

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant’s Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander’s Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines’ Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General David C. Hyman, Commanding General of Marine Corps Recruit Depot San Diego and the Western Recruiting Region, and the Marines, Sailors, and Civilian Marines of the Recruit Training Regiment, it is my privilege to welcome you to this morning’s graduation ceremony. Today, we come together to support your loved one and witness a milestone moment in their personal and professional journey.

The love and support you provided laid the foundation for their success and gave them the strength to take the first step in joining our all-volunteer force. Your presence today is a powerful expression of your ongoing commitment to your new Marine and to our Nation. We are honored to welcome you into our Marine Corps family. This morning, we recognize your Marine’s extraordinary accomplishment in earning the title United States Marine. This is a defining moment and one they will carry with pride for the rest of their lives.

Marine Corps recruit training is the most challenging in the Nation, demanding the highest levels of discipline, endurance, and determination. Standing before you is a company of Marines who have risen to that challenge and earned their place in our ranks. To get to where they are today, these Marines has been trained physically, mentally, and emotionally through a time-tested process that transforms individuals into Marines. Many contributed to that transformation - families, mentors, coaches, teachers, and counselors - who shaped their character long before they arrived at the Yellow Footprints. Marine Corps Recruiters recognized their potential and helped them begin this journey. Their Primary Marksmanship Instructors aided in their qualification, which ensures every Marine a rifleman. No one, however, had a greater impact than the Marine Corps Drill Instructor. For 13 weeks, they have led with courage, humility, and resolve - demanding excellence and instilling our Core Values of Honor, Courage, and Commitment. They’ve forged the five essential Marine Attributes: exemplary character, toughness, warfighting skill, decision-making, and leadership. As a result, each Marine graduating today has passed the test, exceeded the standard, and earned their place in our Corps. I have full confidence in their ability to meet any challenge.

Thank you for joining us. Enjoy your visit. Best wishes for a joyful reunion and safe travels home.

Judy A. Maese

Semper Fidelis,
Tracy A. Maese
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Colonel
Kwabena Gyimah
Commanding Officer
H&S Bn, MCI - West

Colonel Kwabena Gyimah is currently the Commanding Officer, Headquarters and Support Battalion, Marine Corps Installations-West. Born in Washington, D.C., and raised in Alexandria, Virginia, he graduated from the Virginia Military Institute with a Bachelor of Science degree in Mechanical Engineering and a minor in Mathematics. He was commissioned as a Second Lieutenant in the U.S. Marine Corps in July 1999.

Colonel Gyimah is a career Communications Officer who has commanded at the platoon, company, and O-5 squadron, and O-6 battalion command levels.

He has served in various staff positions within the operational forces, including Executive Officer of Company A, Marine Wing Communications Squadron-38, 2001-2002; S-6A, 13th Marine Expeditionary Unit (Special Operations Capable), 2002-2004; Assistant Battalion Operations Officer, 8th Communication Battalion, 2008; Battalion Operations Officer, 8th Communication Battalion, 2010-2011; G-6 Operations Officer, Marine Corps Forces Pacific, 2015-2018; Assistant Chief of Staff (AC/S) G-6, 2nd Marine Division, 2018-2019; AC/S G-6, 1st Marine Division, 2022-2023; and AC/S G-6, I MEF, 2023-2024.

He served in two joint assignments as a staff officer: J-6 Operations Officer, Combined Joint Task Force - Horn of Africa (CJTF-HOA), 2008-2009, and Cyber Operations Officer and Branch Chief, J-64, U.S. Forces Japan, 2012-2015. His supporting establishment assignments include Instructor/Faculty Advisor at the Basic Communications Officer Course, 2004-2006 and Aide-de-Camp to the Commanding General of Training and Education Command, 2006-2007.

Colonel Gyimah's previous command assignments include:

- Dual-hatted Radio Platoon Commander & Data Platoon Commander, & S-6A 13th MEU (SOC) 2002-2004
- Dual-hatted Company Commander for Charlie Company, 8th Communication

PARADE REVIEWING OFFICER

Battalion, and General Support Company Commander, 8th Communication Battalion, 2009-2010.

- O-5 command as the Commanding Officer of Marine Wing Communications Squadron-18, 2019-2021.

He is a graduate of The Basic School, Communications Information Systems Officers Course, Expeditionary Warfare School (resident), Advanced Communications Officers Course (Honor Graduate), USMC Command and Staff College (resident), Joint Forces Staff College (resident), and the U.S. Naval War College (resident). While at the Naval War College, he was selected and served as the Marine Corps representative for the Naval Command College International Program.

His personal decorations include the Legion of Merit, Defense Meritorious Service Medal, Meritorious Service Medal (with three Gold Stars), Joint Service Commendation Medal, Navy and Marine Corps Commendation Medal, and Navy and Marine Corps Achievement Medal.

He holds a Master of National Security and Strategic Studies degree from the U.S. Naval War College and a Master of Military Studies degree from Marine Corps University.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**

(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General D. C. Hyman
Colonel C. R. Von Bergen
Sergeant Major O. A. Leavy
Colonel K. Gyimah

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel T. A. Maese
Lieutenant Colonel W. Williams
Sergeant Major R. K. Palmer
Gunnery Sergeant M. A. Scott
Staff Sergeant D. Plummer

FIRST RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel N. M. Lamb
Captain V. P. Everman
Sergeant Major J. Mejia
Lieutenant Commander V. B. Stevens
Gunnery Sergeant D. T. Risener

COMPANY A

Commanding Officer
Company First Sergeant

Captain A. Hunck
First Sergeant M. L. Basham

SERIES 1009

Series Commander
Chief Drill Instructor

Captain T. Daugherty
Staff Sergeant E. E. Taylor

SERIES 1013

Series Commander
Chief Drill Instructor

Captain A. J. Anbarcioglu
Staff Sergeant R. M. Brown

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Staff Sergeant H. Ford
Sergeant C. Goodman

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant J. Hamlett
Sergeant S. Perez Jr.
Sergeant M. Toland
Sergeant T. Russ

PLATOON 1009

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. C. MUNOZ

DRILL INSTRUCTORS

STAFF SERGEANT N. GRADYNORMAN

SERGEANT T. M. BELMARES

SERGEANT A. YANCY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. S. COREY (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. S. MORALES (322)

INSTRUCTOR: CORPORAL S. M. HATTON

PLATOON HONOR GRADUATE

LANCE CORPORAL Y. FLORES

RECRUITED BY: SERGEANT J. FERNANDEZ

PFC J. P. ARREDONDOANGUIANO
PFC N. N. BARTON
PVT A. D. BAUTISTA
PFC A. J. BETZ
PFC A. G. BIEGLER
PFC* J. S. COREY
PFC A. A. COSTARELLA
PFC M. N. DELEONCALDERON
PFC L. B. ECKSTROM
PFC I. C. ELIZALDEDEMARCHI
PFC A. C. FENTON
LCPL* Y. FLORES
PFC P. M. GRAHAM
PFC R. LLEVERINOMARTINEZ
PFC R. L. LUNA
PVT J. M. MARROQUIN
PVT C. B. MARTINS

PVT A. A. MOLINA
PFC* A. S. MORALES
PFC L. N. NGUYEN
PFC O. B. RAMIREZ
PFC M. A. RAMIREZMORENO
PFC Y. ROSALES
PVT K. ROSALESLOZANO
PFC E. G. ROUSH
PFC M. SANDOVAL
PFC I. SANTIAGO
PFC A. M. SCHUMERTH
PFC A. E. SUHR
PFC J. G. TRUJILLO
PVT J. M. WILSON
PFC M. ZAVALA
PFC E. ZUNIGAVELASCO

PLATOON 1010

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT K. J. SAYDEE

DRILL INSTRUCTORS

STAFF SERGEANT E. BALTAZAR

SERGEANT C. R. PITONES

STAFF SERGEANT C. CORTEZ

SERGEANT A. DEMSTER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. A. GREENE (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. E. OGLE (332)

INSTRUCTOR: CORPORAL M. J. RODRIGUEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS G. TREVINO

RECRUITED BY: STAFF SERGEANT L. AGUILAR

PFC R. P. AGULTO JR.
PVT F. A. ALMARAS
PFC R. AMANKWAA
PVT N. J. BAULEONG
PFC J. I. BELTRAN
PVT J. D. BIXBY
PVT B. M. BURNETT
PFC C. F. CANO
PFC M. A. CASTILLO JR.
PVT L. CLINE
PFC K. J. COZAD
PFC N. A. EDWARDS
PFC A. FERNANDEZ
PFC* T. A. GREENE
PVT R. GUERRERO
PVT A. V. HALABY
PVT M. M. HAPDEI JR.
PVT R. T. HERNANDEZ
PVT L. A. HERNANDEZPERALTA
PVT J. HOLGUIN
PVT K. L. HOLLEY
PFC C. A. KANDRIN
PVT J. KIM
PFC R. A. LEAL
PFC B. L. LEVIER

PFC J. M. LOZANO
PFC J. LUJAN JR.
PVT O. MERCADOROMO
PVT A. B. MESSIAH II
PFC J. MORALES
PVT C. MORALESWIEDMAIER
PVT I. H. NADON
PVT R. G. NEFF
PFC* D. E. OGLE
PVT M. L. PITTMAN JR.
PFC J. N. QUIROZ
PVT J. R. RODRIGUEZ
PFC G. A. RUBIO
PVT J. D. SALAZAR JR.
PVT N. SARMIENTO
PVT M. B. SEIDMAN
PVT B. M. SHUMAN
PVT C. J. SILVER
PVT N. L. SMITH
PVT A. J. TAULUNG
PFC* G. TREVINO
PVT L. TREVINO
PFC R. ROCHA JR.
PFC L. VENEGASZARATE

PLATOON 1011

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT M. T. WILLIAMS

DRILL INSTRUCTORS

STAFF SERGEANT B. W. INDERLIED

SERGEANT F. E. PADILLA

PHYSICAL FITNESS TEST

PRIVATE T. M. RUTTEN (292)

PLATOON 1013

SENIOR DRILL INSTRUCTOR
SERGEANT M. A. FUENTES

DRILL INSTRUCTORS

SERGEANT R. FLEURIDOR
SERGEANT A. K. DELGADO
SERGEANT C. RODRIGUEZRIVAS
SERGEANT E. M. VALLEJOS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. L. LEITRU (298)

PLATOON HIGH SHOOTER

PRIVATE E. J. FERRER (331)
INSTRUCTOR: SERGEANT BARRETO

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. L. PORTSCHELLER
RECRUITED BY: STAFF SERGEANT N. RHINE

PFC E. D. AGUILARCASTILLO
PFC B. M. ANTCZAK
PFC J. D. BAIRD
PFC S. A. BENAVIDESBLANDON
PVT C. S. BLAKE
PVT H. H. BLOSS
PVT E. G. CALCAGNO
PVT E. F. CARRASCO
PVT I. J. CRAWFORD
PVT O. F. DOMINGUEZ
PVT R. C. FERNANDEZMENDEZ
PVT E. J. FERRER
PFC G. M. GAROFALO
PVT T. C. GRAVEN
PVT X. M. GRIFFIN
PVT G. S. GRINEAU
PFC J. GUZMAN
PVT J. A. HUAZOREYES
PVT T. N. HUGHESSERRANO
PVT K. C. HUMISTON
PVT E. B. JOHNSON
PVT M. B. KOEL
PFC F. MARTINEZ
PFC G. MEDRANOVALLES
PVT A. MEZATORRES

PVT I. C. MOULROYD
PVT K. R. NEAL
PFC M. D. OEHLER
PFC E. J. OROURKE
PFC M. R. PATACSIL
PVT G. R. POLLOCK
PFC* A. L. PORTSCHELLER
PVT W. A. PRICE
PVT A. M. RILEY
PVT D. ROMEROZARATE
PVT J. J. RUIZ
PVT T. M. RUTTEN
PVT B. SABIN
PFC D. C. SCHREIBER
PVT B. C. SEEMAN
PFC J. SEGURAALMENDARIZ
PVT J. J. SPRINGER
PVT J. X. STEANRICE
PVT C. R. SUNDEEN
PVT C. C. TERPSTRA
PVT N. J. TORGERSON
PFC J. M. TORRES
PFC W. P. VACHA
PVT K. M. XIONG

PLATOON HIGH SHOOTER

PRIVATE E. G. CRESPO (330)
INSTRUCTOR: SERGEANT B. A. PIERCE

PLATOON HONOR GRADUATE

LANCE CORPORAL A. R. COLLINS
RECRUITED BY: STAFF SERGEANT J. DESIMMONE

PVT B. M. ANDERS
PFC C. A. BLACKCLOUD
PFC N. P. BOGGUS
PVT A. CALDERONRODRIGUEZ
PFC C. S. CAMPOS
PVT C. L. CANNON
PVT J. I. CASTANEDAMARDIS
PFC D. J. CHANG
LCPL* A. R. COLLINS
PVT C. O. CORTEZ
PVT E. G. CRESPO
PVT C. J. DAHLKE
PFC J. P. DUTAN
PVT B. M. FEGERS
PFC C. S. FREEMANWESTCOTT
PVT V. O. FULCHER
PVT S. X. GOMEZJIMENEZ
PVT W. L. HAMPTON
PFC R. HANDY
PVT A. HILARIO
PVT R. HURTADO
PVT D. A. IRBY
PVT E. S. KELLY
PFC M. A. KRAJEWSKI
PFC P. LE

PVT J. M. LEALROMERO
PFC* B. L. LEITRU
PFC L. O. LEONVERON
PVT M. S. LOPEZ
PVT J. A. LOPEZMARTINEZ
PVT X. D. LOWE
PVT B. O. MEDRANO
PFC B. T. MITCHELL
PVT R. K. NELSON
PFC E. R. ORDUNO
PVT E. ORTIZLOPEZ
PVT G. C. PARRILLO
PVT C. PROABECERRA
PVT J. Y. RAMIREZLOEZA
PVT C. M. REDLEAF
PFC J. A. RIVASSANCHEZ
PVT S. E. ROSADOGAMBOA
PVT B. R. RUDZINSKI
PFC L. SHAUAN
PVT J. D. SULLIVAN
PVT L. T. TAW
PFC A. J. THOMECZEK
PVT A. UGALDE
PVT M. A. WOODFIN
PFC D. E. YATES

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1015

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. H. REYES

DRILL INSTRUCTORS

STAFF SERGEANT A. AMBROCIO
STAFF SERGEANT G. A. SANCHEZ
SERGEANT J. J. BARTON
SERGEANT T. E. LAFAELETIUFEA

PHYSICAL FITNESS TEST

PRIVATE S. L. JUAREZ (289)

PLATOON 1014

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT P. R. SANTIAGO

DRILL INSTRUCTORS

STAFF SERGEANT W. L. CLEM
STAFF SERGEANT A. R. AGONUY
STAFF SERGEANT H. P. LACANILAO
STAFF SERGEANT R. S. TAMBA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. T. MACLAUHLAN (289)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS I. J. ACOSTA (330)
INSTRUCTOR: CORPORAL D. M. SINGLETERY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. P. ANDRADE II
RECRUITED BY: STAFF SERGEANT C. MARTINS

PFC* I. J. ACOSTA
PFC G. J. ADAMS
PVT D. AGUILAR
PFC G. L. AMICK
PFC* J. P. ANDRADE II
PVT W. W. AUSTIN
PVT A. BARDEE
PVT C. B. BEESLEY
PFC T. L. BERGLAND
PVT D. G. BERGSEN
PVT J. D. BETANZOS
PFC J. A. CARROLL
PVT E. R. CLARK
PVT D. D. COLEMAN
PFC J. CORDOVAVALENZUELA
PFC M. A. DAVIS
PVT G. J. DELACRUZ
PVT J. W. FAILE
PVT A. G. GARCIA
PFC C. GARCIA
PVT D. GARCIA
PVT K. R. GARCIAHERNANDEZ
PFC A. N. GARCIAMARTINEZ
PFC E. J. GILBERT
PFC J. A. GUERRERO

PVT A. D. GUONON
PFC D. M. GUSTAFSON
PVT M. HERNANDEZ
PVT A. D. IBARRA
PVT A. J. JIMENEZ
PVT S. L. JUAREZ
PVT E. A. LOPEZCRUZ
PFC E. LOZADA
PVT K. L. MELBOURNE
PFC J. A. MERRILL
PVT J. R. NIEVES
PVT B. R. PARASZCZAK
PFC M. T. PASCHALL
PFC A. M. PFITZER
PFC A. Y. PRINCE
PFC C. RAMIREZMARTINEZ
PFC J. I. RAMIREZMEZA
PVT J. P. ROGERS
PFC M. G. SCHRAG
PVT M. L. SUDDRETH
PVT M. THAMMALA
PFC M. A. VALDES
PVT M. VIVEROS
PVT B. J. WALKER
PFC J. D. WEBSTER

PLATOON HIGH SHOOTER

PRIVATE S. M. RASCHKE (326)
INSTRUCTOR: CORPORAL J. W. WORTHY

PLATOON HONOR GRADUATE

LANCE CORPORAL D. J. LEVY
RECRUITED BY: STAFF SERGEANT MCCORMACK IV

PFC C. ARREOLA
PVT I. AYALA
PVT J. O. BALL
PVT M. L. BATES
PVT A. G. BELTRANNERIA
PVT D. L. BRIEN JR.
PVT C. D. BURGESS
PVT N. R. CARDENAS
PVT A. J. CERDA
PFC C. J. COLLIER
PVT N. C. CORONIS III
PVT P. H. DANIELS
PVT O. DELAROSA
PVT J. A. EDWARDS
PVT C. D. FAVOT
PFC S. GARCIA
PVT J. A. GASCON
PFC M. GOMEZESPINOZA
PVT L. G. GONZALEZ
PVT A. J. GONZALEZ
PVT M. A. GONZALEZRIOS
PFC N. K. GOOCH
PFC J. R. HENNINGSON
PVT A. D. HOUGH
PVT A. F. JIMENEZ

LCPL* D. J. LEVY
PVT M. A. LOPEZJIMENEZ
PVT B. J. LUCIANOLOPEZ
PFC* T. T. MACLAUHLAN
PFC T. B. MAISEY
PFC J. E. MARTINEZ III
PFC L. S. MATTHEWS
PVT G. D. MITCHELL
PVT M. A. NUNEZ
PVT S. O. OLOJEDE
PVT S. M. RASCHKE
PFC V. A. RODRIGUEZ
PFC K. J. SABILLON
PVT A. I. SALCEDO
PFC A. A. SANTANA
PFC F. SANTIAGO JR.
PVT A. C. SHACKELFORD
PVT J. M. SMITHSON
PVT N. G. TARDOGNO
PFC S. L. TRAN
PVT S. E. VALLE
PFC A. J. VAZQUEZ
PVT C. F. WHEELER
PVT J. T. WILSON JR.
PVT J. D. VELASQUEZVASQUEZ

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.