

# WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in recruit training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 241 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



# SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

*\* PLEASE RISE*

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, a new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General William M. Jurney, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young man’s significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation to include the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character, and values, necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards, and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps; for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD, the San Diego area, and take time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine. I wish a happy stay and safe return home.

Gratefully,

A handwritten signature in black ink, appearing to read "D. R. Kazmier".

D. R. Kazmier  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



COLONEL  
**JASON G. WOODWORTH**  
UNITED STATES MARINE CORPS

Colonel Woodworth was commissioned in the Marine Corps upon graduation from Colgate University in 1993. He was designated a Naval Aviator in October 1996.

From 1998-2002 Colonel Woodworth served with Marine Fighter Attack Squadron 314, 3d MAW, MCAS Miramar, during which he made two CENTCOM deployments in 2000 and 2001 onboard USS Stennis.

Colonel Woodworth served as an instructor at MAWTS-1, MCAS Yuma, Arizona from 2002-2005; during this period he deployed to the Middle East.

In 2005 he transferred again to Miramar and was assigned to VMFA-323, where he served as the Operations Officer, AMO, and Executive Officer. In 2007 the Snakes deployed onboard USS Stennis.

From 2008 until 2010 Colonel Woodworth was assigned to the Defense Threat Reduction Agency, Darmstadt, Germany where he served as an Arms Control Inspection Team Chief implementing the Treaty on Conventional Armed Forces in Europe and the Vienna Document 1999.

From Sept 2011 until Dec 2013 Colonel Woodworth commanded VMFA-323, during which the squadron deployed onboard USS Nimitz.

In 2014 Colonel Woodworth reported to the Royal College of Defense Studies in London, England for TLS.

Colonel Woodworth assumed command of MCAS Miramar in August 2015.

## Parade Reviewing Officer (cont.)



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC\* C. M. COLBURN

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General William M. Jurney
Chief of Staff	Colonel Jim G. Gruny
Sergeant Major	Sergeant Major Alex M. Dobson
Parade Reviewing Officer	Colonel Jason G. Woodworth

### RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel Daniel R. Kazmier
Executive Officer	Lieutenant Colonel Samuel K. Howard
Sergeant Major	Sergeant Major Chasen E. Getty
Regimental Drill Master	Staff Sergeant Christopher Merrill
Narrator	Staff Sergeant Paul Snyder

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel P. M. Rummel
Executive Officer	Major G. C. Garlit
Sergeant Major	Sergeant Major C. W. Kenly
Chaplain	Lieutenant K. L. Johnson
Battalion Drill Master	Gunnery Sergeant J. A. Cargile

### COMPANY A

Commanding Officer	Captain R. P. Castello
Company First Sergeant	First Sergeant M. D. Coons

### LEAD SERIES

Series Commander	First Lieutenant F. Velasquez
Chief Drill Instructor	Staff Sergeant M. A. Pintarich

### FOLLOW SERIES

Series Commander	Captain D. J. Donovan
Chief Drill Instructor	Gunnery Sergeant A. M. Skelton

### MARINE BAND SAN DIEGO

Enlisted Conductor	Gunnery Sergeant F. M. Gaxiola
Drum Major	Master Sergeant H. Wurts

### COLOR GUARD

National Color Bearer	Sergeant D. Poganski
Organizational Color Bearer	Sergeant D. Futral
Rifle Bearer	Sergeant J. Young
Rifle Bearer	Sergeant A. Gonzalez

# PLATOON 1009

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT A. F. RENTERIA

## DRILL INSTRUCTORS

STAFF SERGEANT J. A. BOOKER  
STAFF SERGEANT S. D. GARCIA  
STAFF SERGEANT R. GUERRERO  
SERGEANT J. M. BROWN

## PHYSICAL FITNESS TEST

PRIVATE J. L. GALAVIZ (298)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. M. THOMPSON (331)  
INSTRUCTOR: SERGEANT N. D. LUEA

## PLATOON HONORMAN

PRIVATE FIRST CLASS C. B. PETSCH  
RECRUITED BY: STAFF SERGEANT Z. SYLVIA

PVT N. E. ABRAHAM  
PVT T. A. ADAMS  
PVT A. K. ADVERSALO  
PFC\* E. A. AJCU  
PVT B. X. ALAMOS  
PVT B. X. ALDRETE  
PVT E. ALEJOS  
PVT T. M. ALLEN  
PVT E. ALVAREZ  
PVT C. W. ANDERSON  
PVT C. D. ANDREWS  
PVT N. S. APPLE  
PVT N. ARREGUIN  
PVT J. R. ARTIAGA  
PVT D. S. ATKINS  
PFC A. M. BALANDRAN  
PVT X. C. BAUGUS  
PFC G. L. BECKMAN  
PVT R. J. BENSON  
PVT D. B. BERRY  
PVT N. A. BETANCOURT  
PFC C. J. BLAISDELL  
PVT R. D. BONIOL  
PVT P. A. BOWERS  
PVT Z. G. BREELAND  
PFC J. W. CARLSON  
PVT J. A. CASAS  
PVT A. T. CASILLAS  
PVT J. R. CASTRO

PVT T. A. CHAFF  
PVT L. C. COLLINS  
PFC\* B. A. COOPER  
PVT D. L. COOPER  
PFC S. V. COREY  
PVT J. K. CRNKOVICH  
PFC J. D. DECKER  
PVT J. X. DENNIS  
PVT D. DESANTIAGO  
PVT J. L. GALAVIZ  
PVT D. R. GARCIA  
PFC F. J. GRASSO  
PVT D. D. HARRINGTON  
PVT K. R. HARVEY  
PVT A. J. JOHNSON  
PVT M. D. JOHNSON  
PFC\* J. T. KEMPER  
PFC C. T. LEAVITT  
PVT A. G. MARGINEAN  
PFC D. M. MIRABUENO  
PVT T. A. PARDESSI  
PVT M. A. PARKS  
PFC A. R. PETERS  
PFC C. B. PETSCH  
PVT R. RODILLAS  
PFC C. M. THOMPSON  
PVT S. C. TOMPKINS  
PFC C. M. WATSON  
PFC\* A. J. WELLS JR.

Meritorious Promotion \*

# PLATOON 1010

**SENIOR DRILL INSTRUCTOR**  
SERGEANT Z. C. PARKER

## DRILL INSTRUCTORS

SERGEANT F. CEJA  
SERGEANT M. S. HINES  
SERGEANT W. MATLOCK

## PHYSICAL FITNESS TEST

PRIVATE J. S. NODORFT (293)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS D. B. REEVES (342)  
INSTRUCTOR: CORPORAL T. R. ALLER

## PLATOON HONORMAN

LANCE CORPORAL J. L. PETERS  
RECRUITED BY: STAFF SERGEANT O. C. MAWA

PVT L. L. BROWN  
PVT J. E. BURDINE  
PFC A. M. BYERS  
PVT T. W. CHAPMAN  
PVT D. S. CRONEY  
PVT J. V. DANG  
PFC D. DELATORRE  
PVT A. I. DELTORO JR.  
PFC J. J. DUNN  
PVT B. M. EMBRY  
PVT K. K. ERICKSON  
PFC I. J. GETER JR.  
PVT D. K. HERRINGALVIDREZ  
PVT C. E. HINOJOSA  
PVT J. G. HULVEY JR.  
PVT R. A. JOCOM II  
PFC A. R. JULIAN  
PVT R. A. KELLEY III  
PVT A. A. KESSINGER THOMPSON  
PVT J. T. KING  
PVT J. A. LAKATOS  
PVT A. B. LEAS  
PVT J. R. LOPEZ  
PFC J. A. MAGDOS  
PVT T. T. MALSOM  
PFC J. W. MARKHAM IV  
PVT S. A. MCPHERSON  
PFC\* T. D. MOORE  
PFC A. MORALES

PVT N. L. NELSON  
PVT C. S. NGUYEN  
PVT C. OLAGUEZ JIMENEZ  
PVT P. R. PARKER  
PFC G. W. PARMER  
PVT M. B. PEDEN  
PVT A. PEREZ  
LCPI\* J. L. PETERS  
PVT J. R. PUENTE  
PVT S. B. RAMIREZ  
PVT A. RAMOS  
PVT N. A. REED  
PFC\* D. B. REEVES  
PFC D. B. ROBERTSON  
PVT T. J. RODRIGUEZ  
PFC J. M. ROUNDTREE  
PVT J. C. SANCHEZ  
PFC\* S. R. SANDERS  
PVT G. J. SCHNEIRDER  
PVT E. L. SKYVING  
PFC R. T. SMITH  
PVT N. H. STROUP  
PFC Z. F. TOWN  
PVT J. C. TREADMAN  
PVT J. A. TREVINO  
PFC\* A. C. WHITEYE  
PFC\* T. K. WILLIS  
PVT A. I. ZARCO

Meritorious Promotion \*

# PLATOON 1011

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT T. C. BROWN

## DRILL INSTRUCTORS

STAFF SERGEANT H. SANCHEZ  
STAFF SERGEANT S. M. POWERS  
SERGEANT D. E. FOLEY  
STAFF SERGEANT D.H. SLONIKER

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. K. EDGAR (296)

## PLATOON HIGH SHOOTER

PRIVATE A. I. DAVILA (340)  
INSTRUCTOR: SERGEANT B. E. RAULSOME

## PLATOON HONORMAN

PRIVATE FIRST CLASS J. K. EDGAR  
RECRUITED BY: STAFF SERGEANT D. YTUARTE

PFC N. J. BEST  
PVT K. J. BUKUSKEY  
PVT G. CHAVEZ VARGAS JR.  
PVT L. H. CORMIER  
PVT A. I. DAVILA  
PFC\* J. DELGADO JR.  
PVT D. L. DIMAS JR.  
PFC M. J. DOUGLAS  
PVT T. A. DOYLE  
PVT H. J. ELFORD  
PVT S. C. ENGLHARDT  
PFC A. H. FREUND  
PVT T. M. GALLOWAY III  
PVT J. GONZALEZ JR.  
PFC B. L. HARDISTY JR.  
PVT B. L. HOGGATT  
PVT H. B. JACKSON  
PFC\* K. B. JONES  
PVT K. J. JONES JR.  
PVT E. D. KELLEY  
PVT S. D. KING  
PFC A. L. KOVACS  
PFC M. W. KRUPA  
PFC E. G. LANDRY  
PFC\* D. R. LAURENT  
PFC A. M. LEININGER  
PVT P. J. LOWE  
PFC P. B. MARTIN

PFC W. Z. MARTINEZ  
PVT J. E. MARTINEZ JR.  
PVT J. M. MAYANJA  
PFC J. J. MERCADO JR.  
PVT E. J. MORHARDT  
PVT V. G. NIETO  
PVT C. B. OLSEN  
PFC J. A. PALMER  
PFC D. C. PITMAN  
PVT A. M. PUENTE  
PVT M. J. ROBISON  
PVT C. RODRIGUEZ  
PVT J. A. RODRIGUEZ  
PFC M. R. RUBIO  
PFC\* S. P. RUGGLES III  
PVT L. R. SJOGREN  
PVT J. E. SMITH  
PFC N. P. SOWDERS  
PVT E. W. STICK  
PVT B. M. STRANDE  
PVT J. E. SWEENEY  
PFC\* J. E. THOMPSON  
PVT T. C. TITTLE  
PVT N. A. TURNER  
PVT J. C. VERA  
PVT B. J. VULTAGGIO  
PVT E. T. WHITE

Meritorious Promotion \*

# PLATOON 1013

**SENIOR DRILL INSTRUCTOR**  
GUNNERY SERGEANT B. O. LEBORON

## DRILL INSTRUCTORS

STAFF SERGEANT G. M. FIEGER  
STAFF SERGEANT D. E. JONES  
GUNNERY SERGEANT W. J. MAHAFFEY  
GUNNERY SERGEANT J. GOMEZ

## PHYSICAL FITNESS TEST

PRIVATE R. HARO (297)

## PLATOON HIGH SHOOTER

PRIVATE A. J. VIERSTRA (337)  
INSTRUCTOR: SERGEANT M. C. SCARBROUH

## PLATOON HONORMAN

PRIVATE FIRST CLASS J. A. DAVIS  
RECRUITED BY: SERGEANT C. M. HAIRSTON

PVT A. M. BERGMAN  
PFC G. CASILLAS JR.  
PVT M. A. CHISOLM  
PVT J. W. COSTELLO  
PVT W. R. CROSBY III  
PVT D. A. CULVER  
PFC\* J. A. DAVIS  
PFC D. J. DAWKINS  
PVT F. L. DELOSSANTOS  
PVT A. B. DEMARTINI  
PVT J. M. DODGE  
PVT S. M. EASTIN  
PVT M. K. FINCH  
PVT J. FLORES  
PFC W. J. GODOY  
PVT D. J. GONZALES JR.  
PVT J. B. GONZALEZ JR.  
PFC\* G. T. GORDON  
PFC J. R. GORENFLO  
PVT M. C. GRESHAM  
PVT R. HARO  
PVT R. R. HIM  
PFC A. A. JUAREZ  
PVT J. M. JUBY  
PVT T. D. KEILS  
PVT J. W. KOSSMAN  
PVT S. P. LAWHEAD  
PFC\* Z. LIVESAY

PVT E. L. LOPEZ  
PVT C. D. MACHAC  
PVT E. C. MADRIZ  
PVT G. E. MANN  
PVT J. MARINCOLIN  
PVT D. S. MCMURRY  
PVT D. E. MEDRANO  
PVT J. A. MENDOZA JR.  
PFC J. R. MOLINA  
PFC R. NAJERA JR.  
PVT A. NOLASCO  
PVT H. A. NORTON  
PVT B. M. OLSON  
PFC J. A. PERRY  
PVT C. F. PETERS  
PFC N. J. PICKARD  
PVT J. R. REYES  
PVT D. J. SALAZARQUINTERO  
PVT R. M. SCHWERIN  
PFC M. G. STILLWELL  
PVT P. I. TOQUINTOVALENZUELA  
PFC\* C. L. VANG  
PVT A. J. VIERSTRA  
PVT M. A. VILLEGAS JR.  
PVT T. G. WALISZEWSKI  
PFC E. R. YBARRA  
PVT J. A. YOUNG

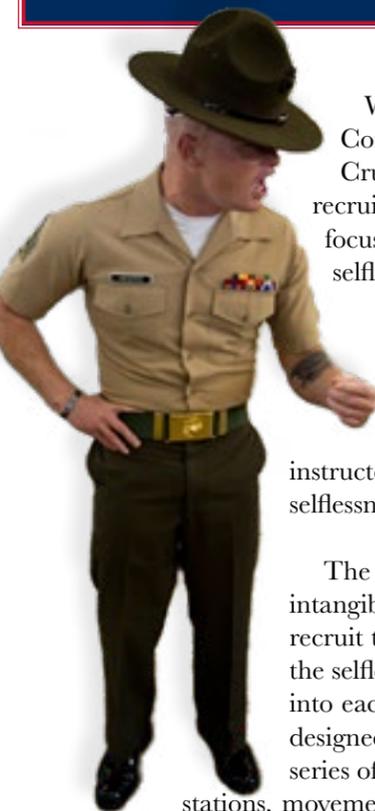
Meritorious Promotion \*

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 1014

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT K. E. CONE

**DRILL INSTRUCTORS**  
STAFF SERGEANT M. LOPEZTEJEDA  
STAFF SERGEANT R. MOREIRA  
STAFF SERGEANT J. A. WOMELSDORF

**PHYSICAL FITNESS TEST**  
PRIVATE FIRST CLASS N. J. STREETER (296)

**PLATOON HIGH SHOOTER**  
PRIVATE FIRST CLASS D. N. PENA (337)  
INSTRUCTOR: SERGEANT R. S. HOLLAND

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS M. M. MORRIS JR.  
RECRUITED BY: GUNNERY SERGEANT J. L. URBAN

PVT G. BAH  
PFC N. J. CARLSON  
PFC B. G. CARMONATADEO  
PVT K. T. CUMMINS  
PVT D. J. DABNEY  
PVT K. R. DANIELS  
PVT I. DEAVILA  
PFC J. T. DIAMOND  
PVT J. E. DRAKE  
PFC J. DURAN  
PVT T. N. DYSON  
PVT C. R. EAKIN  
PVT E. P. EWERS  
PVT F. R. FLORES  
PVT L. C. FREDELUCES  
PVT D. F. GALLARDO  
PVT F. GONZALEZ  
PVT L. A. GONZALEZGARCIA  
PVT D. J. HERNANDEZ  
PVT B. M. JONES  
PVT E. R. KING  
PFC J. Z. LEIB  
PFC N. W. LEUCK  
PVT D. A. LOPEZ JR.  
PVT F. LOPEZ  
PVT J. J. MATTOS  
PFC\* J. MCCRACKEN  
PFC\* T. L. MELVIN

PFC T. MONAHAN  
PVT R. MORALES  
PFC M. M. MORRIS JR.  
PVT J. MOTA  
PFC T. A. NORRIS  
PVT D. C. OLEA  
PFC J. ORTEGA  
PVT C. J. OTT  
PVT M. OVALLE  
PVT R. PATRICIO  
PFC N. PENA  
PVT G. J. PITCHELL  
PVT K. S. ROBINSON JR.  
PFC G. A. RODRIGUEZ  
PVT A. G. RODRIGUEZ  
PVT D. L. SAMS  
PVT T. H. SANCHEZ  
PVT J. C. SISON  
PFC\* J. C. STORIE  
PFC N. J. STREETER  
PFC\* R. P. SULLIVAN  
PVT J. THEIS  
PVT W. P. TOPPUTO  
PVT P. R. TROYER  
PVT R. Z. VULYAK  
PFC M. H. WHITE.  
PVT H. L. WOOD  
PFC K. D. ZIMMERMAN

Meritorious Promotion \*

## PLATOON 1015

**SENIOR DRILL INSTRUCTOR**  
STAFF SERGEANT R. Y. LEE

**DRILL INSTRUCTORS**  
STAFF SERGEANT D. F. WYSOCKI  
STAFF SERGEANT A. A. TORRES  
STAFF SERGEANT M. A. MARQUEZ

**PHYSICAL FITNESS TEST**  
PRIVATE I. H. DUBLIN (294)

**PLATOON HIGH SHOOTER**  
PRIVATE A. L. WHITE (335)  
INSTRUCTOR: SERGEANT A. R. DAVIS

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS L. C. GREENE II  
RECRUITED BY: SERGEANT M. CUEVAS

PVT J. A. ALVANEZ  
PVT G. R. ANDERSON  
PVT C. G. ARCOS  
PFC N. A. ARROYOALVA  
PFC A. R. BALDERSTON  
PFC G. D. BARLOW  
PVT S. M. BELTRAN  
PVT D. L. BUCHHEIM  
PVT A. E. CACERES  
PFC J. D. CALDERON  
PFC\* K. A. CHARLES  
PVT B. A. COLE  
PFC I. A. DELUCA  
PVT A. J. DIETRICH  
PVT P. P. DROHAN  
PVT C. DUARTE  
PVT I. H. DUBLIN  
PVT A. L. FARIS  
PVT T. FULLER  
PVT G. GARCIA  
PVT C. A. GETTLER  
PFC S. P. GILLETTE  
PFC L. C. GREENE II  
PVT H. D. GUZMAN  
PVT R. Y. JAZK  
PVT J. P. JONES  
PVT N. T. LAVENDER  
PVT A. V. LE  
PVT D. M. LOCKAS  
PFC L. D. LONGWELL

PVT M. A. LOPEZ  
PVT J. C. LY  
PVT E. MARQUEZ  
PVT C. R. MARTINEZ  
PFC\* N. W. MCDANIEL  
PFC F. MIJAREZ JR.  
PVT S. D. MOHNS  
PVT W. R. MORRIS  
PVT J. NAJERA JR.  
PVT B. A. NUCKLES  
PVT L. C. OKEEFE  
PFC C. A. PIVARNIK  
PVT J. D. REASONER  
PFC\* D. D. ROBERTS JR.  
PVT B. A. ROCHETTE  
PVT J. ROPI  
PFC\* J. D. SCHONECK  
PVT A. J. SEGURA  
PVT B. K. SMITH  
PVT J. R. SMITH  
PVT S. M. SOSA  
PVT M. C. STEVENS  
PVT J. R. THOMAS  
PVT M. R. THOMAS  
PVT T. L. THOMAS  
PFC E. J. VERDUGO  
PFC A. M. VOGT  
PVT J. A. WEISS  
PVT A. L. WHITE  
PFC A. C. WIDMAYER

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.