

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego", an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man's significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier". The signature is fluid and stylized, with a long horizontal stroke at the end.

D. R. Kazmier
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



**COLONEL
SIMON DORAN**
UNITED STATE MARINE CORPS

Col Doran graduated from Purdue University in 1993 with a Bachelor of Science Degree in Aviation Technology. Upon graduation, he was commissioned a 2nd Lt and completed The Basic School (TBS) for Marine Corps Officers in September 1994.

After TBS, 2ndLt Doran reported to NAS Pensacola, FL for flight training in October of 1994. He was designated a Naval Aviator on 07 February, 1997 after which he served as an Instructor pilot in the T/A-4J with VT-7. In August of 1997, he reported to VFA-106 at NAS Cecil Field, FL for follow-on training in the F/A-18 Hornet.

From May 1998 to May 2002 he was a pilot in VMFA-251 where he held the billets of Powerline officer, Landing Signal Officer and Pilot Training Officer. He attended TOPGUN in May of 2000 and was asked to return as an instructor. He graduated from USMC Weapons and Tactics Instructor (WTI) course in Oct of 2000. He deployed with Carrier Air Wing ONE (CVW-1) for two combat deployments. The first was aboard the USS John F. Kennedy in 1999 for Operation Southern Watch and the second was in September 2001 aboard the USS Theodore Roosevelt for Operation ENDURING FREEDOM.

From June 2002 to June 2005 Maj Doran was an instructor at the Navy Fighter Weapons School (TOPGUN) where he flew both the F/A-18 Hornet and the F-16 Fighting Falcon. At TOPGUN he was the subject matter expert in Close Air Support and Air-to-Ground Employment while holding the billets of Maintenance Liaison Officer and Standardization Officer.

From August 2005 to June 2006 he attended the Naval War College and graduated with distinction, earning a Master of Arts degree in National Security and Strategic Studies. He then returned to the cockpit of the F/A-18 in July 2006 for a tour with the “Red Devils” of VMFA-232. While with the “Red Devils” Maj Doran filled the billets of Operations Officer, Aviation Maintenance Officer, and Executive Officer while doing two cruises with Carrier Air Wing ELEVEN (CVW-11) aboard the USS Nimitz in 2007 and 2008 in support of OIF, OEF and a WESTPAC.

Maj Doran then served aboard the Staff of the Commanding General, 3d Marine Aircraft Wing (3d MAW) from 2008 to 2009 as the 3d Marine Aircraft Wing Joint Strike Fighter Subject Matter Expert (SME) and Marine Aviation Training Support Site Officer in Charge. From July 2009 to July 2010, Maj Doran served as the Tactical Aircraft Integration and Plans Officer for the Deputy Commandant of Aviation, HQMC.

In September 2010, Maj Doran returned to the Beaufort, SC for duty as the Executive Officer with the “Thunderbolts” of VMFA-251 for their combat deployment aboard the USS ENTERPRISE (CVN-65) in support of Operations NEW DAWN and ENDURING FREEDOM. On 29 July, 2011, LtCol Doran was privileged to take command of the “Thunderbolts” and led them on the final deployment of the USS ENTERPRISE supporting combat operations in support of OEF. During this period, VMFA-251 won the Hanson award as the best F/A-18 squadron in the Marine Corps.

Parade Reviewing Officer (cont.)

After relinquishing command of the Thunderbolts in May 2013, LtCol Doran attended the Air War College in Montgomery, Alabama in 2013-2014 where he graduated with distinction and earned a Master of Strategic Studies degree. From 2014-2015, LtCol Doran served as the Executive Officer at The Basic School (TBS). Col Doran served on the Joint Staff J-8 Programming, Budget and Analysis Division (PBAD) as the USMC service representative, Readiness and TACAIR Subject Matter Expert. Col Doran took command of Marine Aircraft Group ELEVEN (MAG-11) in July 2017.

Col Doran’s decorations include the Bronze Star, Joint Meritorious Service Medal, Meritorious Service Medal with one gold star, three individual Air Medals two with combat distinguishing device, seven strike flight Air Medal awards, Navy Commendation Medal with two gold stars, and various unit awards. Col Doran was the 2012 recipient of the USMC Tailhooker of the Year award and has over 800 arrested landings on eight different aircraft carriers.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General R. P. Heritage
Colonel J. G. Grunty
Sergeant Major D. A. Lee
Colonel S. Doran

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel D. R. Kazmier
Lieutenant Colonel C. B. Kroll
Sergeant Major M. R. Chabot
Staff Sergeant J. D. Gray
Staff Sergeant M. T. Brock

FIRST TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel P. M. Rummler
Major E. P. Crecelius
Sergeant Major M. D. Reese
Lieutenant D. Luckesen
Staff Sergeant D. C. Campbell

COMPANY A

Commanding Officer
Company First Sergeant

Captain N. S. Mohr
First Sergeant A. Munoz

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain E. J. Decquir
Staff Sergeant W. Arellano

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain H. M. McShane
Staff Sergeant J. A. Maldonado

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Corporal M. Hong
Sergeant L. T. Devalder

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant B. M. Hall
Sergeant D. Futral
Sergeant M. S. Hines
Sergeant M. A. Brooks

PLATOON 1009

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT A. A. TORRES

DRILL INSTRUCTORS

STAFF SERGEANT J. M. BROWN

STAFF SERGEANT V. RICHARDSON

SERGEANT C. B. VICE

PHYSICAL FITNESS TEST
PRIVATE B. W. MCDARMENT (291)

PLATOON HIGH SHOOTER

PLATOON HONORMAN

PRIVATE M. C. SENDEJAS (344)
INSTRUCTOR: SERGEANT D. APPLEMEYER

PRIVATE FIRST CLASS O. K. WARDAG
RECRUITED BY: STAFF SERGEANT H. SANCHEZ

PVT C. J. AREVALOS
PVT O. R. ASIA
PVT M. J. BARIRING
PFC A. BARRERAAGUIRRE
PVT L. A. BELTRANGONZALEZ
PFC N. J. BENWAY
PVT J. I. BRAVOAYALA
PVT A. S. BRYANT
PVT J. D. CASTANEDA
PFC N. C. CASTRO
PFC T. R. CORONA
PFC M. R. DELRIO
PVT T. B. EDDINGS
PVT J. T. FALCON
PVT C. A. GALBRAITH
PFC B. K. INGLE
PFC M. H. KHAN
PFC* C. J. KOPRIVA
PVT J. A. LUJAN
PVT F. R. MARTIN JR.
PFC M. D. MARTIN
PVT E. A. MARTINEZ
PVT A. S. MENGWASSER

PVT A. J. MONCADARODARTE
PVT M. R. MOORE
PVT G. MORALES
PVT C. I. OCHOA
PVT A. D. PADUA
PVT R. M. PUCKETT JR.
PFC R. A. RAMIREZ
PVT L. F. RAYAS
PFC A. V. RAYMUNDO
PFC P. A. REYNAJUAREZ
PVT J. W. REYNOLDS
PVT S. SAN
PFC* W. K. SANLIAN III
PVT M. C. SENDEJAS
PVT O. R. SHIELDS
PFC S. M. STOLTLEY
PFC S. A. SWART
PFC K. K. TRAN
PVT M. D. WAGNER
PFC* O. K. WARDAG
PFC B. K. WELLS
PFC R. D. WHITEMAN
PVT C. S. ZAMORA

PLATOON 1010

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT J. V. ROBLEDOR JR.

DRILL INSTRUCTORS

GUNNERY SERGEANT M. A. MARQUEZ

GUNNERY SERGEANT J. R. WADDINGTON

STAFF SERGEANT J. M. CABRERA

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS J. M. OSBURN (297)

PLATOON HIGH SHOOTER

PLATOON HONORMAN

PRIVATE FIRST CLASS A. FLORES (340)
INSTRUCTOR: SERGEANT J. D. WOODS

PRIVATE FIRST CLASS J. M. OSBURN
RECRUITED BY: STAFF SERGEANT M. ROBERTSON

PVT G. AMORELLI
PFC B. F. BALL
PVT C. R. BRACKIN
PFC J. W. BROWN
PFC* D. J. BURKEY
PFC E. CHAVEZSERRANO
PVT A. J. CORNELL
PVT C. D. CORNELL
PFC M. D. DOBBERTIN
PFC D. M. EARL II
PFC* C. R. EDWARDS
PFC A. FLORES
PVT D. E. HARRIS JR.
PFC J. M. HEMANN
PVT M. M. JORDAN JR.
PVT B. D. KEEFE
PFC T. N. LAFOLLETTE
PVT B. W. LEDERER
PFC R. P. LY
PVT J. R. MASCOE
PVT T. K. MILJURE
PFC G. MOORE JR.
PFC C. A. OCHOA

PFC J. M. OSBURN
PFC A. PADILLA
PVT J. C. PATRICK
PVT T. R. PAYAN
PVT P. A. PINA
PVT K. B. PORTER
PFC B. E. PUENTES
PFC* T. M. RIDINGS
PFC R. J. ROBINSON
PVT L. RUEDA
PFC I. X. SANCHEZ
PFC S. T. SHIPP
PVT A. M. SHRECKENGOST
PVT S. S. SLAIW
PVT S. J. SNEAD
PVT H. R. THOMSON
PVT M. M. THRASH
PFC J. G. TORRES
PFC K. M. TURAS
PVT A. M. VILLIGAN
PVT J. A. WOODS
PFC C. L. YAZZIE
PVT D. N. YORK

PLATOON 1011

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT F. CHEVALIER

DRILL INSTRUCTORS

STAFF SERGEANT V. R. SANTIAGO

STAFF SERGEANT S. D. GARCIA

SERGEANT K. T. FRAZIER

SERGEANT T. K. HOLDER

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. CAMINO (291)

PLATOON HIGH SHOOTER

PRIVATE R. A. LOPEZ (331)
INSTRUCTOR: SERGEANT A. JEARDOE

PLATOON HONORMAN

PRIVATE FIRST CLASS J. C. JACKSON
RECRUITED BY: STAFF SERGEANT T. RODRIGUEZ

PVT D. B. ACOSTA
PFC R. C. ALFAROMORALES
PVT M. A. ANTONINOLIBRADO
PFC A. D. BASKER
PVT B. J. BECKER
PVT D. M. BELL
PFC I. CASTANEDAHERNANDEZ
PFC C. W. CHURCHILL
PFC* D. J. DUMELLE
PVT J. M. FISCHER
PFC C. K. GUEL JR.
PFC J. L. HATFIELD
PFC* C. J. HENNINGTON
PFC* J. C. JACKSON
PVT S. J. KENNEDY
PVT S. D. KENRECK
PVT C. M. KOFRON
PVT J. C. LOMAS
PVT M. A. LOPEZ JR.
PVT R. A. LOPEZ
PFC J. L. MAGLIOCHETTI
PVT L. M. MAKARA
PFC P. MARTINEZ
PVT S. P. MATTMAN

PFC E. S. MEYER
PVT K. K. MONTEJO
PVT E. OLIVARES
PVT M. A. OLIVARESGOMEZ
PFC W. D. OSTERMAN
PVT J. R. OTTEN
PVT R. A. PENNA
PVT Z. T. PERRETT
PVT I. PIZAGALAN
PVT J. C. PRICE
PFC S. J. PROBST
PFC L. H. RAMIREZNUNEZ
PFC R. SANCHEZ JR.
PFC J. F. SANDOVAL
PFC M. A. SANTAMARIA
PVT C. L. SIPPLE
PVT J. D. STRICKER
PVT J. C. TRACY
PVT L. V. TRIBBLE
PVT J. R. WALLACE
PVT S. L. WARE JR.
PVT I. L. WETZEL
PFC V. XIONG

PLATOON 1013

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. GUERRERO

DRILL INSTRUCTORS

STAFF SERGEANT W. R. MATLOCK

STAFF SERGEANT T. L. SMILEY

SERGEANT A. R. WILLIAMS

SERGEANT P. R. BONNY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. K. SMITH (300)

PLATOON HIGH SHOOTER

PRIVATE C. G. QUIETT (338)
INSTRUCTOR: CORPORAL S. C. JUNG

PLATOON HONORMAN

LANCE CORPORAL E. J. PEREZ
RECRUITED BY: STAFF SERGEANT C. GARCIA

PVT D. ALATORRE
PVT C. R. ARANA
PFC J. S. BABB
PFC D. P. BEGIN
PVT B. J. BLUNKA JR.
PVT L. A. BORQUEZGONZALEZ
PVT D. A. CAMPOS
PVT A. CORTEZ
PVT C. R. COSPER
PFC R. M. ELIDIDY
PVT E. J. GARZA
PFC D. W. GEBERT
PFC A. M. HEIKEN
PFC* Z. B. HEWITT
PVT C. L. HOCHSTETLER
PVT J. I. HUDSON
PVT S. M. JUANES
PVT T. P. KNUTSON
PVT S. G. LOPEZ
PVT M. W. MAITLEN
PFC S. M. MONK
PFC* B. MONTES JR.
PVT E. O. MORENO
PVT D. M. MORLEY

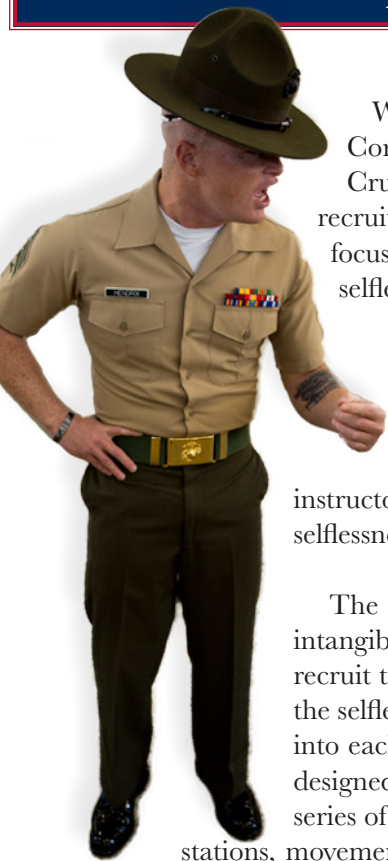
PVT A. S. OLMOS
PVT R. A. PANTER
LCPL* E. J. PEREZ
PVT A. J. PEREZAVALOS
PVT J. A. PRAUGHT
PVT T. L. PRAUGHT
PVT C. G. QUIETT
PFC L. A. RAMIREZ
PFC G. M. ROMERO
PVT L. A. ROSE
PVT C. Q. RUTH
PVT B. L. SCARBROUGH
PVT W. C. SCHOOLEY
PVT M. SELEY
PFC C. K. SMITH
PVT C. SOTO
PVT K. D. STARK
PFC J. M. STUESSEL
PFC* J. X. TAYLOR
PVT J. VILLEGAS
PVT K. L. WATKINS
PFC C. J. WOHLER
PFC N. A. WOOD

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1014

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT H. P. ZEPEDA

DRILL INSTRUCTORS

STAFF SERGEANT H. SANCHEZ

STAFF SERGEANT J. I. DAVILA

SERGEANT C. CID

SERGEANT F. F. DAR

PHYSICAL FITNESS TEST

PRIVATE B. W. FERRI (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. QUILESDOMINGUEZ (337)

INSTRUCTOR: SERGEANT J. D. SEARCY

PLATOON HONORMAN

PRIVATE FIRST CLASS L. T. TRIGGS

RECRUITED BY: SERGEANT T. MORALES

PFC N. A. ALAJJI
PFC J. D. ALVIZO III
PFC E. D. BELLO
PVT A. A. CAMACHO
PFC A. CASAS
PFC I. CHAVEZ
PFC D. E. CUNNINGHAM
PVT S. T. DERBY
PVT C. M. DEVICH
PFC D. M. FAUSNIGHT
PVT B. W. FERRI
PVT C. A. GODINEZINZUNZA
PVT P. L. GRANADOS
PVT M. J. GUERRERO
PFC W. G. HANANIA
PFC J. T. HERRERA
PFC A. P. JACOBS
PVT U. JARAMILLO
PFC R. JUAREZ JR.
PFC J. A. LOPEZBAZUA
PFC G. MALDONADOHERNANDEZ
PVT J. MARRUFO
PVT I. C. MARTINEZ
PVT J. MEDRANOCHIRINO

PFC* L. D. MENDEZESPINOZA
PFC* K. B. MILLER
PVT J. MURPHY
PVT G. M. NARES
PFC T. T. NGUYEN
PFC E. R. NISSDEJESUS
PVT O. A. OJEDA
PVT I. X. OLIVIA
PFC H. R. PON
PVT A. PROANO
PFC B. QUILESDOMINGUEZ
PFC L. RAYA JR.
PVT S. W. REED
PVT S. P. RIVERA
PVT K. A. RODRIGUEZORTIZ
PFC V. M. SUAREZVALDIVIA
PVT J. M. THOMPCKINS
PVT M. D. TORRES II
PFC L. T. TRIGGS
PVT S. J. ZAMOUM

PLATOON 1015

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT B. J. GOODSON

DRILL INSTRUCTORS

STAFF SERGEANT D. A. CARPIO

STAFF SERGEANT R. S. STUKSA

SERGEANT J. A. WOMELSDORF

SERGEANT J. J. FOLEY

PHYSICAL FITNESS TEST

PRIVATE J. H. SURREY (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS K. S. MILLER (340)

INSTRUCTOR: SERGEANT J. S. JACKSON

PLATOON HONORMAN

PRIVATE FIRST CLASS S. C. LAZENBY

RECRUITED BY: GUNNERY SERGEANT A. B. RENNER

PFC K. M. ARCIBAL
PVT B. M. BACA
PVT B. A. BARTON
PVT J. M. BECKER
PVT C. M. BEST
PFC C. M. BUNGAY
PVT C. D. BUNTON
PVT B. S. CASSIDY
PFC J. H. DELGADILLO
PVT J. D. DOMEK
PVT S. DURAN
PVT L. G. ELLIOTT
PFC C. A. FONSECA
PFC A. GONZALEZ
PFC D. G. HAILSTONE
PVT K. A. HANSEN
PVT P. S. HOFFMAN
PVT J. G. ISAACSON
PVT C. JUAREZLOPEZ
PVT K. C. KELLER
PFC W. K. KUPKUFKE
PVT I. Z. LANDRY
PVT G. B. LAURIAT
PFC S. C. LAZENBY

PVT M. G. LISTER
PFC V. H. LIZARDE
PVT R. MAGANA
PVT A. J. MANSELL
PVT M. L. MANTHE
PVT M. J. MELHUS
PVT E. L. MILLER
PFC K. S. MILLER
PFC* J. A. NORIEGA
PFC A. A. PEREZ
PVT C. M. PETTY
PFC* M. W. RANKIN
PVT D. P. RILEY
PFC E. D. RIVERA
PFC* N. R. SANDERS
PVT T. D. SMITH
PVT J. H. SURREY
PVT M. A. THORNTON JR.
PVT M. TUTTLEVANNORTWICK
PVT O. VICENTE JR.
PFC J. C. WALLACE
PFC A. L. RHONE

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.