# WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



# SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer \*

"Attention", "Adjutant's Call" And March-On

The National Anthem \*

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn \*

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

**Final Dismissal** 

\* PLEASE RISE

# MARINE CORPS RECRUIT DEPOT

The Commanding Officer of Recruit Training Regiment

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.



On behalf of Brigadier General David C. Hyman, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest

company of Marines who have succeeded in that challenge. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

T. A. Maese Colonel, U.S. Marine Corps The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

# FLAG ETIQUETTE

# MARINE CORPS VALUES

# WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

# Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

# COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

# COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



# PARADE REVIEWING OFFICER



Colonel Michael Ogden 1 MEF G-3 Operations Officer

Colonel Ogden is a native of Annapolis, Maryland. In 1992 he graduated from Bryan high school in Bryan, Texas. Prior to graduating High school he enlisted in the Navy under the delayedentry program. After enlisting in the Navy, he was accepted to the Naval Academy Preparatory School, (NAPS) in Newport, R.I. Upon completion

of graduating NAPS in 1994, he was accepted into the U.S. Naval Academy in Annapolis, MD. In May of 1998, he graduated the Naval Academy and was commissioned a 2ndLt in the Marine Corps.

As a Company Grade Officer Colonel Ogden served as a Rifle Platoon Commander, 3rd Platoon, Golf Company, 2nd Battalion, 2nd Marines; Combined Anti-Armor Team (CAAT) Platoon Commander, Weapons Company, 2nd Battalion, 2nd Marines; Inspector-Instructor, Charlie Company, 1st Battalion, 23rd Marines; CAAT Platoon Commander, Weapons Company, 1st Battalion, 23rd Marines; completed USMC Expeditionary Warfare School, and Commanding Officer, Echo Company, 2nd Battalion, 4th Marines.

As a Field Grade Officer Colonel Ogden was assigned as the Operations Officer, 2nd Battalion, 4th Marines; Commanding Officer, Recruiting Station New Jersey; completed USMC Command and Staff College; and served as an Operations and Tactics Instructor at the Marine Corps Tactics and Operations Group (MCTOG).

Colonel Ogden has completed deployments with 1st Battalion, 23rd Marines. the 24th MEU, 26th MEU, 31st MEU, and 11th MEU.

# PARADE REVIEWING OFFICER

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC\* C. M. COLBURN

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."



# AWARDS

## **COMPANY HONOR GRADUATE AWARD**

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

## SERIES HONOR GRADUATE AWARD

## PLATOON HONOR GRADUATE AWARD

## MARKSMANSHIP AWARD

## PHYSICAL EXCELLENCE AWARD

# MERITORIOUS PROMOTION

## MARINE

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

# GRADUATION STAFF

# MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Chief of Staff Sergeant Major Parade Reviewing Officer Brigadier General D. C. Hyman Colonel C. R. Von Bergen Sergeant Major O. A. Leavy Colonel M. Ogden

# **RECRUIT TRAINING REGIMENT**

Commanding Officer Executive Officer Sergeant Major Regimental Drill Master Narrator

Commanding Officer

Battalion Drill Master

Commanding Officer

Series Commander

Series Commander

Chief Drill Instructor

Enlisted Conductor

National Color Bearer

Organizational Color Bearer

Drum Major

Rifle Bearer

Rifle Bearer

Chief Drill Instructor

Company First Sergeant

Executive Officer

Sergeant Major

Chaplain

Colonel T. A. Maese Lieutenant Colonel W. Williams Sergeant Major R. K. Palmer Gunnery Sergeant K. M. Wilton Staff Sergeant J. Anderson

# FIRST RECRUIT TRAINING BATTALION

Lieutenant Colonel N. Lamb Captain V. Everman Sergeant Major J. Mejia Lieutenant V. Stevens Gunnery Sergeant D. T. Risener III

# **COMPANY B**

Captain L. G. Jimenez First Sergeant R. L. Ratcliff

# **SERIES 1029**

Captain W. D. Greene Staff Sergeant J. T. King

## **SERIES 1033**

Captain C. A. Delatorre Staff Sergeant A. M. Molina

# MARINE BAND SAN DIEGO

Sergeant N. Jorge Gunnery Sergeant W. Hayes

# **COLOR GUARD**

Sergeant J. Rubio Sergeant G. Gutierrez Sergeant B. Lopez-Hernandez Sergeant C. Williams Jr.



#### DRILL INSTRUCTORS

STAFF SERGEANT M. C. BOEGEL SERGEANT T. L. NGUYEN STAFF SERGEANT T. A. SHANK SERGEANT J. J. SOTO SERGEANT L. V. VILLAGOMEZ

#### PHYSICAL FITNESS TEST

PRIVATE J. S. BROWN (292)

#### PLATOON HIGH SHOOTER

#### PLATOON HONOR GRADUATE

PRIVATE T. M. BENJAMIN (332) INSTRUCTOR: CORPORAL S. M. HATTON

PFC PVT

PVT

PVT

PFC

PVT

PVT

PVT

PFC

PVT

PVT

PFC\*

PVT

PVT

PVT

PVT

PVT

PVT

PVT

PVT

PFC

PVT

PVT

PFC

PVT

PVT

PVT

PVT

PFC

PFC\*

PVT

PRIVATE FIRST CLASS G. G. WATKINS **RECRUITED BY: SERGEANT M. Q. GAUGLER** 

L. LEMUSMARTINEZ

PRIVATE J. HERNANDEZSANCHEZ (331)

C. C. AGUIRRE

PFC

INSTRUCTOR: SERGEANT T. J. HERMESMAN

PLATOON HIGH SHOOTER

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS A. I. SANYAOLU RECRUITED BY: STAFF SERGEANT R. D. REID PLATOON HIGH SHOOTER PRIVATE A. T. COLLINS (238)

A. J. AHR	PVT
J. S. AWIT	PVT
Y. BANG	PFC
T. M. BENJAMIN	PVT
Q. L. BERRY	PVT
J. W. BISHOP	PVT
J. S. BROWN	PFC
J. E. CABRERA	PVT
A. CATALAN	PFC
E. A. COLLINS	PFC
A. J. COURNAYA	PVT
C. D. CRUZ	PVT
N. X. DEOYOS	PVT
E. K. DICKSON	PVT
J. P. DRIVAS	PVT
D. ESPINOZAFLORES	PVT
D. ESPINOZAROSAS	PVT
B. A FLAKESTRUCHINSKI	PVT
E. FUENTES	PVT
C. B. GARCIA	PVT
E. GARCIA	PVT
L. M GARCIA	PVT
C. M. GARCIAMERINO	PVT
E. A. GUTIERREZ	PVT
I. A. HERGES	PVT
J. W. HIGHT	PVT
Z. M. INGERSOLL	PVT
D. M. JENKINS	PVT
K. R. JOHNSTONKELLY	PFC
T. R. LAWSON	PFC
D. S. LEE	PVT

VT	S. P. LEVOY
FC	A. E. LOPEZ III
VT	P. LOZANO
VT	R. J. MALLETT
VT	R. F. MARQUEZ
FC	K. J. MARTÌN
VT	D. A. MCCARTY
FC	E. MONTEROMORENO
FC	B. O MORENO
VT	J. M. MORLEY
VT	S. J. MUEHL
VT	A. ORTEGA
VT	J. C. PALMA
VT	M. A PENATE
VT	E. A. PINEDA
VT	C. C. REAVIS
VT	T. J RINER
VT	I. K RIVERA
VT	J. A. RUBIO
VT	J. L. SALVADORSANTOS
VT	D. SANTILLANA
VT	B. L. SCHULZ
VT	J. M. SMITH
VT	J. N. SOLOMON
VT	I. A. TREJO
VT	I. S. VARGAS
VT	A. L. VINCENT
FC	G. G. WATKINS
FC*	T. A. WENDLER
VT	C. W. WERNER

IIC	C. C. AUUIKKE
PFC	E. F. ALEGRIA
PFC	J. M. ANAYA
PVT	E. J. BLACK
PVT	C. E. BLACKWELL
PVT	L. B. BOETTGER
PVT	K. D. BOYCE
PFC	J. A. CARLOS JR.
PVT	K. A. CARPENTER
PVT	S. A. CARPENTER
PFC	R. CERDA
PVT	P. G. CISNEROS
PVT	L. A. CORREA JR.
PVT	R. A. CUTHBERT
PVT	S. A. DAVILLE
PFC	C. DELEONVALDES
PFC	A. R. DELGADO
PVT	D. I. DOUGLASSNERI
PVT	L. C. FAULKNER
PVT	A. M. FITZGERALDHORNER
PVT	J. E. FRAYRE
PVT	C. J. GEORGE
PVT	J. GOMEZ
PFC	T. J. HALL
PVT	R. HERNANDEZ
PVT	M. J. HERNANDEZ JR.
PVT	J. HERNANDEZSANCHEZ
PVT	L. M. HOBBS

PFC PFC PVT PFC PVT	D. J. HUFFMANPEREZ P. D. IZQUIERDO D. A. JACKSONGONZALES E. Y. KANUNNIKOV T. D. KING
PVT	J. M. LARA
PVT	G. R. LEBLUE
PFC	L. J. LOREDORODRIGUEZ
PVT	C. R. LOVEJOY
PFC	O. E. MENDOZARAMOS
PVT PVT	J. A. MUZQUIZ M. T. OLSON
PVI PFC	I. A. PALACIOS
PFC	K. I. PALACIOS
PFC	A. REYES
PFC	A. KETES B. D. REYES
PFC	E. L. RODRIGUEZ
PVT	M. G. SALAZARLOPEZ
PFC	A. I. SANYAOLU
PVT	H. J. SCHANK
PVT	A. J. SCHLOSSER
PVT	M. L. STILWELL
PVT	J. N. STRICKLAND
PFC	A. R. TAFOYA
PVT	L T. TIPPMANN
PVT	A VERDUZCO IR
PVT	D. S. VILLALOBOS
PVT	T. E. WATSON

PVT	C. D. ACOSTA
PVT	S. M. AGUILARJAR
PVT	Z. M. AMENDA
PVT	E. S. BAUTISTA JR.
PVT	K. L. BENSON JR.
PFC	N. A. CANTERBURY
PFC	L. A. CASTILLO
PVT	G. J. CHAVEZ
PVT	A. T. COLLINS
PFC	M. A. CONTRERAS
PVT	Z. J. CRAWFORD
PVT	F. CRUZ
PVT	N. M. DAIN
PVT	D. A. DANNER
PVT	B. K. DAVILA
PVT	A. N. DIBATTISTA
PVT	T. A. ENTRIKINRED
PFC	B. A. ESPINOZA
PVT	B. S. FUENTES
PVT	M. R. GALINDO
PVT	R. J. GARIBAY
PVT	J. H. GIBSON
PVT	R. J. HAWKES
PVT	B. L. HAYES
PFC	J. C. HERLISKA
PVT	J. L. HERNANDEZ
PVT	Y. HERNANDEZ
PVT	C. J. HUKARI
PFC	K. C. LOWMAN
PVT	V. M. MARTINEZ

#### DRILL INSTRUCTORS

GUNNERY SERGEANT G. S. SANTIAGO SERGEANT M. V. DAILEY STAFF SERGEANT J. M. BEAVER SERGEANT D. M. PADILLA

PHYSICAL FITNESS TEST

PRIVATE J. HERNANDEZSANCHEZ (295)

Meritorious Promotion \*

# PLATOON SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT J. LOPEZNORIEGA

## DRILL INSTRUCTORS

STAFF SERGEANT J. C. REYES STAFF SERGEANT K. M. DENSON SERGEANT C. MALDONADOORDUNO SERGEANT Y. RAMIREZ

### PHYSICAL FITNESS TEST

PRIVATE A. T. COLLINS (338)

## PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. A. CONTRERAS INSTRUCTOR: SERGEANT D. J. HEMMINGSEN RECRUITED BY: SERGEANT T. M. SHARKUS

PLATOON HIGH SHOOTER
PRIVATE D. ESPINOZAFLORES (330)
INSTRUCTOR: SERGEANT T. J. KELLY

PVT

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS Q. L. BERRY RECRUITED BY: STAFF SERGEANT J. A. JENSON

A	PFC	G. M. MEDINA
ARJARA	PVT	D. N. MOORE JR.
DA	PFC	C. R. MOORE
TA JR.	PVT	A. MORALES
NJR.	PVT	J. A. MORENO
RBURY	PVT	A. J. NAVICHOQUE
LO	PVT	G. A. NGWENYAWALKER
<u>,</u> -	PVT	Y. A. ORTIZ
S	PVT	R. K. OWEN
RERAS	PVT	J. M. PERALTA
ORD	PFC	C. A. PEREZ
		N. D. PETTIGREW
	PVT	A. K. RAINEY
R	PVT	M. E. RODRIGUEZ
		W. A. ROGERS
ÎSTA	PVT	M. SALAS
INREDFORD	PVT	J. A. SMITH
ZA	PVT	G.A. STORM
S	PFC	S. E. TSIPAI
DO	PFC	C. A. VALDESALVAREZ
Y	PVT	J. G. VALDEZ
-	PVT	M. A. VALDEZ
S	PVT	J. M. VARGAS
	PVT	N. D. VASQUEZ
ΧA	PFC	J. VASQUEZ
IDEZ	PVT	M. A. VELA
θEZ	PFC	B. A. VELEZ
[	PVT	A. VERDEJA
AN	PFC	J. R. WAGNER
NEZ		D. L. WHITEHORSE

PFC	A. J. AHR
PVT	J. S. AWIT
PVT	Y. BANG
PFC	Q. L. BERRY
PVT	J. W. BISHOP
PVT	J. E. CABRERA
PFC	A. CATALAN
PVT	E. A. COLLINS
PVT	A. J. COURNAYA
PFC*	C. D. CRUZ
PVT	N. X. DEOYOS
PVT	E. K. DICKSON
PVT	J. P. DRIVAS
PVT	D. ESPINOZAFLORES
PVT	D. ESPINOZAROSAS
PVT	B. A FLAKESTRUCHINSKI
PVT	E. FUENTES
PVT	C. B. GARCIA
PFC	E. GARCIA
PVT	L. M GARCIA
PVT	C. M. GARCIAMERINO
PFC	E. A. GUTIERREZ
PVT	I. A. HERGES
PVT	J. W. HIGHT
PVT	Z. M. INGERSOLL
PVT	D. M. JENKINS
PFC	K. R. JOHNSTONKELLY
PFC*	T. R. LAWSON
PVT	D. S. LEE

L. LEMUSMARTINEZ

PVT S. P. LEVOY A. E. LOPEZ III PFC PVT P. LOZANO PVT R. J. MALLETT PVT R. F. MARQUEZ K. J. MARTÌN PFC PVT D. A. MCCARTY PFC E. MONTEROMORENO PFC B. O MORENO PVT J. M. MORLEY PVT S. J. MUEHL PVT A. ORTEGA PVT J. C. PALMA PFC M. A PENATE PVT E. A. PINEDA PVT C. C. REAVIS PVT T. J RINER PVT I. K RIVERA PVT J. A. RUBIO PVT J. L. SALVADORSANTOS PVT D. SANTILLANA PVT B. L. SCHULZ PVT J. M. SMITH PVT J. N. SOLOMON PVT L.A. TREJO PVT L S. VARGAS PVT A. L. VINCENT PFC\* T. A. WENDLER PVT C. W. WERNER PVT T. T. WRIGHT



SERGEANT P. R. BAUSERMAN

# DRILL INSTRUCTORS

SERGEANT H. LE SERGEANT S. M. KEENE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS M. A. PENATE (288)

#### Meritorious Promotion \*

# Phase II



# Phase II - Recruit Training

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



# Phase III & IV

# **Phase III - MOS Schools**

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

# **PHASE IV - SUSTAINING THE TRANSFORMATION**

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



# THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

#### PLATOON HIGH SHOOTER PRIVATE A. J. FRISBIE (337) INSTRUCTOR: CORPORAL N. C. EGGEN

PVT PVT PVT PFC PFC PVT PFC PVT PFC PVT PFC PVT PFC PVT PFC PVT PFC PVT PFC	S. ALVAREZ J. E. ALVAREZ M. R. AYCOC P. BERNALPI E. J. BOLLING O. G. BUENTI I. CASTANEE A. L. CASTRO J. DOMINIQU A. J. FRISBIE C. S. GONZAI E. C. HALEY K. V. HARRIS B. P. HEGWO X. J. HUERTA J. B. IGNACIO B. J. JAIMEM D. P. JONES N. S. KENSIL D. A. LAUREZ
PVT	
PVT	
	K. V. HARRIS
PVT	A. T. LESTER
PVT	L. LOPEZ
PVT	J. J. MARQUE
PVT PFC	N. I. MASON D. A MCKINN
PFC	
PFC	R. A. MEJORA J. P. MONTGO
PFC	C. MUNOZTO
PVT	D. J. MURBA
PVT	T. J. NGO

# 1034

SENIOR DRILL INSTRUCTOR STAFF SERGEANT B. B. WEAVER

DRILL INSTRUCTORS

STAFF SERGEANT C. A. JAVNER STAFF SERGEANT A. S. FIGUEROA STAFF SERGEANT J. I. MALDONADO

## PHYSICAL FITNESS TEST

PRIVATE L. LOPEZ (297)

## R PLATOON HONOR GRADUATE

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RISBIE (337)PRIVATE FIRST CLASS D. P. JONESORAL N. C. EGGENRECRUITED BY: GUNNERY SERGEANT A. JONES

# **SENIOR DRILL INSTRUCTOR**

PLATOON

STAFF SERGEANT M. A. DE LA ROSA VILLA

## DRILL INSTRUCTORS

STAFF SERGEANT R. JUAREZ STAFF SERGEANT C. CAPDEVILA STAFF SERGEANT P. G. CLARK STAFF SERGEANT M. F. VILLEGAS

## PHYSICAL FITNESS TEST

LANCE CORPORAL Z. G. RHOADES (300)

#### PLATOON HIGH SHOOTER PRIVATE J. NAVARROVEGA (336) INSTRUCTOR: SERGEANT N. WEIR

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS W. T. BRADSHAW RECRUITED BY: SERGEANT T. CARTER

	PVT	L. M. N
CHERNANDEZ	PFC	R. R. N
K C	PVT	M. R. C
ACENSIA	PVT	D. A. P.
ER	PVT	J. E. PE
LLO	PVT	N. PER
A	PFC	R. J. PI
	PVT	T. J. PE
E	PVT	T. D. Pl
	PFC	A. D. R
EZ	PVT	D. A. R
	PVT	C. H. R
	PVT	C. L. R
DD	PVT	M. D. S
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ADERA	PVT	J. M. T
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	PVT	T. J. TR
NO	PVT	C. H. T
DLIVER	PVT	K. O. V
	PVT	C. R. W
Z	PFC	0. L. W
L	PVT	J. D. W
EY	PVT	L. A. W
.DO	PVT	C. A. W
MERY	PVT	W. L. V
RRES	PVT	R. W. V
CH	PVT	A. T. Y

L. M. NIEDZIELA
R. R. NIGO JR.
M. R. ORTEGA
D. A. PARKER
. E. PENA
N. PEREZROSAS
R. J. PETERSON
F. J. PETTIS
Г. D. PHILYAW
A. D. REES
D. A. REYESLISIESKI
C. H. ROMERO
C. L. ROMINE
M. D. SANCHEZ
D. E. SHIELDS
C. C. SMITTLE I. M. TEJEDA
. M. TEJEDA
3. R. THOMPSON
Г. J. TRINH
C. H. TURNER
K. O. VIERRA
C. R. WARD
D. L. WARD . D. WARE
L.A. WEBB
C. A. WHITLEY
W. L. WILKEN
R. W. WILSON II
A. T. YOUNG

PVT N. I. ALVARENGA PFC N. M. ANDERSON C. J. BARTLETT PFC P. H. BOULLIANNEDEWULF PVT S. G. BRADSHAW PVT PFC\* W. T. BRADSHAW PVT R. A. CAMPOS PVT M. CORTEZ PFC T. R. DIXON N. C. DOVALINA PVT S. J. DURANROMO PVT A. X. GONZALEZ PVT J. GUILLEN PVT A. A. GUITIERREZ PFC I. T. HAGAN PVT K. R. HATZENBIHLER PVT PVT R. B. HERNANDEZ IV PFC C. T. HICKS PVT A. J. IBARRA PVT R. A. INZUNZA PFC I. D. KENSEY PVT W. I. LEONARD PFC PFC N. E. LOWERY PVT D. LUNA D. N. MARTINEZ PVT R. J. MEADOWS PVT \* J. D. MIRAMONTESPLAZA PVT A. MOSQUEDA PVT PVT E. MUNOZMIRANDA T. T. MURRAY PVT PVT A. K. NAICKER

PVT J. NAVARROVEGA PVT T. O. NIENSTEDT PFC D. G. NORMAN J. J. NORTHINGTON PVT PVT I. M. ODONNELL E. N. ODONNELL PVT PVT T. G. PASSIGLIA PFC D. PECINA PVT L. PEREZVIDAL PFC J. A. PRECIADO E. REYES PVT Z. G. RHOADES LCPL \* PVT A. J. RICE J. RICO PVT A. J. RIVERA PVT J. L. RODGERS PVT PFC O. ROJAS T. J. ROMERO PVT J. M. ROMOROCHA PVT C. U. RUELAS PVT PVT C. R. SANCHEZ \*PVT E. C. SANT PVT C. R. SELL PFC O. A. SILVA L. B. SKILES PVT A. TATHUM PVT N. T. UTTER PVT E. N. VASQUEZ PVT M. J. VENDEL PVT \* PVT K. K. WILDE PFC D. J. WILLIAMS

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful



in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

# Phase I

# How WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



# **Phase I - Recruiting**

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.