

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



First Sergeant
Robert L. Leatherman

UNITED STATES MARINE CORPS

First Sergeant Leatherman was born on January 13, 1979 in Phoenix, Arizona and graduated from South Mountain High School in June 1997. He began Marine Corps Recruit Training on December 15, 1997 aboard Marine Corps Recruit Depot San Diego with Company L, Third Recruit Training Battalion.

In July 1998, Private First Class Leatherman reported to 1ST Landing Support Battalion where he served as an Engineer Equipment Operator. He was promoted to the rank of Lance Corporal in August 1998.

In November 1999, Lance Corporal Leatherman reported to 1ST Transportation Support Battalion, Camp Pendleton, California. He served as a section leader, Platoon Sergeant, and Security Commander. While serving with 1ST Transportation Support Battalion, he was promoted to Corporal in October 2000 and Sgt January 2002. Sergeant Leatherman deployed in 2003 in support of Operation Iraqi Freedom.

In December 2003, Sergeant Leatherman reported to 2ND Transportation Support Battalion, Camp Lejeune, North Carolina. While there, he served as a Platoon Sergeant, Staff Non-Commissioned Officer-in-Charge (SNCOIC), and Officer-in-Charge (OIC). Sergeant Leatherman was promoted to the rank of Staff Sergeant in June of 2006. During his time with the unit, he deployed in 2004 and 2005 in support of Operation Iraqi Freedom in significant battles including Fallujah, Ramadi, and Blue Diamond with units such as ESB, CEB and TSB.

In July 2006, Staff Sergeant reported to Drill Instructor School, Marine Corps Recruit Depot Parris Island, South Carolina. Upon graduation Staff Sergeant Leatherman was assigned to Hotel Company, 2D Recruit Training Battalion. There he held the billets of Drill Instructor, Experienced Drill Instructor, and Senior Drill Instructor.

Parade Reviewing Officer (cont.)

In September 2008, Staff Sergeant Leatherman reported to Marine Wing Support Squadron 374, Twentynine Palms, California. While there, he served as Operations Chief, SNCOIC, and OIC. Staff Sergeant Leatherman deployed in 2009 in support of Operation Iraqi Freedom and to Afghanistan in 2010 where he served a 14-month deployment as the G-4 Operations Chief for 3rd Marine Air Wing. Upon his return, he attended the Senior Non-Commissioned-Officer career course and Engineer Equipment Chiefs Advance Course. Staff Sergeant Leatherman won the Marine Aviation Ground Marine of the Year Award in 2009.

In July 2010, Staff Sergeant Leatherman reported to Fort Leonard Wood, Missouri, where he served as an instructor for the Basic Engineer Equipment Operators Course. Staff Sergeant Leatherman was promoted to the rank of Gunnery Sergeant on June of 2011. During his time in Fort Leonard Wood, Gunnery Sergeant Leatherman attended Advanced Course 1-12, where he excelled and was recognized as the Class Honor Graduate. Gunnery Sergeant Leatherman served as a Basic Instructor, a Senior Instructor, Company First Sergeant, and SNCOIC of both the Basic School and advanced level schools. Gunnery Sergeant Leatherman was selected for First Sergeant while in transition of orders to Twentynine Palms, California.

In November 2015, First Sergeant Leatherman checked into 7th Marine Regiment for service as the Headquarters and Service (H&S) Company First Sergeant. In June 2016, First Sergeant Leatherman was reassigned to Victor 3rd Battalion, 4th Marines, Lima Company, Weapons Company and H&S Company. He served as a company First Sergeant deploying to Marine Rotational Force Darwin Australia and SPMAGTF-CC deploying to Syria.

In June of 2019, First Sergeant Leatherman checked into Weapons & Field Training Battalion, Marine Corps Recruit Depot San Diego for service as the Field and Weapons Training Company First Sergeant.

First Sergeant Leatherman's personal awards include the Meritorious Service Medal, the Navy and Marine Corps Commendation Medal, the Navy and Marine Corps Achievement Medal with one silver star and one gold star in lieu of seventh award, the Combat Action Ribbon, and the Military Outstanding Volunteer Service Medal.

AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General Ryan P. Heritage
Colonel D. J. Erickson
Sergeant Major Abel T. Leal
First Sergeant Robert I. Leatherman

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel M. J. Palma
Major L. S. Woo
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant E. L. Gantt
Staff Sergeant M. C. Garcia

FIRST RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel A. Farsaad
Major J. A. Taylor
Sergeant Major M. D. Reese
Lieutenant J. D. Luckesen
Staff Sergeant L. O. Crecelius

COMPANY A

Commanding Officer
Company First Sergeant

Captain J. M. Rosso
First Sergeant B. E. Behlman

LEAD SERIES

Series Commander
Chief Drill Instructor

First Lieutenant D. P. Pavlick
Staff Sergeant B. Pizano

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain M. J. Williams
Gunnery Sergeant C. M. Sprague

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Warrant Officer II A. J. Panos
Staff Sergeant B. Z. Reed

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. Lee
Sergeant N. Tillman
Sergeant D. Cuevas
Sergeant D. Yonking

PLATOON 1009

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. A. ESPINOZA

DRILL INSTRUCTORS

SERGEANT J. BERMUDEZ

SERGEANT M. A. MEJIA

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS J. TAPIA (288)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. K. MOON (341)
INSTRUCTOR: CORPORAL M. D. MAZZORATO

PLATOON HONORMAN

PRIVTAE FIRST CLASS T. K. MOON
RECRUITED BY: SERGEANT M. REINSBURG

PFC* D. J. ADAMS
PVT J. T. ALLEN
PVT D. C. ARELLANO
PVT O. ARREDONDO
PVT O. R. BACA
PVT F. J. BENITEZSANCHEZ
PVT B. D. BLEDSOE
PFC R. G. BUCKINGHAM
PVT J. E. CLEDERA
PFC J. D. CONDO
PVT P. CONTRERAS
PVT G. DAVID
PFC B. I. DELANEY
PVT J. R. DIMAANO
PVT C. J. ESPERANZA
PFC* R. FRANCO
PVT T. HARRINGTON
PVT B. HERNANDEZ
PVT L. I. HOBBS
PVT R. A. INIGUEZ
PFC D. R. JONES
PVT J. D. LOPEZ

PVT J. LOPEZCARRILLO
PVT C. J. LOYA
PVT T. J. MARTIN
PVT A. MARTINEZ
PFC N. MCGRAW
PFC S. C. MCRAE
PFC E. METZIG
PFC T. K. MOON
PVT G. D. PAUL
PVT V. A. PEREZ
PVT B. E. QUICKSEY
PVT D. S. RODRIGUEZ
PVT J. C. SANDOVAL
PVT A. S. SANTIAGO
PFC A. SECUNDINO
PFC* A. T. SMITH
PFC J. TAPIA
PVT B. A. TRUJILLO
PVT J. S. VASQUEZ
PVT G. S. VEGA
PVT K. D. WEAVER
PVT B. A. YORK

Meritorious Promotion *

PLATOON 1010

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT P. D. HARRIS

DRILL INSTRUCTORS

STAFF SERGEANT A. C. TRISTAN

SERGEANT N. W. DAVIS

SERGEANT G. CASTILLO

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS M. L. COOKE (297)

PLATOON HIGH SHOOTER

PRIVATE G. M. BISHOP (338)
INSTRUCTOR: SERGEANT D. A. HAMILTON

PLATOON HONORMAN

PRIVATE FIRST CLASS M. A. GARZA JR.
RECRUITED BY: SERGEANT J. TORRES

PVT A. ALVILLARESPINOZA
PVT D. J. ATKINS
PVT A. BARRANCO
PVT L. D. BEMROSE
PFC K. A. BIEBRICH
PFC C. A. BISHOP
PFC* B. L. BROSCHOFSKY
PFC M. L. COOKE
PVT B. A. DELONGCHAMP
PVT C. T. DICKSON
PVT B. A. DIEMER
PVT R. ENSEY
PVT L. M. FELDER
PVT R. FLORES
PVT A. J. FULLER
PVT O. GARCIA JR.
PFC* M. A. GARZA JR.
PFC E. GONZALEZ
PVT R. I. GONZALEZ
PFC G. E. GUZMAN
PVT C. HENAO
PFC T. J. HOBDEN

PVT J. R. HUTCHISON
PFC* J. A. JACQUEZ
PVT E. C. JENNINGS
PVT J. JUAREZ
PVT T. D. LARUE
PVT C. S. LEDO
PVT C. A. LOPEZ
PVT R. J. LOWELL
PVT J. G. MENDEZ
PVT T. M. POEHLIS
PFC M. S. RAMIREZ
PFC D. SAHAGUN
PVT D. A. SANCHEZFUENTES
PFC A. G. SANDQUIST
PVT A. J. SILVERS
PVT T. P. SMITH
PVT A. Y. SOLISPICHARDO
PVT S. M. VELAZQUEZ
PVT J. E. VILLARREAL
PVT R. D. VIRGIN
PVT C. J. WALKER
PVT C. M. WILLIAMS
PVT D. G. YOUNGREN

Meritorious Promotion *

PLATOON 1011

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. B. VICE

DRILL INSTRUCTORS

STAFF SERGEANT N. SANTOS

SERGEANT T. R. LAUGHLIN

SERGEANT J. G. MOLLIE

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS J. M. ARCIAMORALES (292)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. L. CASTLEBERRY II (339)
INSTRUCTOR: SERGEANT A. BENAVIDEZ

PLATOON HONORMAN

LANCE CORPORAL S. T. IULIO
RECRUITED BY: STAFF SERGEANT J. B. MONG

PVT L. E. AGUILAR
PFC J. M. ARCIAMORALES
PVT J. D. AUSTIN
PVT S. A. AVALOS
PVT M. P. BERNAL
PFC S. V. BHAVIMANE
PFC M. E. CAMPOS
PFC* A. J. CARNEY
PVT V. CASANOVA
PFC M. L. CASTLEBERRY II
PVT C. S. CHAMBERLAIN
PVT C. D. DORSETT
PVT J. D. ESPINOZA
PVT Y. J. GARCIAHERNANDEZ
PFC E. M. HALE
PFC S. P. HALEY
PVT M. A. HARKNESS
PVT B. HOANG
LCPL* S. T. IULIO
PVT T. B. JOSEPH
PVT T. G. KENDALL
PFC T. A. LARSON

PVT D. C. MADDOX
PVT A. E. MARTINEZVAZQUEZ
PFC J. M. MCCARTNEY
PFC B. I. MEAD
PFC* E. A. MELARA
PFC C. M. MOORE
PVT R. ORNELAS
PVT C. S. PEREZ
PVT D. PLATARA
PVT J. W. REES
PFC* D. T. RICESAYERS
PFC J. M. ROJASNUNEZ
PVT D. J. RYDER
PVT T. W. SAYERS
PFC D. H. SIMS
PFC K. L. TAT
PFC* S. D. TAYLOR
PVT T. A. THOMAS
PVT I. A. TORRES
PVT W. A. TORRES
PVT J. H. TROMATORE
PVT C. C. WHITBECK

Meritorious Promotion *

PLATOON 1013

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT N. T. CIMMARRUSTI

DRILL INSTRUCTORS

STAFF SERGEANT T. K. HOLDER

SERGEANT MATTHEW D. JUNGIER

SERGEANT F. CARRILLO

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS B. T. MOUNT (294)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. C. GOMEZZAVALA (333)
INSTRUCTOR: SERGEANT J. T. CHILES

PLATOON HONORMAN

PRIVATE FIRST CLASS C. J. HODGES IV
RECRUITED BY: MASTER SERGEANT JESSE WU

PFC M. A. ASHFORD
PVT A. B. BALDERRAMA
PFC D. BARRENO
PFC R. F. BLAS
PVT M. L. BOUCHER
PVT M. J. BOYER
PFC E. V. BUITRAGO
PVT W. R. CALIXTO
PVT X. A. CARRANZA
PVT N. M. CHAVEZ
PVT C. M. CROM
PVT J. L. EFIRD
PVT A. L. ELLIOTT
PFC J. C. GOMEZZAVALA
PVT A. G. GONZALEZMORALES
PVT R. M. GUERRERO
PVT W. M. HARSCH
PVT H. J. HEDMAN
PFC C. J. HODGES IV
PVT A. B. HOLCOMB
PFC F. N. JARA
PFC J. S. JASPERSON

PVT R. T. KATES JR.
PVT C. F. KOONS
PVT A. J. LIEBLER
PVT M. S. LUCIO
PFC* B. T. MOUNT
PVT N. R. NEAL
PVT M. OCAMPO JR.
PVT E. PENA
PVT J. A. PIERRE
PFC A. REYES
PVT J. P. RODRIGUEZCASTILLO
PVT I. R. SALINAS
PVT A. S. SANCHEZ
PVT J. B. SCAGGS
PFC J. SERAFIN
PVT J. E. SMITH
PVT K. A. SOTO
PFC L. A. TORRES
PFC* J. A. TOWNSEND
PVT A. M. VILLENAS
PVT J. M. WALROD

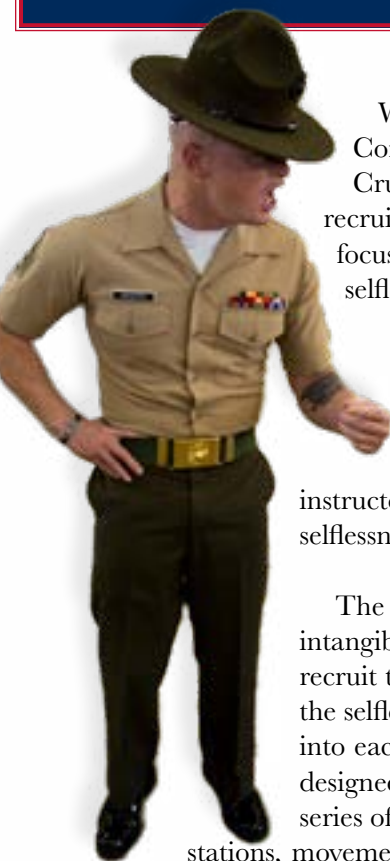
Meritorious Promotion *

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1014

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT T. D. GEORGE

DRILL INSTRUCTORS
STAFF SERGEANT V. C. RICHARDSON
STAFF SERGEANT P. A. VALADEZ
SERGEANT R. C. BARBA
SERGEANT E. VELAZQUEZ

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS K. D. MEIER (292)

PLATOON HIGH SHOOTER
PRIVATE T. Y. KESSLER (339)
INSTRUCTOR: SERGEANT J. D. WOODS

PLATOON HONORMAN
PRIVATE FIRST CLASS A. GARCIA TORRES
RECRUITED BY: STAFF SERGEANT J. R. ALCARAZ

PVT A. ALBERTO
PVT A. ALCANTARLLAMAS
PVT V. BALTAZAR
PFC* B. L. CABALLERO
PFC M. L. CAMPANIELLO
PVT R. L. CHAIDES
PVT I. CHAVEZ
PVT D. F. CRINION
PVT C. R. DISINGER
PFC* K. F. DYKINS
PVT T. L. EDMONDS
PFC E. R. FARROW
PFC A. GARCIA TORRES
PFC* B. J. GARZA
PFC C. GAYTAN
PFC J. C. GOODRUM
PVT E. D. GUARDADO
PVT A. I. HERNANDEZ
PVT J. M. HERNANDEZ
PVT M. A. HERNANDEZ
PFC P. T. HERR
PFC G. P. HOEN
PFC A. V. JOHNSON
PVT J. A. JORGENSEN

PVT T. Y. KESSLER
PVT N. A. KRAJEWSKI
PVT A. W. LASKOWSKI
PVT S. MADRIZ
PVT R. J. MAHER
PFC J. A. MATIAS
PFC K. D. MEIER
PVT P. MORALES CALDERON
PVT O. MOSQUEDA
PVT R. Z. PHELPS
PVT D. D. PLOTNER
PVT C. M. PRYLE
PVT E. RAMIREZ
PVT S. K. RAMSDELL
PFC* C. A. ROOF
PVT D. P. RUSSELL
PFC M. S. SANDERS
PVT E. F. SAUSEDOR
PVT S. G. SCROGGINS
PVT M. R. SHANK III
PVT R. A. SIMMONS
PVT J. J. VERGARA
PVT Z. D. ZIECH

Meritorious Promotion *

PLATOON 1015

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT P. ANCISO III

DRILL INSTRUCTORS
SERGEANT J. J. DIAZ
SERGEANT G. FERNANDEZ
SERGEANT D. A. BAZAPONCE

PHYSICAL FITNESS TEST
PRIVATE J. R. CONTRERAS (297)

PLATOON HIGH SHOOTER
PRIVATE S. A. ROTHEN (338)
INSTRUCTOR: SERGEANT J. GARCIA

PLATOON HONORMAN
PRIVATE FIRST CLASS C. A. GRETT
RECRUITED BY: STAFF SERGEANT M. WILLIAMS

PFC C. T. BASNEY
PVT N. S. CABRERA
PFC C. W. CAMPBELL
PVT G. A. CASTILLO
PVT J. R. CONTRERAS
PVT L. I. CRIMIN
PVT N. A. DELAVERGNE
PFC A. ESQUEDA
PVT H. W. EZELL
PVT S. FLORES
PVT J. D. GORDON
PFC C. A. GRETT
PVT A. R. HAGHGOO
PVT A. HUERTAHERNANDEZ
PVT K. R. JACQUES
PFC W. A. KINCAID
PFC* S. R. LECLAIRE
PFC A. LOMAS
PFC C. MADRIGAL
PVT S. R. MARTIN
PVT H. E. MEYER
PVT J. A. MOLINAR
PVT A. T. MURILLO

PVT I. P. NUNEZ
PFC S. A. ORTIZ
PVT C. B. PADEFORD
PVT J. A. PARTIDAFLORES
PFC E. PEREZDIAZ
PVT D. E. PILCHER
PVT R. G. PRINCE
PVT A. J. PUCCINELLI
PVT S. T. EID
PVT P. G. REYES
PVT D. W. RILEY
PVT O. T. ROLIGAT
PVT S. A. ROTHEN
PVT J. T. SCOBEE
PFC B. C. SMITH
PVT G. G. STRONG
PVT B. W. STROUD
PVT J. L. TAYLOR
PVT J. E. TINAJERO
PFC* J. W. UTTERBACK
PVT J. M. WILLIAMSON
PVT C. A. WORKMAN
PVT N. W. YOUNG

Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.