Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, We Make Marines.



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

"Attention", "Adjutant's Call" And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General David C. Hyman, Commanding General of Marine Corps Recruit Depot San Diego and the Western Recruiting Region, and the Marines, Sailors, and Civilian Marines of the Recruit Training Regiment, it is my privilege to welcome you to this morning's graduation ceremony. Today, we come together to support your loved one and witness a milestone moment in their personal and professional journey.

The love and support you provided laid the foundation for their success and gave them the strength to take the first step in joining our all-volunteer force. Your presence today is a powerful expression of your ongoing commitment to your new Marine and to our Nation. We

are honored to welcome you into our Marine Corps family. This morning, we recognize your Marine's extraordinary accomplishment in earning the title United States Marine. This is a defining moment and one they will carry with pride for the rest of their lives.

Marine Corps recruit training is the most challenging in the Nation, demanding the highest levels of discipline, endurance, and determination. Standing before you is a company of Marines who have risen to that challenge and earned their place in our ranks. To get to where they are today, these Marines has been trained physically, mentally, and emotionally through a time-tested process that transforms individuals into Marines. Many contributed to that transformation - families, mentors, coaches, teachers, and counselors who shaped their character long before they arrived at the Yellow Footprints. Marine Corps Recruiters recognized their potential and helped them begin this journey. Their Primary Marksmanship Instructors aided in their qualification, which ensures every Marine a rifleman. No one, however, had a greater impact than the Marine Corps Drill Instructor. For 13 weeks, they have led with courage, humility, and resolve - demanding excellence and instilling our Core Values of Honor, Courage, and Commitment. They've forged the five essential Marine Attributes: exemplary character, toughness, warfighting skill, decisionmaking, and leadership. As a result, each Marine graduating today has passed the test, exceeded the standard, and earned their place in our Corps. I have full confidence in their ability to meet any challenge.

Thank you for joining us. Enjoy your visit. Best wishes for a joyful reunion and safe travels home.

Semper Fidelis,
Tracy A. Maese
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Sergeant Major

Damien G. Rodriguez

Sergeant Major School of Infrantry-West

Sergeant Major Rodriguez was born in Douglas, Arizona and enlisted in the Marine Corps on 10 June 1997. He reported to Recruit Training aboard MCRD San Diego, California and upon graduation from Recruit Training, he reported to Marine Combat Training, Camp Pendleton, California.

Following Marine Combat Training, he attended Field Radio Operators Course, Twentynine Palms, California, where he received the MOS 2531. In November 1997, Private Rodriguez received orders to 1st Battalion 8th Marines, Camp Lejeune, North Carolina. In November 1998, Private First Class Rodriguez deployed to Okinawa, Japan, where he served as a Line Company Radio Operator for Charlie Company and was promoted to the rank of Lance Corporal. In October 2000, Corporal Rodriguez deployed with the 22nd Marine Expeditionary Unit, Battalion Landing Team 1/8 to the Mediterranean Sea where he supported exercises in Spain, Africa, and Operation Joint Task Force Falcon in Kosovo, Croatia.

In June 2001, Corporal Rodriguez received orders to Marine Air Control Squadron I, Yuma, Arizona where he was promoted to the rank of Sergeant and served as Assistant Radio Chief. While assigned to Marine Air Control Squadron 1, Sergeant Rodriguez deployed to Kuwait in support of OPERATION ENDURING FREEDOM and OPERATION IRAQI FREEDOM. In September 2004, he deployed to Iraq in support of OPERATION IRAQI FREEDOM IL. In October 2005, Sergeant Rodriguez requested and received orders to Drill Instructor School, Marine Corps Recruit Training Depot, San Diego, California, Class 1-06. Upon completion of Drill Instructor School, Sergeant Rodriguez was assigned to Delta Company, where he completed four cycles as a Drill Instructor and three cycles as a Senior Drill Instructor. In February 2008, Staff Sergeant Rodriguez was selected to serve as part of the Instructor Staff at Drill Instructor School.

Staff Sergeant Rodriguez received orders in February 2009 to Marine Wing Support Squadron 371, Yuma, Arizona where he served as Radio Chief,

Parade Reviewing Officer

Communications Chief, and Company First Sergeant for Headquarters and Service Company. Staff Sergeant Rodriguez was promoted to the rank of Gunnery Sergeant in November 2010. In September 2011, Gunnery Sergeant Rodriguez deployed to Afghanistan in support of OPERATION ENDURING FREEDOM. In June 2013 Gunnery Sergeant Rodriguez received orders to 3rd Battalion 8th Marines where he served as Radio Chief, Communications Chief, Company Gunnery Sergeant, and Company First Sergeant for Headquarters and Service Company. In February 2014, Gunnery Sergeant Rodriguez deployed to Romania in support of Black Sea Rotational Force 14.2 and in August 2015 for support of Black Sea Rotational Force 15.2. In March 2016, Gunnery Sergeant Rodriguez was promoted to the rank of First Sergeant and received orders to Combat Logistics Battalion 7, Twentynine Palms, California where he served as Company First Sergeant for Engineer Services Company, Transportation Services Company, and Headquarters and Service Company.

In August 2018, First Sergeant Rodriguez received orders to 2d Radio Battalion where he served as MAGTF Support Company First Sergeant until March 2020 when he was promoted to his current rank. Sergeant Major Rodriguez was transferred and served as the Marine Combat Training Battalion-East Sergeant Major from April 2020 to November 2021. He received orders to Recruiting Duty and served as the Recruiting Station Sergeant Major for Recruiting Station Columbia until January 2024. Sergeant Major Rodriguez assumed his current duties as the School of Infantry-West Sergeant Major in January 2024.

His personal decorations include the Meritorious Service Medal with one gold star, Navy and Marine Corps Commendation Medal with three gold stars and the Navy and Marine Corps Achievement Medal. Sergeant Major Rodriguez holds a Bachelor of Science in Leadership, and a Masters of Science in Homeland Security.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.

(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/WESTERN RECRUITING REGION

Commanding General Brigadier General D. C. Hyman
Chief of Staff Colonel C. R. Von Bergen
Sergeant Major Sergeant Major O. A. Leavy
Parade Reviewing Officer Sergeant Major D. G. Rodriguez

RECRUIT TRAINING REGIMENT

Commanding Officer Colonel T. A. Maese

Executive Officer Lieutenant Colonel W. Williams
Sergeant Major Sergeant Major R. K. Palmer
Regimental Drill Master Gunnery Sergeant K. M. Wilton
Narrator Staff Sergeant J. Anderson

FIRST RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel N. M. Lamb

Executive Officer Captain V. P. Everman
Sergeant Major Sergeant Major J. Mejia
Chaplain Lieutenant V. B. Stevens
Battalion Drill Master Staff Sergeant K. Grunder

COMPANY A

Commanding Officer Captain S. C. Domke

Company First Sergeant First Sergeant M. A. Basham

SERIES 1001

Series Commander 1st Lieutenant J. M. Kelly Chief Drill Instructor Gunnery Sergeant J. J. Thomas

SERIES 1005

Series Commander Captain A. J. Anbarcioghu
Chief Drill Instructor Staff Sergeant R. M. Brown

MARINE BAND SAN DIEGO

Enlisted Conductor Staff Sergeant H. Ford
Drum Major Gunnery Sergeant W. Hayes

COLOR GUARD

National Color Bearer Sergeant J. Hamlett
Organizational Color Bearer Sergeant S. Perez Jr.
Rifle Bearer Sergeant M. Toland
Rifle Bearer Sergeant T. Gustafson

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. R. SALEVAO

DRILL INSTRUCTORS

STAFF SERGEANT V. I. HERNANDEZ SERGEANT A. C. MUNOZ STAFF SERGEANT S. N. GARDNER SERGEANT A. K. DELGADO

PHYSICAL FITNESS TEST

PRIVATE S. COMBS (300)

PRIVATE FIRST CLASS A. HERNADEZ (324) INSTRUCTOR: CORPORAL J. L. MEYER N. ANDRADE **PVT** L. APPLEBY

A. ARGUETAAGUILAR

D. AVILA D. BARBAMARTINEZ L. BENAVIDEZ E. BERNER

M. CASTILLOGALINDO M. COLE

A. FERIAAPARICIO S. FERNANDEZ D. FERNANDEZDUKE F. FIAALII A. FIERRO

G. ATTAKAI

A. COLLINS S. COMBS B. DICKEY C. ELLER

M. FILMIGO J. GALICIA E. GARCIA E. GARCIA N. GARCIA Y. GASTELUM Y. GONZALEZ B. GONZALEZPEREZ A. GUZMAN

H. HAYES C. HERMOSO

C. IRIBE B. JOHNSON M. KEELES

A. HERNANDEZ C. HERNANDEZ C. HERNANDEZ

D. HERNANDEZ

M. KNUDSON

A. HERNANDEZRUIZ M. INZUNZARODRIGUEZ

PVT PVT

PFC

PFC'

PVT PVT PVT PFC

PFC

PLATOON HIGH SHOOTER

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS B. VENCES
RECRUITED BY: SERGEANT J. A. ARREDONDO

DITE	Y
PVT	K. LAWALIN
PVT	M. LEATUALEVAO
PVT	L. LITTLE
PFC	K. LOPEZ
PVT	D. LOPEZCRUZ
PFC	R. MANJARRES
PFC	D. MARTINEZLIZARRAGA
PVT	C. MEH
PVT	D. MENDEZ
PFC	B MEVERSON
PVT	B. MEYERSON E. MONTOYA
	E. MONTOTA
PVT	C. NUNEZ
PVT	B. ORDAZAVARADO
PFC	L. ORELLANADIAZ
PVT	T. PAUL
PVT	E. PEREZ
PVT	M. PEREZ
PVT	M. POLAND
PFC	E. OUEVEDORODRIGUEZ
PVT	B. RAI
PVT	J. RAMIREZ
PFC	R. RATH
PVT	K. RHODES
PVT	J. RISTER
PVT	K. ROBERTS
PFC	J. RODRIGUEZ
PVT	M. RUDOLFO
PFC	C. SAAVEDRA
PFC	Y. SANCHEZ
PVT	M. TAMAYOCUEVAS G. TORRESFLORES
PVT	G TORRESELORES
PVT	N. TREVINO
PFC	R. VASQUEZ
PFC	G. VASQUEZJACOB
PVT	A. VELÄSQUEZ
PFC*	B VENCES
PVT	B. VENCEŠ R. WALSH
	M. WALTERS
PFC	
PFC	P. ZAMORA
PVT	X. ZHU
DEC	a dinina.

S. ZUNIGA

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT N. M. EVANS

DRILL INSTRUCTORS

SERGEANT M. T. WILLIAMS STAFF SERGEANT W. L. CLEM SERGEANT C. J. MORKEN SERGEANT N. A. SOTO

PHYSICAL FITNESS TEST

PRIVATE A. MERAZ (287)

PLATOON HIGH SHOOTER
PRIVATE FIRST CLASS I VASOLIEZ (3)

PRIVATE FIRST CLASS I. VASQUEZ (336) INSTRUCTOR: CORPORAL J. M. JUAREZ

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS I. SOTO RECRUITED BY: STAFF SERGEANT N. G. BELL

PVT	A. ABDULLAH A. ALEXANDER A. ALSHAMRY M. ANTONIO B. AZURDIA B. BENNETT B. BAHULLAR L. BOWLES C. BROWN G. CALDERON N. CANADAY A. CASTROGONZALEZ I. CHAVEZ A. CHIGO	PVT	K. MELUGIN
PVT PVT PVT	A. ALEXANDER	PVT	G. MEMPIN
PVT	A. ALSHAMRY	DVT	A. MERAZ
PVT	M. ANTONIO	PVT	F. MONDRAG
PVT	B. AZURDIA	PVT	D. MORT
PVT	B. BENNETT	PVT PVT	P. MYLES
PVT PVT PVT	B. BAHULLAR	DVT	D MILIMIN III
PVT PVT PVT PVT	L. BOWLES	PVT PVT	J. ONDIC
PVT	C. BROWN	PVT	J. PACE
PVT	G. CALDERON	DV/T	M DADINEV
PFC	N. CANADAY	PVT	C. PINSON
PFC PVT	A. CASTROGONZALEZ	PVT PVT PVT	R. POND
PVT	I. CHAVEZ	PVT	A. RAMIREZ
PVT	A. CHIGO	PVT	C. RAMIREZS
PVT	B. COLLINS	PVT	N. REYES
PFC*	F. COMPTON JR.	PVT	D. RIVAS
PVT	G. CRUZ	PVT	J. RUSSELL
PVT	E. DELGADO	PVT	C. RYAN
PFC	N. DIEKMANN	PVT	J. SALAZAR
PVT	J. DOAK	PVT	A. SAMUEL
PVT	B. ELCAR	PVT	J. SANCHEZF
PVT	A. CASIROGUNZALEZ A. CHIGO B. COLLINS F. COMPTON JR. G. CRUZ E. DELGADO N. DIEKMANN J. DOAK B. ELCAR J. ELLASGRANADOS G. ENRIQUEZ J. FAISAO J. FRANKLIN III R. GARCIA D. GARMENDIA B. GONZALEZ R. GONZALEZ V. GRAYSON	PVT	E. SANDNER
PVT	G. ENRIQUEZ	PVT	A. SANNOR J
PVT	J. FAISAO	PVT	M. SCHNITTJ
PVI	J. FRANKLIN III	PVT	B. SEACAT J. SEGUIN S. SOLIS
PVI	R. GARCIA	PVT	J. SEGUIN
PVT	D. GARMENDIA	PVT	S. SOLIS
PVI	B. GONZALEZMA PEDJEZ	PFC*	I. SOTO
PV I	R. GONZALEZMARTINEZ	PVT	F. STACHYRA A. SULEJMAN R. THUNDER
PFC* PVT	V. GRAYSON	PVI	A. SULEJMAN
PVI	G. HAWKINS	PVI	R. THUNDER
PVI	J. HEAKLSTEPHENS	PVI	C. TIRADO
PVT PVT PVT PVT	G. HEKNANDEZ	PVT PVT PVT PVT	J. TITUS
PVI DVT	J. HODGES	PVI	S. TRAN
PVT PVT PFC PVT PVT	M. HOH D. HONGTIN	PVI	S. VALDEZ J. VARGAS
DEC	I IDADDA	PVI	I. VARGAS
DVT	A IAOVANOVIC	DVT	I. VASQUEZ
DVT	I I AWTON ID	DVT	J. VASÕUEZJA B. WILLIAMS
	V. GRAYSON G. HAWKINS J. HEARLSTEPHENS G. HERNANDEZ J. HODGES M. HOH R. HONSTIN J. IBARRA A. JAOVANOVIC J. LAWTON JR. A. MALLARI J. MARTINEZ J. MARTINEZ J. MEDINA	PVT PVT PFC PVT PVT PVT	K. WILLIAMS
PVT	I MARTINEZ	DVT	C. WYCKLEN
PVT	I MARTINEZ IR	PVT	S. YANG
PVT PVT PVT PVT	E MEDINA	PVT PVT PVT PVT	J. ZBINDEN
. , .	L. HILLIIII	1 1 1	J. ZDINDEN

V I	K. MELUGIN
VT	G. MEMPIN
ΫŤ	A. MERAZ
VI	E MONDRACON
VT	F. MONDRAGON
VT	D. MORT
VT	P. MYLES
VT`	D. MORT P. MYLES R. NUNN III
Ϋ́T	J. ONDIC
VI	J. ONDIC
VT	J. PACE
VT	J. PACE M. PARTNEY C. PINSON
VT	C. PINSON
VT	D DOND
ΫŤ	A. RAMIREZ C. RAMIREZSAENZ N. REYES D. RIVAS J. RUSSELL C. RYAN
VT VT	C DAMIDEZCAENZ
V I	C. KAMIKEZSAENZ
VT	N. REYES
VT	D. RIVAS
VT	J. RUSSELL
ΫŤ	CRVAN
Ϋ́T	C. RYAN J. SALAZAR
V I	J. SALAZAK
VT	A. SAMUEL
V I	J. SANCHEZFRIAS
VT	E. SANDNER A. SANNOR JR.
VT	A SANNOR IR
Ϋ́T	M. SCHNITTJER
VT VT	D CEACAT
V I	B. SEACAI
VT	J. SEGUIN
VT	B. SEACAT J. SEGUIN S. SOLIS I. SOTO
FC*	L SOTO
VT	E CTACUVDA
Ϋ́T	A CHI EIMANI
VI	A. SULEJMANI
VT	A. SULEJMANI R. THUNDER C. TIRADO J. TITUS
VT	C. TIRADO
VT	J. TITUS
VT	S. TRAN S. VALDEZ J. VARGAS
Ϋ́T	S VALDEZ
VΤ	J. VALDEZ
V I	J. VARGAS
FC	I. VASQUEZ
VT	J. VASOUEZJACOB
VT	B. WILLIAMS
ΫŤ	J. VASQUEZJACOB B. WILLIAMS K. WILLIAMS C. WYCKLENDT
VT VT	C WYCYI ENDT
V 1	C. WICKLENDI
VT	S. YANG
VT	J. ZBINDEN

Meritorious Promotion * Meritorious Promotion *

PLATOON 1003

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT J. J. BRABEC

DRILL INSTRUCTORS

STAFF SERGEANT B. GARCIA-MARQUEZ STAFF SERGEANT P. R. SANTIAGO STAFF SERGEANT C. J. HOULE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS H. DRAIN (300)

PVT

H. HELM

PLATOON 1005

SENIOR DRILL INSTRUCTOR

SERGEANT J. L. VENEGAS

DRILL INSTRUCTORS

SERGEANT L. E. LOPEZ SERGEANT R. FLEURIDOR SERGEANT F. E. PADILLA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS U. VEGA (300)

PLATOON HIGH SHOOTER PRIVATE R. FULLER (330) INSTRUCTOR: SERGEANT L. ALLASBROOKS	PLATOON HONOR GRADUATE LANCE CORPORAL J. OWENS RECRUITED BY: SERGEANT J. RADEMACHER	PLATOON HIGH SHOOTER PRIVATE FIRST CLASS R. M. BEAVER (329) INSTRUCTOR: SERGEANT J. BARRATO	DECDIFITED BY: STAFE SEDGEANTT HINTED
PVT F. BADILLOAHUATL PFC H. BARNARD PVT J. BERNARD PVT J. BECKMAN PVT D. BERMODEZ JR. PFC L. BLOBAUM PVT B. BLOEDOW PVT W. BRANDSMW PFC G. BRENDA PVT N. BROWN PVT L. CARTWRIGHT PFC J. CHAVARIN PVT A. CORNEJO PVT E. CORTES JR. PVT B. COSTENOBLE PVT A. CUNNINGHAM PVT B. DESALVO J. DOWLER PFC H. DRAIN PVT K. DRAMSE PVT J. DUDLEY PFC T. DURAN PVT D. EIDE PVT M. ESPARZA PVT R. ESPINOZA PVT R. ESTRADA JR. PFC A. FARROW PVT A. FOLTZ PVT M. FULL BRIGHT	PFC J. HERNANDEZ PVT K. HODGES PVT O. HOWE PVT B. HUGGINS PVT A. HUGHES PVT D. KEMP PFC K. KIRKWOOD PFC D. KLINE PVT N. KUCHARIK PVT J. LANG PVT L. LICHTSINN PVT A. LLOYD PFC F. LOPEZ PFC* C. LOPEZSANTIAGO PVT J. MARTINEZ PFC J. MASCOTE PVT P. MELD PVT C. MENDLESKY PFC* J. MOSHER PVT W. MOSHER PVT W. MOSHER PVT J. RISDAL PVT J. RODRIGUEZ PFC B. RODRIGUEZV PVT J. SAAVEDRA PFC J. SAAVEDRA PFC J. SAAVEDRA PFC J. SAHFER PVT J. SWITH PFC J. SPOR PVT J. SWITH PFC J. SPOR PVT A. SUBBA PVT G. THATCHER PVT G. THATCHER PVT C. WHITE PFC J. WALL PFC J. WEAVER PFC J. WALL PFC J. WEAVER PVT C. WHITE PVT N. WOODWORTH PVT N. WOODWORTH PVT N. WOODWORTH PVT N. WOODWORTH	PVT A. ARAUJO PVT M. BAZAN PFC* R. BEAVER PVT W. BOST PFC* L. BRIGHT PVT A. BUDWIT PVT D. CAMPS PVT J. CARRASCO PVT E. CAYETANO PVT J. CLARKE PVT T. COPPOCK PVT M. CRUZ PVT T. DARTY PVT E. DOERRER PVT P. DUONG PVT A. FLORES PVT J. GALINDORAMIREZ PVT I. GARCIA PVT J. GARCIACERON PVT M. GARCIACERON PVT M. GARCIANAVA PVT J. GHOLSON PVT J. GHOLSON PVT J. GHOLSON PVT J. JOECKEL PVT J. JOECKEL PVT J. JOECKEL PVT J. JOECKEL PVT R. JOHNSON PVT J. JOECKEL PVT R. JOHNSON PVT J. LARARAMOS PVT J. LARARAMOS PVT G. LEONSAAVEDRA PVT J. LOPEZ PVT J. LOPEZ PVT J. LOPEZ PVT J. LOPEZ PVT L. LARARSHALL	PVT S. MARTAK PVT R. MENDEZ PVT A. MENDEZGARCIA PVT L. MOLINE PVT A. MORALES PVT M. MORENO PVT M. MURILLO LCPL* C. NICHOLLS PVT M. OROPEZA PVT J. PORRAS PVT E. PRICHARD PVT O. REH PVT M. REICHERT PVT R. REYES PVT I. REYES PVT I. REYES PVT J. RIOSPINEDA PVT S. RIVERA PVT S. RIVERA PVT A. V. RODRIGUEZ PVT J. SANCHEZLOPEZ PVT J. SANCHEZLOPEZ PVT J. SANCHEZLOPEZ PVT J. SCHNEIDERGIMZO PVT G. SCHWETTMANN PVT C. SCISINGER PVT M. SINGH PVT A. SMITH PVT A. SMITH PVT C. SCISINGER PVT M. SINGH PVT A. SMITH PVT C. SCISINGER PVT M. SUNGH PVT A. SMITH PVT C. SCISINGER PVT M. SUNGH PVT A. SMITH PVT C. SCISINGER PVT M. SUNGH PVT A. SMITH PVT C. SUSHER PFC* G. STREIT PVT P. SUM PVT R. VELAZQUEZROQUE PVT M. VINCENT PFC* N. WARD PVT R. VELAZQUEZROQUE PVT M. VINCENT PFC* N. WARD PVT E. WHEELER PVT D. ZHERDETSKY

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SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. O. CARVAJAL

DRILL INSTRUCTORS

STAFF SERGEANT J. H. REYES STAFF SERGEANT E. BALTAZAR SERGEANT N. R. GRADYNORMAN STAFF SERGEANT A. R. AGONOY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. SIMPKINS (298)

PVT

PVT

PVT

PVT

PVT

PVT

PVT

PLATOON HIGH SHOOTER

PRIVATE M. DJEKICH (331) INSTRUCTOR: CORPORAL Z. R. NIELSON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. BAUTISTA RECRUITED BY: SERGEANT A. FLORES

S. ABBOTT **PVT** C. ALDERSON PVT PFC I. ALLEN K. APARICIOISIDRO PVT R. AYALAALVAREZ PVT S. BASILIO A. BAUTISTA M. BEHILL N. BLEY K. BROESDER A. CARRILLO L. CASTLEBERRY M. CAUICH A. CHAVARRIA A. CISNEROSHERNANDEZ L. CORONA PFC K. DAVIDSON S. DELGADO M. DJEKICH PVT K. M. FAIRLEY A. M. FEIFAREK K. FLORESGONZALEZ P. GALLARZO III PFC PVT PFC PVT PFC D. GARCES A. GRANILLOLOPEZ B. GUINTO PFC **PVT** J. HALE B. HARRIS PVT PVT J. HICKS

A. HUNTER

PVT

PVT D. JETT PVT A. LARAGARCIA PVT D. LOPEZ PVT D. LOPEZDIAZ C. MANN D. MARTINEZ J. MARTINEZ **PVT** PVT PVT **PVT** J. MCBRIDE T. MEYER PVT LCPL* L. MITCHELL F. ONTIVEROSRAMOS K. PETERSON PVT PVT G. PINA J. PYLE A. REYES PVT PVT PVT PVT J. REYES I. SAMUELS R. SEPULVEDA J. STEPHEN PFC PFC PFC PFC* PVT J. SIMPKINS J. SULLIVAN

D. SWART

A. WHITE C. WONG

M. WRIGHT

M. VALLEJO JR.

A. VICTORIAARELLANO J. WALLEN

J. JACOBS

1007

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. CABELLO

DRILL INSTRUCTORS

STAFF SERGEANT K. SAYDEE STAFF SERGEANT A. AMBROCIO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. CARVALHO (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. CUELLAR (338) INSTRUCTOR: CORPORAL K. SMITH

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. SANCHEZ RECRUITED BY: GUNNERY SERGEANT SALES

PVT	LALEADO	DVT	D. MATIASHERNANDEZ
PVI	L. ALFARO	PVI	D. MATIASHERNANDEZ
PVT	J. ARGUE	PVT	A. MENDOZA
PVT	D. AYALADIAZ	PVT	M. MESINA II
PVT	J. BAHAMONDEPENA	PVT	P. MICHIELLI
PVT	C. BALBOAULLOA	PVT	E. MITCHELL IV
PVT	N BARRETA	PVT	R. MOHMAND
PVT	I BECKED	DVT	J. MURILLO
PVT	I DEDNADD	DEC	J. NOJ
PVT	D. CADDEDADIUZ	DEC	V. OBLEZOV
PVT	K. CADKEKAKUIZ	PIC	V. OBLEZOV
PVI	M. CARLIN	PVI	M. OCHOA
PFC	G. CARVALHO	PVI	M. OLDS
PVT	A. CASTORENA	PVT	D. PALACIOS
PVT	J. CRUZ	PVT	J. PARDENILLA
PFC	A. CUELLAR	PVT	A. PENALOZA
PFC	H. CUEVAS	PVT	E. PEREZ
PVT	J. CULLY	PVT	C. POWERS
PVT	A DAVIS	PVT	D. PRIDE
PVT	II DEJESTIS	PVT	M. RAMIREZSANTOYO
PVT	I DURON	PVT	A. RAYAMIRANDA
PVT	I DUPONSI ET I	DVT	J. REQUENA
PVT	A EDWADDS	DVT	W. RIGGS
PVT	C EDVIN	DVT	A. RIVERA
PVI	S. EKVIN	PVI	A. KIVEKA
PFC*	G. FUKD	PFC	I. RODRIGUEZ
PVT	E. GAINES JR.	PVI	D. ROLDANMORENO
PVT	N. GARCES	PVI	N. RUBIN
PVT	M. GARCIAHALEVI	PFC*	A. RUSK
PVT	A. GARCIAPALACIOS	PVT	J. RUST
PVT	A. GEORGOPULOS	PFC*	J. SANCHEZ
PFC	L. GODINEZ	PVT	A. SELCKE
PVT	T. GONZALESMCLINN	PVT	A. SHAKAL
PFC	L. GONZALEZ	PFC	G. SHEYDA
PFC*	T. HANSEN	PVT	S. STARLING
PVT	H HUANG	PFC	D. STUBBLEFIELD
PVT	S IRARRA	PVT	L. TOLEDANO
PVT	C IOHNS	DVT	J. TOLEDO III
PVT	L VELLOGG	DVT	I. TORRES
PVT	J. KELLOGG	DVT	E. TREVIZO
PVI	L. KIIVI	PVI	E. IKEVIZU
PVT	M. LAMANCE	PVI	T. TRUMAN
PVT	B. LENA	PVI	E. VELASQUEZ
PFC	Z. LOOS	PVI	E. VILLA
PVT	P. LOPEZ	PVT	S. VONGNALATH
PVT	J. LOPEZ	PVT	E. WINN
PFC	L. ALFARO J. ARGUE D. AYALADIAZ J. BAHAMONDEPENA C. BALBOAULLOA N. BARRETA J. BECKER J. BERNARD R. CABRERARUIZ M. CARLIN G. CARVALHO A. CASTORENA J. CRUZ A. CUELLAR H. CUEVAS J. CULLY A. DAVIS U. DEJESUS J. DURON J. DURONSLET I A. EDWARDS S. ERVIN G. FORD E. GAINES JR. N. GARCES M. GARCIAHALEVI A. GARCIAHALEVI A. GARCIAPALACIOS A. GEORGOPULOS L. GODINEZ T. GONZALES T. HANSEN H. HUANG S. IBARRA C. JOHNS J. KELLOGG L. KIM M. LAMANCE B. LENA Z. LOOS P. LOPEZ J. LOPEZ J. LOPEZ J. LOPEZ J. LOPEZ A. LUNA J. MAIN	PVT PVT PVT	J. ZAMORA
PVT	J. MAIN	PVT	T. ZERON

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WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful



in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

Phase I

How WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.