

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer \*

“Attention”, “Adjutant’s Call” And March-On

The National Anthem \*

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander’s Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines’ Hymn \*

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

## THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General James A. Ryans II, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

P. M. Rummler  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## PARADE REVIEWING OFFICER



Colonel  
**William P. Brown**  
Assistant Chief of Staff, Recruiting,  
Marine Corps Recruit Depot San Diego,  
Western Recruiting Region

Colonel Brown currently serves as the Assistant Chief of Staff, Recruiting, Marine Corps Recruit Depot San Diego, Western Recruiting Region.

Born in Oxnard, California, Colonel Brown lived in the Southern California area until 1983, at which time his family moved to Salem, Oregon. Graduating from Oregon State University with a Bachelor of Science in Economics, he was commissioned through the Officer Candidate Course (OCC) program in April 1999. Following The Basic School, he attended the Logistics Officers Course, where he was assigned the 0402 MOS (Logistics Officer).

His operational tours include Landing Support Platoon Commander and Executive Officer, Company B, 1st Transportation Support Battalion (TSB), 1st Force Service Support Group (FSSG) (2000-2002); Platoon Commander, 1st Air Delivery Platoon, Support Company, 1st TSB, 1st FSSG (2002-2003); Assistant Logistics Officer, Command Element, 15th Marine Expeditionary Unit (MEU) (2007-2009); Logistics Officer, 1st Marine Regiment, 1st Marine Division (2014-2016); and Commanding Officer, 1st TSB, Combat Logistics Regiment 1, 1st Marine Logistics Group (2016-2018).

Colonel Brown's supporting establishment tours include Series Commander, Company Commander, and Battalion Operations Officer, 3d Recruit Training Battalion, Recruit Training Regiment, Marine Corps Recruit Depot San Diego (2003-2006); Commanding Officer, Recruiting Station Denver, 8th Marine Corps District (2009-2012); Marine Aide-de-camp to the Chief of Naval Operations, Admiral Jonathan W. Greenert (2013-2014); Deputy Division Chief and Division Chief, Mobility Requirements Division (J38), Operations Directorate (J3), U.S. Transportation Command (USTRANSCOM) (2019-2021); and Assistant Chief of Staff, Recruiting, Western Recruiting Region (2021-2024).

## PARADE REVIEWING OFFICER

His overseas deployments include Air Delivery Platoon Commander, 1st Transportation Support Group (TSG), 1st FSSG, Operation IRAQI FREEDOM I (2003); Assistant Logistics Officer, Command Element, 15th MEU, WESTPAC 08-2, USS PELELIU (2008); and Logistics Officer, Command Element, Special Purpose Marine Air Ground Task Force Crisis Response Central Command (SPMAGTF-CR-CC) 16.1, Operation INHERENT RESOLVE (2016).

He is a graduate of the U.S. Army Basic Airborne Course (2002); U.S. Army Aerial Delivery Material Officers Course (2002); Expeditionary Warfare School – Resident (2007); College of Naval Command and Staff, U.S. Naval War College (2013); and The Eisenhower School for National Security and Resource Strategy (2019). He holds a Master of Science in Global Leadership from the University of San Diego's School of Business (2005), Master of Arts in National Security and Strategic Studies (2013), Master of Science in National Resource Strategy (2019), and certifications as a Project Management Professional (PMP) (2023) and Certified in Planning and Inventory Management (CPIM) (2024).

Colonel Brown's personal decorations include the Navy and Marine Corps Achievement Medal, Navy and Marine Corps Commendation Medal (Gold Star in lieu of 2nd award), Meritorious Service Medal (Gold Star in lieu of 4th award), Defense Superior Service Medal, and is authorized to wear the Navy and Marine Corps Parachute Insignia. He has been married for twenty-three years to the former Tami Townsend of Grants Pass, Oregon.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. A. Ryans II  
Colonel C. R. Von Bergen  
Sergeant Major O. A. Leavy  
Colonel W. P. Brown

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel P. M. Rummler  
Lieutenant Colonel C. E. Kesler  
Sergeant Major J. J. Miller  
Gunnery Sergeant D. J. Vilchek  
Staff Sergeant D. F. Gomez

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel R. A. Hollenbeck  
Major J. A. Taylor  
Sergeant Major R. M. Browning  
Lieutenant V. Stevens  
Staff Sergeant A. M. Jaimes

### COMPANY B

Commanding Officer  
Company First Sergeant

Captain C. M. Guerra  
First Sergeant O. J. Garcia

### SERIES 1021

Series Commander  
Chief Drill Instructor

Captain K. A. Patten  
Gunnery Sergeant C. Reyes

### SERIES 1025

Series Commander  
Chief Drill Instructor

Captain M. C. Evans  
Staff Sergeant A. A. Rodriguez

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Staff Sergeant N. Casey  
Gunnery Sergeant C. Palmer

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant E. J. Juste  
Sergeant P. Bringas  
Sergeant E. Banlaoi  
Sergeant J. Rodriguez

# PLATOON 1021

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT E. T. MEYER  
**DRILL INSTRUCTORS**

SERGEANT J. M. ROBINSON

SERGEANT P. R. BAUSERMAN

SERGEANT J. A. CASTILLO

**PHYSICAL FITNESS TEST**  
PRIVATE J. S. CASTRODIAZ (296)

**PLATOON HIGH SHOOTER**  
PRIVATE G. L. ROCHA (340)  
INSTRUCTOR: SERGEANT CORRALES

**PLATOON HONOR GRADUATE**  
PRIVATE FIRST CLASS W. G. ROOKE  
RECRUITED BY: GUNNERY SERGEANT BERRERA

PFC E. M. ANDERSON  
PVT C. F. BENJAMIN  
PVT T. A. BLAKELYJONES  
PFC T. J. BLASCHKO  
PVT N. E. CALLOWAY  
PVT C. A. CAMPBELL  
PVT J. S, CASTRODIAZ  
PVT N. CAZARES JR  
PVT B. L. CEGIELSKI  
PVT P. W. CHARLES  
PVT R. J. CLARKCOOK  
PVT J. M. CONSTABLE  
PVT J. DELACRUZ  
PVT A. M. DILUCA  
PFC B. FANOLUA  
PVT F. A. GARCIA  
PVT L. E. GARZA JR.  
PVT S. GLER  
PVT A. J. GUTIERREZ  
PVT E. HERNANDEZ  
PVT H. B. HOBSON JR.  
PVT L. A. JACKSONROUNDTREE  
PVT E. R. KANE  
PVT G. S. LARIZ  
PVT J. F. LEON

PVT C. V. LOPEZ  
PVT L. S. MARTIN  
PVT R. R. MARTINEZ  
PFC A. L. MEHN  
PVT R. A. MERCIA  
PFC C. J. MONTYANIETO  
PVT Q. R. NETTLES II  
PVT I. K. NIIHAU  
PVT J. T. POTYK  
PVT F. G. RAMOSTORRADO  
PFC L. T. REDALEN  
PVT C. C. RESQUID  
PVT G. L. ROCHA  
PFC F. A. ROGEL  
PVT W. G. ROOKE  
PVT B.D. ROSE  
PVT I. RUIZ JR.  
PFC I. J. SAGASTUMESANCHEZ  
PVT J. T. SANCHEZ  
PVT A. Z. SANTANA  
PVT M. J. TECH  
PVT O. D. TORRES  
PVT P. J. UNCANGCO  
PVT J. F. VASQUEZPLASENCIA  
PVT S. WOOD

PVT L. B. BARNHART  
PFC N. F. BECQUET  
PVT S. B. CARRANZAVELASQUEZ  
PVT B. S. CASTILLON  
PVT V. CHAVEZ JR.  
PVT B. B. CONN  
PVT C. I. COONS  
PFC\* T. J. CURRY  
PVT L. R. DAVILA III  
PFC S. R. DEES  
PVT C. R. DORN  
PFC J. A. EBBS  
PFC N. A. FREIJE  
PVT W. S. GIBBENS  
PVT R. E. GUERRERO  
PFC\* N. L. HERTZ  
PVT N. W. HOLDER  
PVT E. JIMENEZ  
PVT A. JOHANSEN  
PVT J. V. JONES  
PFC E. M. JUAREZSERVANTEZ  
PFC T. J. KENT  
PFC M. H. KOHL  
PVT S. D. KRAUSE  
PFC J. S. LEBLANC  
PVT T. J. MIDDLETON

**PLATOON HIGH SHOOTER**  
PRIVATE W. S. GIBBENS (347)  
INSTRUCTOR: CORPORAL GEARY

**PLATOON HONOR GRADUATE**  
LANCE CORPORAL H. I. TOYAMA  
RECRUITED BY: SERGEANT AGULTO

PVT B. MOCTEZUMA  
PVT T. J. OCHS JR.  
PVT G. M. PETERSEN  
PFC S. A. PICHARDO  
PVT C. C. REID  
PVT P. A. RENTERIABORRAYO  
PVT R. J. RIVERA  
PFC H. RODRIGUEZ  
PVT J. A. ROMAN  
PVT S. SAMPSON  
PVT M. A. SCOTT  
PVT Q. B. SELVIG  
PFC D. J. SIMPSON IV  
PFC E. W. SPENCER  
LCPL\* H. I. TOYAMA  
PVT H. R. VALCQ  
PVT R. J. VALENTINE  
PVT C. G. WAGNER  
PFC T. R. WALSH  
PFC L. S. WATLINGTON  
PFC J. J. WEBSTER  
PVT J. M. YBARRA JR.  
PVT J. M. YOUNG  
PVT E. ZARAZUAHERNANDEZ  
PFC J. M. ZAVALZA

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT D. J. KELLY  
**DRILL INSTRUCTORS**

GUNNERY SERGEANT J. LOPEZNORIEGA

SERGEANT M. C. BOEGEL

STAFF SERGEANT K. M. DENSON

**PHYSICAL FITNESS TEST**  
LANCE CORPORAL H. I. TOYAMA (297)

Meritorious Promotion \*

# PLATOON 1023

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT A. C. WRIGHT  
**DRILL INSTRUCTORS**

STAFF SERGEANT J. S. ORTIZ

STAFF SERGEANT W. QUINONES-CRESPO

SERGEANT H. LE  
**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS J. A. BERRIOGRANT (300)

**PLATOON HIGH SHOOTER**  
PRIVATE K. L. NGUYEN (325)  
INSTRUCTOR: SERGEANT BROWN

**PLATOON HONOR GRADUATE**  
PRIVATE FIRST CLASS J. A. BERRIOGRANT  
RECRUITED BY: SERGEANT E. CHINCHILLA

PVT A. S. AGUILAR  
PVT P. A. ANDERSON  
PVT A. BALBUENAORTUNO  
PFC J. A. BERRIOGRANT  
PVT A. K. BERRY  
PVT J. C. BOWERS  
PVT F. BRENESJIMENEZ  
PVT C. J. BRISENO  
PVT L. T. BUI  
PFC J. J. CHAPLIN  
PFC K. CORTES  
PFC\* A. M. CROSS  
PVT F. DELGADOVENTURA  
PVT O. E. DONATO  
PVT J. ESCOBARRAMIREZ  
PFC W. FENGHE  
PVT J. K. FORD  
PFC\* R. J. FRANKS  
PFC Z. J. GARCIA  
PVT T. E. GOMEZ  
PVT J. L. HERNDON  
PVT L. R. HERRING  
PVT N. K. HOANG  
PVT R. HUERTA  
PFC J. D. JACKSONPOLLEY

PFC\* G. B. JACOBS  
PFC J. D. JAMEISON  
PVT W. A. LISKEYTANNACI  
PVT B. L. MANZANO  
PVT J. J. MEDINARODRIGUEZ  
PVT D. J. MILLER  
PVT A. D. MONTOYA  
PVT Y. MORALES  
PFC\* J. T. MOSQUEDA  
PVT I. A. MUNIZ  
PFC J. P. NAVA  
PFC K. L. NGUYEN  
PVT A. M. RAMIREZ  
PVT J. E. REYESGASPAR  
PFC N. REYESGASPAR  
PVT B. RODRIGUEZ  
PVT K. RUIZ  
PFC R. SANDOVALAYALA  
PFC H. E. SANTACRUZDURATE  
PFC A. P. SMITH  
PVT R. E. SPENCER III  
PFC N. B. STINSON  
PFC S. R. STOTTS  
PVT A. VENTURASANTOS

Meritorious Promotion \*

# PLATOON 1025

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT H. L. LOMELI  
**DRILL INSTRUCTORS**

SERGEANT M. DE LA ROSA

SERGEANT H. SPINGER

**PHYSICAL FITNESS TEST**  
PRIVATE A. J. HIGUERA (300)

**PLATOON HIGH SHOOTER**  
PRIVATE L. M. TAYLOR (336)  
INSTRUCTOR: SERGEANT HEMMINGSON

**PLATOON HONOR GRADUATE**  
PRIVATE FIRST CLASS G. HUERTA  
RECRUITED BY: GUNERY SERGEANT VILLALOBOS

PVT N. AGUILARTORRES  
PVT D. O. APOLONIOJIMENEZ  
PVT E. H. ARNOLD  
PVT N. V. ARNZENSAMOA  
PVT R. J. BANALES  
PFC\* T. G. BEYATTE  
PVT A. E. BOLANOS  
PVT E. R. CALDERON  
PFC\* D. L. CAPUTO  
PVT R. CARDENAS  
PFC D. J. CONTRERAS  
PVT C. A. COPLAN  
PVT B. D. EDMON  
PFC T. ENG  
PVT J. Z. ESTRADA  
PFC\* I. L. FAIN  
PVT J. G. FERNANDEZ  
PVT J. A. FLORESHERNANDEZ  
PVT I. M. FOSTER  
PVT K. FRANCO  
PVT R. D. GARCIA  
PVT J. GONZALEZ  
PVT L. F. GONZALEZ  
PVT I. I. GUERRA  
PFC E. M. HECKMANTRATHEN

PVT A. J. HIGUERA  
PFC G. HUERTA  
PFC L. J. ISSAR  
PFC E. F. JARQUIN  
PVT J. D. MACEDOJAIMES  
PVT R. MAGALLANES JR.  
PVT J. MARAVILLOGARCIA  
PVT H. I. MORALES  
PVT L. L. MURPHY  
PVT A. NAVARRETECEJA  
PFC J. C. NEVAREZ JR.  
PFC N. NGUYEN  
PVT A. M. PEDRAZA  
PVT I. J. PERALES  
PFC I. N. PEREZ  
PVT A. E. PINEDA  
PVT W. J. ROBINSON  
PVT A. SALDANA  
PFC L. M. SMITH  
PFC L. M TAYLOR  
PFC C. R. TILLMAN  
PVT M.A. VALENCIA  
PVT A. D. VALENZUELA  
PVT E. I. VILLAGOMEZ  
PVT J. VILLANUEVA

Meritorious Promotion \*

Meritorious Promotion \*



# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.