

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man’s significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,



D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



SERGEANT MAJOR
VINCENT C. SANTIAGO
UNITED STATES MARINE CORPS

Sergeant Major Vincent C. Santiago is the Command Senior Enlisted Leader for the Defense Security Cooperation Agency.

Sergeant Major Santiago assumed his current post as the first Command Senior Enlisted Leader, Defense Security Cooperation Agency in March 2018. A native of Merizo, Guam, he attended recruit training at Marine Corps Recruit Depot, San Diego, California in September 1989. He subsequently completed Infantry Training as an 0341-Infantry Mortarman at the School of Infantry (West), Camp Pendleton, California.

SgtMaj Santiago has served in the Marine Corps for 29 years in numerous units throughout his career, they include; Marine Corps Security Forces, Marine Barracks, Guam; 3d Battalion, 5th Marine Regiment, 1st Marine Division, Camp Pendleton, California with deployments to Okinawa, Japan, on the Unit Deployment Program and with the 31st Marine Expeditionary Unit; 1st Recruit Training Battalion as a Drill Instructor, Senior Drill Instructor and Series Gunnery Sergeant with Alpha Company; 3d Maintenance Battalion, 3d Force Service Support Group as the Maintenance Management Officer, Okinawa, Japan; The United States Naval Academy as an Assistant Marine Officer Instructor, Company Senior Enlisted Leader for 19th Company and subsequently the US Naval Academy Drill Master. In 2003, he was selected as an Honorary Member of the US Naval Academy graduating Class.

As a Company First Sergeant he served with Company K, 3d Battalion, 3d Marine Regiment, 3d Marine Division, Kaneohe Bay, Hawaii deploying to Operation Enduring Freedom and Operation Iraqi Freedom; Headquarters Company and General Support Maintenance Company, Combat Service Support Group-3 and Combat Logistics Company 35, 3d Marine Logistics Group, Kaneohe Bay, Hawaii.

As a SgtMaj (Command Senior Enlisted Leader), he served with; Infantry Training Battalion, School of Infantry (West), Camp Pendleton, California; 3d Battalion, 1st Marine Regiment, 1st Marine Division, Camp Pendleton, California deploying with the 11th Marine Expeditionary Unit; Marine Aviation Logistics Squadron 24, Marine Aviation Group 24, Kaneohe Bay, Hawaii; 3d Marine Regiment, 3d Marine Division, Kaneohe Bay, Hawaii; and 3d Marine Division, Okinawa, Japan.

SgtMaj Santiago's military education includes Infantry Mortarman, Corporals Course, Sergeants Course, Drill Instructor School, Maintenance Management Course, Staff Sergeants (Career) Course, Gunnery Sergeant (Advance) Course, and First Sergeant Course. He is a graduate of the National Defense University, Keystone Joint Command Senior Enlisted Leader Course in Washington, D.C. SgtMaj Santiago is a Fellow at the Daniel K. Inouye Asia-Pacific Center for Security Studies in Honolulu, Hawaii. SgtMaj Santiago's civilian education includes a Bachelor of Arts Degree in Organizational Management from Ashford University in California graduating with Honors Summa Cum Laude.

Parade Reviewing Officer (cont.)

SgtMaj Santiago's personal decorations include the Legion of Merit, Meritorious Service Medal (3rd award); Navy and Marine Corps Commendation Medal (3rd award); Navy and Marine Corps Achievement Medal (3rd award), and the Combat Action Ribbon (2nd award).



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel Jim G. Gruny
Sergeant Major Devon A. Lee
Sergeant Major Vincent C. Santiago

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel Daniel R. Kazmier
Lieutenant Colonel C. Kroll
Sergeant Major M. R. Chabot
Staff Sergeant C. A. Gray
Staff Sergeant C. A. Malveaux

FIRST TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel P. M. Rummeler
Major E. P. Crecelius
Sergeant Major L. L. Colley
Lieutenant J. D. Luckesen
Gunnery Sergeant D. C. Patrick

COMPANY A

Commanding Officer
Company First Sergeant

Captain N. S. Mohr
First Sergeant A. Munoz

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain G. R. McMillan
Staff Sergeant J. A. Maldonado

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain E. J. Decquir
Gunnery Sergeant P. R. Kirkham

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Corporal J. Tutor
Gunnery Sergeant J. Dempsey

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant B. M. Hall
Sergeant D. Futral
Sergeant D. L. Harrison
Sergeant D. A. Jackson

PLATOON 1001

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT B. J. GOODSON

DRILL INSTRUCTORS

STAFF SERGEANT D. A. CARPIO
STAFF SERGEANT N. A. WILCOX

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. W. FLACK (295)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS G. J. HERMELINK (333)
INSTRUCTOR:
CORPORAL D. ENTRIKIN

PLATOON HONORMAN

LANCE CORPORAL J. W. VANZUUK
RECRUITED BY:
SERGEANT D. BONIN

PFC M. ADAME
PFC P. D. ANORE
PFC L. M. ASHTON
PVT E. A. AVILA
PVT A. N. BOWMAN
PVT L. J. BROWN
PVT B. C. BUENO
PVT J. V. CABRALESTRADA
PVT E. A. CEJA
PFC* F. A. CHISCHILLYCARDIEL
PFC* R. C. CIMRHANZEL
PVT B. M. COLLINS
PVT A. DELGADO
PFC J. M. DIAZBIRRIEL
PVT B. O. ELLIOTT
PFC T. W. FLACK
PVT B. A. FLORES
PVT D. A. GARCIA
PVT D. S. GIBBS
PVT M. T. GOLNIK
PVT C. W. HARMON
PFC G. J. HERMELINK
PVT C. N. HILL
PVT B. L. HOLM
PVT C. G. KENNARD
PVT B. KIM
PFC A. W. KIRCHOEFER
PFC H. A. KOZLOW
PFC D. D. KRAUSE

PVT M. T. LIGHTHALL
PVT S. E. LONGFELLOW
PVT H. E. MAGLEBY
PVT C. A. MARTIN
PVT A. MARTINEZRAMOS
PVT S. A. MEDRANO
PVT G. M. MENNIE
PVT T. M. MILLS JR.
PVT E. D. MULTERER
PVT L. H. NGUYEN
PVT M. A. PETERSON
PFC* N. J. PFAU
PVT G. B. REINHARDT
PVT G. M. RODRIGUEZ
PVT J. D. RUSCIO
PVT C. M. RZEKONSKI
PFC T. D. RZEKONSKI
PVT D. R. SALCIDO
PVT E. J. SAMUELS
PFC C. B. SHERIDAN
PVT N. J. TAPPER
PVT S. VALENZUELA
PFC R. C. VANLOOY
LCPL* J. W. VANZUUK III
PVT A. W. VILLAREAL
PVT M. Z. WATSON
PFC C. R. WEBER
PVT Q. A. WILLIAMS

PLATOON 1002

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT D. E. JONES

DRILL INSTRUCTORS

STAFF SERGEANT H. P. ZEPEDA
STAFF SERGEANT P. ANCISO III
SERGEANT K. T. FRAZIER

PHYSICAL FITNESS TEST

PRIVATE R. N. GREGORY (290)

PLATOON HIGH SHOOTER

PRIVATE B. P. LAUDE (331)
INSTRUCTOR:
SERGEANT D. LOPEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS M. T. MOSELEY
RECRUITED BY:
SERGEANT J. R. ORR

PVT X. R. ALBRECHT
PVT J. BANDIN III
PFC D. A. BROOKS
PVT M. A. BROUSSEAU
PVT D. W. BUTLER
PVT A. CEDILLO
PFC B. K. DICKSON
PFC* S. M. DONSKEY
PVT T. M. EASTMAN
PVT D. A. ELLEDGE
PVT J. S. ELSWICK
PVT J. M. FRIEH
PVT M. F. FUENTES
PVT A. GARCIASANCHEZ
PVT R. N. GREGORY
PVT M. A. GUERRERO
PVT Z. T. GROH
PVT T. J. HEADY
PVT C. A. HENRICKS
PFC* D. C. HICKS
PVT K. B. HOLT
PVT A. S. HUIE
PFC D. J. HULL
PFC M. H. JORDAN
PVT B. P. LAUDE
PVT E. D. LOPEZALECIO
PFC E. LUNA

PVT D. J. MARTINEAUX
PVT J. I. MITKA
PVT A. MORENO
PFC J. E. MORON
PFC* M. T. MOSELEY
PVT Z. P. NIETZKE
PFC* D. M. ORTIZ
PFC Z. A. PEKAREK
PVT A. N. PEN
PFC E. J. RAMOSVILLARREAL
PFC C. L. REID
PVT R. RIVERA
PFC J. S. ROGERS
PFC L. A. RUSSELL
PVT J. S. SANCHEZ
PFC A. G. SANFORD
PVT J. SANUDO
PVT J. A. SCHRADER
PFC W. J. SITES
PVT N. M. SKITTRALL
PFC A. E. SMITH
PVT J. T. STAMM
PVT T. P. STEELE
PVT D. J. TUCKER
PFC J. A. WARD
PVT A. D. WILSON
PVT B. M. WOODS

PLATOON 1003

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. A. TORRES

DRILL INSTRUCTORS

STAFF SERGEANT R. GUERRERO

STAFF SERGEANT J. M. BROWN

SERGEANT A. R. WILLIAMS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. D. WILLIAMS (286)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. P. BARTLEY (334)
INSTRUCTOR:
SERGEANT D. S. HOPKINS-TAYLOR

PLATOON HONORMAN

PRIVATE FIRST CLASS N. D. RUBIO
RECRUITED BY:
SERGEANT K. STRONG

PVT K. AGUILAR
PFC A. AJIBOYE
PVT R. J. ANDRADE
PVT D. W. BALLOW
PFC J. BARRON JR.
PFC* J. P. BARTLEY
PVT A. J. BEARDO
PVT J. A. BELTRAN JR.
PVT J. A. BOLANOS ALVAEREZ
PVT D. D. CARVER
PFC* A. J. CHOCHRANE
PFC M. C. CONCHAZ
PVT H. V. DERNEDDE
PVT D. DUENAS
PVT T. D. FARMER JR.
PVT J. W. FREEMAN
PVT G. J. GARCIA
PVT T. GARRET JR.
PFC* J. A. GRAHAM
PVT M. A. GUTIERREZ
PVT C. J. HEAD
PVT J. D. HERNANDEZ
PVT I. HERREJON-DELGADO
PFC D. E. HUGHES
PVT H. C. JIMENEZ JR.
PVT D. C. JONES
PFC* K. H. KNOCHE
PVT J. T. LEISURE

PFC* J. R. LELOUX
PVT G. E. LIQUIDANO-RUIZ
PVT F. LOERA
PVT C. D. LOPEZ
PFC C. A. MALCOM
PVT L. C. MALDONADO
PVT J. C. MANGERA JR.
PVT B. M. MEIGS
PFC J. D. MENKEL
PFC S. R. MORRIS
PVT T. L. OWEN
PVT R. A. PEREZ
PFC S. A. POE
PVT A. S. RIOS
PFC F. RIVERA
PFC N. D. RUBIO
PVT M. SALAZAR
PFC W. B. SALONGA
PVT P. J. SICANOCHOA
PFC J. R. SIMS
PVT D. L. SONGER
PFC B. G. STOMBAUGH
PVT J. P. SWEAZY
PVT E. VENEGAS
PFC J. A. WEDEL
PFC C. D. WILLIAMS
PFC J. A. WORTH
PVT J. R. YARBROUGH

PLATOON 1005

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT N. A. CARRILLO

DRILL INSTRUCTORS

SERGEANT V. R. SANTIAGO
SERGEANT C. M. SCHMITGAL
SERGEANT C. B. VICE
SERGEANT C. CID

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. M. SAGE (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. L. SPEED (329)
INSTRUCTOR:
SERGEANT J. A. SCARBOROUGH

PLATOON HONORMAN

PRIVATE FIRST CLASS J. R. WHITACRE
RECRUITED BY:
STAFF SERGEANT MONDRAGON

PFC A. B. ADAMS
PVT A. AGUILARANGULO
PVT R. E. ALEMAN
PVT N. E. ALONSOBOLANOS
PVT R. T. AVILES
PVT J. A. BARRERAJAIME
PFC G. A. BATRESMONCADA
PVT Q. D. BELL
PVT N. R. BESAW
PFC T. G. BIRD
PVT D. B. CAMPBELL
PVT A. B. DAINS
PVT J. DIAZ III
PVT T. A. ELLINGSON
PVT S. ESPINOZA
PVT B. D. ETHERINGTON
PVT D. GAMA
PVT T. P. GREGOIRE
PVT E. GUZMANARTEAGA
PVT L. J. HENDRIX
PVT X. R. HERNANDEZ
PVT R. D. HOGGATT JR.
PVT J. T. IRVING
PFC L. A. IVANKOVICH
PFC G. A. JAQUA
PFC* N. L. JENKINS
PFC L. E. KASSEBAUM
PVT N. R. KNOX

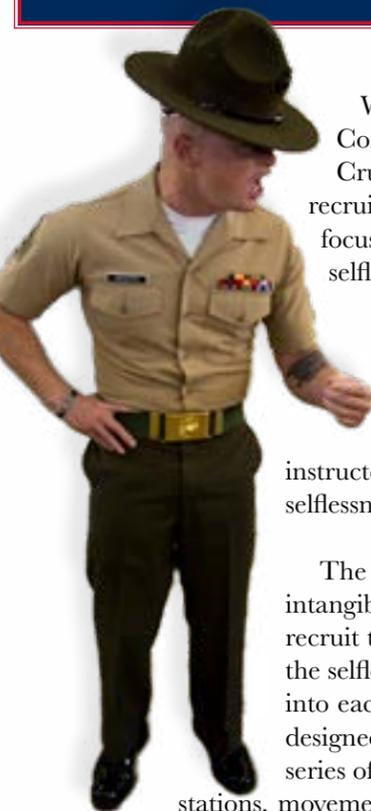
PVT D. M. KOMBO
PFC J. D. KRALL
PVT T. J. LEOPOLD
PVT B. A. MAHAN
PVT R. B. MATMANIVONG
PFC A. L. MAUGA
PVT W. K. MCANALLY
PVT B. M. MORGAN
PVT L. B. MOSQUEDAJIMENEZ
PVT M. L. NICHOLS
PVT C. T. PEREZ
PVT J. M. RAMIREZ
PFC* G. A. REDMOND
PVT E. RIVERA JR.
PFC T. M. SAGE
PFC D. SALDANA
PVT M. A. SALEH
PFC J. A. SALINAS
PVT J. M. SEIM
PVT J. O. SERRANO
PVT J. A. SOLIS II
PFC* J. L. SPEED
PFC W. S. STERNBERG
PFC* D. I. THOMAS
PFC S. C. VALENZUELA
PFC J. R. WHITACRE JR.
PVT L. S. WHITT
PVT R. O. ZUNIGAMARTINEZ

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1006

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT J. V. ROBLEDOR JR.

DRILL INSTRUCTORS
GUNNERY SERGEANT M. A. MARQUEZ
GUNNERY SERGEANT D. S. ARAUJO
STAFF SERGEANT D. K. HOLZWORTH
STAFF SERGEANT V. C. RICHARDSON JR.

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS B. A. MUNIZRODRIGUEZ (295)
PLATOON HIGH SHOOTER PRIVATE T. GISHIE (336)
INSTRUCTOR: SERGEANT J. H. GARCIA
PLATOON HONORMAN PRIVATE FIRST CLASS B. A. MUNIZRODRIGUEZ
RECRUITED BY: SERGEANT R. QUINTANACONTRERAS

PFC	J. E. AGUILARRAMIREZ	PVT	A. G. JENSEN
PVT	O. ALCANTAR	PVT	K. A. JOYCE
PFC	A. ALEMAN	PVT	S. D. KATELEY JR
PVT	S. E. ALONSO	PFC	D. LIN
PVT	C. M. ANAYA	PVT	J. J. LUGOJIMENEZ
PFC*	M. B. AUBUCHON	PFC	A. MAGANAARANDA
PFC*	M. S. BOWLING	PVT	J. A. MAGDALENO
PFC	R. S. BROOKS III	PFC	X. D. MARTINEZ
PVT	N. P. BROOME	PVT	P. D. MATA IV
PVT	I. K. CAMPBELL	PFC	C. J. MEDVED
PFC	A. CASTILLOMUNGARRO	PVT	A. G. MTEIREK
PFC*	G. N. COPELAND	PFC	B. A. MUNIZRODRIGUEZ
PVT	G. L. CROSBY	PVT	T. D. RICHARDS
PVT	G. A. DIVITA	PVT	J. R. RODGERS
PVT	A. DOZAL	PVT	O. ROSAS
PFC	C. W. DRAYER	PVT	N. C. RYNO
PVT	J. A. EDWARDS	PFC	D. A. SAENZ
PFC	J. A. ESTRADA	PFC	E. SANDOVAL JR
PVT	J. T. EVANITZ	PVT	J. P. SANDS
PFC	R. D. FABIANRIOS	PVT	D. K. STROME
PVT	M. C. FATHAUEREWING	PVT	J. A. TORRESRODRIGUEZ
PVT	T. GISHIE	PVT	S. N. URIBE
PVT	J. GLEYEN	PVT	K. VALLADARES
PVT	A. GOMEZ	PFC*	W. D. WHITE
PVT	C. M. GROGAN	PFC	B. D. WHITLEY
PVT	J. J. HENSLEY	PVT	J. R. WILSON III
PVT	S. M. HOLTZ	PVT	T. D. ZIMMERMANN
PVT	S. J. JANICEK		

PLATOON 1007

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT F. CHEVALIER

DRILL INSTRUCTORS
STAFF SERGEANT N. S. MUNSAWAY
STAFF SERGEANT C. V. DELOSSANTOS
STAFF SERGEANT J. M. CABRERA

PHYSICAL FITNESS TEST
PRIVATE P. K. OLSON (294)
PLATOON HIGH SHOOTER PRIVATE FIRST CLASS C. J. STURDY (331)
INSTRUCTOR: SERGEANT C. J. ARDELL
PLATOON HONORMAN PRIVATE FIRST CLASS C. A. RIDER
RECRUITED BY: STAFF SERGEANT BECK

PFC	E. W. ADAMSON	PVT	J. M. MAYENGALINDO JR
PVT	B. A. AMEZQUITA	PVT	E. A. MELCHOR
PFC	A. A. ARELLANOJARAL	PVT	D. P. MEZERA
PVT	B. B. BAAFI	PVT	C. G. MORA
PVT	L. A. BAXTER	PVT	M. A. MORALES
PVT	D. A. BRADFORD	PVT	R. J. OLSEN
PVT	D. BRIONES	PVT	P. K. OLSON
PFC	F. CALDERON	PFC*	M. J. OSBORN
PVT	A. M. CHILSON	PFC	M. D. PALOMINO
PVT	J. A. CIEZKI	PVT	J. J. PEREZ
PVT	B. M. CLARK	PFC	L. REN
PVT	D. M. DAUZ	PVT	W. P. RHODES
PVT	K. A. DOS	PFC	C. A. RIDER
PVT	J. L. ESPIRICUETA JR	PVT	D. J. ROCK
PVT	J. L. GALAVIZ JR	PVT	I. A. ROGAN
PFC	S. A. GONZALEZ	PFC	M. D. ROSE
PVT	E. U. GUZMANFLORES	PFC*	M. A. SANTOS
PFC*	T. C. HARRISNAM	PFC*	C. D. SCHAFFER
PVT	J. A. HERRERA	PVT	M. W. SLOAN
PVT	B. M. HUMBURG	PFC	C. J. SMART
PVT	T. L. KEOWN	PVT	T. A. STEPHENS
PVT	D. E. KNOWLTON	PVT	E. L. STEWART
PVT	C. J. KONOP	PFC	C. J. STURDY
PFC	J. F. LABIANO	PVT	T. P. TORRES
PFC	T. J. LONGEST	PVT	J. VALDEZ
PVT	K. T. MANGAN	PVT	A. VIDRIONEGRETE
PVT	A. MARQUEZ	PVT	J. I. VILLEGAS
PVT	B. K. MAXWELL	PVT	A. C. WARLICK

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.



PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.