Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else. We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

Presentation Of The Command To The Reviewing Officer

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. Your

Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include, the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our Core Values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Major General Benjamin T. Watson

Commanding General 1st Marine Division

Major General Watson graduated from Cornell University in 1991 with a BA in history, and was commissioned through the NROTC program. After The Basic School and Infantry Officer Course, he reported to 3rd Battalion, 8th Marine Regiment, in Camp Lejeune, NC, where he served as a Rifle Platoon Commander, Weapons Platoon Commander and Executive Officer with

Company K, including deployments with the 24th and 26th MEU(SOC).

Major General Watson's other operational assignments include: Commanding Officer, Weapons Company, 2nd Battalion, 6th Marines, and Operations Officer, 2nd Battalion, 6th Marines, from 1999-2002, including deployments with the 22nd and 24th MEU(SOC), participating in Operations PROVIDE PROMISE and DENY FLIGHT in and around the former Yugoslavia, as well as Operation DYNAMIC RESPONSE in Kosovo; G-3 Future Operations Planner, I Marine Expeditionary Force (Forward), from 2006-2007 in support of Operation IRAQI FREEDOM, including service with Regimental Combat Team-7; G-3 Plans Officer, 1st Marine Division, from 2007-2008; Commanding Officer, 3rd Battalion, 1st Marines, from 2008-2011, including deployments as Battalion Landing Team 3/1 on a 31st MEU deployment, and to Garmsir District, Helmand Province, Afghanistan, in support of Operation ENDURING FREEDOM; Assistant Division Commander, 2nd Marine Division, from 2016-2017; and Commanding General (CG) of Task Force Southwest in Helmand and Nimroz Provinces, Afghanistan, from January to November 2018 in support of Operation RESOLUTE SUPPORT and Operation FREEDOM'S SENTINEL.

His service outside the operating forces includes duty as a tactics instructor at The Basic School from 1995-1997, and the Infantry Officer Course from 1997-1998. From 2002-2005, he served as an instructor and faculty advisor at the Expeditionary Warfare School. From 2012-2013, he served in the Office of the Secretary of Defense as Senior Military Assistant to the Assistant Secretary of Defense for Asian & Pacific Security Affairs. From 2013-2014, he was assigned to the Office of Secretary of Defense Chuck Hagel for duty as Special Assistant to the Chief of Staff. Major General Watson served as the Commanding Officer of Marine Barracks, Washington D.C. (8th & I), from 2014-2016. From 2018-2019, he served as the CG of Marine Corps Installations East / Marine Corps Base Camp Lejeune, and from 2019-2022 as CG of the Marine Corps Warfighting Laboratory / Futures Directorate and Vice Chief of the Office of Naval Research. In July

Parade Reviewing Officer (cont.)

of 2022, Major General Watson assumed command of the 1st Marine Division.

Major General Watson is a graduate of the Marine Corps Summer Mountain Leaders
Course, Amphibious Warfare School, Marine Corps Command & Staff College (Non-Resident), Marine Corps School of Advanced Warfighting (Masters - Military Operational Studies), and the National War College (Masters - National Security Studies).

Major General Watson's personal decorations include the Defense Superior Service Medal with "C" (2), Legion of Merit, Bronze Star with Combat Distinguishing Device, Meritorious Service Medal (2), Navy and Marine Corps Commendation Medal (3), and Combat Action Ribbon (2).



Awards

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.

(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General J. L. Morris
Chief of Staff Colonel E. R. Sullivan
Sergeant Major Sergeant Major A. T. Leal
Parade Reviewing Officer Major General B. T. Watson

RECRUIT TRAINING REGIMENT

Commanding Officer Colonel J. L. Jones
Executive Officer Lieutenant Colonel S. T. Woo
Sergeant Major Sergeant Major P. F. Agan Jr.
Regimental Drill Master Gunnery Sergeant J. Leyva
Narrator Staff Sergeant M. C. Redfield

FIRST RECRUIT TRAINING BATTALION

Commanding Officer

Executive Officer

Sergeant Major

Chaplain

Battalion Drill Master

Lieutenant Colonel G. A. Grayson

Major J. M. Zaborowski

Sergeant Major R. Browning

Lieutenant A. C. Ruhf-Brien

Gunnery Sergeant C. M. Fornili

COMPANY A

Commanding Officer Captain M. A. Ramirez
Company First Sergeant First Sergeant M. R. Gonzalez

SERIES 1001

Series Commander Captain T. L. Haigh
Chief Drill Instructor Staff Sergeant P. M. McCall

SERIES 1005

Series Commander Captain M. C. Seibert
Chief Drill Instructor Staff Sergeant F. Carrillo

MARINE BAND SAN DIEGO

Enlisted Conductor Gunnery Sergeant M. E. Harper Drum Major Staff Sergeant J. Kearney

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer
Sergeant P. F. Schorgl
Sergeant R. Navarette
Sergeant J. Mitrano
Sergeant B. S. McCreary

PLATOON

SENIOR DRILL INSTRUCTOR STAFF SERGEANT E. VELAZQUEZ

DRILL INSTRUCTORS

SERGEANT E. J. JUSTE

SERGEANT F. MARTINEZ

SERGEANT L.I. PLOURDE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. ROMAN (299)

PLATOON HIGH SHOOTER

PRIVATE N. A. MCCARTY (331) INSTRUCTOR: CORPORAL A. F. VASQUEZ

N. E. ABRAHAM PFC C. A. ANDERSON PFC E. L. AUBREY JR. PFC K. K. BEGLEY PVT J. S. BENESH PVT T. T. BISHOPWILLIAMS PFC R. CHAVEZRUIZ PVT A. M. CORDOVA PVT D. A. COVARRUBIAS PFC* E. DEJESUSSANTIAGO PVT N. D. DEPAOLO PFC B. J. DYESS PFC* D. D. FARROW J. R. FELKNER J. O. FIGUEROA PVT L. L. GERRARD A. GUTIERREZBARRON PFC PVT E. A. HALL PFC C. R. HARLAN PVT G. N. HARPER

A. M. JONES

J. B. JORGENSEN

N. O. LAMZON

B. J. LINDELL II

B. H. LIN

A. S. KHOTSOMBAT

PFC

PVT

PFC*

E. LITTLE PVT L. A. LLAMASOSORIO JR. PVT C. J. MALDONADO PVT A. M. MANTEY PVT D. J. MARTINEZ PVT N. A. MCCARTY PFC B. A. MCINTYRE PVT D. F. MILLER PFC J. J. NEGRETE PFC T. M. NOEL PFC K. C. ODONNAI PFC S. M. PAYAN PVT L. D. REED PVT E. J. RENTERIATINOCO PVT J. A. RIVAS PFC* R. ROMAN PFC F. I. SANCHEZMARQUEZ PFC L. D. TSOSIE PVT D. A. VASOUEZ PFC J. G. WAGSTAFF PVT K. P. WEBER PFC W. WEI PVT T. W. WHITED PFC T. J. WOODRUFF

T. YAZZIE

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS S. M. PAYAN

RECRUITED BY: SERGEANT J. J. DASILVA

PLATOON

SENIOR DRILL INSTRUCTOR STAFF SERGEANT N. A. BAUMAN DRILL INSTRUCTORS

STAFF SERGEANT S. A. MCLELAND

SERGEANT C. G. JACKSON

SERGEANT J. S. MCAFEE

SGT S. A. SIGUENASFLORES PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. A. BARELA (300)

PLATOON HIGH SHOOTER

PRIVATE S. A. HANCOCK (334) INSTRUCTOR: SERGEANT K. R. BROWN

PVT

PFC

D. W. JACKSON

G. KIM

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS R. A. BANDERAMENDOZA RECRUITED BY: STAFF SERGEANT J. J. SPEHAR

J. C. ACEVEDOTORRES PFC E. LARIOS PVT A. C. ALEJANDROLAVARIEGA PFC J. L. MANRIQUEZCORTEZ PFC* O. ANGULO PVT C. D. MARQUEZ PVT E. S. ARMITAGE PVT S. J. MARTINEZ PFC* PVT R. A. BANDERAMENDOZA R. D. MCPHERSON PVT R. BARAJAS PVT A. J. MEDINAMEDINA PFC R. BARAJASHERNANDEZ PVT K. D. MELENDEZ PVT PFC R. A. BARELA O. A. MOLINA PVT PVT R. H. BECK C. C. MORA PVT A. M. BOWMAN JR. PFC* M. A. MUNFORD PFC J. B. BOWSER PVT J. W. OJEDA PVT B. M. BRENNAN PFC I. Y. ORTIZMEJIA PVT D. L. BROWN PVT R. J. POZNANSKI PVT I. L. BROWN PFC J. A. PRIETO PVT M. R. CERVANTES PVT C. RAMIREZ PFC M. B. CORPUZ PVT L. A. RAMIREZ PVT E. J. ECCLES PVT Z. ROBERTSON PVT PVT J. B. GARCIALAHOY G. A. ROBLES PFC J. A. GODINEZ PFC G. RODRIGUEZ PVT H. GONZALEZ PVT D. RUIZ PVT N. D. GUTIERREZALFARO PVT A. F. SAPP PVT H. R. HALL PFC T. L. SAWYER PVT B. S. HAMMONDS PVT C. SEDENO PVT PVT J. R. STEINER S. A. HANCOCK PFC PFC* D. S. HENDRY D. N. THAO PVT C. R. HERNANDEZ PVT J. V. VACA PFC M. J. HERNANDEZ PVT T. T. VIDAL PVT PVT A. S. HIDER A. VILLA JR. PFC M. T. HUT PVT

STAFF SERGEANT M. A. ROJAS

STAFF SERGEANT T. A. STEWART

PLATOON

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. J. DIAZ III

DRILL INSTRUCTORS

STAFF SERGEANT J. C. NUNEZ

SERGEANT N. M. EVANS

PHYSICAL FITNESS TEST PRIVATE J. E. JACKSON (288)

PVT

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS E. MAZARIEGOSVASQUEZ (338) INSTRUCTOR: SERGEANT J. GARVEY

N. O. ALEXANDER

D. T. ALLEN

J. T. ANDERSON

J. O. APOLONG

D. O. ARROYO

A. R. ARTIAGA

J. S. ARZATE

E. G. BAKER

S. P. CHILDS

V. E. COWAN

I. E. ELIZONDO

R. L. ESTLE

A. FORTNER

L. GARCIA

D. GREEN

K. K. HAFF

J. HOBBS

M. BOL

R. K. BILLMAN

L. A. CALLAWAY

J. A. CORONA JR.

Y. O. DELGADILLO

A. R. GUTIERREZ IV

G. N. HERNANDEZ JR.

J. CARDENASGONZALEZ

M. O. CONTRERASOLIVAS

PVT

PVT

PVT

PFC

PVT

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PFC*

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PVT

PFC

PFC*

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS A. G. JALLOW

RECRUITED BY: SERGEANT P. MATUSIC

PVT J. E. JACKSON PFC A. G. JALLOW PFC J. J. KAEDING

PVT M. C. LONG PVT E. LOPEZ PVT E. O. LOPEZGARCIA

J. E. KNOX

PFC A. M. MACIAS PVT J. MARTINEZ PVT J. A. MARTINEZ JR.

PFC E. MAZARIEGOSVASQUEZ PFC S. MOHAMED PVT G. M. MOON

PVT M. W. PHILLIPS PVT B. A. REVELES PVT D. REYES

PFC M. J. RINCONMENDEZ PFC M. M. SEN F. A. SHEARER

PVT S. O. SIGALA IR PVT T. STEWART PVT G. O. THAI

E. GARCIAHERNANDEZ PFC D. T. THOMAS PVT D. K. GUNDERSON A. E. VASOUEZ A. R. GUTIERREZ PVT J. VILLA

> PVT J. I. VILLEGAS PFC D. WILLIAMS PFC* K. T. WIMBERLY

PFC* B. L. YOST

PLATOON

SENIOR DRILL INSTRUCTOR STAFF SERGEANT G. FERNANDEZ

DRILL INSTRUCTORS

SERGEANT D. LEE

SERGEANT S. MARTINEZ

SERGEANT J. PANGELINAN

SERGEANT G. STOWERS

PHYSICAL FITNESS TEST PRIVATE P. H. ALMARAZ (289)

PLATOON HIGH SHOOTER

PRIVATE S. E. COOK (335) INSTRUCTOR: CORPORAL S. MENDOZA

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS I. J. WEN RECRUITED BY: SERGEANT L. F. MAXWELL

PFC	S. AGUILAR	PFC	B. J. MESA
PVT	P. H. ALMARAZ	PFC	P. MEYANGANDU
PVT	T. T. BENSON	PVT	C. G. MIRAFUENTES
PVT	J. F. CAMPBELL	PFC	A. ORDAZ
PVT	M. P. CAO	PVT	D. M. PEREZCHUN
PVT	S. CHUNG	PVT	G. QUIROZ
PVT	S. E. COOK	PFC*	T. G. REDMON
PVT	A. DELACRUZ JR.	PFC	N. B. REEDER
PFC	J. E. DRAKE	PVT	P. D. RIVASCIFUENTE
PVT	D. M. FARTHING	PFC	B. E. ROJO
PFC	O. FLORESPADILLA	PVT	R. ROMAN
PVT	M. S. FRANCO	PFC*	M. P. ROSS
PVT	A. G. FUENTES	PVT	E. D. RUANO
PVT	G. M. GANN	PVT	C. G. RUTLAND
PFC	L. A. GUEVARA JR.	PVT	A. J. STANEC
PFC	J. R. GUTIERREZ	PVT	R. T. SWANSON
PVT	B. A. HALEY	PVT	D. T. TAPIA
PFC	C. HARRIS	PFC	C. I. TROXEL
PFC	O. C. HERNANDEZ	PFC	D. I. VALADEZ
PVT	P. A. HERRERAZAPIEN	PFC*	J. J. VANCASTEREN
PVT	C. M. HISER JR.	PVT	L. E. VARGAS JR.
PFC	S. L. HUNTER	PFC	A. VU
PVT	W. A. LATURNO	PFC	I. J. WEN
PVT	M. B. LINARES	PVT	D. XIE
PVT	J. E. LOPEZNORIEGA	PVT	S. G. ZALDIVAR
PFC*	B. A. LYMAN		

PVT

PVT

PVT

M. L. WALL

M. A. WALLER

G. K. WHITE

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

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SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. T. MOYE

DRILL INSTRUCTORS

STAFF SERGEANT N. A. TOM

SERGEANT Z. A. GREFF

SERGEANT R. A. SEDANO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. A. RODRIGUEZ (291)

PFC*

M. J. ZUPKE

PLATOON HIGH SHOOTER

PRIVATE A. K. KALEOPAABORLING (338) INSTRUCTOR: CORPORAL A. ZERMENO

PFC*

PVT PVT PVT

PVT

PFC PFC

PFC

PFC

PVT PVT

PVT

PFC

PFC PFC

PFC

PVT PVT

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PVT PVT

PFC

PVT PVT

PVT

PVT

PVT PFC

PVT

C. K. KIM

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. R. THOMAS RECRUITED BY: SERGEANT J. M. BAIR

1007

SENIOR DRILL INSTRUCTOR STAFF SERGEANT A. C. TRISTAN

DRILL INSTRUCTORS

STAFF SERGEANT J. M. ARROYO STAFF SERGEANT J. J. BRABEC

STAFF SERGEANT T. J. CARRILLO

STAFF SERGEANT P. A. VALADEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. M. ROBINSON (293)

PLATOON HIGH SHOOTER

LANCE CORPORAL T. R. BLAGG (337)
INSTRUCTOR: CORPORAL J. G. DEMENT

A. L. MORALES

PLATOON HONOR GRADUATE LANCE CORPORAL T. R. BLAGG RECRUITED BY: STAFF SERGEANT A. ALMARAZ

*	A. J. AITKIN	PFC	S. J. KISSINGER	PVT	L. M. ALCARAZ	PVT	N. S. OGG
Γ	I. B. AZA	PVT	C. J. KUTZ	PVT	C. W. AMELSE	PFC	M. A. OLIVA
Γ	M. J. BARROSO	PFC	L. A. LASTOWSKI	PVT	D. R. ARMSTRONG	PVT	J. A. PARDO
Γ	D.A. BASS	PFC	J. LOPEZ	PFC	S. J. ARNST	PVT	J. J. PARKER
Γ	F. A. BAZADULA	PVT	W. A. LOVEJOY	PVT	D. BALMACEDA	PVT	O. O PEREZBERCERRA
2	B. A. BLAKELY	PFC*	P. A. MEREDITH	PVT	D. BENITEZ	PVT	D. C. PYRLIK
2	T. G. BLAVAT JR.	PFC	M. A. MUSQUEZ	LCPL*	T. R. BLAGG	PVT	D. A. QUESADA
2	C. R. BROWN	PVT	G. A. NEILL	PVT	N. F. CANTU JR.	PVT	S. W. REICH
2	G. T. BRYSON	PVT	T. J. NEWSOM	PVT	B. K. CARON	PVT	H. RIVERA JR.
Γ	A. G. CASTILLO JR.	PFC	U. V. NGUYEN	PFC	J. C. CERVANTES	PVT	O. F. RIVERA
Γ	A. J. COVARRUBIO JR.	PVT	T. L. OCEGUERA	PVT	A. A. CHAPMAN	PVT	W. B. ROBERTSON II
Γ	G. CRESPO	PVT	P. PEDRAZA III	PFC	J. S. CHUNG	PFC*	C. M. ROBINSON
2	A. DIAZ	PVT	J. C. REISER	PFC*	A. D. DOUGLAS	PVT	B. N. RODRIGUES
2	E. J. DILANMACHUCAS	PVT	H. R. RICHARD	PVT	C. K. DUEZ	PVT	S. ROQUEMANZO
2	R. D. DUNN	PFC	A. A. RODRIGUEZ	PFC	R. K. DUNCAN II	PFC	M. A. SALGADOTORRES
2	R. ESPINOZA	PVT	M. D. RODRIGUEZMENDEZ	PFC	J. P. EPLING II	PVT	K. T. SLOSS
Γ	M. A. ESQUIVELPEREZ	PVT	I. E. SALAZAR JR.	PVT	I. D. EWING	PFC	A. T. SLOWIKOWSKI
Γ	S. L. FOLEY	PVT	B. E. SANCHEZAGUILAR	PFC	J. N. FLORES	PVT	N. R. SOLIZ
Γ	J. GARCIA	PVT	C. S. SEAGER	PVT	J. A. GARCIA	PVT	C. E. STATEN
Γ	O. M. GARCIA	PVT	P. D. SHEDDPERALTA	PFC*	Z. H. GUFFEY	PVT	C. O. STEINSPRING
2	B. GIL	PFC	H. P. SHIPLEY	PVT	D. O. HALLCHRISTIANSEN	PVT	K. B. STROZYK
2	R. M. GLASS	PFC	G. P. SIBLEY	PVT	J. M. HEINRICH	PVT	A. TARAKI
Γ	A. S. GONZALEZ	PVT	A. R. SILVA	PVT	R. HERNANDEZ JR.	PVT	J. TELLEZGIRON
Γ	E. A. GUTIERREZ	PVT	J. M. SIMAJSANTOS	PVT	M. A HINOJOZA JR.	PVT	C. D. TERRY
2	J. D. HAHS	PFC	H. SOTO JR	PFC	M. R. HOLLIS	PVT	M. A. TOURE
Γ	M. HARO	PFC	M. J. SPURR	PVT	A. L. JOHNSTON	PVT	D. R. URIAS
Γ	C. N. HAWK	PVT	A. E. STEPHENS	PFC	K. K. KAUFMAN	PFC	K. N. VARGAS
Γ	M. E. HERRERA	PVT	C.D. SULLIVAN	PFC*	G. M. KIELTY	PVT	D. L. VROCHA
Γ	C. D. HOLMES	PFC*	A. R. THOMAS	PVT	L. S. LARIS	PFC	A. O. WALKER
Γ	T. H. INAFUKU	PVT	A.T. TORRES	PVT	L. J. LOPEZ	PFC	G. W. WECHSELBERGER
2	C. R. JONES	PVT	J. M. WELLS	PVT	M. A. LOPEZ	PVT	D. C. WILSON
Γ	A. K. KALEOPAABORLING	PVT	T. S. WILSON	PVT	M. A. MACIAS	PVT	A. YANEZ

Meritorious Promotion * Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses

of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The



battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

How We Are Doing IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know

what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.