

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officer



Lieutenant Colonel  
Charles B. Kroll  
UNITED STATES MARINE CORPS

Lieutenant Colonel Kroll was born on 14 July 1974 in Baltimore, MD and was raised on Maryland's Eastern Shore in the town of Easton. He was commissioned a Second Lieutenant in the Marine Corps in January 1997, having completed his undergraduate education in Business Administration at Mary Washington College in Fredericksburg, VA.

Following The Basic School and the Infantry Officer Course, he was assigned to 1st Battalion, 5th Marines in January 1998. During this tour, Lieutenant Colonel Kroll served as Rifle Platoon Commander, Anti-Armor Platoon Commander, Weapons Company Executive Officer, and Weapons Company Commander. He participated in Exercise Urban Warrior and a deployment to the Western Pacific on the 31st Marine Expeditionary Unit.

In July 2000, Lieutenant Colonel Kroll was transferred to 1st Fleet Anti-Terrorism Security Team Company, Marine Corps Security Force Battalion, Norfolk, VA. There he served as Assistant Platoon Command and the Company Executive Officer and deployed to Aden, Yemen in support of Operation Determined Response. Lieutenant Colonel Kroll subsequently reported to Expeditionary Warfare School, Quantico, VA, in August 2003 and he concurrently completed his graduate education, earning a Masters' Degree in Business Administration from the University of Phoenix.

Ordered to 3d Battalion, 3d Marines in May 2004, Lieutenant Colonel Kroll served as the Assistant Operations Officer and as a Company Commander. He participated in Exercise Rim of the Pacific and completed combat deployments to Afghanistan and Iraq in support of Operations Enduring Freedom and Iraqi Freedom.

## Parade Reviewing Officer (cont.)

In May 2007, Lieutenant Colonel Kroll reported to Officer Candidates School, Quantico, VA, where he served as a Company Commander and the Operations Officer. In May 2010, Lieutenant Colonel Kroll was selected as the Aide-de-Camp to the Commander International Security Assistance Force/ Deputy Commander U.S. Forces Afghanistan and deployed to Afghanistan in support of Operation Enduring Freedom.

Ordered to 2d Battalion, 1st Marines, Camp Pendleton, CA, in August 2011, Lieutenant Colonel Kroll served as the Executive Officer and participated in Exercise SSang Yong in Korea and a deployment to the Western Pacific on the 31st Marine Expeditionary Unit. In April 2013, Lieutenant Colonel Kroll was reassigned to Marine Corps Recruit Depot, San Diego, CA where served as the Operations Officer for the Recruit Training Regiment.

In August 2015, Lieutenant Colonel Kroll reported to Programs & Resources Department, Headquarters, U.S. Marine Corps, where he served as the Section Head, Research Strategy Section, Program Analysis & Evaluation Division. In April 2017, he was reassigned within Programs & Resources Department as the Program Coordinator, MAGTF Integration Branch, for the Assistant Deputy Commandant (Programs) until May 2018.

Ordered back to Marine Corps Recruit Depot, San Diego CA, in June 2018, Lieutenant Colonel Kroll assumed his current role as Executive Officer for Recruit Training Regiment.

Lieutenant Colonel Kroll's personal decorations include the Bronze Star Medal, the Meritorious Service Medal (4th award), the Navy & Marine Corps Commendation Medal (2d award), the Navy & Marine Corps Achievement Medal, and the Combat Action Ribbon.

## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC\* C. M. COLBURN**

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Chief of Staff	Brigadier General Ryan P. Heritage Colonel Daren J. Erickson
Sergeant Major Parade Reviewing Officer	Sergeant Major Abel T. Leal Lieutenant Colonel Charles B. Kroll

### RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major Regimental Drill Master	Sergeant Major P. F. Agan Gunnery Sergeant E. Gantt
Narrator	Staff Sergeant M. C. Garcia

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel A. Farsaad
Executive Officer	Major J. A. Taylor
Sergeant Major Chaplain	Sergeant Major M. D. Reese Lieutenant J. D. Luckesen
Battalion Drill Master	Staff Sergeant L. O. Crecelius

### COMPANY B

Commanding Officer Company First Sergeant	Captain A. J. Watson First Sergeant R. Curiel Jr.
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### LEAD SERIES

Series Commander Chief Drill Instructor	Captain M. G. Carroll Staff Sergeant F. Ruiz
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### FOLLOW SERIES

Series Commander Chief Drill Instructor	First Lieutenant S. R. Ezell Gunnery Sergeant R. Mellado
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### MARINE BAND SAN DIEGO

Enlisted Conductor Drum Major	Chief Warrant Officer 2 A. J. Panos Staff Sergeant B. Z. Reed
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### COLOR GUARD

National Color Bearer Organizational Color Bearer	Sergeant N. T. Tillman II Sergeant F. A. Miranda
Rifle Bearer Rifle Bearer	Sergeant C. J. Lee Sergeant J. K. Geiss

# PLATOON 1029

**SENIOR DRILL INSTRUCTOR**  
SERGEANT A. KLUENDER

## DRILL INSTRUCTORS

SERGEANT L. REYES

SERGEANT M. REDFIELD

SERGEANT Z. CAMPBELL

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. E. ALCANTARA (288)

## PLATOON HIGH SHOOTER

PRIVATE H. D. ZUCK (344)  
INSTRUCTOR: CORPORAL M. D. MAZZORATO

## PLATOON HONORMAN

PRIVATE FIRST CLASS A. E. ALCANTARA  
RECRUITED BY: GUNNERY SERGEANT K. K. MANDO

PFC\* A. E. ALCANTARA  
PFC B. C. ANDRADEMARTINEZ  
PVT M. G. BECKER  
PVT L. F. BELTRANLOPEZ  
PFC E. B. BENDER  
PFC J. CARMONA  
PVT J. J. COLMENERO  
PVT L. D. COSSIOGARCIA  
PVT M. A. CRUZ  
PVT J. D. EDWARDS  
PVT M. A. ESTRADA JR  
PFC S. A. FELIX  
PFC T. K. FIELDING  
PVT A. GARCIA  
PVT Q. D. GEIGER  
PFC J. K. GOLDING  
PVT J. L. GONZALEZ JR  
PVT E. GONZALEZMEZA  
PVT B. S. HAINES  
PVT A. P. HALES  
PFC A. HERNANDEZ JR  
PVT I. M. HERNANDEZ  
PVT J. S. HERNANDEZ  
PVT D. M. HOISINGTON  
PVT C. C. KENT  
PFC\* J. I. LEGAZPPY  
PVT O. LOPEZHERNANDEZ  
PFC O. R. LORTA

PVT J. M. MARMOL  
PFC J. J. MAYORGA  
PFC K. T. MEADOWS  
PVT B. R. MIRAMONTES  
PVT J. A. MOLINA  
PVT M. MORENOSOLORIO  
PVT M. J. MORTON  
PVT C. ORTIZMALDONADO  
PVT A. QUINTEROMONREAL  
PFC\* E. G. RAMIREZ  
PFC J. G. RAMIREZTERAN  
PVT T. A. RATTHAHAO  
PFC O. RODRIGUEZ  
PFC\* A. ROSALES  
PVT L. M. RUFF  
PVT D. E. SANDERS  
PFC\* J. M. TAITAGUE  
PVT I. G. TRIBE  
PVT J. M. VALENZUELA  
PFC A. N. VAZQUEZANZUA  
PVT I. R. WARRINGTON  
PFC J. G. WILLIAMS  
PVT C. J. WRAY  
PVT C. A. YORDY  
PVT D. P. ZAJAC  
PVT H. D. ZUCK  
PFC J. ZUNIGA

Meritorious Promotion \*

# PLATOON 1030

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT K. D. HOLLINGSWORTH

## DRILL INSTRUCTORS

STAFF SERGEANT B. J. BASILONE

STAFF SERGEANT C. A. KIRBY

## PHYSICAL FITNESS TEST

PRIVATE J. A. MUNOZ (287)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. A. WESTLAKE (336)  
INSTRUCTOR: SERGEANT D. M. ZIMMERMAN

## PLATOON HONORMAN

PRIVATE FIRST CLASS J. R. MELBOSTAD  
RECRUITED BY: SERGEANT Z. T. DUNN

PVT C. P. AVILA  
PFC W. M. BALLESTEROS III  
PVT D. A. BELTRANVASQUEZ  
PVT T. J. BLANKENSHIP  
PVT V. A. BOSSOLONO  
PFC\* Z. M. BOWERS  
PVT Y. M. BROWN  
PVT T. K. CALLAWAY  
PVT A. CASTANEDAPELCASTRE  
PFC E. J. CHAN  
PFC J. D. CHANEY  
PVT D. M. CHILDS  
PVT D. S. CHOGLLOINAMAGUA  
PVT G. C. CORTEZ  
PVT K. D. DAVIS  
PVT S. DHAKAL  
PFC J. T. DURHAM  
PVT A. I. ESQUIVEL  
PVT A. A. FRANCO  
PFC\* R. N. FRECHETTE  
PFC G. H. GOMEZDELACRUZ  
PFC M. T. GONZALEZ  
PFC T. A. GREER  
PVT J. M. HALL  
PVT N. R. HARALD  
PVT D. P. HELLMAN  
PVT D. L. HILL  
PVT S. K. HOWARD  
PVT M. R. HUNTER  
PVT S. JIMENEZBARRAGAN  
PFC J. M. KOSA  
PVT K. T. LACROIX  
PVT G. T. LAU  
PVT C. R. LINELL  
PVT I. M. MAMBO

PFC J. J. MARTINEZ  
PVT C. MEJIABENITEZ  
PFC\* J. R. MELBOSTAD  
PVT A. A. MENDOZABRAVO  
PVT J. A. MENESES JR.  
PVT P. A. MEYS  
PVT J. A. MORAWCZNSKI  
PVT J. A. MUNOZ  
PFC T. J. NY  
PVT M. PEREZPOLANCO  
PVT D. G. PRUYNE  
PVT X. L. PRESSDEE  
PVT A. RAMIREZ  
PVT D. R. RAMIREZ  
PFC N. RAMIREZ JR  
PVT I. O. ROBERTS  
PVT N. M. ROSA  
PVT A. ROSALESGONZALEZ JR  
PVT A. D. RUIZ  
PVT P. SALDANA JR  
PFC E. Z. SANDOVOL  
PVT C. N. SOLIS  
PVT C. J. STEWARD  
PVT A. W. STODDARD  
PVT E. I. STOWERS  
PFC I. TAPIA  
PVT A. J. TORRES  
PVT M. E. VEGA  
PVT A. A. VILLELA  
PFC\* B. A. WELLS  
PFC\* C. A. WESTLAKE  
PFC P. C. WILSON  
PVT S. E. WOODWARD  
PFC M. A. WRIGHT

Meritorious Promotion \*

# PLATOON 1031

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT M. P. GOVEA

## DRILL INSTRUCTORS

STAFF SERGEANT D. J. TYSON

STAFF SERGEANT J. H. GRAY

STAFF SERGEANT J. RECIO

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. SISNEROS (300)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. J. LANG (340)  
INSTRUCTOR: SERGEANT R. W. WRIGHT

## PLATOON HONORMAN

PRIVATE FIRST CLASS T. LAM  
RECRUITED BY: SERGEANT D. VASQUEZ

PVT A. ACEVES  
PVT M. C. ALCALA  
PFC C. E. ALCANTARRIVEA  
PVT J. C. ARMSTRONG  
PVT D. M. BABB  
PFC F. BARALES  
PFC Z. R. BECKER  
PFC D. S. BOGGAN  
PFC A. BRISENOMENA  
PVT H. W. BUSH  
PVT J. D. CASIANORODRIGUEZ  
PVT E. D. CORONA  
PVT A. R. CORPUS  
PFC\* M. A. CRUZ  
PFC J. P. CRUZHOOVER  
PFC J. R. DOLMOARRIOLA  
PFC C. M. DUEY  
PVT P. M. ENSOR  
PVT M. FLORESPELAYO  
PVT A. GALICIAPENALOZA  
PFC P. A. GOMEZ  
PVT H. GRACIANO  
PVT B. D. GUTIERREZ  
PFC\* J. B. HERNANDEZ  
PFC K. M. HOLBERT  
PVT J. T. HOWARD  
PVT J. G. IBARRA  
PFC D. T. JOHNSON  
PVT K. D. JORDAN JR  
PVT K. L. KALEN  
PFC T. LAM  
PFC D. J. LANG  
PFC\* J. A. LOPEZ  
PVT H. LU  
PFC S. LUCACHIN  
PVT D. E. LUGO

PVT E. MARES  
PFC A. MAURICIO  
PFC D. J. MEEKS  
PFC K. A. MILLER  
PFC J. A. MORRISSEY  
PVT C. A. NAVARRETE  
PVT M. T. NGUYEN  
PVT C. A. NORLIN  
PVT F. NUNEZ  
PVT L. M. ORDONEZ  
PVT R. ORTIZVIVAR  
PVT E. F. PACHECOORTEGA  
PVT A. J. PAGLIALONGA  
PFC J. C. PEDROZA  
PVT C. L. POLANCO  
PFC\* C. A. RAAP  
PVT J. A. RAMIREZVENEGAS  
PVT S. A. RENDON  
PFC M. A. RIVASRIVERA  
PVT A. ROGEL  
PVT C. C. RUSSELL  
PVT J. M. SHEPARD  
PFC\* J. A. SISNEROS  
PVT B. C. SMITH  
PVT H. R. SMITH  
PFC A. W. SULSONA  
PVT L. D. TAYLOR  
PVT J. M. TRUJILLO  
PFC A. T. ULSAS  
PFC A. D. UTZ  
PVT J. M. VANTASSELL  
PFC R. VIRRUETTAFAREAN  
PVT G. R. WALKER  
PVT S. WONG  
PFC Y. XU  
PFC S. A. YBARRA

Meritorious Promotion \*

# PLATOON 1033

**SENIOR DRILL INSTRUCTOR**  
SERGEANT C. T. FLOWERS

## DRILL INSTRUCTORS

SERGEANT J. MARQUEZ

SERGEANT D. E. HALL

SERGEANT R. C. ZAPATA

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. D. ASH (293)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. C. KOCH (340)  
INSTRUCTOR: SERGEANT B. P. WOODS

## PLATOON HONORMAN

PRIVATE FIRST CLASS J. S. HAWES  
RECRUITED BY: SERGEANT S. CATUS

PVT J. C. ALEXANDER  
PVT D. A. AMAYO  
PFC\* T. D. ASH  
PVT T. C. BARNES  
PVT K. D. BEASLEY  
PFC H. W. BOELL  
PVT J. R. BOGGESS  
PFC G. W. BRITE  
PFC X. W. BRUNOTTE  
PVT A. CARRILLO  
PFC L. R. CAVAZOS  
PVT C. L. COCKERHAM  
PFC E. W. DAVIS  
PFC\* C. A. DESALES  
PFC R. M. DRESNER  
PVT J. L. EMILY  
PVT D. M. ENGELBRECHT  
PVT M. A. FOSTER JR  
PVT J. A. FOUCH  
PFC T. J. FULLER  
PVT R. W. FURR  
PVT D. D. GIACALONE  
PFC A. D. GOLDEN  
PVT E. J. GOMEZCASTANEDA  
PVT M. L. GRIER  
PFC C. K. HAMMERSCHMIDT  
PFC\* J. S. HAWES  
PFC\* E. O. HELDENBRAND  
PVT A. G. HERRING  
PFC C. J. HIRTH  
PVT D. E. INGRAM  
PFC D. W. KEITH  
PFC M. C. KOCH  
PVT G. B. LEVIS

PVT B. H. LIEBETRAU  
PVT M. LINTON  
PFC G. LUSTER IV  
PVT C. B. MAILLOUX  
PVT J. J. MARTINEZ  
PVT Z. R. MATHEWS  
PFC J. D. MATLOCK  
PFC R. J. MCGOWAN  
PVT J. D. MILLER  
PVT D. MONTES  
PVT J. N. MORGAN  
PVT A. K. NAILLON  
PVT D. J. NOLEN  
PFC D. R. PALMER  
PVT D. J. PFAHL  
PVT B. D. PITTSNBARGER  
PVT A. R. RACKOW  
PVT M. RAKHUBA  
PFC\* D. C. REEP  
PFC M. R. ROSIE  
PVT N. F. RYAN  
PFC N. M. RYAN  
PVT J. M. SHERMAN  
PFC K. E. SMITH  
PVT G. S. STRUTTON  
PVT A. C. TRUJILLO  
PVT M. D. TRYNER  
PVT C. B. TULLIS  
PVT B. Y. VALLEVARGAS  
PVT K. D. WALTON  
PVT J. D. WEISSER  
PVT T. M. WESTBROOK  
PVT J. S. WILLIAMS  
PVT J. M. WITHERSPOON

Meritorious Promotion \*

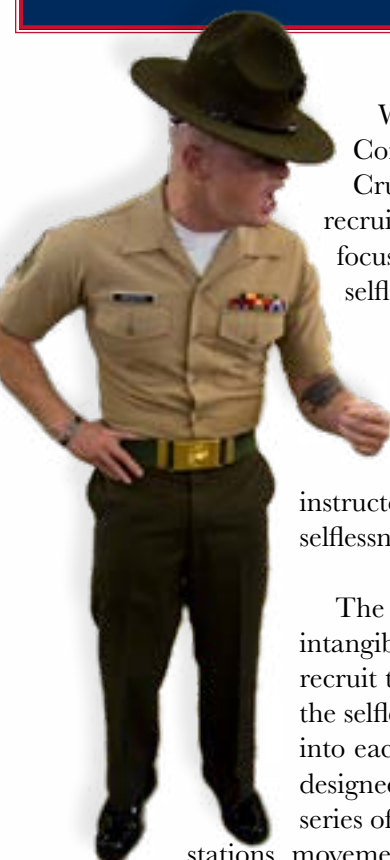


## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 1034

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT W. O. HAYES

### DRILL INSTRUCTORS

STAFF SERGEANT A. T. SHANN

STAFF SERGEANT YOKOFICH

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. D. LASATER (297)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. T. PENROD (330)

INSTRUCTOR: SERGEANT D. A. HAMILTON

### PLATOON HONORMAN

PRIVATE FIRST CLASS J. R. BOUMANS

RECRUITED BY: STAFF SERGEANT J. CHERENA

PVT E. ACOSTA  
PFC J. AGUILAR  
PFC C. J. BENDY  
PFC Z. H. BEREZIN  
PFC\* A. G. BERG  
PFC J. H. BERNAL  
PVT A. BLONSKI  
PFC J. R. BOUMANS  
PVT D. J. BROTHERS  
PVT J. BURKS  
PFC S. D. BUTRYM  
PFC A. J. CHAPMAN  
PFC E. W. CHAVEZ  
PFC N. J. COCKRELL  
PVT C. J. COCONE  
PVT A. K. COKER  
PFC B. J. COOPER  
PFC N. DIAZ  
PFC M. A. DIP  
PFC\* B. C. DUNN  
PVT B. D. EATMON  
PFC\* K. A. ELLIOTT  
PFC N. A. ESCOBEDO  
PVT D. S. FLOWER  
PFC M. D. FUQUA  
PVT M. A. GEE  
PVT S. T. GETTE  
PVT A. I. GOMEZ  
PVT D. F. GONZALEZ  
PVT D. R. HALLAERT  
PVT J. J. HANSON  
PFC R. A. HARRISON  
PVT L. J. HEROD  
PVT I. HONYUMPTWEA

PFC M. L. JONES  
PVT J. M. JUAN  
PVT K. D. JUSTICE  
PVT C. J. KINER  
PVT J. A. KINGSLEY  
PFC\* M. D. LASATER  
PVT Z. LEDESMA  
PVT M. MACIAS  
PVT K. R. MACKENZIE  
PFC\* I. M. MARTINEZ  
PVT D. I. MARTINEZ  
PVT L. MENDOZA  
PFC D. R. MILEWSKI  
PVT S. J. OLIVARES  
PFC J. T. PENROD  
PVT D. C. QUINTANA  
PVT E. C. RAINSVARADO  
PVT P. J. RIOS  
PVT R. RODRIGUEZ  
PFC V. M. ROSALES  
PVT C. M. ROSS  
PVT J. N. SALAZAR  
PVT J. L. SALINAS  
PFC J. R. SELLERS  
PVT A. M. SILVA  
PVT J. J. SPELLMON  
PFC M. Z. TREJO  
PVT J. D. TREKELL  
PVT I. X. TRISTAN  
PFC I. E. TULLOS  
PVT J. D. VALLADARES  
PFC L. A. VARGAS  
PVT G. M. VROOMAN

## PLATOON 1035

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT M. A. PANTOJA

### DRILL INSTRUCTORS

STAFF SERGEANT J. G. DIAZ

STAFF SERGEANT A. A. CABRERA

SERGEANT M. N. CRUZ

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS H. B. STAUB (291)

### PLATOON HIGH SHOOTER

PRIVATE FIST CLASS D. E. TIMS III (339)

INSTRUCTOR: SERGEANT S. C. JUNG

### PLATOON HONORMAN

PRIVATE FIRST CLASS H. B. STAUB

RECRUITED BY: STAFF SERGEANT J. T. JELLISON

PVT T. A. ADAMSON  
PVT A. M. ALDAPA  
PVT C. D. ALLEN  
PVT A. M. ANDERSON  
PFC K. D. BARNES  
PVT J. D. BENTER  
PFC A. BERG  
PVT C. A. BRAVOSIERRA  
PVT D. D. BUESO  
PVT C. M. BUTLER  
PVT C. R. CANNADY  
PVT I. G. CAZARES  
PVT J. M. CONGER  
PVT L. S. CORNELIUS JR  
PVT T. A. DAVIES  
PVT M. C. DIETZ  
PVT G. R. EDWARDS  
PVT T. FLORES  
PVT J. D. FUNK  
PVT O. R. GABINO  
PVT F. J. GARCIAMENDEZ JR  
PVT C. D. GRAMBSCH  
PVT J. I. GUZMANNUNO  
PVT K. B. HAIGLER  
PVT E. C. HANSEN  
PFC C. J. HOWLE  
PVT J. M. HUSSEY  
PVT C. R. LANDERHOLM V  
PVT J. G. LEASE  
PVT A. S. LOPEZGALAN  
PVT W. M. MAINA  
PFC G. M. MANG  
PVT B. MATTHEWS  
PVT S. H. MCCREADY

PFC C. A. METCALF  
PFC\* J. M. MOLONY  
PVT M. A. MONTENEGRO  
PFC J. P. MORRISON  
PFC\* D. W. NORTON  
PVT J. C. OCONNOR  
PVT J. J. PAGE  
PVT S. W. PALCISKO  
PVT J. D. PALMER  
PFC J. M. PARRISH  
PVT D. A. PAZ  
PVT Z. J. PEGARSCH  
PFC I. QUEVEDOQUERRERO  
PVT C. W. RAY  
PVT R. B. RINDAL  
PFC V. M. RIVASHERNANDEZ  
PVT D. J. RUIZ  
PVT E. E. SANCHEZ  
PVT A. E. SCANLON  
PVT D. SHIN  
PVT A. C. SMITH  
PFC\* E. G. SMITH  
PVT J. N. SOUTHAMMAYONG  
PVT J. M. STAHL  
PFC\* H. B. STAUB  
PVT J. SU  
PFC D. E. TIMS III  
PVT P. R. TOOGOOD  
PVT E. VERADOMINGUEZ  
PFC L. WANG  
PVT B. N. WEIR  
PVT M. B. WOODSON  
PVT B. ZUNIGAGONZALEZ

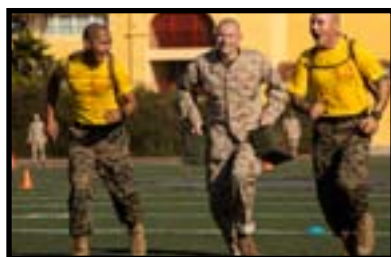
# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.