

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 250 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

Band Serenade

Chaplain's Prayer *

“Attention”, “Adjutant’s Call” And March-On

The National Anthem *

Sound Off

Presentation Of The Command To The Commander Of Troops

Report

Publication Of The Order And Officers Center

Battalion Commander's Remarks

Presentation Of The Command To The Reviewing Officer

Pass In Review (Please Rise When The American Flag Passes)

Anchors Aweigh/The Marines' Hymn *

Graduates Return Front And Center

Recognition Of The Company Staff

Retirement Of The Platoon Guidons And Recognition Of Honor Graduates

Final Dismissal

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the West Coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base San Diego, and would be known by that name for the next twenty-four years.

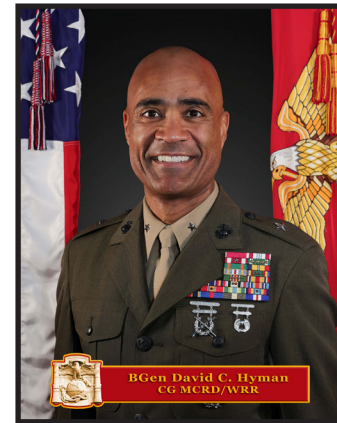
The base now consisted of approximately 388 acres, of which some, 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base San Diego was officially renamed Marine Corps Recruit Depot San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its Nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the Nation.

Known for its unique Spanish Colonial Revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings at San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejeune Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and 25 buildings listed on the National Register of Historic Places.

COMMANDING GENERAL MCRD SAN DIEGO AND WESTERN RECRUITING REGION



Brigadier General Hyman enlisted in the United States Marine Corps Reserve in 1993 and was a personnel clerk assigned to Company I, 3d Battalion, 23d Marines, 4th Marine Division in North Little Rock, Arkansas. He attended Officer Candidates School and was commissioned a Second Lieutenant in 1997, upon graduating from the University of Arkansas at Little Rock. In 1999, he graduated from The Basic School and was later designated a Military Police Officer.

Brigadier General Hyman’s Fleet Marine Force assignments have been with II Marine Expeditionary Force. He was a company commander for 2d Military Police Battalion and deployed in support of Operation IRAQI FREEDOM 04-06.2 while attached to a logistics combat element. Also, while assigned to this battalion, he served as the Officer in Charge, Remain Behind Element and as the Assistant Operations Officer for 5th Battalion, 14th Marine Regiment (REIN), which was redesignated as Task Force Military Police Battalion. From 2014-2016, he was the Commanding Officer of 2d Law Enforcement Battalion.

Brigadier General Hyman’s supporting establishment assignments include tours at Camp Lejeune, Camp Pendleton, and Camp Butler, where he served in multiple military police leadership billets from Platoon Commander to Provost Marshal. He also served as the Operations Officer and Executive Officer, Company F, Marine Security Guard Battalion (State Department) in Pretoria, Republic of

South Africa. Additionally, he served as the Commanding Officer of Recruiting Station Baltimore; a Military Faculty Advisor at the Marine Corps Command and Staff College; the Assistant Chief of Staff (G-3), Marine Corps Installations Pacific, the Chief of Staff, Fleet Marine Forces Atlantic /Marine Forces Command / Marine Forces Northern Command; the Commanding Officer of Officer Candidates School; and as the Branch Head, Manpower Management Officer Assignments, Manpower and Reserve Affairs, HQMC. His joint assignment was as an action officer assigned to the Joint Staff J-39, Special Projects and Innovation Division.

Brigadier General Hyman is a graduate of the Expeditionary Warfare School (Distance Education Program), the Military Police Captains Career Course, the Marine Corps Command and Staff College (Distance Education Program), the College of Naval Command and Staff, and the Marine Corps War College. He holds a Bachelor of Arts Degree (Cum Laude) in Criminal Justice from the University of Arkansas at Little Rock, a Master of Arts Degree (with Distinction) in National Security and Strategic Studies from the U.S. Naval War College, and a Master of Strategic Studies from the Marine

COMMANDING GENERAL
MCRD SAN DIEGO AND WESTERN RECRUITING REGION

Corps University. He is also a graduate of the Harvard Business School Advanced Program.

Brigadier General Hyman's personal awards include the Legion of Merit, the Defense Meritorious Service Medal, the Meritorious Service Medal (sixth award), the Navy and Marine Corps Commendation Medal (fifth award), the Navy and Marine Corps Achievement Medal, and the Combat Action Ribbon.



SERGEANT MAJOR
MCRD SAN DIEGO AND WESTERN RECRUITING REGION



Sergeant Major Labaran is currently serving as the Command Senior Enlisted Leader for Marine Corps Recruit Depot San Diego and Western Recruiting Region.

Sergeant Major Labaran enlisted into the Marine Corps in September 1998 and completed Recruit Training at Marine Corps Recruit Depot San Diego. Upon graduation, Sergeant Major Labaran proceeded to Marine Combat Training at Camp Pendleton, California and then to Fort Sill, Oklahoma for the Cannon Crewman's Course. Upon completion, he earned the Military Occupation Specialty of 0811 Field Artilleryman.

Throughout his career, Sergeant Major Labaran has executed numerous assignments across the globe in both the Fleet Marine Force and supporting establishment roles. His Fleet Marine Force Artillery Assignment includes, 1st Battalion, 12th Marines, 3rd Marine Division, Kaneohe Bay, Hawaii; 1st Battalion and 2d Battalion, 11th Marine Regiment, Camp Pendleton, California; Combat Logistics Regiment 25, 2d Marine Logistic Group, Camp Lejeune, North Carolina; 1st Radio Battalion, I MIG, Camp Pendleton, California; Marine Light Attack Helicopter Training Squadron 303, MAG 39, Camp Pendleton, California. His supporting establishment and training assignments include Marine Corps Recruit Depot San Diego; Southern University Naval Reserve Officer Training Corps, Baton Rouge, Louisiana; Marine Combat Training Battalion East, Camp Geiger, North Carolina and Marine Forces Reserve/Marine Forces South, New Orleans, Louisiana.

Sergeant Major Labaran has held many leadership billets throughout his tenure. With the Artillery community, he served as Howitzer Section Chief, Guns Platoon Sergeant, Battery Gunnery Sergeant and Battery First Sergeant. On special duty, he shaped the future of the force serving as a Drill Instructor, Senior Drill Instructor, Instructor Staff at Drill Instructor School, as well as Assistant Marine Officer Instructor. He also served as Unit Senior Enlisted Leader for Hotel Company, Marine Combat Training Battalion -East; Headquarters Company, Combat Logistic Regiment 25 and Headquarters Company, 1st Radio Battalion. His assignments as a Command Senior Enlisted Leader include 1st Radio Battalion; I MIG; Marine Light Attack Helicopter Squadron 303, MAG 39; and Headquarters Battalion Marine Forces Reserve, Marine Forces South and Marine Corps Support Facility, New Orleans.

Sergeant Major Labaran's Combat History includes Operation Iraqi Freedom (Initial Action) - 1st Battalion 11th Marines, Operation (March 2003 - July 2003), Operations Iraqi Freedom (Vigilant Resolve) - 1st Battalion 11th Marines (April 2004 - September 2004), Operations Iraqi Freedom - 1st Battalion 11th Marines (March 2008 - July 2008), Operations Enduring Freedom - 1st Battalion 11th Marines (April 2010 -Nov 2010).

SERGEANT MAJOR
MCRD SAN DIEGO AND WESTERN RECRUITING REGION

Sergeant Major Labaran's professional military and civilian higher education includes Senior Enlisted Professional Military Education and Cornerstone. His civilian academic achievements include earning a Bachelor of Science in Business Management from Southern University and A&M College, and a Master of Business Administration from East Carolina University.

Sergeant Major Labaran's personal awards includes the Legion of Merit, Meritorious Service Medal with one star in lieu of second award, the Navy and Marine Corps Commendation Medal with four gold stars in lieu of fifth award, the Navy and Marine Corps Achievement Medal with two gold stars in lieu of third award, and the Combat Action Ribbon.



THE COMMANDING OFFICER OF RECRUIT TRAINING REGIMENT



On behalf of Brigadier General David C. Hyman, Commanding General of Marine Corps Recruit Depot San Diego and the Western Recruiting Region, and the Marines, Sailors, and Civilian Marines of the Recruit Training Regiment, it is my privilege to welcome you to this morning's graduation ceremony. Today, we come together to support your loved one and witness a milestone moment in their personal and professional journey.

The love and support you provided laid the foundation for their success and gave them the strength to take the first step in joining our all-volunteer force. Your presence today is a powerful expression of your ongoing commitment to your new Marine and to our Nation. We are honored to welcome you into our Marine Corps family. This morning, we recognize your Marine's extraordinary accomplishment in earning the title United States Marine. This is a defining moment and one they will carry with pride for the rest of their lives.

Marine Corps recruit training is the most challenging in the Nation, demanding the highest levels of discipline, endurance, and determination. Standing before you is a company of Marines who have risen to that challenge and earned their place in our ranks. To get to where they are today, these Marines has been trained physically, mentally, and emotionally through a time-tested process that transforms individuals into Marines. Many contributed to that transformation - families, mentors, coaches, teachers, and counselors - who shaped their character long before they arrived at the Yellow Footprints. Marine Corps Recruiters recognized their potential and helped them begin this journey. Their Primary Marksmanship Instructors aided in their qualification, which ensures every Marine a rifleman. No one, however, had a greater impact than the Marine Corps Drill Instructor. For 13 weeks, they have led with courage, humility, and resolve - demanding excellence and instilling our Core Values of Honor, Courage, and Commitment. They've forged the five essential Marine Attributes: exemplary character, toughness, warfighting skill, decision-making, and leadership. As a result, each Marine graduating today has passed the test, exceeded the standard, and earned their place in our Corps. I have full confidence in their ability to meet any challenge.

Thank you for joining us. Enjoy your visit. Best wishes for a joyful reunion and safe travels home.

Tracy A. Maese

Semper Fidelis,
Tracy A. Maese
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, and passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and Country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



PARADE REVIEWING OFFICER



Colonel
Craig Clarkson
Program Manager
Overmatch Rapid Capabilities Cell
PAE Mission Systems

Colonel Clarkson is from Cape Cod, MA. His operational assignments include: Platoon commander, Air Contingency MAGTF Platoon Commander, Engineer Detachment Commander, Company Executive Officer, Company

Commander, United Nations Military Observer, Battalion Operations Officer, Battalion Executive Officer, Marine Logistics Group Current Operations Officer, Defense Support to Civil Authorities Detachment Commander, and Squadron Commander. In these roles he deployed globally in support of multiple operations and combat operations.

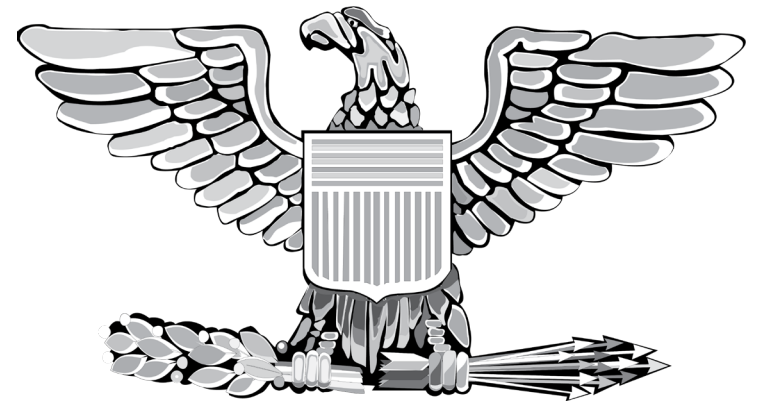
Clarkson's other assignments include: Project Officer, Engineer Systems, Marine Corps Systems Command; Combat Engineer Instruction Company Commander, Marine Corps Engineer School; Explosive Obstacles and Hazards Branch Head, Marine Corps Engineer Center of Excellence; Counter Narcotics Program Engineer, United States Southern Command; Program Manager, Marine Corps Cyberspace Operations, Marine Corps Forces Cyberspace Command; Defense Advanced Research Projects Agency Service Chief Fellow; Commanding Officer, Marine Corps Tactical Systems Support Activity; and Program Manager, Overmatch Rapid Capabilities Cell, Portfolio Acquisition Executive Mission Systems.

Clarkson's military occupational specialties include: Acquisition Officer; Combat Engineer Officer; Joint Specialty Officer; Planning, Programming and Budgeting Officer; Winter Mountain Leader; Aviation Ground Support Weapons and Tactics Instructor; Foreign Security Force Advisor; and Operational Advisor. He is a graduate of the College of the Holy Cross, Florida Institute of Technology, Marine Corps University, and National Defense University's Eisenhower School. He holds a bachelor's degree in psychology and master's degrees in logistics and supply chain management,

PARADE REVIEWING OFFICER

military studies, and national resource strategy.

Colonel Clarkson is a certified Project Management Professional (PMP), Lean Six Sigma Black Belt (LSSBB), Scaled Agile Framework (SAFe) Program Consultant, ITIL4 Foundations Practitioner, Contracting Officer Representative, and DAWIA Program Manager Advanced/Level III. Additionally, he holds professional certificates in: Project Management from Florida Institute of Technology; Advanced Logistics and Technology from the Keenan-Flagler Business School, University of North Carolina at Chapel Hill; Artificial Intelligence Business Strategies from the Haas School of Business, University of California at Berkeley; and Blockchain Technologies and Applications from the Sloan School of Management, Massachusetts Institute of Technology.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General D. C. Hyman
Colonel C. R. Von Bergen
Sergeant Major K. Labaran
Colonel C. Clarkson

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel T. A. Maese
Lieutenant Colonel R. Gonzalez
Sergeant Major R. K. Palmer
Staff Sergeant J. A. Cotton
Staff Sergeant D. Plummer

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel C. Lopez
Major B. Koonce
Sergeant Major R. C. Hernandez
Lieutenant K. Chur
Staff Sergeant J. A. Miller

COMPANY I

Commanding Officer
Company First Sergeant

Captain T. P. Jacobsen
First Sergeant M. Garcia

SERIES 3201

Series Commander
Chief Drill Instructor

Captain C. P. Kane
Gunnery Sergeant C. R. San Pedro

SERIES 3205

Series Commander
Chief Drill Instructor

First Lieutenant E. C. Shead
Staff Sergeant J. Castanon

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Staff Sergeant H. Ford
Staff Sergeant B. Martinez

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant J. B. Cardoso
Sergeant F. Rodriguez
Sergeant D. Johnson
Sergeant S. Perez Jr.

PLATOON 3201

SENIOR DRILL INSTRUCTOR

SGT Y. A. MEJIVAR

DRILL INSTRUCTORS

SGT L. A. COLUNGA

SGT J. L. LIVIGNE

SGT A. PEREZ

SGT P. J. PADILLA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. O. BUENO (296)

PLATOON HIGH SHOOTER

PRIVATE M. L. HICKS (337)

INSTRUCTOR: SERGEANT W. O. MAJORS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. J. BUSSEY

RECRUITED BY: CAPTAIN N. MILLER

PFC J. S. AGUINALDO
PFC T. M. ARNDT
PVT E. N. BALLESTEROS
PFC* B. O. BUENO
PFC B. L. BURTON
PFC A. J. BUSSEY
PVT M. J. BUTCHER
PVT J. L. CAMACHO
PVT B. M. CARO
PVT E. S. COLEMAN
PVT C. E. CORRAL
PVT E. J. DANKBAKER
PFC G. M. DIAZPEREZ
PVT G. C. DIELEMAN
PVT T. ESPARZA
PVT C. L. FAIROVER
PFC H. FERREYRAUBIAS
PFC O. J. FUNESORDONEZ
PVT J. D. FUNICELLIO
PVT D. A. GERALDOSORIANO
PFC V. R. GONZALES
PFC L. E. HANNA

PVT L. B. HENDRICKSON
PVT M. L. HICKS
PVT R. KAIPAT
PFC J. KAKUZI
PFC* M. P. LONG
PFC D. A. MACIAS
PVT J. J. MARQUEZ JR
PFC Z. A. MARTINEZ
PVT Z. L. MCMUNN
PVT A. R. RAFALA
PVT J. A. RIVASSEGUNDO
PVT C. RIVERAMURILLO
PVT J. A. ROZUM
PVT M. L. SAMFORD
PVT E. G. SANCHEZ
PVT S. X. SCHIEBEL
PVT I. C. SMITH
PVT A. M. STOREY
PVT C. J. THOMAS
PFC* G. C. THORNBURGH
PFC V. A. ZEPEDA

PLATOON 3202

SENIOR DRILL INSTRUCTOR

SSGT J. T. HODGES

DRILL INSTRUCTORS

SSGT M. A. LORENZ

SSGT L. M. KONIJA

SSGT N. V. PEREZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. A. ANDRADE (293)

PLATOON HIGH SHOOTER

PRIVATE C. A. VILCHEZ (333)

INSTRUCTOR: SERGEANT A. P. HOLLOWAY

PLATOON HONOR GRADUATE

LANCE CORPORAL P. D. SULLIVAN

RECRUITED BY: STAFF SERGEANT B. D. FLYNN

PFC A. A. ANDRADE
PVT E. E. ARMAS
PVT A. A. BONILLANAVARRO
PVT H. L. BOWERS
PVT D. J. CRUZORZCO
PVT K. T. DOLAN
PVT J. M. DORANTES
PVT L. E. GARZA
PVT B. H. HENSLEY
PVT G. T. JONES
PFC P. J. KENNEDY
PVT J. LERMA
PVT N. J. LUCAS
PVT A. D. MARTINEZ
PFC* J. D. MCCARTHY
PFC T. S. MEDINA
PFC A. A. MENDOZA
PVT E. K. MOO
PVT C. D. NORTHAM
PVT T. B. NOSER
PFC K. T. OBRIEN

PVT C. T. ORTEGA
PVT B. PAUDEL
PVT R. M. PHELAN
PVT S. J. POTTER
PVT G. E. REYNOLDS
PVT J. RIDENOUR
PVT E. A. RODRIGUEZ
PVT G. M. SCHNARR
PVT A. L. SERRANO
PVT C. P. SHIFFERLY
PFC J. D. STEIG
LCPL* P. D. SULLIVAN
PVT A. G. TEWODROS
PVT C. G. TILLMANWILLIAMS
PVT N. J. TODACHEENEY
PVT L. F. VARGAS
PVT C. A. VILCHEZ
PFC* N. R. VILLARREAL
PFC A. M. WAGNER
PVT S. K. WHITEHURST
PVT M. J. WILSON

PLATOON 3203

SENIOR DRILL INSTRUCTOR

SSGT A. N. NEAL

DRILL INSTRUCTORS

SSGT B. M. TEJERO

SSGT D. A. FRAZIER

SSGT R. F. YAMASAKI

SSGT S. E. DELGADO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. W. HOLLOWAY (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. J. DORE (325)

INSTRUCTOR: SERGEANT M. C. MABSON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. J. DORE

RECRUITED BY: STAFF SERGEANT M. MCTAUGE

PVT A. I. ANAYA
PFC J. D. ARELLANO
PVT M. N. AVILEZ
PVT J. R. BENOITFIESEL
PVT J. R. CHAVEZ
PVT N. A. CHAVEZ
PFC J. J. CORNEJO
PVT C. T. DAPRON
PFC D. D. DISABATO
PFC M. J. DORE
PVT J. M. FARFANRODRIGUEZ
PVT N. A. FAUSTO
PVT V. E. GALVANROSAS
PVT R. GARCIA
PVT R. A. GOMEZ
PFC W. C. GOMPF
PFC A. D. GONZALEZRODRIGUEZ
PVT G. A. GRIMALDOMENDEZ
PFC B. HERNANDEZ
PFC* B. W. HOLLOWAY
PVT T. T. LEVINSON

PFC E. A. MARTINEZ
PVT J. W. MARTINEZ
PVT A. MORFINPANTOJA
PFC* E. D. NIETO
PVT B. R. NUNEZ
PFC D. R. PEREZSANCHEZ
PVT I. M. PINA
PVT L. I. POE
PVT E. RESENDIZ
PFC A. J. ROMERO
PVT J. M. ROSS
PFC J. A. RUIZ
PVT I. A. SERRATO
PVT J. N. SINGELMAN
PVT K. D. SINGH
PVT C. D. SZROMBA
PVT C. P. VARELA
PFC* A. A. VIDES
PVT L. A. WADE
PVT K. M. WELLMAN

PLATOON 3205

SENIOR DRILL INSTRUCTOR

SSGT L. R. CABAN

DRILL INSTRUCTORS

SSGT K. R. MAKOYO

SSGT M. E. VARELA

SGT A. M. DURAN

SGT S. CUEVAS

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. RODRIGUEZRENOVATO (283)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. S. MARLER (324)

INSTRUCTOR: SERGEANT N. P. HOLLOWAY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS L. BUCIOCARDOSO

RECRUITED BY: STAFF SERGEANT D. FORD

PFC A. C. AGUILAR
PFC A. B. ARAUJO
PFC S. BADILLOCORDERO
PFC B. M. BERNALVALENCIA
PFC* L. BUCIOCARDOSO
PFC S. CHACON
PVT C. CORTEZVILLA
PVT A. J. DELCIDMOLINA
PFC K. D. GONZALEZ
PVT S. N. GOODIN
PFC J. GUERRA
PVT K. R. HAWK
PFC D. D. HERNANDEZ
PVT R. KHAN
PFC L. M. LOPEZ
PFC S. S. MARLER
PVT M. L. MELENDREZ

PFC C. E. MENDOZA
PFC M. D. NAVARIJOPINEDA
PFC L. R. NELSON
PVT D. R. PACHECO
PFC E. C. PEREZ
PFC L. A. RAMIREZRAMOS
PVT J. RODRIGUEZ
PFC G. RODRIGUEZRENOVATO
PVT K. M. ROMERO
PFC E. RUIZ
PFC M. A. SNEATH
PFC M. G. STRICKLAND
PVT A. E. VALDEZ
PFC Y. ZAMORACASTILLO
PFC L. ZAMORACASTRO
PFC E. J. ZAVALABALTAZAR

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in Recruit Training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our Nation. We have received countless letters from influential public leaders who are former Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3206

SENIOR DRILL INSTRUCTOR
SGT R. L. RODRIGUEZRODRIGUEZ
DRILL INSTRUCTORS
SGT E. J. DELATORRE
SGT M. RAMIREZ
SGT J. AQUINOASTACIO
SGT M. C. DIETZ
PHYSICAL FITNESS TEST
PRIVATE C. J. MONCOSKY (289)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. A. AVITIA (334)
INSTRUCTOR: SERGEANT D. J. HEMMENGSEN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. W. BRYANT
RECRUITED BY: STAFF SERGEANT R. ESQUEDA

PFC A. A. AGUAS
PFC C. A. AGUAS
PFC J. A. AVITIA
PVT W. G. BARBER
PVT K. G. BEHRENS
PFC* E. W. BRYANT
PVT C. D. BUTSCHEK
PVT O. CABALLEROMOLINA
PVT A. C. CAPARAS
PFC A. E. CARILLO
PVT A. J. CHAVEZJURADO
PFC* J. T. COCOLAN
PFC* Z. M. DAVIS
PVT G. M. DIRSTINE
PVT E. A. DURANGUZMAN
PFC J. ESCOBARLANDA
PVT A. GARCIASALAS
PVT J. J. GODOY
PVT K. J. GUCCIONE
PVT Z. J. HARIS
PVT A. C. KHAL
PVT S. R. MCDERMOTT

PVT C. J. MONCOFSKY
PFC C. D. MONSERRAT
PFC M. JR. A. MONTESAYON
PVT I. J. MONTEZ
PFC M. H. NORIEGA
PFC S. PAUDAMENDEZ
PVT A. J. PEARTREE
PVT A. PONCEAVENDANO
PVT K. W. RAMIREZ
PFC A. A. REYNAROMERO
PFC M. A. RIVERPARRA
PVT J. A. RODRIGUEZ
PVT E. A. ROMEROPEREZ
PVT P. SAUCEDOMARTINEZ
PVT J. A. SEPULVEDALOEPEZ
PFC J. R. SMITHSYBESMA
PVT A. J. TRIMMER
PFC A. A. VERGARAVERGARA
PVT M. D. VILLA
PVT G. K. WINNINGHAM
PVT J. A. WOOD
PVT G. ZEPEDA

PLATOON 3207

SENIOR DRILL INSTRUCTOR
SSGT K. A. WINSTEAD
DRILL INSTRUCTORS
SSGT C. E. GUZMAN
SSGT A. D. STUBBLEFIELD
SGT J. AQUINOASTACIO
SSGT J. TERANCRUZ
PHYSICAL FITNESS TEST
PRIVATE K. R. PARKER (289)

PLATOON HIGH SHOOTER

PRIVATE T. KENNEDY (331)
INSTRUCTOR: SERGEANT E. L. VICTORIA

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. L. HOLLOWAY
RECRUITED BY: SERGEANT S. JOYNER

PVT J. ALMODOVAR
PVT W. ANDRUS
PVT J. ANELLO
PVT C. AZLIN
PVT N. BAKER
PFC N. BODDAPATI
PVT J. BROWDER
PVT J. BURNS
PFC A. CARDONA
PFC E. CASTILLO
PVT W. COMBS
PFC G. COULSTON
PVT C. ESSER
PVT C. FIGURES
PVT J. GEIGER
PVT E. GONZALEZ
PFC* C. G. GRIFFIN
PVT D. HEMPHILL
PFC J. HERNANDEZ
PFC* M. L. HOLLOWAY
PVT D. HYMER
PVT T. JONES
PVT T. KENNEDY

PFC D. KISIPAN
PVT R. LOPEZ
PFC P. LOPEZMERIDA
PVT J. MARTINEZ
PFC D. MATTHEWS
PFC M. MENDEZ
PFC I. MENDOZA
PFC. N. MONTOTO
PVT A. MORENOFRAGA
PVT N. NIETO
PVT A. NOLEN
PFC E. O'NEAL
PFC A. ORNELAS
PVT K. R. PARKER
PFC T. POKORNY
PVT D. RODRIGUEZ
PVT N. SERRANO
PVT L. SMITH
PVT B. SUAREZ
PFC* M. D. TRICE
PVT R. WADE
PVT I. WALKER
PVT A. ZHUCKKAHOSEE

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our Nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: the determination to overcome any obstacle that stands in the way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Teaching these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.