

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marines significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Lieutenant Colonel
Tracy A. Maese

Commanding Officer Support Battalion,
Recruit Training Regiment

Lieutenant Colonel Maese commissioned as a Second Lieutenant in May 2002 upon graduating from the United States Naval Academy. Currently, she serves as the Commanding Officer of Support Battalion, Recruit Training Regiment, Marine Corps Recruit Depot San Diego.

Lieutenant Colonel Maese had the honor of commanding at three levels. She served as a Company Commander with Headquarters Company, Headquarters Battalion, Marine Corps Base Hawaii and as a Company Commander for Headquarters Company, Headquarters and Service Battalion, Marine Corps Recruit Depot San Diego.

Lieutenant Colonel Maese's staff assignments include: Adjutant and Legal Officer, Marine Aircraft Group 26; Adjutant, Marine Corps Forces Central Command – Djibouti; Adjutant, Combat Service Support Group 3; Adjutant, Marine Corps Base Hawaii; Executive Officer, Headquarters Battalion, Marine Corps Base Hawaii; Current Operations Officer, Wounded Warrior Regiment; Company Grade Assignments Monitor and Deputy Lieutenant Colonel Assignments Monitor, Manpower Management Officer Assignments, Deputy Commandant for Manpower and Reserve Affairs; Executive Officer, Support Battalion, Recruit Training Regiment, Marine Corps Recruit Depot San Diego; Staff Secretary, Deputy Commandant for Information; Assistant Chief of Staff, G-1 for Deputy Commandant, Combat Development and Integration and for the Commanding General, Marine Corps Combat Development Command.

Parade Reviewing Officer (cont.)

Lieutenant Colonel Maese's coalition assignments include: Adjutant, Combined Joint Task Force - Horn of Africa, Djibouti, Africa and Strategic Engagements Economic Development Advisor, Multi-National Force-Iraq, Baghdad, Iraq.

Lieutenant Colonel Maese participated in the following named operations: Operations IRAQI FREEDOM and ENDURING FREEDOM-Horn of Africa.

Lieutenant Colonel Maese is a graduate of The Basic School, Basic Manpower Officers Course, Expeditionary Warfare School, Marine Corps Command and Staff College. She has also completed the Massachusetts Institute of Technology Seminar XXI fellowship.

Lieutenant Colonel Maese's personal decorations include the Defense Meritorious Service Medal, the Meritorious Service Medal with two gold stars in lieu of third award, the Joint Service Commendation Medal, the Navy and Marine Corps Commendation Medal with three gold stars in lieu of fourth award, and the Navy and Marine Corps Achievement Medal with one gold star in lieu of second award.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Daren J. Erickson
Sergeant Major	Sergeant Major Abel T. Leal
Parade Reviewing Officer	Lieutenant Colonel Tracy A. Maese

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major P. F. Agan
Regimental Drill Master	Gunnery Sergeant E. L. Gantt
Narrator	Staff Sergeant M. C. Garcia

FIRST RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel A. Farsaad
Executive Officer	Major J. A. Taylor
Sergeant Major	Sergeant Major M. D. Reese
Chaplain	Lieutenant J. D. Luckesen
Battalion Drill Master	Staff Sergeant L. O. Crecelius

COMPANY A

Commanding Officer	Captain J. M. Rosso
Company First Sergeant	Gunnery Sergeant H. DelTorro

LEAD SERIES

Series Commander	First Lieutenant D. P. Pavlick
Chief Drill Instructor	Staff Sergeant W. A. Keller

FOLLOW SERIES

Series Commander	Captain M. A. Ramirez
Chief Drill Instructor	Gunnery Sergeant J. T. Pepitone

MARINE BAND SAN DIEGO

Enlisted Conductor	Staff Sergeant B. Reed
Drum Major	Gunnery Sergeant J. Dempsey

COLOR GUARD

National Color Bearer	Sergeant P. A. Hasick
Organizational Color Bearer	Sergeant N. Tillman
Rifle Bearer	Sergeant D. Cuevas
Rifle Bearer	Sergeant D. Yonking

PLATOON 1001

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. S. STUKSA

DRILL INSTRUCTORS

SERGEANT J. BERMUDEZ

SERGEANT T. R. LAUGHLIN

SERGEANT M. A. MEJIA

PHYSICAL FITNESS TEST

PRIVATE M. K. MILLER (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. J. RAY (337)
INSTRUCTOR: SERGEANT J. D. WOODS

PLATOON HONORMAN

PRIVATE FIRST CLASS C. C. CHASTAIN
RECRUITED BY: STAFF SERGEANT D. M. PHILLIPS

PLATOON 1002

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT K. J. MACDONALD

DRILL INSTRUCTORS

STAFF SERGEANT G. T. MURRAY

SERGEANT K. N. BROXTON

SERGEANT N. B. DAVIS

PHYSICAL FITNESS TEST

PRIVATE J. D. CARR (299)

PLATOON HIGH SHOOTER

PRIVATE J. D. CARR (336)
INSTRUCTOR: SERGEANT A. HOLMES

PLATOON HONORMAN

LANCE CORPORAL N. J. JENSEN
RECRUITED BY: STAFF SERGEANT H. JACKSON

PLATOON 1005

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT P. ANCISO III

DRILL INSTRUCTORS

SERGEANT A. A. ESPINOZA

SERGEANT R. BARBA

SERGEANT N. SANTOS

PHYSICAL FITNESS TEST

PRIVATE E. D. MCGUIRE (293)

PLATOON HIGH SHOOTER

PRIVATE A. A. JONES (336)
INSTRUCTOR: SERGEANT A. KRUEMMER

PLATOON HONORMAN

PRIVATE FIRST CLASS T. V. COX
RECRUITED BY: STAFF SERGEANT J. OROZCO

PLATOON 1003

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. M. GARDNER

DRILL INSTRUCTORS

STAFF SERGEANT T. K. HOLDER

SEGEANT M. D. JUNGIER

SERGEANT G. FERNANDEZ

PHYSICAL FITNESS TEST

PRIVATE D. A. GONZALEZ (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. D. COCHRAN (344)
INSTRUCTOR: CORPORAL D. T. BARSZCZ

PLATOON HONORMAN

PRIVATE FIRST CLASS G. K. KEELE
RECRUITED BY: STAFF SERGEANT R. WATTS

PVT D. J. ACOSTA
PFC* I. AGUILARDELGADO
PVT J. A. ALBIZU
PVT M. J. BAEZ
PVT N. A. BELTRAN
PFC* S. H. BURNETT
PVT A. G. CARRANCO
PFC A. CASTILLON
PVT A. R. CHAVIRA
PFC* C. C. CHASTAIN
PFC J. D. CONTRERAS
PVT D. N. CORRAL
PVT E. CRUZCASILDO
PVT D. K. DELGADILLOTERRAZAS
PVT C. ESPINOZAMIRAMONTES
PVT N. A. FALCONFOOTE
PVT A. R. FLORES
PFC B. S. FORBES
PFC M. G. FREESE
PVT J. M. GAYTAN
PVT J. G. GONZALES
PVT J. HERNANDEZDEJESUS
PVT D. J. HERRERA
PFC B. W. HIGUERA
PFC* R. G. HORROCKS
PFC C. JAIMES
PFC S. I. JASO

PVT T. D. LILLY
PFC G. LUCERO
PFC S. D. LYNCH
PVT L. MAISTER
PFC* R. MARTINEZ
PVT L. MASCORRO
PFC C. A. MEINERSHAGEN
PVT M. K. MILLER
PFC W. S. MILLER
PFC G. R. MOSS II
PVT J. NEGRETE
PVT D. A. PETERSON
PVT G. G. POON
PVT B. RAMIREZ
PVT D. F. RAMIREZ
PVT J. I. RAMIREZ
PFC M. J. RAY
PVT D. K. RODRIGUEZ
PVT S. E. RODRIGUEZ
PFC A. G. RODRIGUEZPEREZ
PVT C. RUIZCRUZ
PVT K. SAY
PFC C. SICAIROS
PFC A. C. SPATIG
PFC P. M. TAYLOR
PFC R. N. ULIBARRI
PVT E. X. VASQUEZ

PFC F. ADAME
PVT I. J. AGUIRRE
PVT S. D. AGUILERA
PVT T. L. AGUILARELLENBECKER
PFC* D. J. AHERN
PFC J. H. ALVAREZ
PVT A. AYON
PVT J. L. BALBOA JR.
PVT K. O. BALTAZAR
PVT A. T. BATES
PFC S. BRAVO
PVT J. D. CARR
PVT K. A. CASTANEDA
PFC* S. E. CHANDLER
PVT C. L. CHARQUENO
PVT J. M. CHEATHAM
PVT Q. M. COX
PVT K. CRUZGONZALEZ
PVT T. M. DAVISE
PFC B. E. DANCEL
PFC E. B. DELPOZO
PVT G. ESCOBEDOLOBATOS
PVT W. D. FLETCHER
PVT A. J. GADISON
PVT J. G. GILLILAND
PVT C. B. GONZALEZ
PVT S. P. GRAMMER
PVT J. P. GRAY
PVT E. S. GREER
PVT J. S. GRINTZ
PVT A. J. HALL
PVT C. M. HAYDEN
PFC J. R. HERNANDEZ

PVT C. L. HILL
PVT J. D. HUGHES
PVT W. L. HUNT JR.
PVT B. C. JEFFCOAT
LCPL N. J. JENSEN
PFC T. KAGAME
PVT R. S. KING
PVT A. J. LEWIS
PVT R. Z. LIANG
PFC* B. MARTINEZ
PVT N. D. MCCORD
PVT C. MEJIA
PVT A. J. MERTEN
PFC J. E. PECK
PVT D. A. PRECIADO
PVT L. RAMIREZVILLEDA
PFC* I. E. RAMOSHERNANDEZ
PVT M. T. RICHEY
PFC N. ROMERODIAZ
PVT D. SANCHEZ III
PVT R. A. SANCHEZSALAS
PVT A. SANTIAGOACEVEDO
PFC E. N. SAUCEDA
PFC M. A. SMITH
PVT G. M. STEPHENS
PVT L. D. TABOR
PVT I. A. TALAMANTEZ
PVT A. A. VIERAABANGLE
PVT J. D. WARD
PVT K. L. WHITSETT
PFC R. D. SCHWARK
PVT J. M. PINEDA

PFC F. J. ALEXANDER
PFC D. E. AREVALO
PVT J. A. ARMENDARIZ
PVT A. C. BAKER
PVT C. L. BAKER
PVT A. J. BALVANEDA
PVT J. S. BANZON
PFC A. BARBOSA
PFC J. BARRANCO
PFC* B. L. BROWN
PVT G. CASILLAS
PFC F. CHI
PFC J. A. CONSTABLE
PFC O. CORTES
PFC* T. V. COX
PVT D. L. EKENSTAM
PVT T. L. FIELDS
PFC A. V. GALINDOPENA
PVT E. GARCIA GONZALEZ
PVT C. GOMEZPEREZ
PFC D. F. GRADOSRODRIGUEZ
PFC D. V. GUINAN
PVT A. GUTIERREZ NORIBE
PVT K. L. HENSLEY
PVT J. HUNSLEY
PVT J. R. JOHNSON
PFC* M. T. JOHNSON

PVT A. A. JONES
PVT K. KEAM
PVT M. B. KETCHEM
PVT T. KIM
PVT M. V. LANZAORELLANA
PVT T. LOVE
PVT E. D. MCGUIRE
PVT B. S. MONTANEZ
PFC R. E. MORALES
PVT J. J. NAVARRO
PVT T. A. NIELSEN
PVT D. A. ORTEGA
PVT J. M. PITCHER
PVT T. A. PORTER
PVT J. T. PROO
PVT K. F. QUIJIVIXZAPATA
PVT M. A. RAMIREZPARRA
PFC C. A. RAMOS
PFC D. M. ROSS
PFC J. A. SANCHEZ
PFC D. SANCHEZCHAVEZ
PVT U. TAPIA
PVT D. J. TARNOW
PVT J. N. WHITNEY
PFC* J. WILLIAMS
PVT J. A. WRIGLEY

PVT C. L. ANDERSON
PVT E. M. ANGENED
PFC R. AYALA
PVT D. BABATRAORE
PVT H. E. BOUTWELL
PVT T. J. BRITTON
PFC J. T. BUCHANNAN
PVT S. P. CLANCY
PFC J. D. COCHRAN
PVT B. S. CONNOR
PVT C. W. CRABTREE
PVT K. T. CRAMER
PVT R. C. DELBELLO
PVT D. M. DEMPSEY
PVT J. DIAZ
PVT D. C. DOWNEY
PFC A. L. DUGAN
PVT J. E. ESPINO
PFC S. M. FRED
PFC J. FREDRICK
PVT J. O. GALVAN
PVT D. A. GONZALEZ
PVT H. M. GUERRERO
PVT D. C. HALL
PVT H. F. HANSON
PVT D. N. HAYNES
PVT V. S. HEINS III
PVT A. HERNANDEZ
PVT N. S. HESS
PVT M. P. HOLMES
PVT A. HUNT
PFC P. R. JELLEH
PFC* G. K. KEELE

PVT C. R. KLAUS
PFC* C. T. KREUGER
PVT R. H. LAWRENCE
PVT J. A. LEED
PFC G. B. LOOPER
PFC* D. L. LOPEZ
PVT P. A. LOUTHAN
PFC J. J. MARTINEZ
PVT J. T. MAXEY
PVT E. O. MILLER
PFC C. A. NGUYEN
PVT N. A. NISKANEN
PFC J. OBERG JR.
PVT B. M. OOSTMAN
PVT J. E. OWENS
PVT D. A. PERALEZ
PVT D. PRUITT
PFC A. E. PYLES
PFC J. J. RAMIREZ
PVT D. C. RAYBURN
PVT J. RODRIGUEZ
PVT R. RODRIGUEZ III
PVT G. W. ROMERO
PVT J. W. SAAVEDRACABRALES
PVT C. A. SCHLEDER
PFC* Z. G. SCOTT
PVT L. SETTLES
PVT C. J. SMITH
PVT I. B. SNIDER
PFC C. SOILEAU
PVT B. SORIANO
PVT K. R. TORRES
PFC* J. K. ZILLES

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1007

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. M. SPRAGUE

DRILL INSTRUCTORS

STAFF SERGEANT P. A. VALADEZ

SERGEANT D. T. RISENER

SERGEANT X. S. XIONG

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. T. LUTHER (300)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. K. ESTACIO (338)

PLATOON HONORMAN

PRIVATE FIRST CLASS A. E. MEJOLAGBE

INSTRUCTOR: CORPORAL M. D. MAZZORATO RECRUITED BY: STAFF SERGEANT J. D. RADER

PVT J. D. ARCE	PFC* A. E. MEJOLAGBE
PFC B. K. BADUA	PVT P. M. MILLER
PFC A. J. BENTANCOURT	PFC A. D. MOAK
PFC B. F. BUXKEMPER	PVT I. MOLINA
PVT B. E. CARLSON	PFC C. D. MORAN
PVT J. S. CARROLL	PFC G. C. NUNN
PVT E. CASTANEDAHUERTA	PVT J. D. OCAMPO
PVT C. M. CERDA	PFC J. C. OHDE
PFC C. M. CHENG	PVT J. B. OLSEN
PFC* R. M. CIARDO	PVT J. S. PARKER JR.
PVT A. N. CRUSE	PVT M. A. PEDERSON
PVT K. A. DAVIS	PFC M. PELTZER
PVT J. D. DUHON	PVT K. N. PHAN
PVT B. H. EDMISTON	PVT B. M. QUICK
PVT E. E. ENRIQUEZ	PVT A. RAMOSLOYA
PFC J. K. ESTACIO	PVT A. A. REPNTITSKIY
PFC K. E. FERNANDEZ	PVT D. E. ROSKAM
PFC J. W. FINE	PVT J. A. RUSSELL
PVT A. J. GARZA	PVT D. M. SANDEFUR
PVT C. A. GONZALEZ	PVT K. A. SCHILLER
PFC M. M. HART	PVT Z. J. SCHULTE
PFC* B. J. HEUERMANN	PFC C. Q. SMITH
PFC D. C. HUFFAKER	PVT G. B. SMITH
PVT M. J. INSLEY	PFC M. M. SMITH
PVT K. J. KILMAN	PFC A. P. STACKHOUSE
PVT J. D. LAKE II	PVT A. A. TADEO
PVT D. L. LEATH	PFC* C. J. THERIOT
PFC E. LOPEZ	PFC T. I. THOMAS
PVT C. A. LUNA	PFC I. R. VIELMA
PFC* J. T. LUTHER	PVT G. H. WARD III
PVT E. J. MAHER	PVT D. R. WASHINGTON JR.
PFC J. C. MARTINEZ JR.	PVT J. G. WEST
PFC M. T. MATLOCK	PVT C. M. WILDER
PFC D. X. MEDINA	

PLATOON 1006

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. D. MCLELLAN

DRILL INSTRUCTORS

STAFF SERGEANT T. D. GEORGE

SERGEANT J. J. DIAZ

SERGEANT E. CARRILLO

PHYSICAL FITNESS TEST

PRIVATE N. E. IGLESIAS (299)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. D. GARMAN (339)

PLATOON HONORMAN

PRIVATE FIRST CLASS I. C. SIMMONS

INSTRUCTOR: SERGEANT E. C. ZIMMERMAN RECRUITED BY: GUNNERY SERGEANT M. COTTERMAN

PFC X. D. ALLEY	PVT W. Y. LEE
PVT N. P. ALTONEN	PVT E. J. LEIN
PFC J. E. APARICIO	PVT J. D. LITMAN
PVT M. W. ASHWORTH	PVT H. D. LONDON
PVT S. N. BARNES	PVT S. A. LOPEZ
PVT J. BOTELLO	PVT Z. R. LYONS
PFC P. W. BRINK	PVT R. A. MALDONADO
PVT D. J. BUCKNER	PVT D. MARQUEZCASTILLO
PVT A. CAMPOSVALDEZ	PVT M. MARTINEZ
PVT A. G. CARDENAS	PVT R. T. MCCARTNEY
PVT R. A. CAVAZOS III	PFC* M. R. MECHAM
PVT J. M. CHAVEZ	PVT I. R. MITTELBACH
PFC W. J. COPELAND	PVT B. A. NUNO
PFC* E. DELATORRE	PVT M. ORTEGA JR.
PFC* M. J. DOBBS	PVT A. T. PERALEZ
PVT Z. K. DONOHUE	PVT I. PEREZ
PVT A. ESCOBARJUAREZ	PVT M. R. PONCE
PVT G. J. FISHBACK	PVT R. D. REASON
PVT R. I. GARCIAMARTINEZ	PFC* E. N. REYES
PFC C. D. GARMAN	PVT E. R. SCHWEICH
PVT A. GARZA JR.	PVT M. J. SEMLAK
PVT W. L. GIBSON	PVT D. C. SHARP
PVT J. A. GOMEZ	PVT B. L. SHEFFLER
PVT C. HALL	PFC* I. C. SIMMONS
PVT N. E. IGLESIAS	PVT G. R. STEEN
PVT S. L. JACKSON	PVT M. A. SULLIVAN
PVT K. J. JAROSZEWSKI	PVT T. TRUONG
PVT C. J. KENOYER	PVT T. R. VEGA JR.
PVT D. T. KIRILLOV	PVT D. J. VOSS
PFC N. R. KLOCKOW	PVT C. K. WASHINGTON
PVT D. S. KRECKLOW	PVT A. S. WILSON
PVT J. L. LAMOUNTAIN	PVT C. J. WILSON
PFC T. S. LANDRY	PVT D. K. WRIGHT

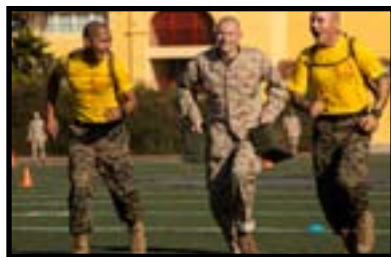
WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.