

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer

First Sergeant

DeMarcus J. Charleston

UNITED STATES MARINE CORPS

First Sergeant Charleston was born on 19 November 1976 and graduated High School in 1994.

First Sergeant Charleston enlisted in the Marine Corps in October of 1995 and attended recruit training at Marine Corps Recruit Depot Parris Island, SC. Upon graduating from Company L, Third Recruit Training Battalion he received orders to Camp Geiger, NC for Marine Combat Training School (MCT). After completing MCT, he was transferred to Logistics Base Albany, GA and attended formal Military Occupational Specialty (MOS) training as a Logistics Clerk.

Following MOS School he was transferred to Marine Wing Helicopter Squadron 1 (MWHS-1), Okinawa Japan, where he served as a Logistics Clerk. While assigned to MWHS-1, he was promoted to Private First Class and Lance Corporal. After his overseas tour, he received orders to Combat Service Support Group 3 (CSSG-3) HI, where he was promoted to the rank of Corporal and was assigned to Battalion Supply, where he served as the Noncommissioned Officer in Charge and Platoon Sergeant from February 1998 to February 2000.

In March of 2000, he was promoted to the rank of Sergeant and assigned to I&I duty in Marietta, GA, where he served as the Platoon Sergeant and Assistant Warehouse Chief for Marine Aviation Ground Supply 42 (MAG-42) Ground Supply. In February 2004, he was promoted to the rank of Staff Sergeant and received orders to 10th Marines, 2d Marine Division, and served as the Warehouse Chief and Platoon Sergeant For Headquarters Battalion.

On 5 July 2006, he received orders to Marine Corps Recruit Depot Parris Island, South Carolina for Drill Instructor Duty. After completing Drill Instructor School, he was assigned to Company E, 2d Recruit Training Battalion where he served as a Drill Instructor, Experienced Drill Instructor, Senior Drill Instructor, Academics Instructor and a Chief Drill Instructor. Upon completing his tour on Parris Island, Staff Sergeant Charleston was promoted to the rank of Gunnery Sergeant in July of 2009.

In October 2009, Gunnery Sergeant Charleston received orders to Iwakuni, Japan, where he served as Squadron Logistics Chief and First Sergeant for Marine Aircraft Group 42 (MAG-42). During his tour, Gunnery Sergeant Charleston deployed to numerous locations throughout the Asian Pacific. In January of 2012, Gunnery Sergeant Charleston applied for the Assistant Marine Officer Instructor (AMOI) program and was accepted to Navy Officer Command Newport, RI where he served as a Drill Instructor for Officer Training Command (OTC) and was promoted to his current rank of First Sergeant.

## Parade Reviewing Officer (cont.)

In April 2015, First Sergeant Charleston was transferred to 1st Battalion, 1st Marine Division, Camp Pendleton, CA where he served as the Company First Sergeant for Charlie Company. During his tenure, the unit deployed to Australia with the Marine Rotational Force - Darwin (MRF-D).

In April 2017, First Sergeant Charleston reported to Marine Corps Recruit Depot, San Diego, CA for duty as Company First Sergeant, Company B, First Recruit Training Battalion. He then served as the First Sergeant for Receiving Company, Support Battalion and currently serves as the First Sergeant, Company D, First Recruit Training Battalion.

First Sergeant Charleston's personal awards include the Navy and Marine Corps Commendation Medal, Navy and Marine Corps Achievement Medal and Marine Corps Drill Instructor Ribbon.

He is married to the former Keeya Mitchell of Pittsburgh, PA. They have two children: Kendall and Sierra.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General Ryan P. Heritage  
Colonel Daren J. Erickson  
Sergeant Major Abel T. Leal  
First Sergeant DeMarcus J. Charleston

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel M. J. Palma  
Lieutenant Colonel C. B. Kroll  
Sergeant Major M. R. Chabot  
Gunnery Sergeant J. Cruz  
Staff Sergeant M. T. Brock

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel A. Farsaad  
Lieutenant Colonel B. P. Sargent  
Sergeant Major M. D. Reese  
Lieutenant D. Luckesen  
Staff Sergeant A. P. Snyder

### BRAVO COMPANY

Commanding Officer  
Company First Sergeant

Captain A. J. Watson  
First Sergeant R. Curiel JR.

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain R. C. Gates  
Staff Sergeant J. I. Davila

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain B. B. Yackey  
Gunnery Sergeant J. A. Ruddyaklin

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Staff Sergeant L. T. Devalder  
Corporal M. Hong

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant P. A. Hasick  
Sergeant J. J. Thomas  
Sergeant P. J. Bohnenkamp  
Sergeant A. M. Evans

# PLATOON 1029

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT R. MELLADO

## DRILL INSTRUCTORS

STAFF SERGEANT M.A. ROBLES  
STAFF SERGEANT M.A. PANTOJA  
STAFF SERGEANT B. J. BASILONE  
SERGEANT T. KLUENDER

## PHYSICAL FITNESS TEST

PRIVATE J. W. DAVIS (293)

## PLATOON HIGH SHOOTER

PRIVATE E. N. DELCAMBRE (338)  
INSTRUCTOR: SERGEANT J. J. KRUEMMER

## PLATOON HONORMAN

PRIVATE FIRST CLASS T. W. SIMS  
RECRUITED BY: SERGEANT A. N. HOLMES

PFC D. S. BRATCHER  
PFC R. D. CERVANTES  
PVT P. A. CORRAL  
PFC B. E. CORREA  
PFC J. I. CRUZ  
PVT G. CUEVASSERANO  
PVT J. W. DAVIS  
PVT E. N. DELCAMBRE  
PVT C. C. DIX  
PVT K. B. FOSTER  
PVT C. J. FRASER  
PVT H. R. GARCLADIAZ  
PVT J. D. GOMAR  
PFC R. GUAJARDO  
PVT J. M. HALE  
PFC O. HERNANDEZSOLORIO  
PVT C. J. JACKSON III  
PVT R. D. JOHNSON  
PFC L. B. KENYON

PFC\* C. D. KNOX  
PFC B. J. MCGOVERN  
PVT A. T. MCNATT  
PVT A. C. MEDINA  
PVT M. MENDOZA  
PVT J. J. MORFORD  
PVT T. F. MORI  
PFC A. R. MUNOZ  
PFC J. L. PAREDES JR.  
PVT M. L. PYLE  
PVT D. J. RECZEK  
PFC J. D. RUSSELL  
PVT A. J. SCHWARZENBERGER  
PFC\* T. W. SIMS  
PVT M. A. SOLIS  
PFC M. A. TOSCANO  
PVT J. E. WALKER  
PVT N. A. ZINGIRIS

Meritorious Promotion \*

# PLATOON 1030

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT B. PIZANO

## DRILL INSTRUCTORS

STAFF SERGEANT W. O. HAYES  
STAFF SERGEANT A. J. NAVEJAS  
STAFF SERGEANT D. J. TYSON  
STAFF SERGEANT A. A. CABRERA JR.

## PHYSICAL FITNESS TEST

PRIVATE C. C. HAMLET (296)

## PLATOON HIGH SHOOTER

PRIVATE S. C. DUNCAN (335)  
INSTRUCTOR: SERGEANT A. BENAVIDEZ

## PLATOON HONORMAN

PRIVATE FIRST CLASS D. M. KETCHUM  
RECRUITED BY: SERGEANT TINKLENBERG

PFC D. ACOSTA  
PVT S. A. ALFORD  
PVT C. J. AYALA  
PFC A. BIANCO  
PVT C. Y. BURNS  
PVT U. D. BYBEE  
PFC\* V. M. CARREON IV  
PVT K. L. CAVALIER  
PVT D. M. CHAVEZ  
PVT M. T. CHAVEZ  
PVT M. I. DAVILAZULETA JR.  
PVT S. C. DUNCAN  
PFC E. GARCIA  
PFC\* N. B. HAGEN  
PVT C. C. HAMLET  
PVT J. P. HIGHTOWERSANTOS  
PFC J. T. HUEY  
PFC D. M. KETCHUM  
PVT T. L. LEACH  
PFC R. LEONVITE

PVT O. E. LOLANI JR.  
PFC A. MORENO  
PVT R. E. MURPHY III  
PFC L. R. ORR  
PFC M. M. OYAMA  
PVT D. J. PACHUNKA  
PVT B. B. PREBELSKI  
PVT J. D. RODRIGUEZ  
PVT D. J. ROMERO  
PVT M. T. SARNO  
PVT C. K. STOTHERS  
PVT D. A. TENBUSCH  
PFC T. G. THOMPSON  
PVT M. L. VARGAS  
PFC N. J. VARGAS  
PFC Z. D. VICKERS  
PVT D. Q. WEEGIE  
PVT A. C. WINCHELL  
PVT K. W. WINTERS  
PFC\* D. R. YATES JR.

Meritorious Promotion \*

# PLATOON 1031

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT M. A. GALVAN

## DRILL INSTRUCTORS

SERGEANT C. G. FLOWERS  
  
SERGEANT K. G. VINSON  
  
SERGEANT D. G. HALL

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. J. TOMAN (287)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. W. KLUTHE (336)  
INSTRUCTOR: SERGEANT J. D. WOODS

## PLATOON HONORMAN

PRIVATE FIRST CLASS C. J. HERNANDEZ  
RECRUITED BY: GUNNERY SERGEANT J. P. VILLEGAS

PVT C. J. ANDERSON  
PVT A. B. ARELLANO  
PVT W. A. ARTERBURY  
PVT C. BALDWIN  
PVT H. W. BROWN  
PVT T. R. CANTER JR.  
PVT E. CEJA  
PVT E. M. CLEAR  
PVT T. L. GONZALEZ  
PVT G. GUTIERREZ  
PVT E. A. HARAN  
PFC C. J. HERNANDEZ  
PFC C. W. KLUTHE  
PVT G. R. LASS  
PVT I. J. LIPPOLD  
PFC F. L. LOPEZ JR.  
PFC R. D. MATEO  
PFC A. E. MEDINA  
PFC I. MERCADO JR.  
PVT B. J. MOLINA JR.  
PVT H. M. NUVILL

PVT J. F. ORR  
PVT C. C. OSORIO  
PFC K. O. PALACIOS  
PVT B. E. PETERSON  
PVT N. A. REYNOLDS  
PVT A. R. RODRIGUEZ  
PVT T. J. ROMERO  
PVT C. A. SALAZAR  
PFC\* N. D. SCHMIDT  
PVT C. J. SISNEROS JR.  
PVT D. K. SIZARVALENZUELA  
PVT A. W. STOCKTON  
PFC R. J. TOMAN  
PFC A. N. TORRES  
PVT A. J. TRACY  
PVT T. P. TRUONG  
PVT J. M. TURNER  
PVT A. VELE  
PFC C. VIJILMARTINEZ  
PFC\* J. Z. WOODRICH

Meritorious Promotion \*

# PLATOON 1033

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT C. J. CHANDLER

## DRILL INSTRUCTORS

STAFF SERGEANT M. P. GOVEA  
  
SERGEANT L. M. REYES  
  
SERGEANT M. C. REDFIELD

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. J. CADENGO (293)

## PLATOON HIGH SHOOTER

PRIVATE F. D. PRADO JR. (341)  
INSTRUCTOR: SERGEANT B. P. JAROSZ

## PLATOON HONORMAN

PRIVATE FIRST CLASS A. F. WELLS  
RECRUITED BY: SERGEANT D. S. GOTTLIEB

PFC A. ALMALAB  
PVT M. D. ALONSO  
PFC M. AMEZCUA  
PFC\* H. D. ARROYO  
PFC D. N. BEGAY  
PFC J. J. CADENGO  
PVT A. J. CHANDY  
PVT B. W. CHON  
PFC B. D. CORMIERDIAZ  
PVT T. A. DAVIS  
PFC C. M. DIAZ  
PFC D. N. DOUGLAS  
PFC\* X. J. FLORES  
PFC J. A. FOX  
PFC J. GALARZA  
PVT A. L. GARCIA  
PFC J. G. GATLIN  
PVT Q. A. HUBBELING

PFC T. J. KRAYNESKI  
PFC K. R. LOCKLEAR  
PFC J. MORALES JR.  
PVT J. A. MORGAN  
PFC J. B. NORIEGA  
PFC C. H. ORTEGA  
PFC R. PAMATIAN  
PFC A. A. PATEL  
PFC H. W. PATTERSON II  
PFC J. A. PELAEZAYALA  
PVT F. D. PRADO JR.  
PVT M. D. PURIGRASKI  
PVT Z. I. ROEBUCK  
PVT T. Q. TRUONG  
PFC E. L. VIVEROSHERNANDEZ  
PFC A. F. WELLS  
PFC X. F. WIEDNER  
PVT J. WON

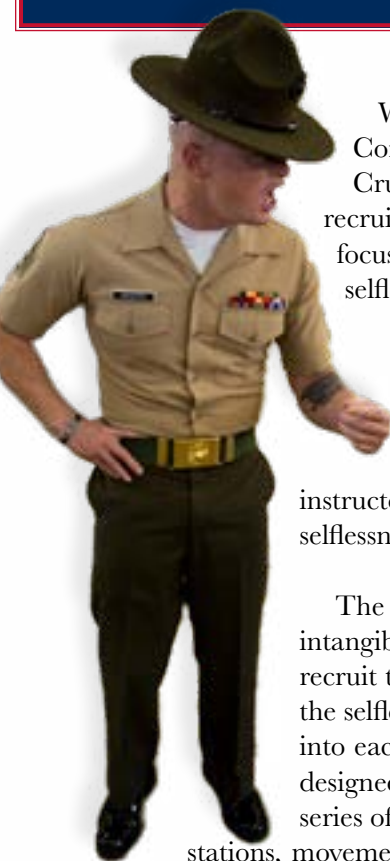
Meritorious Promotion \*

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 1034

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT S. K. SCHROEDER

**DRILL INSTRUCTORS**  
STAFF SERGEANT Z. J. CAPORASO  
SERGEANT E. A. RAMIREZ  
SERGEANT J. G. DIAZ  
SERGEANT J. H. GRAY

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS W. Z. MCKINLAY (295)

**PLATOON HIGH SHOOTER**  
PRIVATE FIRST CLASS A. J. HOLZHEIMER (345)  
INSTRUCTOR: CORPORAL J. E. GWIN

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS A. J. WYMAN  
RECRUITED BY: STAFF SERGEANT A. STURGESS

PVT D. D. ANDREWS  
PFC\* T. BELCIU  
PFC T. R. BISH  
PVT S. A. BISHHAZELHURST  
PVT D. X. CARLEO  
PFC J. L. DAVIS  
PFC J. E. FEIL  
PFC I. D. GARCIA  
PVT G. C. GEISMAN  
PFC A. J. HOLZHEIMER  
PVT G. S. HUELSKAMP  
PFC L. A. KING  
PVT K. D. LEFFERT  
PVT C. C. LOPEZ  
PFC M. J. MALONE  
PVT M. G. MCGOWIN  
PFC\* W. Z. MCKINLAY  
PVT S. MONROY  
PVT J. J. ORTEGACONDE

PFC I. J. PADRON  
PVT A. PALAFOX  
PVT C. PEREZ IV  
PFC J. PEREZ  
PVT K. R. RAMIREZ  
PVT G. T. REDIN  
PVT J. ROCHIN  
PVT L. W. SAMS  
PFC E. M. SARTAIN  
PVT B. D. SEARS  
PFC\* D. R. SLOAN  
PVT R. T. SPENCER  
PVT M. A. SPIRES  
PVT B. U. VARGAS  
PFC E. VELASCO  
PVT E. J. VILLAREAL JR.  
PFC A. J. WYMAN  
PVT D. L. YOUNG

Meritorious Promotion \*

## PLATOON 1035

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT R. D. STOKES JR

**DRILL INSTRUCTORS**  
STAFF SERGEANT K. D. HOLLINGSWORTH  
STAFF SERGEANT R. M. SCHWARTZ  
SERGEANT J. MARQUEZ  
SERGEANT D. MIRANDAMORALES

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS D. M. KELLY (290)

**PLATOON HIGH SHOOTER**  
PRIVATE FIRST CLASS J. T. BUCZEK (339)  
INSTRUCTOR: SERGEANT J. T. BROSIUS

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS C. E. GUSTAFSON  
RECRUITED BY: SERGEANT C. SCHOTT

PVT D. L. BERNAL  
PFC J. N. BROWN  
PFC J. T. BUCZEK  
PFC Z. L. BURDEN  
PVT A. T. DEYOUNG  
PFC A. DIZA JR.  
PVT N. FEATHERSTON  
PFC H. J. FLORESTRUJILLO  
PFC J. A. GONZALEZ  
PFC\* C. E. GUSTAFSON  
PFC D. M. KELLY  
PFC D. LOPEZ  
PVT A. R. LUDLOW  
PFC L. Z. LYCKA  
PVT M. D. MANN  
PVT J. M. MEADOWS  
PFC C. A. MORA III  
PVT K. B. NGUYEN  
PFC T. N. NGUYEN

PFC L. P. NORMAN  
PVT A. W. OLSON  
PVT D. PINEDOLOPEZ  
PVT M. PRECIADO  
PFC J. G. QUIGLEY  
PFC A. M. RODRIGUEZ  
PFC\* J. L. ROWDEN  
PFC C. T. RUIZ  
PVT M. A. RUIZ  
PVT M. RUIZROJAS  
PFC M. G. SHARRATT  
PFC W. L. SHELTON JR.  
PVT M. D. SHULTZ  
PVT A. R. SOTOGUERRERO  
PFC\* J. T. STEVENSON  
PVT B. C. THORNTON  
PVT L. B. WICKERT  
PFC M. A. WOODRUFF

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.