

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



COLONEL JAMES CONWAY UNITED STATES MARINE CORPS

Colonel Conway was born in Oceanside, California. He graduated with a Bachelor of Science Degree from East Carolina University and was commissioned as a Second Lieutenant on 15 December 1995. After graduating from The Basic School and Infantry Officer Course, he reported to 1st Battalion, 5th Marines in Camp Pendleton, California. As a member of 1/5, he completed two deployments with the 31st Marine Expeditionary Unit and served as a rifle platoon commander, weapons platoon commander, company executive officer, assistant operations officer, and Headquarters & Service Company Commander.

In January 2000, Captain Conway began a tour at Marine Corps Systems Command in Quantico, Virginia as the Heavy Anti-Armor Weapons System Project Officer. During this tour, he earned a Master of Science Degree in Management from the Florida Institute of Technology. In August 2002, he attended Expeditionary Warfare School and graduated the following May.

Captain Conway reported to 2nd Battalion, 2nd Marines in Camp Lejeune, North Carolina in June 2003 and assumed command of Company G. Following a deployment to Iraq in support of Operation IRAQI FREEDOM II, he assumed command of Weapons Company. As the Weapons Company Commander, he deployed for a second tour in support of Operation IRAQI FREEDOM III.

In June 2006, Major Conway assumed command of Recruiting Station Portsmouth, New Hampshire. Following his tour on recruiting duty, Major Conway attended Marine Corps Command and Staff College for school year 2009-2010 and graduated with a Master's Degree in Military Studies.

Parade Reviewing Officer (cont.)

Major Conway reported for duty as the executive officer for 3d Battalion, 2d Marines in June 2010. He deployed with the battalion to northern Helmand Province, Afghanistan in support of Operation ENDURING FREEDOM. Upon return from deployment, Major Conway was assigned duties as the 2d Marine Division, G-3 Training Officer.

In July 2012, Lieutenant Colonel Conway was assigned duties as 3d Marine Regiment Future Operations Officer in Marine Corps Base Hawaii – Kaneohe Bay. On 5 February 2013, he assumed command of 2d Battalion, 3d Marines. He deployed with the battalion in support of the Unit Deployment Program to Camp Schwab, Okinawa and led a three month bi-lateral exercise on the Korean Peninsula.

Following battalion command, Lieutenant Colonel Conway attended the US Army War College in Carlisle, Pennsylvania and graduated with a Master's Degree in Strategic Studies. In July 2015, he began a joint tour with NATO at Supreme Headquarters Allied Powers Europe in Mons, Belgium. During this period, he served as a strategic planner for the defense plans of Europe and as an operations officer in the Crisis Operations and Management Center.

Colonel Conway's most recent tour was Assistant Chief of Staff for Recruiting, Eastern Recruiting Region from July 2018 to June 2019.

Colonel Conway's wife Carolyn is from New Orleans, Louisiana. They have a 15 year old daughter named Clara.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Daniel R. Kazmier
Sergeant Major Abel T. Leal
Lieutenant General Charles Chiarotti

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. P. Palma
Lieutenant Colonel C. B. Kroll
Sergeant Major M. R. Chabot
Gunnery Sergeant J. Cruz
Staff Sergeant M. T. Brock

SECOND TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel D. H. Webster
Major A. E. Mack
Sergeant Major A. N. Smith
Lieutenant Commander R. J. Keener
Gunnery Sergeant B. J. Nolan

COMPANY F

Commanding Officer
Company First Sergeant

Captain P. A. Ullrich
First Sergeant F. Flores

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain E. S. Neese
Gunnery Sergeant J. M. Yulec

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain P. M. Delacruz
Gunnery Sergeant M. A. Sanchez

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Chief Warrant Officer II A. J. Panos
Sergeant L. T. Devalder

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant B. M. Hall
Sergeant A. M. Evans
Sergeant B. R. Ayerdis
Sergeant D. C. Rife

PLATOON 1029

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. A. DURAN

DRILL INSTRUCTORS

STAFF SERGEANT M. P. GOVEA

STAFF SERGEANT W. O. HAYES

STAFF SERGEANT S. R. VELIZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. W. SVOBODNY (294)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. E. STELTER (338)
INSTRUCTOR: SERGEANT T. J. JENKINS

PLATOON HONORMAN

PRIVATE FIRST CLASS J. M. ENRIQUEZ
RECRUITED BY: SERGEANT B. M. CLEARY

PFC*	E. D. ALVAREZ	PVT	C. J. LESLIE
PVT	B. J. AMUNDSON	PFC	J. D. LEWIS
PFC*	I. L. ARMSTRONG	PVT	K. M. LIU
PVT	K. D. AWENDER	PFC*	M. J. LOFQUIST
PVT	E. R. AYALAMENBRENO	PVT	J. R. LUMSDEN
PFC	J. M. BARRETT	PVT	J. R. MARQUEZ
PVT	T. C. BELTRANISQUITH	PVT	C. C. MARTIN
PFC	L. L. BOYD	PFC	K. J. MARTIN
PVT	A. J. CARLEY	PFC	G. A. MONROE
PFC	M. A. CASTILLO	PVT	A. MORALES
PVT	D. J. CASTILLOCRUZ	PFC	P. C. MURPHY
PVT	S. A. CASTILLOPATINO	PFC	M. G. NAKADA
PVT	J. Z. CHHAN	PFC	F. J. NAREZENROQUEZ
PFC	S. T. CURRAN	PVT	A. P. NORRISILVA
PFC	W. J. DANA	PVT	K. L. RESSLER
PVT	D. D. DANIELS	PVT	E. E. RIOSRIVERA
PVT	L. T. DENNIS	PVT	M. RODRIGUEZ
PVT	A. DIAZ JR.	PFC	M. A. RODRIGUEZ
PVT	B. DO	PVT	A. J. ROHRICH
PFC	M. F. DURAND	PVT	S. Z. ROTH
PFC	J. M. ENRIQUEZ	PVT	S. R. SEMROSKA
PVT	P. M. GAETA	PFC	M. T. SILBER
PVT	E. I. GALLEGOS	PFC	C. E. STELTER
PFC	J. G. GARCIA	PFC*	J. W. SVOBODNY
PFC	R. J. GRAYBILL	PVT	D. A. TEMPLIN
PVT	J. H. GRICE	PFC	B. E. THOMPSON
PVT	A. M. HANSEN	PVT	J. D. TORRESHERMOSILLO
PFC	J. E. INGALLS	PFC	K. L. TRAN
PFC	T. W. ISAACSON	PVT	C. R. VANDERHYDE
PVT	J. A. JOHNSON	PVT	J. M. VOGEL
PFC*	S. C. JOHNSTON	PVT	G. H. WHEELER
PVT	K. D. KRUEGER	PVT	V. M. ZAVALA

Meritorious Promotion *

PLATOON 1030

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. A. JACKSON JR.

DRILL INSTRUCTORS

STAFF SERGEANT K. D. HOLLINGSWORTH

STAFF SERGEANT R. MELLADO

STAFF SERGEANT B. PIZANO

SERGEANT M. A. ROBLES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. T. SCHERFF (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. L. TREJO (335)
INSTRUCTOR: SERGEANT J. D. WOODS

PLATOON HONORMAN

PRIVATE FIRST CLASS C. J. ZERBE
RECRUITED BY: STAFF SERGEANT J. CASTILLO

PFC*	M. ALTAMIRANODIEKOFF II	PVT	S. E. MORALES
PVT	K. D. ARNOLD	PFC	T. R. MORRIS
PFC	C. A. BAUER	PVT	M. E. MUNOZ
PVT	H. L. BEECHUM IV	PFC	M. R. MURO
PFC	C. M. BOHLENDER	PVT	K. H. NGUYEN
PFC	P. P. BOLANO	PFC	A. O. OJEDA
PVT	K. A. BROWN	PFC	A. X. ORTIZ
PFC	R. P. CARLOS	PVT	F. B. OVEAL II
PVT	M. D. CASTILLO	PVT	A. PELAYOESPINOZA
PFC	E. CHAPA	PVT	D. S. PELTON
PVT	B. J. CISNEROSACENSION	PVT	M. R. PETERSON
PFC	K. E. COOK	PFC	A. S. POTTER
PVT	K. W. COOPER	PFC	D. A. RABIELA
PFC*	M. A. CORONA	PFC	J. A. RAMIREZ
PVT	K. W. DAVIS	PVT	K. R. RIDENHOUR
PVT	C. DOMINGUEZ	PVT	K. M. RINGBERGCARDEY
PFC	D. C. DUCKETT	PVT	J. W. ROCK JR.
PVT	A. D. EUCEDAVILLATORO	PVT	S. A. SALAZAR
PVT	J. E. FREEMANANAYA	PFC	D. T. SANDERS
PFC	J. W. GARNER	PFC*	E. T. SCHERFF
PVT	J. GARRIDO	PVT	H. E. SCOTT
PVT	A. T. GOSS	PVT	A. G. SILVAROBLES
PVT	B. J. GUTIERREZ	PFC	H. N. SMITH
PVT	A. A. HARO	PFC	A. A. SNYDER
PVT	K. S. HARTMAN	PFC*	E. A. SPRINGFIELD
PVT	J. HERNANDEZ	PFC	D. M. STAFFORD
PVT	Z. C. HNING	PFC	J. A. STRATTON
PFC	D. D. JACKMAN	PVT	A. I. TORRES
PVT	N. A. KESSLER	PFC	M. L. TREJO
PVT	M. A. KETCHER	PFC	A. S. VINSON
PVT	J. D. KINGERY	PFC	J. Q. WALKER
PVT	K. O. KIRBY	PVT	C. G. WATSON
PVT	T. W. LEEDOM	PFC	J. T. WEAVER
PFC	V. C. LITTLE II	PVT	K. L. WILLIAMS
PVT	A. B. LLOYD	PFC	N. A. WILSON
PVT	A. C. LOPEZ	PVT	T. M. WRIGHT
PFC*	J. A. MACK	PVT	M. M. WRIGHTDILSAVER
PVT	D. V. MARTINEZ	PFC	R. L. XIONG
PVT	E. MARTINEZ	PFC*	C. J. ZERBE
PVT	I. C. MILLS	PFC	T. J. ZIRALDO
PVT	C. A. MOORE		

Meritorious Promotion *

PLATOON 1031

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT L. O. CRECELIUS

DRILL INSTRUCTORS

STAFF SERGEANT C. J. CHANDLER

STAFF SERGEANT M. A. GALVAN

STAFF SERGEANT R. M. SCHWARTZ

STAFF SERGEANT R. D. STOKES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. C. DEIDA (290)

PLATOON HIGH SHOOTER

PRIVATE V. R. SAMARTANO (335)
INSTRUCTOR: SERGEANT G. T. LOPEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS T. J. WRIGHT
RECRUITED BY: STAFF SERGEANT S. Z. COVILLE

PVT	V. J. AGUIRRE	PFC	E. J. LARA
PVT	G. O. AKOMA	PFC	N. E. LENNAN
PFC	C. W. ALEXANDER	PVT	J. A. LOPEZ
PFC	A. G. AMAYA	PFC	J. K. MARRIOTT
PVT	D. S. BARRERA	PVT	A. I. MARTINEZ
PVT	E. A. BATH	PVT	T. S. MCKAY JR.
PVT	N. P. BEECHEY	PVT	H. B. MCLEAN
PFC	Z. S. BERG	PVT	E. A. MOLINAREYES
PFC	M. A. BERRIOS	PFC	T. J. NESS
PVT	R. W. CALVERT	PVT	C. A. NEWMAN III
PVT	K. A. CAMPOS	PVT	A. J. NGUYEN
PVT	J. R. CAPERTON	PVT	N. S. OETZELWERBELOW
PVT	C. J. CHARD	PFC	J. P. OTRADOVEC
PVT	C. D. CUNNINGHAM	PVT	D. J. PELOQUIN
PFC*	J. D. DAVIS	PVT	A. P. PEREZ
PVT	M. C. DEIDA	PFC*	E. PIEDRA
PVT	C. J. DEPPE	PVT	S. P. PILGRIM
PVT	A. M. DEVOE	PFC*	L. R. PRUITT
PVT	D. DIAZ	PVT	C. RAMIREZ
PVT	L. J. DOERING	PVT	A. M. RICHARDS
PFC	B. A. DOVER	PVT	C. H. RIMMER
PVT	N. A. FERRER	PFC	G. ROA
PFC	E. FLORES	PFC	C. J. ROBERTS JR.
PVT	I. G. GALVAN	PFC	C. E. RODELA
PFC	B. R. GOCHENOUR	PVT	L. E. RUNNELLS
PVT	K. D. GREEN	PVT	V. R. SAMARTANO
PVT	M. T. HAHN	PVT	J. S. SANTOS
PVT	B. J. HAMMONS	PFC	Z. SONG
PVT	B. E. HARRIMAN	PVT	M. J. SWENOR
PVT	D. B. HAWKS	PVT	M. W. TANKE
PFC	C. L. HAYES	PVT	K. J. THIELMAN
PVT	D. J. HENSEN	PVT	M. D. TORRES
PVT	L. P. HOLDER	PVT	I. TRUJILLOMARTINEZ
PVT	T. Q. HOMSEY	PVT	R. D. WAEFFLER
PFC*	J. J. HURD	PFC	E. G. WHITE
PVT	A. IZAGUIRRE	PVT	K. J. WRIGHT
PVT	T. O. JACKSON	PFC*	T. J. WRIGHT
PVT	H. G. JACKSONKURTZ	PVT	C. YANEZ
PVT	L. J. JONES		

PLATOON 1033

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. N. PERALTA

DRILL INSTRUCTORS

STAFF SERGEANT R. M. MONTECINO

SERGEANT T. A. KLUENDER

SERGEANT A. T. SHANN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. RUEDADELEON (286)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS K. R. RIOS (339)
INSTRUCTOR: SERGEANT J. M. LAMPERT

PLATOON HONORMAN

PRIVATE FIRST CLASS A. ARREDONDOALMEIDA
RECRUITED BY: GUNNERY SERGEANT LEVESQUE

PVT	R. J. ACKERMAN	PFC	D. LI
PFC*	K. A. AGUILAR	PFC	D. D. MACIASGUTIERREZ
PFC*	A. ARREDONDOALMEIDA	PVT	D. J. MARTINEZ
PVT	A. E. BAINTON III	PVT	C. I. MATTHEWS
PFC	C. J. BISHOP	PVT	H. G. MCLEAN
PVT	K. A. BUCK	PVT	G. MEDINA
PVT	J. N. CASTANONBAUTISTA	PVT	E. A. MENDIOGASPAR
PVT	F. G. CASTELLANOS	PVT	G. A. METZLER
PVT	J. A. CERMENO	PVT	J. MOLGADODELGADO
PFC	J. S. CHAPNICK	PFC	J. J. MOORE
PVT	J. E. DEMARCUS	PVT	D. MORALES JR.
PFC	P. DIAZ	PVT	J. B. MYERS
PFC	A. A. DOWDY	PFC	L. E. NAVA
PVT	T. E. DRUMMER	PVT	B. L. NGUYEN
PFC*	T. M. EVANS	PFC	H. A. NGUYEN
PVT	S. L. FIGUEROA	PVT	J. W. NORED
PVT	C. H. FITZSIMMONS II	PVT	L. NUNEZ
PFC	W. R. FRABONI	PVT	S. ODONKOR
PFC	C. W. GOFF	PVT	J. P. O'TOOLE
PFC	J. A. GONZALEZ	PFC	A. B. PENA
PVT	A. GONZALEZ JR.	PVT	L. P. PUTNEY
PVT	G. C. GOODWIN	PVT	F. RAMIREZ
PFC*	J. S. GOSSELIN	PVT	G. E. RAYGOSA
PVT	K. R. HALE	PFC	K. R. RIOS
PVT	C. J. HASLEY	PFC	A. A. RODRIGUEZALCANTAR
PVT	X. HE	PFC	E. ROMERO
PFC	J. D. HICKMAN	PFC	N. RUEDADELEON
PVT	D. B. JACOBY	PVT	V. E. SCHNEIDER
PVT	B. A. JESSEE	PFC	C. E. SHULTZ
PFC	M. JIANG	PVT	J. T. SOUR
PVT	C. A. JIMENEZ	PFC	L. S. TORIBIO
PFC	E. A. JIMENEZ	PFC	J. D. TOUCH
PFC	C. B. JONES	PFC	J. T. TRUONG
PVT	W. W. KI	PVT	N. R. VARGAS
PVT	M. D. KLUKIS	PFC	K. C. WEINISCHKE
PFC	M. R. KNOX	PFC	C. YANG
PVT	L. C. LEHI	PFC	J. W. ZAREMBA

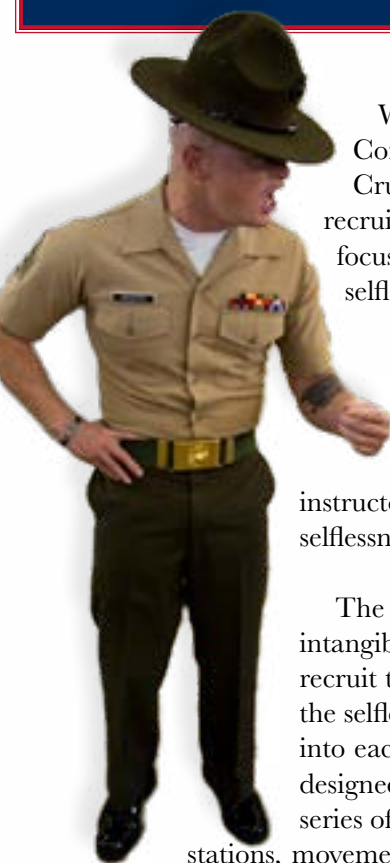
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PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1034

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT E. I. SOLANO

DRILL INSTRUCTORS

STAFF SERGEANT A. A. ARROYO

STAFF SERGEANT R. M. GARDNER

STAFF SERGEANT J. A. RUDDYAKLIN

PHYSICAL FITNESS TEST

PRIVATE J. A. PICADO (290)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. A. LLOYD (339)
INSTRUCTOR: SERGEANT J. S. GUTIERRES

PLATOON HONORMAN

PRIVATE FIRST CLASS C. K. HENDRY
RECRUITED BY: STAFF SERGEANT D. S. PFISTER

PVT A. ALATORRECORTAZ
PVT A. A. ALVARADOMENDOZA
PVT C. N. ARELLANOVEGA
PFC B. BARAJAS
PVT B. E. BAUTISTA
PVT C. R. BERRY
PFC* A. BETANCOURT
PVT H. E. BLAIR II
PVT A. CAI
PFC M. A. CANTU JR.
PFC J. M. CARRILLO
PFC G. A. CASSELMAN
PFC E. O. CASTILLO
PFC B. CASTROTORRES
PFC B. I. CERVANTES
PFC G. D. CORLEY
PVT L. CRUZ
PVT B. A. DAVIS
PVT T. A. DEEN
PVT A. L. DELZELL
PVT C. A. DIEHL
PVT N. J. DURAN
PFC F. ESCALANTE
PFC A. ESCOBEDO
PFC* A. V. EZELL
PVT J. D. FASSBENDER
PVT E. J. FERNANDEZ
PFC W. C. FISHER
PFC R. J. FLORES
PFC B. A. GARCIA
PVT J. GONZALEZ
PVT T. A. GORE
PFC M. A. GUANTOS
PFC M. R. GUNNELL
PVT J. A. HALL JR.
PVT H. D. HALLEY
PFC* C. K. HENDRY
PVT J. M. HERNANDEZGUTIERRE JR.
PVT T. M. HICKLAND
PVT B. G. HIGNITE
PFC M. A. HILL
PVT L. M. HINKLE

PVT D. D. JACKSON JR.
PFC M. G. KICKENSON
PVT G. R. KIER
PFC T. C. LANGDON
PVT J. A. LARA
PVT M. L. LASPESA
PVT M. C. LE
PFC R. A. LLOYD
PFC F. LOZANO GUERRA
PVT J. B. MALONE
PFC D. MARTINEZ
PFC M. MARTINEZMORAN
PVT L. I. MCKINSEY
PFC Z. J. MCLUCAS
PVT G. D. MENDOZA
PFC D. O. MILES
PFC R. MOE
PVT J. E. MORALESBAUTISTA
PVT E. MUNOZ
PVT L. T. NGUYEN
PFC* A. P. NICOLAS
PFC E. OLAZABARODRIG
PVT B. OLIVARCORTES
PVT O. PEREZROMERO
PVT G. L. PESCE
PVT J. A. PICADO
PFC J. PULIDO
PVT R. A. RADTKE
PVT A. RENDON
PFC A. G. REYNA IV
PFC* T. W. RIDENOUR
PFC S. RODRIGUEZ
PVT M. RUIZ JR.
PVT J. J. SERVIN
PFC B. S. SMITH
PVT C. J. SWANEK
PFC D. M. VERBEKE
PFC J. VILLAFANAFIGUEROA
PFC J. J. VILLARREAL
PVT N. WARDAK
PFC M. S. WHITE II
PFC M. A. ZEPEDA

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PLATOON 1035

SENIOR DRILL INSTRUCTOR
SERGEANT E. CALDERON

DRILL INSTRUCTORS

SERGEANT T. B. BLOOM

SERGEANT C. FLOWERSDELOSH

SERGEANT E. A. RAMIREZ

SERGEANT K. D. WILLIAMS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. MENDOZA (290)

PLATOON HIGH SHOOTER

PRIVATE T. B. LANG-MCBRIDE (336)
INSTRUCTOR: COPORAL M. J. WALLACE

PLATOON HONORMAN

PRIVATE C. M. CHISHOLM
RECRUITED BY: SERGEANT D. E. GOTTLIEB

PFC C. M. BARLOW
PFC K. C. BARNES
PVT L. A. BARNETT
PVT D. I. BARRON
PVT A. M. BUDGE
PVT C. M. CHISHOLM
PVT D. D. CHRISTENSEN
PVT R. K. CLAPP
PVT L. H. CLARK
PFC J. W. COLLINS
PVT M. H. COOK
PVT G. R. CORBITT
PVT E. M. CORREA
PFC H. M. COY
PVT I. CRUZ JR.
PVT S. D. DALKE
PVT J. S. DANIELS
PFC C. A. DEMARCO
PVT A. DIAZ
PFC J. M. FLORES
PVT H. D. GALLEGOS JR.
PFC* M. L. GARCIA
PFC I. O. GARCIA
PFC G. L. GARCIA II
PFC K. A. GARRETT III
PVT B. D. GEHEMAN
PVT J. D. GENE
PVT M. D. GIDDINGS
PVT C. R. GILBERT
PVT C. T. GODWIN
PFC A. GOMEZ
PFC S. P. GONSILA JR.
PVT R. A. GONZALES
PFC M. R. GONZALES
PFC E. E. GONZALES
PFC A. M. GONZALEZ
PVT G. Q. HAMPTON
PVT W. P. HARRIS
PVT P. A. HAYDEN
PFC D. D. HEAVILIN

PVT M. L. HENDRIX JR.
PVT B. H. JENNISON
PFC* Z. W. JERRED
PFC K. K. JOSLIN
PFC T. N. LAJESSE
PVT T. B. LANG-MCBRIDE
PVT M. D. LEBARRON
PVT P. R. LEINWEBER
PVT R. LERMA JR.
PFC B. L. LIEN
PVT L. A. MARX
PVT S. A. MCGRAW
PVT M. A. MCINDOE
PVT D. L. MCQUEEN
PVT T. M. MEANEY
PVT I. MEJIA JR.
PFC I. J. MENDOZA
PFC* J. A. MENDOZA
PVT J. A. MENESES-APODACA
PVT N. B. MIZE
PVT B. T. NELSON
PFC J. J. NEGRON JR.
PVT B. P. O'CONNOR
PVT T. T. OSBORN
PFC* J. W. PARKER
PVT D. PICAZO-ENRIQUEZ
PVT J. R. POTTS
PVT A. W. PROPHET
PVT J. RAMIREZ
PFC E. RAMOS
PVT A. M. RASMUSSEN
PVT M. W. REDFERN
PVT C. P. SHIMER
PVT J. T. TRIPP
PVT J. L. WALKER
PVT A. D. WEBB
PFC* E. A. WETZEL
PVT B. R. WILLIAMS
PVT J. A. WILMER
PVT N. J. WISEMAN

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.