

# WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



# SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



Colonel  
**James M. Guerin (Retired)**  
United States Marine Corps  
Marine Corps Recruit Depot Command Museum

Colonel James M. Guerin served in the United States Marine Corps from 1968 until his retirement in 1997. A native of Staten Island, New York, he graduated from St. John's University with a Bachelor's Degree in Business Administration. He joined the Marine Corps on 4 June 1968 and was commissioned a second lieutenant.

He is an honor graduate of the Marine Corps Amphibious Warfare School and the Marine Corps Command and Staff College.

Colonel Guerin has had the pleasure of serving in numerous commands including as an Infantry Platoon Commander, Company Executive Officer and Company Commander with 2nd Battalion, 9th Marines. The Service Company Commander at Headquarters and Service Battalion, II MEF. Executive Officer on Recruiting Duty in Newark, New Jersey. Platoon Commander at the Officers Candidates School, Quantico, VA. Infantry Company Commander with 2nd Battalion, 4th Marines. Director of the Marine Corps Recruiters School, MCRD, San Diego, CA. Operations Officer for the 1st Marine Regiment in the First Marine Division at Camp Pendleton, CA. Marine Amphibious Operations Officer for the Commander in Chief, U. S. Naval Forces Europe, in the United Kingdom. Executive Officer, Marine Security Guard Battalion (State Department) in Quantico, VA. Assistant Chief of Staff for Operations, III Marine Expeditionary Force in Okinawa, Japan. Commanding Officer, Recruit Training Regiment, MCRD, San Diego, CA. Chief of Staff, Marine Corps Recruit Depot/Western Recruiting Region, San Diego.

Colonel Guerin retired from active duty in November 1997. He worked with United Way of San Diego County as the Deputy Director and then as Director of the Combined Federal Campaign. While with the Combined Federal Campaign, he helped the Federal employees in San Diego County raise over forty-eight million dollars for charities. In May of 2006, he started working for Navy Region Southwest on a project entitled America's Most Prepared Military Community now called Operation Prepare, a campaign to get military and their families to prepare for disasters. He also developed the plans and coordinated the Navy family emergency response in the region.

In July 2007, Colonel Guerin was elected to the board of directors of the Marine Corps Recruit Depot Museum Foundation, a non-profit organization dedicated to supporting the MCRD Museum. He has continuously served on the board for the past fifteen years as a member, vice president and president.

## Parade Reviewing Officer (cont.)



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. L. Morris
Chief of Staff	Colonel E. R. Sullivan
Sergeant Major	Sergeant Major A. T. Leal
Parade Reviewing Officer	Colonel J. M. Guerin

### RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel J. W. Jones
Executive Officer	Lieutenant Colonel L. S. Woo
Sergeant Major	Sergeant Major P. F. Agan
Regimental Drill Master	Gunnery Sergeant J. Flores
Narrator	Staff Sergeant M. C. Redfield

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel G. A. Grayson
Executive Officer	Major J. Zaborowski
Sergeant Major	First Sergeant M. R. Reyes
Chaplain	Lieutenant A. C. Ruhf-Brian
Battalion Drill Master	Staff Sergeant C. M. Fornili

### COMPANY B

Commanding Officer	Captain M. A. Wallace
Company First Sergeant	First Sergeant J. D. Brooks

### LEAD SERIES

Series Commander	Captain K. A. Patten
Chief Drill Instructor	Staff Sergeant J. G. Diaz

### FOLLOW SERIES

Series Commander	First Lieutenant N. T. Tavenner
Chief Drill Instructor	Gunnery Sergeant J. L. Rivera

### MARINE BAND SAN DIEGO

Enlisted Conductor	Corporal J. Hamlett
Drum Major	Gunnery Sergeant J. Kearney

### COLOR GUARD

National Color Bearer	Sergeant P. F. Schorgl
Organizational Color Bearer	Sergeant D. Reyes
Rifle Bearer	Sergeant J. A. Sagadraca
Rifle Bearer	Sergeant F. S. Anzaldua

# PLATOON 1029

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT K. J. VINSON

## DRILL INSTRUCTORS

STAFF SERGEANT M. A. HARRIS

STAFF SERGEANT B. A. KINDRIX

STAFF SERGEANT A. LUNA

STAFF SERGEANT E. P. NOWICKI

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. R. REGULA (295)

# PLATOON 1030

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. J. VILCHEK

## DRILL INSTRUCTORS

STAFF SERGEANT D. MIRANDAMORALES

STAFF SERGEANT O. RAMIREZ

SERGEANT L. W. WILLIAMS

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS O. L. DURKIN (298)

# PLATOON 1031

## SENIOR DRILL INSTRUCTOR

SERGEANT B. S. MCCREARY

## DRILL INSTRUCTORS

SERGEANT D. HERNANDEZ

SERGEANT T. M. NGUYEN

SERGEANT M. A. TORRES

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. J. SWEANEY (284)

# PLATOON 1033

## SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT A. A. CABRERA JR.

## DRILL INSTRUCTORS

STAFF SERGEANT E. J. GALVAN

STAFF SERGEANT T. J. GRUBER

SERGEANT C. M. BLOSSOM

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. J. OLSON (286)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. GARCIA (336)

INSTRUCTOR: LANCE CORPORAL I. C. PRINZING

## PLATOON HONORMAN

PRIVATE FIRST CLASS J. R. REGULA

RECRUITED BY: SERGEANT K. L. HUNT

## PLATOON HIGH SHOOTER

PRIVATE F. A. CHAVEZ (334)

INSTRUCTOR: SERGEANT A. G. BROWN

## PLATOON HONORMAN

PRIVATE FIRST CLASS G. R. MORRIS

RECRUITED BY: STAFF SERGEANT M. D. PLANTZ

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS F. A. DONOHO (333)

INSTRUCTOR: SERGEANT T. J. KELLY

## PLATOON HONORMAN

PRIVATE FIRST CLASS T. R. VOLE

RECRUITED BY: STAFF SERGEANT M. NAVARRO

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS Z. M. MCVAY (338)

INSTRUCTOR: CORPORAL T. J. CRAIG

## PLATOON HONORMAN

PRIVATE FIRST CLASS J. J. WHITE

RECRUITED BY: STAFF SERGEANT K. GUISCHARD

PVT E. M. ADAMS JR.  
PFC C. S. AQUIAS  
PFC J. L. ARAIZA  
PFC\* I. N. BAKUUBA  
PVT E. M. BELL  
PVT A. D. BORDEN  
PVT M. D. BOYKIN  
PFC J. A. CHAVARRIA  
PVT B. M. CLARK JR.  
PVT E. J. COX  
PVT J. A. CUELLAR JR.  
PFC B. T. DAVIS  
PFC Z. L. DAVIS  
PVT J. J. ELLSWORTH  
PVT A. A. EVERSON  
PFC K. T. FAAMASUNU  
PVT K. J. FAIRBANKS  
PFC\* A. J. FERGUSON  
PVT A. GALINDO  
PFC A. GARCIA  
PVT F. GARCIA JR.  
PFC E. G. GAY  
PFC M. A. GIBSON  
PFC K. J. GRIFFIN  
PVT J. J. HALUPKA JR.  
PFC D. G. HEISNER  
PVT N. C. HUNT  
PVT J. L. JACQUIAS  
PFC\* B. C. JOHNSON  
PFC\* M. L. JORDANHESSELGESSER  
PVT C. P. KNIGHT  
PVT D. E. LONG  
PFC S. U. LOZANO  
PVT A. M. MALONE  
PFC J. MARESDOMINGUEZ  
PVT A. T. MARSHALL

PVT J. J. MEDINA  
PFC J. A. MILLS  
PVT D. M. MORNING  
PFC J. A. MUDD JR.  
PFC S. A. MURILLO  
PFC J. P. MURPHY  
PFC M. A. NIETO  
PVT J. L. OCAMPO JR.  
PVT C. D. OLES  
PVT C. T. OLIVEIRA  
PVT N. S. PARKER  
PVT R. E. PAULEY  
PFC\* R. B. PHARIS  
PVT A. T. PHILLIPS  
PFC R. PORRAS JR.  
PVT N. REBOLLAR  
PFC J. L. REDMAN  
PFC\* J. R. REGULA  
PVT L. I. RIVERA  
PFC S. N. ROJO  
PFC H. RONPINEDA  
PFC T. A. RUPLINGER  
PVT K. M. RUTHERFORD  
PVT J. J. SANCHEZLEAL  
PVT J. SANDLIN  
PFC C. A. SCHISSL  
PFC O. X. STPIERRE  
PVT K. C. THOMPSON  
PVT T. J. THREET  
PVT I. J. TORRES JR.  
PVT N. J. TORRES  
PFC A. V. TSYMBOLIUK  
PFC S. VALDIVIA JR.  
PVT S. A. WALKER  
PVT L. B. WRIGHT

PVT B. G. AGNEW  
PFC\* N. J. ARCHULETA  
PVT A. D. ARIAS-ARIZMENDI  
PVT C. B. BADOWSKI  
PVT A. J. BAILEY  
PFC L. R. BALOSKY  
PVT M. BASURTOCRUZ  
PVT S. BAUTISTAVERDIN  
PVT A. G. BENDER  
PVT K. G. BLUM  
PVT B. M. BRADBERRY  
PFC G. R. BRAMHALL  
PVT B. L. BRUINSMA  
PVT D. L. CABLE  
PVT J. A. CEBRERO JR.  
PVT F. A. CHAVEZ  
PFC G. A. CHAVEZ  
PVT E. CRUZABAD  
PFC C. E. DESPAIN  
PVT M. DOUGHTY  
PFC O. L. DURKIN  
PVT E. ESCAMIROSA  
PFC M. EWING  
PVT C. E. FLORESGOMEZ  
PFC M. A. FLYR  
PVT D. A. FONSECA  
PFC T. J. FRENCH  
PVT P. GAMEROSMENDOZ  
PVT D. GAONA  
PVT J. X. GIBSON  
PVT J. C. GONZALEZCANALES  
PVT G. GUZMAN JR.  
PFC M. I. HAMMONES  
PVT C. C. HERNANDEZ  
PVT N. J. HERRERA  
PVT J. K. HILO  
PVT D. K. HINZE  
PVT A. D. HUDSPETH  
PFC T. L. ISLANDS IV  
PVT M. J. JACKSON  
PFC\* S. F. JOHN  
PVT S. X. JOHNSON

PVT A. JOSECARRANZA  
PVT A. M. KELLEY  
PVT W. L. LAGRANGE  
PFC Y. B. LEE  
PVT Y. M. LITTLE  
PVT C. C. LUST  
PFC J. S. MACKOWIAK  
PVT C. T. MCKENNA  
PFC J. S. MENDOZA  
PVT J. W. MENESES  
PFC\* J. D. MOORE  
PFC G. R. MORRIS  
PVT M. M. MORSE  
PVT H. J. MOULDERS  
PVT A. NAVA  
PVT B. NAVA  
PVT D. L. NYE  
PFC A. L. OGALDEZLUCERO  
PFC T. R. RAUCH  
PFC\* N. R. REYES  
PFC\* L. J. RINETTI II  
PVT I. RIVASTORRES  
PVT T. M. ROACH  
PVT A. M. RODRIGUEZ  
PFC G. ROJAS  
PVT S. ROQUE  
PVT A. ROSALES  
PFC S. ROSALES  
PVT J. SAUNDERS  
PVT M. J. SCHRACK  
PVT H. G. SHELL  
PFC K. M. SHEPARD  
PFC J. R. SMITH  
PVT M. A. SORIA  
PVT D. C. STARK  
PFC M. J. STEINER  
PVT T. G. TABERNA  
PVT A. D. TAYLOR II  
PFC N. TILSON  
PVT H. N. TRAN  
PFC\* R. J. TRIMBLE  
PVT D. M. YORK

PVT L. E. AGUILARSANTOYO  
PVT A. P. AGUIRRE  
PFC\* C. A. AMMERMAN  
PVT F. D. AYALA  
PVT E. BARRANCO  
PVT N. A. BEARD  
PVT J. A. BRATCHER  
PVT D. E. BRITTAN  
PVT A. K. BURKE  
PVT T. I. CAMACHO  
PVT H. X. CARVERSOTO  
PVT R. CEJA  
PVT I. M. CHERECK  
PVT J. A. COOPER  
PVT D. Z. DANZEY  
PFC\* F. A. DONOHO  
PVT D. A. ELLIS  
PVT I. FLORES  
PVT J. S. FOWLER  
PVT R. A. FREEMAN  
PVT M. J. GARCIA  
PVT K. E. GONZALEZ  
PVT J. R. GUZMAN  
PVT A. HERNANDEZ  
PVT M. HERNANDEZSALA  
PVT J. J. JAUREGUIAGUILAR  
PVT T. F. JONES  
PVT S. JUAREZ  
PVT Q. A. KALAL  
PVT B. D. KELLEY  
PVT J. J. KREISEL  
PVT E. LAI  
PFC\* J. J. LARA  
PVT A. S. LEE  
PVT M. A. LEMUS  
PVT M. S. LOGAN  
PVT A. C. LUND  
PVT R. MARCELO  
PVT O. J. MARTIN

PVT M. A. MARTINEZ  
PVT D. A. MATIAS  
PVT S. MAYO  
PVT G. J. MCKAMIE  
PVT R. MEDINA  
PVT E. MELGARAGUILAR  
PVT K. A. MOORE  
PVT V. T. NGUYEN  
PVT A. J. NIEVES  
PVT J. J. NOGALEZ  
PVT M. A. OROZCO  
PVT J. B. PAGUIA  
PVT I. A. PICKERNELL  
PVT T. J. POOLE  
PVT E. K. PRICE  
PVT C. A. RAINES  
PVT V. REYES  
PFC\* A. RICOBRUGADA  
PVT G. RODRIGUEZ JR.  
PVT G. M. ROTHENBERGER  
PVT R. I. SANCHEZ  
PVT A. A. SANDOVAL  
PVT U. H. SANDOVALBETETA  
PVT A. G. SCHROEDER  
PVT H. G. SHERRILL  
PVT R. B. SLOCOMB  
PFC B. J. SWEANEY  
PVT B. W. THOMAS  
PVT T. L. THOMPSON  
PVT T. K. TOURVILLE  
PVT T. TRAN  
PFC\* T. R. VOLE  
PVT C. L. WARD  
PVT S. D. WARD  
PVT D. J. WENZEL  
PVT T. A. WILLIAMS  
PVT T. A. WORTHAM  
PVT E. YANEZ

PVT R. A. ADKISSON  
PVT I. G. ANDERSON  
PVT A. A. APODACA  
PFC\* C. J. ARBEITER  
PFC M. N. ASHER  
PVT L. BACA III  
PVT A. J. BAKER  
PFC C. J. BATEY  
PVT P. D. BENN  
PVT D. S. BENNETT  
PVT R. J. BERGERON  
PFC\* T. J. BERTOT  
PVT C. K. BIK  
PVT K. C. BILHARZ  
PVT J. E. BOROWSKI  
PVT E. A. BRAINARD  
PVT J. D. BRAY  
PFC A. B. BRIDGMAN  
PVT B. M. BRIDGMAN  
PVT C. R. BROCKMAN JR.  
PVT I. M. BURTON  
PFC Q. T. BYERS  
PVT A. D. CANNON  
PVT P. M. CHILTON  
PVT H. J. CURTISS  
PVT P. R. EIERDAM  
PFC T. I. ESTES  
PFC\* A. M. FAGAN  
PVT Q. D. FOREMAN  
PVT D. R. GUERRA  
PFC T. W. HAASE  
PVT D. D. HADLEY  
PVT E. C. HEBERLIE  
PVT G. B. KALIVODA  
PVT I. M. KOMA  
PVT C. M. KUSTER  
PFC E. R. LAGRO  
PFC A. R. LANINGHAM  
PFC W. A. LAVENUE

PVT A. T. LEBLANC  
PFC N. A. LOKUKATAGODA  
PVT A. D. LONG  
PVT A. LOPEZMIRANDA  
PVT A. H. LOZA  
PVT J. R. MALAGUIOK  
PVT A. MARRUJO JR.  
PVT F. MARTINEZCERVANTES  
PFC Z. M. MCVAY  
PFC N. A. MESFIN  
PVT S. MOLINA  
PVT A. J. MORSCHL  
PVT J. G. MURRAY  
PVT J. NUNEZCEBALLOS  
PFC\* K. J. OLSON  
PVT A. W. OWNBEYSEWARD  
PVT D. E. PETTY  
PVT J. D. RITHMIXAY  
PVT A. B. RODRIGUEZ  
PFC V. A. ROJAS  
PFC L. D. RYAN  
PVT A. A. SALAZAR  
PVT R. A. SANCHEZ  
PVT S. J. SCHULTE  
PVT J. X. SEAWEL  
PFC S. A. SENA  
PVT A. M. SEPULVEDA  
PVT T. A. SHINN  
PVT R. A. SNYDER  
PVT T. N. TARWATER  
PVT S. H. THAW  
PVT M. R. THOMPSON JR.  
PVT N. B. VASQUEZ  
PVT S. D. WALLS  
PFC\* J. J. WHITE  
PVT L. D. WILKS  
PVT G. A. WINSTON  
PVT S. S. WOODBRIDGE  
PVT W. H. YIP

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## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 1034

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. E. HALL

### DRILL INSTRUCTORS

STAFF SERGEANT J. MARQUEZ

SERGEANT F. S. ANZALDUA

SERGEANT H. D. LOMELI

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS I. J. MEDINA (290)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. R. FUENTES (336)

INSTRUCTOR: SERGEANT D. M. PAUOLE

### PLATOON HONORMAN

PRIVATE FIRST CLASS R. A. GARCIA

RECRUITED BY: STAFF SERGEANT M. POSADAS

PFC H. E. ALVARADO  
PVT C. ARMJO  
PFC C. A. AVILA  
PFC F. AZPEITIA  
PVT D. A. BARRERA  
PVT J. E. BEEZLEY JR.  
PFC D. A. BELLOSO  
PVT J. R. BENAVIDES  
PVT E. T. BERGSTROM  
PFC J. A. BOUSQUET JR.  
PFC\* C. A. BOYKIN  
PFC C. L. BYELICH  
PFC C. K. CADELL  
PVT M. CALVILLO  
PFC E. W. CHASTAIN  
PFC Y. CRUZ  
PFC R. S. DAVIS  
PVT D. A. DELGADO  
PVT J. M. DENNISON  
PVT C. S. DOWLING  
PFC J. G. EMANE  
PVT C. S. FAYIAH  
PFC B. FLORES  
PVT N. M. FLORES  
PFC M. M. FONDEVILLA  
PVT T. R. FRANTZ  
PFC A. R. FUENTES  
PFC G. J. GARCIA  
PFC\* R. A. GARCIA  
PVT B. A. GETZ  
PFC\* J. L. GREEN  
PVT A. T. GRIFFITH  
PVT L. R. GRIPPO  
PVT J. F. HERNANDEZ  
PVT M. P. HERNANDEZ  
PFC C. J. HERNANDEZCARMONA  
PVT U. J. HUFF  
PVT J. P. IMHOFF  
PVT T. P. LEE  
PVT B. M. LESTER

PVT D. R. LIEBENAU  
PFC B. A. LIMON  
PVT W. LIU  
PVT V. R. LOMELI  
PFC I. J. LOPEZ  
PFC S. D. LUCERO  
PVT M. MALAXECHEVARRIA  
PFC I. J. MEDINA  
PVT C. M. MILEY  
PFC T. L. NEUWOHNER  
PFC J. J. OCHOA  
PFC\* L. A. OSHEA  
PVT D. PANTOJAMARTINEZ  
PVT C. J. PIMENTAL  
PVT A. C. POPE  
PVT A. J. PRUDHOMME  
PVT J. E. RANGELSILVA  
PFC N. A. REEVE  
PVT T. A. REPASEY  
PVT E. J. RODNEY  
PVT R. P. ROE  
PVT J. N. SAINZ  
PVT R. A. SALAZAR  
PVT B. M. SAMARAS  
PVT A. D. SANCHEZ  
PFC C. SANCHEZ  
PVT R. SIERRA JR  
PFC G. M. SIMPKINS  
PVT B. D. TAYLOR  
PVT J. F. THOMAS  
PVT D. TRUONG  
PVT R. J. ULMER  
PFC E. R. VALENCIA  
PFC M. S. VADERMEER  
PVT A. D. VERAVERDE  
PVT A. VILLANUEVA JR.  
PVT J. H. WEIGHTMAN  
PFC\* G. E. WILLIS III  
PVT A. M. YOUNG

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## PLATOON 1035

### SENIOR DRILL INSTRUCTOR

SERGEANT J. C. MAYORGA

### DRILL INSTRUCTORS

SERGEANT J. E. COURVILLE

SERGEANT J. TATAI

### PHYSICAL FITNESS TEST

LANCE CORPORAL C. A. BURFEIND (292)

### PLATOON HIGH SHOOTER

PRIVATE W. D. FLEMING (332)

INSTRUCTOR: SERGEANT J. JONES

### PLATOON HONORMAN

LANCE CORPORAL C. A. BURFEIND

RECRUITED BY: STAFF SERGEANT C. FREEMAN

PVT R. E. AGUILAR  
PVT R. C. ARAUJO  
PFC I. X. ATOIGUERREYES  
PFC A. AVILESTORRES  
PFC C. M. BACON  
PVT A. S. BAINIVALU  
PVT D. K. BANDALAN  
PFC C. M. BARLOW  
PFC C. L. BARRIENTOS  
PVT K. M. BAUGH  
PFC\* J. M. BAUMGARDNER  
PFC M. L. BERTHELSEN  
LCPL\* C. A. BURFEIND  
PFC J. T. CALVERT  
PVT A. A. CARDENAS  
PVT E. J. CASTILLO  
PVT F. CHANHTHAVONG  
PFC F. CHAVEZCLAVEL  
PVT K. K. COKE  
PFC J. G. COMANS  
PVT E. J. DEFORD  
PFC C. DELACRUZ  
PVT E. D. DELGADO  
PVT V. C. EDSTRANDJENSEN  
PVT A. J. ELLIOT  
PVT W. D. FLEMING  
PVT M. K. FRYAR  
PFC A. GARCIA  
PFC W. A. GARCIAESTRADA  
PFC B. W. GARDNER  
PVT J. E. GRANT  
PVT B. A. GRASSER  
PFC M. M. GUTING JR.  
PVT E. L. HAMMOND  
PVT E. E. HILT  
PFC\* J. P. JESSE  
PVT D. A. JIMENEZ  
PFC\* A. S. JONES  
PVT W. E. JONES  
PVT M. H. KOHLADCOCK

PVT I. I. LARGAESPADA  
PFC I. LONG  
PVT L. N. MACIASRIVERA  
PVT G. F. MANZANO  
PFC L. A. MATTHEWS  
PFC O. R. MCLEAN  
PVT C. D. MEDINA  
PFC N. I. MENDEZLOPEZ  
PVT J. N. MEZARIOS  
PFC\* C. K. MOCHIZUKI  
PVT B. MONTOYA  
PVT J. M. MOORE  
PVT Z. J. MOORE  
PFC K. T. NGUYEN  
PVT I. OCHOA  
PVT A. ORTIZ  
PFC J. L. ORTIZALTAMIRANO  
PVT I. X. PATINO  
PFC D. A. RAMIREZ  
PVT K. A. ROE  
PVT S. J. ROOKE  
PVT Q. J. ROUNDS  
PVT A. RUIZGUTIERREZ  
PVT I. RUIZMAGANA  
PFC R. SANCHEZ  
PVT F. J. SEPULVEDATORRES  
PVT A. M. SERVIN  
PVT E. R. STANFORD  
PVT B. C. STRICKLAND  
PFC\* J. D. TALLEY  
PVT K. A. THOMAS  
PFC B. G. TORGESEN  
PFC J. A. VARGAS  
PVT A. J. VEGAS  
PVT J. R. WATKINS  
PVT C. R. WEESE  
PVT R. A. WELCH  
PVT D. L. YOUNKER  
PFC\* R. M. ZAMORA JR.  
PFC W. ZHONG

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# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.