps on 25 October 1989 and began boot camp at Marine Corps Recruit Depot San Diego, California. Upon completion of Recruit Training, he attended the School of Infantry in Camp Pendleton, California for his Military Occupational Specialty (MOS) training as a 0311, Rifleman.

In January 1990, MGySgt Nauta received orders to 1st Battalion, 9th Marines, 1st Marine Division, Camp Pendleton, California, where he was assigned to Delta Company and then Alpha Company and served in billets as a Rifleman, Saw Gunner, Fire Team Leader and Squad Leader. He deployed to the Middle East (Persian Gulf) in support of Operation DESERT STORM/DESERT SHIELD, participated in Mogadishu, Somalia, during Operation RESTORE HOPE, and participated in Operation FIERY VIGIL in support of the eruption of Mount Pinatubo in the Philippines to include multiple areas within the Western Pacific as part of the 15th and 13th Marine Expeditionary Unit. Additionally, in April 1992, he received Fleet Assistance Program (FAP) orders to participate with Headquarters Company, 1st Marine Regiment in support of Military Operations during the Los Angeles Riots.

In April 1994, MGySgt Nauta received orders to Advanced Infantry Training Company, School of Infantry, Camp Pendleton, California and served as an Instructor for Infantry Squad Leader Course, and then became the Company Gunnery Sergeant for both Infantry Squad Leader Course and Infantry Platoon Sergeant Course.

In April 1996, MGySgt Nauta received orders to 1st Battalion, 1st Marines, 1st Marine Division, Camp Pendleton and served as an Assistant Operations Chief within Headquarters and Service Company, S3 Operations Section and then as a Platoon Sergeant within Alpha Company, 2nd Platoon. He deployed to the Middle East and numerous areas within the Western Pacific as part of the 13th and 11th MEU.

In June 2000, MGySgt Nauta received orders to Drill Instructor School 4-00. Upon completion, he was assigned to 3rd Recruit Training Battalion, India Company and served as a Drill Instructor and Senior Drill Instructor with 7 successful cycles. In February 2003, he was re-assigned and reported to Support Battalion, Academic Instruction Unit (AIU) as an Academic Instructor.

In September 2003, MGySgt Nauta received orders to 3rd Marine Regiment, 3rd Marine Division, Kaneohe Bay, Hawaii and served as the Company Gunnery Sergeant for Headquarters Company. He deployed to Kabul, Afghanistan on an Individual Augmentation billet as the Range and Training Area Staff Non-Commissioned Officer In Charge and as part of the Office of Military Cooperation – Afghanistan. He also deployed to South Korea and participated in the world's largest international maritime warfare exercise, the Rim of the Pacific (RIMPAC).

In April 2006, MGySgt received orders to 2nd Battalion, 4th Marines, 1st Marine Division, Camp Pendleton and served as a Weapons Platoon Commander for Weapons Company, Mobile Assault Platoon (MAP) 2, to include the Company Gunnery Sergeant for Echo Company, and Operations Chief for Weapons Company. He deployed to Iraq in support of IRAQI FREEDOM IV/V for combat operations within Ar Ramadi and Ar Rutbah in Al Anbar Province as part of the 15th MEU, and to Okinawa, Japan as part of the 31st MEU.

## Parade Reviewing Officer (cont.)

In April 2009, MGySgt Nauta received orders to the 31st Seabee Readiness Group (SRG) in Port Hueneme, California and served as the Operations Chief and Lead Instructor for Weapons and Tactics in support of the Officers and Chief Petty Officers training and mobilization requirement for the Naval Mobile Construction Battalions.

In January 2011, MGySgt Nauta received orders back to 2nd Battalion, 4th Marines as the Operations Chief for Headquarters and Service Company, S3 Operations Section. He deployed twice, once to Afghanistan in support of Operation ENDURING FREEDOM for combat operations within Musa Qala, Helmand Province, and the other, to Okinawa, Japan as part of the 31st MEU, and participated with the Expeditionary Strike Group Seven during Talisman Sabre Joint Exercise in Australia.

In April 2014, MGySgt Nauta received orders to 7th Marine Regiment, 1st Marine Division, 29 Palms, California and served as the Operations Chief for Headquarters Company, S3 Operations Section. He deployed as part of the Special Purpose Marine Air Ground Task Force (SPMAGTF) 15.2 to Kuwait in support of Operation INHERENT RESOLVE for combat operations in Iraq and Syria.

In April 2016, MGySgt Nauta received orders to Naval Amphibious Force, Combined Task Force 51/5th Marine Expeditionary Brigade, Naval Support Activity in Manama, Bahrain as the G3 Chief. He participated in the Multi-Lateral Exercise Eager Lion in Jordan and Exercise Alligator Dagger in Djibouti, Africa in support of real world operations along the Suez Canal, Red Sea and Gulf of Aden.

In June 2017, MGySgt Nauta received orders to Marine Corps Recruit Depot San Diego, California where he is currently serving as the Depot G3 Chief.

His personal decorations include the Meritorious Service Medal (Gold Star in Lieu of second award), the Joint Service Commendation Medal, Navy-Marine Corps Commendation Medal (Gold Star in Lieu of third award), Navy-Marine Corps Achievement Medal (Gold Star in Lieu of fifth award) and the Combat Action Ribbon (Gold Star in Lieu of second award).

MGySgt Nauta is married to the former Jenny Lynn Gogue (pronounced Go-Gwee) from Yigo (pronounced G-Go), Guam, and wife of 29 years. They have two children; their son Kenny Jr. (28) and daughter Marissa Lynn (25) who received their Bachelor's Degree and are graduates of California State University of Long Beach. MGySgt Nauta will receive his Bachelor of Arts Degree in fall of 2019 in Organizational Management from Ashford University in California.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC\* C. M. COLBURN**

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General Ryan P. Heritage  
Colonel Daniel R. Kazmier  
Sergeant Major Devon A. Lee  
Master Gunnery Sergeant Kenneth D. Nauta

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel M. J. Palma  
Lieutenant Colonel C. B. Kroll  
Sergeant Major M. R. Chabot  
Gunnery Sergeant J. Cruz  
Staff Sergeant M. T. Brock

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel A. Farsaad  
Major L. M. Stow  
Sergeant Major M. D. Reese  
Lieutenant J. D. Luckesen  
Staff Sergeant N. D. Campbell

### COMPANY B

Commanding Officer  
Company First Sergeant

Captain T. K. Seo  
First Sergeant L. L. Colley

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain S. M. Cotton  
Staff Sergeant F. D. Rosabal

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

First Lieutenant V. L. Tubera  
Gunnery Sergeant S. D. Procter

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Staff Sergeant V. L. Norris  
Gunnery Sergeant J. W. Dempsey

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant B. M. Hall  
Sergeant D. Futral  
Sergeant W. Crowder  
Sergeant D. L. Harrison

# PLATOON 1021

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT Y. TORRES

### DRILL INSTRUCTORS

STAFF SERGEANT S. R. VELIZ

STAFF SERGEANT W. O. HAYES

SERGEANT T. B. BLOOM

SERGEANT K. D. WILLIAMS

### PHYSICAL FITNESS TEST

PRIVATE A. J. VALENZUELA (299)

### PLATOON HIGH SHOOTER

PRIVATE T. R. BUENERKEMPER (337)

INSTRUCTOR: SERGEANT D. APPELMEYER

### PLATOON HONORMAN

PRIVATE FIRST CLASS L. ADAMS

RECRUITED BY: STAFF SERGEANT J. V. MORELLI

PVT C. R. ADAMS  
PFC\* L. ADAMS  
PFC E. F. ARGUELLO  
PVT B. A. BRUNO  
PVT T. R. BUENERKEMPER  
PVT L. A. CASTILLO  
PFC C. G. CHRISTENSEN  
PVT J. A. CORMIER  
PVT J. CORTEZRUIZ  
PVT P. S. DHOOT  
PVT C. A. EVANS  
PFC S. E. FROST  
PFC N. C. GERDES  
PVT W. H. GLAZE III  
PFC S. A. GULED  
PVT J. V. HERMAN  
PVT D. D. HERNANDEZ  
PVT J. L. HERRERADURAN  
PVT T. C. HIGH  
PVT T. L. HUGHES

PFC A. L. HYTREK  
PVT J. LOZANOCERVANTES  
PFC C. O. LYNCH  
PFC\* J. A. MARTINEZ  
PVT G. A. MENDOZA  
PVT J. C. MINTZ  
PFC F. A. PAZOVALE  
PVT D. C. RATLIFF  
PVT D. A. RENDON  
PFC J. RIOS JR.  
PVT E. L. ROSAS JR.  
PVT L. J. RUDKIN  
PVT T. B. SANDNESS  
PFC L. S. SHEETZ  
PFC S. J. SNOW  
PVT S. SOTO JR.  
PVT W. Z. TOLAR  
PVT T. G. UPCHURCH  
PVT A. J. VALENZUELA  
PVT J. WILLIS

# PLATOON 1022

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. M. KAHL

### DRILL INSTRUCTORS

STAFF SERGEANT J. R. MOLINAR

STAFF SERGEANT R. MELLADO

STAFF SERGEANT C. J. CHANDLER

STAFF SERGEANT R. M. GARDNER JR.

### PHYSICAL FITNESS TEST

PRIVATE S. O. HINKSON (295)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. Y. GONG (329)

INSTRUCTOR: SERGEANT D. S. HOPKINS

### PLATOON HONORMAN

PRIVATE FIRST CLASS T. A. GADALLAH

RECRUITED BY: STAFF SERGEANT T. L. HENRY

PVT H. ARMIJOCORREA  
PVT B. M. BECKER  
PVT R. W. BLESIELLINGSO  
PVT H. W. BROWN  
PFC A. A. CALDERON  
PVT J. B. COSTILLA JR  
PVT J. M. CRUTCHFIELD  
PFC P. J. DALTON  
PFC\* R. J. DAROY  
PFC P. G. DESANTIAGO  
PFC W. S. DODSON  
PVT M. J. FAYARD  
PVT J. S. FEYERISEN  
PFC R. W. FOX  
PFC T. A. GADALLAH  
PFC E. N. GAMEZ  
PFC M. GHANINEJADESFAHANI  
PFC M. Y. GONG  
PVT S. O. HINKSON  
PVT B. W. INDERLIED

PVT C. D. JENNINGS  
PVT B. L. KEONAKHONE JR.  
PFC\* K. Q. KNIGHT  
PFC\* C. M. LAZODIAZ  
PFC B. D. LIZARZABUOPENAFIEL  
PFC K. W. MESESAN  
PFC C. M. PETERSON  
PVT M. PONCE  
PVT L. A. PORTER  
PFC M. D. ROUTH  
PFC I. G. RUBIO  
PVT R. S. SCHELL  
PVT J. T. SNYDER  
PFC C. E. SPINELLA  
PFC O. R. STANDLEE  
PVT J. V. TEMPLIN  
PFC A. N. VALLADOLIDCONTRERAS  
PVT G. L. VEGA  
PFC T. L. VELLEK  
PVT J. T. YOUNG

# PLATOON 1023

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. C. NAVARRETE

### DRILL INSTRUCTORS

STAFF SERGEANT E. SOLANO

STAFF SERGEANT R. M. MONTECINO

STAFF SERGEANT V. K. LESSING

STAFF SERGEANT B. PIZANO

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. I. PEREGRINALUMB (276)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS H. W. GAYLOR (342)

INSTRUCTOR: SERGEANT S. E. PESAK

### PLATOON HONORMAN

PRIVATE FIRST CLASS I. J. MUSTAFA

RECRUITED BY: SERGEANT M. FRANZONI

PVT T. J. ADAMS  
PVT L. R. ARROYO  
PVT K. C. BAST  
PFC D. D. BAXTER  
PFC K. P. BRIDGES  
PFC N. C. CHOI  
PFC C. B. CONNORS  
PVT G. L. CORBETT  
PVT B. A. DAVIS  
PVT N. J. DINET  
PVT J. ESTRADA  
PFC M. D. FERNANDEZ  
PFC F. F. FISHER III  
PFC H. W. GAYLOR  
PFC D. R. GIORDANI  
PVT B. J. HOLMAN  
PFC J. G. HARDING  
PFC J. P. HERNANDEZ  
PVT M. J. HOLLE  
PVT T. J. JORDAN  
PVT E. S. KASIANO

PVT J. A. MACIASBARAJAS  
PFC\* M. J. MCWELL  
PFC N. D. MESTAS  
PVT T. A. MINER  
PVT M. ROCKY  
PVT A. R. MURRIETTA  
PFC\* I. J. MUSTAFA  
PFC E. I. PEREGRINALUMB  
PVT A. L. RYAN  
PVT D. C. SANDERS  
PVT A. SANTAROSA  
PVT L. R. SEPPALA  
PFC S. SKOLARZ JR.  
PVT K. M. TOBEL  
PVT J. E. VALENZUELA  
PVT R. P. VANMETER  
PFC S. H. WALSH  
PVT J. J. WHEELER  
PVT T. YU  
PVT R. ZAMORANOPEREZ

# PLATOON 1025

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT K. W. WILSON

### DRILL INSTRUCTORS

STAFF SERGEANT D. A. JACKSON

STAFF SERGEANT J. A. RUDDYAKLIN

STAFF SERGEANT D. R. COLE

STAFF SERGEANT R. D. STOKES

### PHYSICAL FITNESS TEST

PRIVATE I. DELAFUENTE (290)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. A. MORANCHEL (338)

INSTRUCTOR: CORPORAL V. A. FRANCOZUETA

### PLATOON HONORMAN

PRIVATE FIRST CLASS Z. P. FONTENOTWRIGHT

RECRUITED BY: SERGEANT T. M. MCVOY

PFC E. C. ARAIZA  
PVT M. T. BELLWIDEMON  
PVT E. R. BLUMER  
PVT J. W. BORTMAN  
PFC M. F. CABILDO  
PFC C. M. COOK  
PVT C. COVARRUBIAS  
PFC\* B. A. DAVIS  
PVT I. DELAFUENTE  
PVT J. M. DERZINSKI  
PFC N. J. DESHAZO  
PVT J. J. ESCOBEDO  
PFC\* M. J. FOGGIE  
PFC Z. P. FONTENOTWRIGHT  
PVT G. R. GANZ JR.  
PVT G. M. KASPER  
PFC A. T. KAUFMAN  
PVT P. KONG  
PVT I. M. LEIGH  
PVT Y. LI

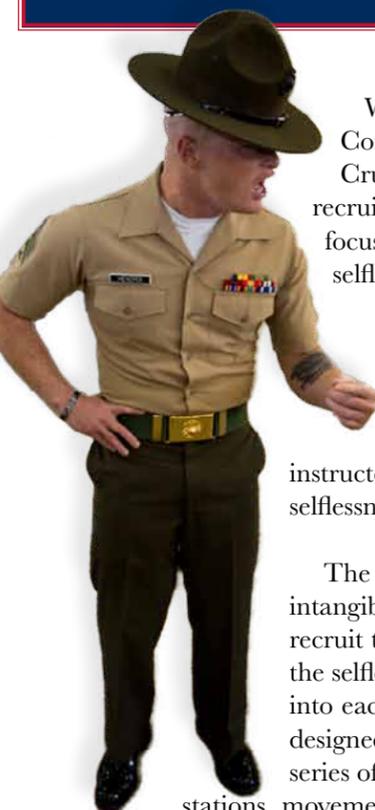
PVT S. G. LOUGH  
PFC M. A. MARTINEZ  
PVT M. E. MARTINEZ  
PFC J. J. MCFARLAND  
PVT J. P. MCQUIDDY  
PFC\* M. A. MORANCHEL  
PVT J. A. NAVARRETE  
PFC K. N. PARKER  
PFC J. M. RAMIREZ  
PVT C. T. RATLIFF  
PFC K. C. REEVES III  
PFC E. I. REYES  
PVT F. RODRIGUEZ JR.  
PVT T. A. SERAFINO  
PVT A. W. SHACKELFORD  
PFC W. R. SHOOK  
PVT J. C. SILVAS  
PFC H. C. WAHLERT  
PVT D. P. ZASTROW

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 1026

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. D. YOUNG

### DRILL INSTRUCTORS

STAFF SERGEANT A. A. DURAN

STAFF SERGEANT M. A. GALVAN

STAFF SERGEANT A. A. ARROYO

STAFF SERGEANT M. P. GOVEA

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. G. HERBERT (296)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. J. HAVLICK (330)

INSTRUCTOR: SERGEANT J. S. KING

### PLATOON HONORMAN

PRIVATE FIRST CLASS B. W. JENKS

RECRUITED BY: STAFF SERGEANT A. M. BOSTON

PVT M. E. ALEMAN  
PVT C. J. BERUBEWILLIAMS  
PFC S. A. BONILLA  
PVT M. A. BRIGGS  
PFC E. J. BROADWATER  
PVT D. R. BROWNING, JR.  
PVT R. D. BUENO  
PVT Z. J. CAMACHODOMINGUEZ  
PVT C. N. CANELOCISNEROS  
PVT T. F. CARNESI  
PFC L. E. CISNEROS  
PVT M. A. COMER  
PVT E. CONSTANTE  
PVT J. E. ENOS  
PVT N. A. GALLARDO  
PVT A. B. GILDARK  
PVT M. A. GOMEZVAZQUEZ  
PFC C. J. HAVLICK

PFC A. G. HERBERT  
PFC J. HU  
PFC\* B. W. JENKS  
PVT N. A. LARKIN  
PVT T. LEVAO, JR.  
PVT X. T. LUJÓN  
PFC\* J. S. MILLER  
PFC A. MORENOGODINEZ  
PVT A. ORTIZ, JR.  
PFC C. I. PEAK  
PFC J. PEREZ  
PVT A. P. PERRYMAN  
PFC M. A. RAMOSCASTILLO  
PFC D. V. RIVERA  
PFC J. P. SEANEY  
PVT F. SMITHARIAS  
PVT D. C. VARLAN  
PFC C. L. WALL

Meritorious Promotion \*

## PLATOON 1027

### SENIOR DRILL INSTRUCTOR

SERGEANT E. CALDERON

### DRILL INSTRUCTORS

STAFF SERGEANT L. O. CRECELIUS

SERGEANT M. A. ROBLES

SERGEANT A. T. SHANN

### PHYSICAL FITNESS TEST

PRIVATE J. J. SWINEHART (291)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS P. J. JACQUEZ (334)

INSTRUCTOR: CORPORAL M. J. ADDISON

### PLATOON HONORMAN

PRIVATE FIRST CLASS M. B. MORELAND

RECRUITED BY: STAFF SERGEANT A. VIZCARRA

PVT A. M. ALBANO, JR.  
PFC D. ARROYO  
PFC H. ARZOLAORTEGA  
PFC P. BERMUDEZ  
PVT J. J. CARILLO  
PFC\* O. M. CULLEN  
PVT R. M. CUSTER  
PFC J. DARROW  
PVT T. GARCIA III  
PFC A. A. GARCIA  
PFC D. J. GARCIA  
PFC M. J. GOLDHORN  
PFC G. P. GUZMAN  
PVT T. HARRIS  
PVT A. J. HERNANDEZ  
PVT P. D. HOANG  
PFC P. J. JACQUEZ  
PFC K. J. KELLY  
PFC\* M. E. KLATT  
PVT Z. E. KOVACH

PVT H. L. LOMASCOLA  
PVT C. LOPEZ  
PFC F. A. MARTINEZ, JR.  
PVT S. J. MCCABE  
PFC M. B. MORELAND  
PVT H. MUNOZ III  
PVT C. R. OSBURN  
PVT E. S. PADILLAORTIZ  
PVT R. I. PASCUAL, JR.  
PVT K. R. REBMAN  
PVT S. W. RING  
PFC B. SANCHEZ  
PFC D. SAUCEDO, JR.  
PFC D. C. SEIGEI  
PFC H. F. SMITH  
PVT S. T. SMITH  
PVT J. M. STAMBRO  
PVT J. J. SWINEHART  
PVT N. TAGIEV

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.