

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

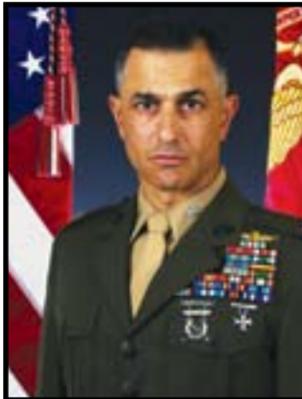
The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

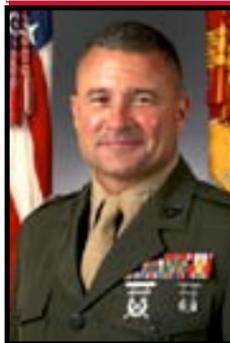
Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



Sergeant Major  
Robert M. Tellez

UNITED STATES MARINE CORPS

SgtMaj Tellez enlisted in the U. S. Marine Corps in 1993 and attended recruit training at MCRD San Diego. Upon completion of recruit training he attended Marine Combat Training at Camp Pendleton and Communications Center Operators Course, Marine Corps Communications Electronics School at Twenty-nine Palms. After completing MOS school he was assigned to 3rd Force Service Support Group at Camp Kinser, Okinawa. From 1995 to 1998, Cpl Tellez served with 7th Marine Regiment, Twenty-nine Palms, as a Communication Center Supervisor.

In April of 1998, Cpl Tellez served as the Communications Center Supervisor for Marine Communications Detachment U.S.S. Blueridge, Yokosuka, Japan, then Sgt Tellez was assigned to Marine Forces Korea, Seoul Korea. From 1999 to 2002 SSgt Tellez was assigned to 9th Communications Battalion, I MEF Headquarters Group where he attended Small Arms Weapons Instructors Course and assumed duties as Battalion Primary Marksmanship Instructor.

In October 2002, SSgt Tellez reported to MCRD San Diego for Basic Recruiter School then assigned to Recruiting Substation Modesto where he was named Recruiting Station Sacramento 2004 Recruiter of the Year. Upon completion of Recruiting Duty in 2007, GySgt Tellez was assigned to Communications Company, Headquarters Battalion, 1st Marine Division as the Data Communications Chief. From June 2007 to January 2009 GySgt Tellez deployed with Regimental Combat Team 5 to Iraq.

In February 2009, GySgt Tellez was frocked to the rank of 1stSgt and received orders to 1st Marine Special Operations Battalion where he was assigned to Marine Special Operations Company Charlie. While with Charile Company 1stSgt Tellez successfully completed MARSOC Full Spectrum SERE and Urban Assault Leaders Course. In November 2009, 1stSgt Tellez served as Task Force 1stSgt for Special Operations Task Force 81, Combined Joint Special Operations Task Force Afghanistan. While at MARSOC, 1stSgt Tellez graduated Special Operations Forces

## Parade Reviewing Officer (cont.)

Senior Enlisted Course, Joint Special Operations Forces Senior Enlisted Academy and earned the Navy and Marine Corps Parachutist Insignia.

From September 2011 to March 2014, 1stSgt Tellez served as the Company First Sergeant for Production and Analysis Company, 3rd Intelligence Battalion, Camp Hansen, Okinawa. March 2014 to March 2015, SgtMaj Tellez served as the Battalion Sergeant Major for 3d Maintenance Battalion, Camp Kinser, Okinawa. April 2015 to February 2017, he served as the Battalion Sergeant Major for 1st Marine Raider Battalion, Camp Pendleton. February 2017 to January 2018, he served as the Squadron Sergeant Major for Marine Wing Headquarters Squadron 3, MCAS Miramar. In February 2018, he assumed his current duties as Sergeant Major of Marine Aircraft Group 11, MCAS Miramar.

SgtMaj Tellez's personal awards include the Meritorious Service Medal (gold star in lieu of second award), the Navy and Marine Corps Commendation Medal (gold stars in lieu of third award), the Navy and Marine Corps Achievement Medal. He has a Bachelor's degree of Science in Strategic Studies and Defense Analysis from Norwich University.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General Ryan P. Heritage  
Colonel Daniel R. Kazmier  
Sergeant Major Abel T. Leal  
Sergeant Major Robert M. Tellez

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel M. J. Palma  
Lieutenant Colonel C. B. Kroll  
Sergeant Major M. R. Chabot  
Gunnery Sergeant J. Cruz  
Staff Sergeant M. T. Brock

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel A. Farsaad  
Major B. P. Sargent  
Sergeant Major M. D. Reese  
Lieutenant J. D. Luckesen  
Staff Sergeant A. P. Snyder

### COMPANY B

Commanding Officer  
Company First Sergeant

Captain T. J. Watson  
First Sergeant L. L. Colley

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain M. E. Saccomanno  
Staff Sergeant I. L. Macaraeg

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain R. C. Gates  
Staff Sergeant E. H. Shiver

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Staff Sergeant B. Z. Reed  
Corporal B. T. Binghav

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant P. A. Hasick  
Sergeant J. J. Thomas  
Sergeant P. J. Bohnenkamp  
Sergeant A. M. Evans

# PLATOON 1021

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. I. DAVILA

## DRILL INSTRUCTORS

STAFF SERGEANT S. SCHROEDER

STAFF SERGEANT W. O. HAYES

STAFF SERGEANT D.J. TYSON

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS O. A. FLORESMARTINEZ (300)

## PLATOON HIGH SHOOTER

PRIVATE J. C. POMPA (335)  
INSTRUCTOR: SERGEANT T.J.J. GUITEREZ

## PLATOON HONORMAN

PRIVATE FIRST CLASS S. R. SMITH  
RECRUITED BY: SERGEANT B. M. CLEARY

PVT	H. ADAMEMOLINA
PVT	C. C. AFONSO
PFC	D. O. AGUILARMONTES
PVT	D. ALVAREZ
PVT	J. A. ALAVAREZ
PFC	R. BARRAGAN
PFC*	N. O. BAXTER
PVT	N. T. BRADLEY
PVT	C. G. BRYAN
PVT	I. CARDONA
PCF	A. R. CERVANTES
PVT	J. L. CHAVEZVARGAS
PFC	E. N. CHUMLEY
PVT	C. C. COLE
PVT	N. B. COMPTON
PVT	P. L. DELAPENA
PVT	J. I. ESCOBARGONZALEZ
PVT	D.J. ESTILLORESANTOS
PFC	M. L. FEJERANG
PVT	M. B. FINEZA JR.
PFC*	O. A. FLORESMARTINEZ
PVT	A. GANDARACORTEZ
PVT	J. GARCIARIOS
PFC	I. A. GOPAR
PVT	A. A. GUZMAN
PVT	E. K. HARPER
PVT	R. MARTINEZVASQUEZ
PVT	C. T. MCLEAN
PVT	D.J. MCLOED
PVT	Z. K. METROPOULOS

Meritorious Promotion \*

# PLATOON 1022

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT D. A. JACKSON JR.

## DRILL INSTRUCTORS

STAFF SERGEANT R. D. STOKES

STAFF SERGEANT R. M. SCHWARTZ

SERGEANT M. P. GOVEA

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. T. BAERG (287)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. T. BAERG (342)  
INSTRUCTOR: SERGEANT T. W. WILSON

## PLATOON HONORMAN

PRIVATE FIRST CLASS S. J. MCKENZIE  
RECRUITED BY: STAFF SERGEANT J. L. HAYDEN

PVT	B. J. ADAMS
PVT	U. I. AGUILAR
PFC	C. R. ALLEMAN
PFC	P. S. ALLEN
PVT	T. G. ALLEN
PVT	D. M. ANDERSON
PFC	S. A. ANGUIISH
PVT	S. ANSARI
PFC	A. T. BAERG
PVT	C. C. BIGGERS
PVT	C. Z. BROTHER
PVT	C. R. BROWN
PVT	J. R. BURNS
PFC	D. M. CAMARILLO
PVT	J. J. CERVANTESCONTRERAS
PFC*	S. S. CHESBRO
PFC*	Z. L. CUBELLISLUND
PFC	D. R. DANIELS
PFC	S. A. DELGADO
PVT	I. B. DUNNAM
PFC	C. M. ELDRED
PVT	C. E. ESBENSHADE
PVT	N. J. FINGERS
PFC	W. E. FOWLER
PVT	A. J. FURLONG
PVT	J. T. GRANT
PVT	J. D. KING
PVT	C. T. LOGSDON
PFC	J. L. MARIN
PVT	A. V. MASCOLO

Meritorious Promotion \*

# PLATOON 1023

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT S. R. VELIZ

## DRILL INSTRUCTORS

STAFF SERGEANT C. J. CHANDLER

SERGEANT C. FLOWERSDELOSH

SERGEANT T. A. KLUENDER

SERGEANT J. MARQUEZ

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. M. SAUCEDA JR. (286)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. M. SAUCEDA JR. (335)  
INSTRUCTOR: SERGEANT R. DELGADO

## PLATOON HONORMAN

PRIVATE FIRST CLASS C. M. HATREL  
RECRUITED BY: STAFF SERGEANT M. J. LOPEZ

PVT	P. S. ANDROS
PVT	D. B. BARKER
PFC	B. L. BARNETT
PVT	E. R. BRANDT
PFC	T. J. CHADWICK
PVT	J. A. CONTRERAS
PVT	J. M. COOL
PVT	G. L. COX
PVT	N. P. DAVIS
PVT	I. P. DOBSON
PVT	J. E. DURAN
PFC	G. L. EDWARDS
PFC	A. FERNANDEZ
PVT	J. C. GALLAGHER
PVT	C. R. GOLOWACZ
PVT	D. J. GONZALEZ
PVT	M. C. GUBBELS
PFC	C. M. HATREL
PVT	N. C. HAUSER
PVT	D. L. HEIDTKE
PVT	C. M. HOLBACK
PVT	G. C. HOROBIN
PFC*	D. C. HUNT
PFC	K. M. JACOBS
PVT	E. JAIMES
PVT	M. J. JANOSZ
PVT	W. D. JENSEN
PVT	T. L. KNOX
PVT	T. B. MEZIERE
PVT	T. A. MILLER
PVT	T. J. MILLER

Meritorious Promotion \*

# PLATOON 1025

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT A. GONZALEZ

## DRILL INSTRUCTORS

STAFF SERGEANT R. MELLADO

STAFF SERGEANT R. M. GARDNER

SERGEANT J. VINSON

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. DAVALOS JR. (296)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS W. C. BARRRAGAN (340)  
INSTRUCTOR: CORPORAL E. GOMEZ

## PLATOON HONORMAN

PRIVATE FIRST CLASS V. A. RIVASRAMIREZ  
RECRUITED BY: SERGEANT A. D. EGAS

PVT	R. A. ABUD
PVT	C. D. ADLERFIELDS
PVT	E. APARICIOGUILLEN
PVT	K. C. BALDACCI
PFC	W. C. BARRAGAN
PVT	R. L. BARTLETT
PVT	S. BERNAL
PFC	I. D. BUENO
PVT	M. CAMARGO
PVT	J. N. CHEAV
PFC	C. C. CUTLER
PFC	M. DAVALOS JR.
PFC	D. J. DAVIS III
PVT	J. A. DIAZ
PFC	W. R. EDSON
PVT	M. J. FEIST
PFC*	G. W. FISCHER
PVT	A. G. FITZGERALD
PVT	D. P. FULCHER
PFC	J. GARCIA
PFC	J. L. GONZALEZ
PFC	P. G. GUTIERREZ
PFC	T. J. HALSTEAD
PVT	G. C. HAROLD
PVT	C. L. HARRIS
PVT	C. L. HEREDIA
PFC	N. S. HERNANDEZ
PVT	L. T. HOUSTON
PFC	E. A. JIMENEZ
PVT	T. C. KELLEY
PVT	C. Y. LEE

Meritorious Promotion \*

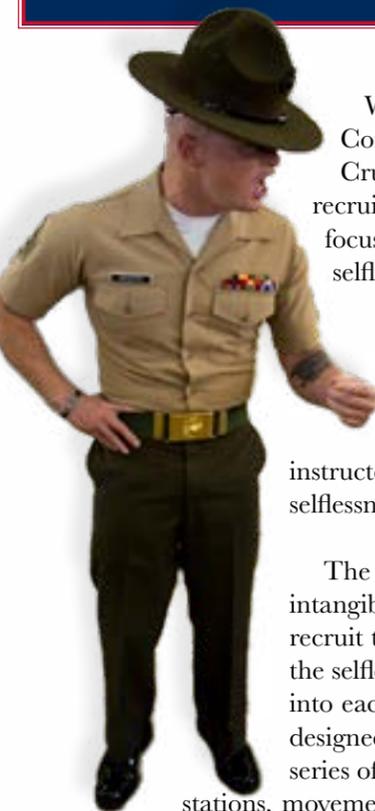
PVT	J. LIU
PVT	A. C. LOWE
PVT	N. M. MURPHY
PVT	A. A. OLIVARESOSORIO
PFC	A. D. PALLARES
PVT	R. B. PALOMINO
PFC*	B. P. RANKINS
PVT	L. M. REED
PFC	V. A. RIVASRAMIREZ
PVT	C. S. ROBERTS
PFC	A. M. RODRIGUEZ
PFC	J. C. RODRIGUEZ
PVT	A. J. SALAZAR
PFC	A. SAUCEDO JR.
PVT	R. A. SCHARDT
PFC	R. C. SERRANO
PVT	D. A. SORTO
PVT	B. I. SOTO
PFC	M. D. STILEY
PVT	W. A. STUDEMAN
PFC*	L. B. SWADLEY
PFC*	O. T. TECTOR
PVT	N. P. TERRY
PFC	J. TORRESPENALOZA
PFC	E. TREJOBENITEZ
PVT	J. W. URBANSKI IV
PFC	M. H. WILLCOX
PVT	L. T. WILSON
PFC	C. M. WRIGHT
PVT	A. C. ZAMORA

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 1026

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT J. A. RUDDYAKLIN

**DRILL INSTRUCTORS**  
STAFF SERGEANT M. A. GALVAN  
STAFF SERGEANT B. PIZANO  
STAFF SERGEANT E. A. RAMIREZ  
STAFF SERGEANT M. A. PANTOJA

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS I. F. VELASQUEZ (300)

**PLATOON HIGH SHOOTER**  
PRIVATE FIRST CLASS P. J. CACIOPPO (339)  
INSTRUCTOR: CORPORAL N. A. GOSSET

**PLATOON HONORMAN**  
LANCE CORPORAL T. A. BYRD III  
RECRUITED BY: GUNNERY SERGEANT J. VILLEGAS

PFC H. M. BRAVO JR.  
PVT J. A. BROWN  
LCPL\* T. A. BYRD III  
PVT R. CABALLERODOMINGUEZ  
PFC P. J. CACIOPPO  
PFC M. A. CALDWELL  
PFC R. A. CARDENAS  
PVT V. N. CARDENAS  
PFC J. D. CHOUINARD  
PFC E. L. CLAETON  
PFC A. A. DAVILA JR.  
PVT D. A. DAVIS  
PFC J. A. DAVIS  
PVT J. F. DOMINGUEZ  
PVT J. P. ELIZONDO  
PFC K. J. FRIAS  
PFC E. L. FUERSTENHAEFER  
PVT J. GALLEGOS  
PVT S. M. GATHURU  
PVT S. J. GOFF  
PFC G. GONZALEZ  
PFC W. D. GRANT  
PFC\* J. W. HUSS  
PVT R. INIGUEZ JR.  
PVT C. JARQUIN  
PFC N. T. KEITHLEY  
PVT J. A. LANGE  
PVT M. H. LARES  
PFC\* H. T. LAWAL  
PFC B. LOPEZRICO  
PVT O. I. LUCASMANUEL  
PVT J. F. LUNARPONCE

PVT S. M. MADARY  
PVT M. A. MARTINEZ  
PVT N. A. MCCARTY  
PVT C. M. MCDANIELWYATT  
PVT J. L. MCNEILLY  
PVT A. J. MEDINA  
PFC B. MELENDEZ  
PFC\* L. R. MELENDEZRUIZ  
PVT A. J. MORALES  
PVT S. G. NAVARRO  
PFC T. T. NOVOTNY  
PVT V. L. PASTERCZYK  
PFC U. A. PESCHEL  
PVT R. A. RIOS  
PVT J. SANCHEZ  
PFC N. L. STORMO  
PFC E. A. SWANN  
PVT L. A. TERRONES  
PVT W. C. TINDALL  
PVT O. S. TOLENTINO  
PVT C. L. TUPITOTAPAFUA  
PVT D. M. VALDIVIA  
PFC V. M. VALENZUELASAUCEDO  
PFC\* I. F. VELASQUEZ  
PFC I. E. VELAZQUEZNAVA  
PVT C. M. VENEGAS  
PVT N. M. VIDOVICH  
PFC C. J. WARD  
PVT B. S. YANEZ  
PVT A. F. YAP  
PVT E. ZUNIGA

Meritorious Promotion \*

## PLATOON 1027

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT A. DURAN

**DRILL INSTRUCTORS**  
STAFF SERGEANT K. D. HOLLINGSWORTH  
SERGEANT T. M. ROBLES  
SERGEANT J. G. DIAZ  
SERGEANT J. H. GRAY

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS O. D. BELTRAN (287)

**PLATOON HIGH SHOOTER**  
PRIVATE A. D. HERRERA (337)  
INSTRUCTOR: SERGEANT T. M. VIEIRA

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS M. J. MARTINEZ JR.  
RECRUITED BY: STAFF SERGEANT A. LOPEZ

PVT E. P. ALEGRE  
PVT R. J. BARCENAS  
PVT J. A. BARRIENTOS  
PFC C. B. BEAN  
PVT J. W. BELROSE  
PFC\* O. D. BELTRAN  
PFC T. J. BIAGI  
PFC J. R. CAMACHO  
PVT A. CASTANEDA  
PVT M. CASTILLO  
PVT C. A. CING  
PVT A. J. CLARK  
PFC E. J. COTA JR.  
PVT S. N. CRUMPACKER  
PVT J. W. CRUMPLER  
PFC L. F. CUBIAS  
PVT A. T. CUEVAS  
PVT R. C. DANNER  
PVT G. M. DELLISANT  
PVT F. DELTORO  
PVT C. A. ETUALE  
PVT A. A. HALGREN  
PFC\* J. W. HARDEN  
PVT A. D. HERRERA  
PVT R. A. HOIEM  
PVT A. JAMES  
PVT J. M. JOHNSON  
PVT K. A. JOHNSON  
PVT N. S. JOHNSON  
PVT D. T. KING

PVT T. D. KINNAMAN  
PVT B. M. KLAUSER  
PVT R. W. KONG  
PVT M. M. LAGUNES  
PVT A. A. LOPEZLOPEZ  
PVT K. MALONE  
PVT N. K. MANG  
PFC\* M. J. MARTINEZ JR.  
PVT C. E. MCCANN  
PVT J. G. MCNAMARA  
PFC C. L. MERIMON  
PFC Z. T. MORRIS  
PVT Z. A. MULLENS  
PVT D. T. NESLER  
PFC D. C. ODOGOGHUE  
PVT R. N. PENA III  
PVT Y. A. PEREZ  
PVT D. RANGEL  
PVT E. B. REYES  
PVT T. ROGERS  
PVT M. ROLAND  
PVT R. SANCHEZ  
PVT D. SANCHEZSANTANA  
PFC\* Z. Q. SAPINOSO  
PVT G. L. SUTHERLAND  
PVT T. TAKAUO  
PVT J. D. THOMAS  
PVT D. O. TKHORIK  
PVT R. P. WINSTON

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.