

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major Michael R. Reyes

Sergeant Major,
First Recruit Training Battalion

Sergeant Major Reyes was born in New Orleans, Louisiana and reported to recruit training at Marine Corps Recruit Depot San Diego, California in October 1998. After receiving training at Marine Combat Training, School of Infantry West, he received follow on training at Naval Air Station Pensacola, Florida and Marine Heavy Helicopter Training Squadron 302, Fleet Replacement Enlisted Skills Training, Marine Corps Air Station (MCAS) New River, North Carolina, where he received the military occupation specialty of 6323.

In November 1999, he reported to Marine Heavy Helicopter (HMH)-466, MCAS Miramar, San Diego, California, to serve as an avionics technician. While serving under 3d Marine Aircraft Wing, Sergeant Major Reyes completed two consecutive Unit Deployment Program (UDP) deployments to Okinawa, Japan in 2000 and served as the driver for the 3d Marine Aircraft Wing Commanding General before being discharged from active duty in October 2003 and assigned to the Individual Ready Reserves.

Sergeant Major Reyes re-enlisted into the Marine Corps in September 2008 and reported to HMH-461, MCAS New River, North Carolina. While assigned to HMH-461, he served as the Staff Non-Commissioned Officer in Charge (SNCOIC) for the avionics division. He deployed with the Security Cooperation Marine Air Ground Task Force in October 2009 and Marine Medium Tiltrotor Squadron 266 Reinforced as the CH-53E avionics detachment SNCOIC, in support of the 26th Marine Expeditionary Unit (MEU) and OPERATION ENDURING FREEDOM from September 2010 until May 2011, before returning to HMH-461.

In April 2012, Sergeant Major Reyes requested and received orders to Drill Instructor School, Marine Corps Recruit Depot Parris Island, South Carolina. Upon graduation, he reported to Company H, 2d Recruit Training Battalion, where he served as a Drill Instructor, Senior Drill Instructor, Chief Drill Instructor, Battalion Operations Chief, and Company First Sergeant for Company H, before transferring to Drill Instructor School to serve as a Squad Instructor and Drill Master until June 2015.

Parade Reviewing Officer (cont.)

In July 2015, he reported to HMH-466 where he served as a Quality Assurance Representative and Quality Assurance Chief, deploying on a UDP to Okinawa, Japan from November 2015 to May 2016.

In May 2017, Sergeant Major Reyes reported to 1st Combat Engineer Battalion, 1st Marine Division, Camp Pendleton, California, and served as the Company First Sergeant for Company B and Engineer Support Company, before transferring to 2d Battalion, 5th Marines, to serve as the Company F, Company First Sergeant. During this time, he deployed with the Battalion Landing Team in support of the 31st MEU in June 2018 and the Special Purpose Marine Air-Ground Task Force, Crisis Response 20.2 in support of OPERATION RESOLUTE SUPPORT in April 2020.

In April 2021, he reported to Company M, 3d Recruit Training Battalion, Recruit Training Regiment, Marine Corps Recruit Depot San Diego, California to serve as the Company First Sergeant before transferring to 1st Recruit Training Battalion in September 2021 where he currently serves as the Battalion Sergeant Major.

Sergeant Major Reyes' personal awards include the Navy and Marine Corps Commendation Medal with two gold stars in lieu of third award and the Navy and Marine Corps Achievement Medal with three gold stars in lieu of fourth award.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Sergeant Major M. R. Reyes

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan
Gunnery Sergeant J. Flores
Staff Sergeant M. C. Redfield

FIRST RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel G. A. Grayson
Major J. M. Zaborowski
Sergeant Major M. R. Reyes
Lieutenant A. C. Ruhf
Staff Sergeant C. M. Fornili

COMPANY A

Commanding Officer
Company First Sergeant

Captain M. A. Ramirez
First Sergeant B. E. Behlman

LEAD SERIES

Series Commander
Chief Drill Instructor

First Lieutenant T. L. Haigh
Staff Sergeant L. M. Reyes

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain M. C. Seibert
Staff Sergeant F. Carrillo

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant B. Hallquist
Staff Sergeant J. A. Kearney

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. F. Schorgl
Sergeant D. Reyes
Sergeant H. K. Langille
Sergeant B. S. McCreary

PLATOON 1009

SENIOR DRILL INSTRUCTOR

SERGEANT J. G. MOLLIE

DRILL INSTRUCTORS

SERGEANT Z. A. GREFF

SERGEANT F. MARTINEZ

SERGEANT X. XIONG

PHYSICAL FITNESS TEST

PRIVATE C. J. PLUNK (283)

PLATOON 1010

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. J. DIAZ III

DRILL INSTRUCTORS

STAFF SERGEANT D. T. MOYE

STAFF SERGEANT J. C. NUNEZ

SERGEANT E. J. JUSTE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS G. FIGUEROA (289)

PLATOON 1011

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. C. TRISTAN

DRILL INSTRUCTORS

STAFF SERGEANT S. A. MCLELAND

STAFF SERGEANT N. A. TOM

SERGEANT L. I. PLOURDE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS V. J. CLOUTIER (294)

PLATOON 1013

SENIOR DRILL INSTRUCTOR

SERGEANT E. VELAZQUEZ

DRILL INSTRUCTORS

SERGEANT G. FERNANDEZ

SERGEANT D. L. LEE

SERGEANT S. J. MCAFEE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. J. GARZA JR. (290)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. P. BARDOUCHE IV (333)

INSTRUCTOR: SERGEANT A. S. JETER

PLATOON HONORMAN

PRIVATE FIRST CLASS L. R. WARD

RECRUITED BY: SERGEANT E. TULP

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. M. ALEGRIA (331)

INSTRUCTOR: LANCE CORPORAL J. HENRY

PLATOON HONORMAN

PRIVATE FIRST CLASS J. A. HARSHBARGER

RECRUITED BY: SERGEANT M. THOMAS

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS G. MOCTEZUMACORTEZ (330)

INSTRUCTOR: LANCE CORPORAL I. C. PRINZER

PLATOON HONORMAN

PRIVATE FIRST CLASS K. Q. AGUON

RECRUITED BY: STAFF SERGEANT CARUTHERS

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. J. HOYT (338)

INSTRUCTOR: SERGEANT M. R. STEVENSON

PLATOON HONORMAN

PRIVATE FIRST CLASS J. J. GARZA JR.

RECRUITED BY: STAFF SERGEANT J. L. SZWAST

PFC	B. K. AKACH	PVT	J. K. MCCAIG
PVT	J. R. ANGUAY	PFC	N. C. MELHUS
PVT	C. D. ARMENTA	PFC*	S. M. MESSER
PFC	K. R. ATKINSON	PVT	T. A. MITSKO
PVT	G. D. BAILEY	PVT	A. L. MORIN
PFC*	J. P. BARDOUCHE IV	LCPL	C. A. MURRILLOGARCIA
PFC	I. D. BLOWE	PVT	A. P. MYER
PVT	M. H. CIECZKA	PVT	G. D. NAGAMATSU
PVT	R. B. COGGIN	PVT	N. N. NUNEZ
PVT	J. DAVIS	PVT	K. R. PALMER
PFC	J. O. DEDIOSPEDRAZA	PFC*	D. L. PANKRATZ
PFC	S. M. DOPFEL	PFC	B. M. PATTON
PVT	A. J. DUREN	PFC	J. O. PEREZ
PVT	Y. Y. ESPINOSA	PVT	J. O. PHAM
PFC	J. D. ESTRELLA	PVT	C. J. PLUNK
PVT	O. D. EUBANKS	PVT	A. V. POLA
PVT	D. I. FLORES	PVT	L. A. PORTILLO
PVT	T. R. FOEUNG	PFC	D. O. PRIKO
PVT	C. A. FULLHART	PVT	L. W. RHODES
PFC	C. C. GARCIA	PVT	J. M. ROARK
PVT	A. L. GIBBS	PVT	A. E. ROBLES
PVT	R. M. GLASPER	PVT	C. O. RODRIGUEZ
PVT	M. A. GRIEBEL	PVT	J. J. SO
PVT	D. L. GRIFFITH	PVT	I. L. STEINER
PFC	S. T. HARPER	PVT	Q. L. THOMAS
PFC	H. L. JAMES	PVT	N. H. TURKOWSKI
PFC	J. M. JONES	PFC*	L. R. WARD
PVT	M. G. KAMOE	PVT	T. J. WIGGINTON
PVT	D. J. KOURY	PFC*	C. M. WINTERS
PFC	A. F. LO	PVT	I. G. WYLIE
PVT	G. T. MANSELL		

PVT	A. AGUILAR	PVT	J. R. MEJIA
PFC	E. AGUILAR	PVT	W. A. MEYER
PFC	A. M. ALEGRIA	PVT	C. C. MITCHELL
PFC	A. G. ARCHIBEQUE	PVT	V. A. MORENO
PVT	C. J. BEATH	PVT	A. S. MULLINIX
PFC	R. D. BRUMMETT	PFC	C. G. MESTIN
PVT	M. R. BRUNSON	PVT	R. A. NELSON
PVT	T. B. CALKINS	PVT	D. A. OWENS
PFC	A. A. CASTANEDA	PVT	A. A. PAREDES
PVT	K. W. CLEMENTS	PVT	V. V. PECORARO
PVT	F. G. CRUZDIAZ	PVT	C. A. PEREZ JR
PFC	M. D. DELEON	PVT	A. R. PEREZ
PFC*	G. J. DLOUGHY	PFC	T. D. PETERSEN
PVT	T. J. DOWNIE	PFC	B. RAMOS
PFC	Z. T. EDWARDS	PVT	B. A. RASCO
PVT	D. H. EVANS	PVT	P. REYES
PFC	G. FIGUEROA	PFC*	G. C. ROBBINS
PVT	P. J. FUENTES	PVT	M. M. ROJAS
PVT	L. W. GARCIA	PVT	C. W. RUSSELL
PVT	J. GONZALEZ	PVT	E. J. SALINAS
PFC	B. J. GRIMES	PVT	E. SANCHEZ
PFC*	J. A. GUTIERREZ	PVT	M. C. SANCHEZ
PVT	H. A. HANBY	PVT	B. A. SIERRA
PFC*	J. A. HARSHBARGER	PVT	D. SILVA
PVT	S. X. HUNTER	PVT	C. C. SMALL
PFC	T. R. JOHNSTON	PVT	K. A. STUTZMAN
PFC	C. J. KETCHUM	PVT	M. TAPIAMORALES JR.
PFC*	K. L. KOSKI	PVT	J. J. TRUE
PFC	A. J. LAMBORN	PVT	J. VELAZQUEZ
PVT	U. M. LOPEZ	PVT	C. W. WOMACK
PVT	D. A. MARISCAL	PVT	J. R. WOODS
PVT	B. MATA	PVT	R. C. WYNN
PVT	J. A. MEARSZUNIGA		

PFC*	K. Q. AGUON	PVT	S. S. LAFOON
PVT	S. O AMAYA	PFC	Z. S. LAWSON
PFC	A. M. ANDERSON	PVT	E. L. LONG
PVT	T. D. ASBURY	PVT	N. S. LUENGO
PVT	J. A. AVILA	PVT	A. A. MANCERA
PVT	L. W z. BELL	PVT	A. MARTINEZ
PVT	D. T. BRANCHER	PVT	C. J. MCCURRY
PVT	K. M. BROWN	PFC	G. MOCTEZUMACORTEZ
PVT	D. J. BUTZ	PVT	R. MONTES
PFC	J. CHOI	PVT	K. A. MORADEL
PFC	V. J. CLOUTIER	PFC*	E. E. NETTLESBEY
PVT	A. CONTRERAS	PVT	B. L. NGUYEN
PVT	J. J. DART	PVT	T. NGUYEN
PVT	T. M. DAVIS	PVT	B. D. PAQUETTE
PVT	E. E. ESTRADAMONTELONGO	PVT	R. D. PARSONS
PFC	A. T. FACCIOLA	PFC	C. A. PETERSON
PVT	B. T. FITZMAYER	PVT	C. J. PICARD
PFC*	A. J. FJELSTED	PVT	R. I. REYES
PVT	L. R. FRIAS	PVT	Y. O. RIVAS
PVT	V. GARCIA	PVT	J. ROSALES
PFC	V. GARCIA GARCIA	PVT	B. R. ROTH
PVT	R. GARCIA MENDEZ	PVT	B. A. SANCHEZ
PFC*	A. A. GARZA	PVT	A. O. SANDOVALBALBUENA
PVT	O. GODINEZ	PVT	M. SCHULTZ
PFC*	N. V. GUERRERO	PFC	J. SILVEYRA
PVT	I. A. HERNANDEZ	PFC	B. T. SMITH
PVT	A. J. HEYDINGER	PVT	O. O. THIN
PVT	L. B. HINTON	PVT	J. THORP
PVT	E. INIGUEZ	PVT	M. A. TINAZA
PVT	M. P. JAMISON JR.	PVT	A. B. WALTERS
PFC*	J. D. JAYCOX	PFC	O. N. YAN
PVT	D. R. KETTERLINGKORMAN	PVT	A. O. YANG
PVT	K. S. KITTIRUNGRUANG		

PVT	S. S. LAFOON	PVT	B. A. ABER	PVT	C. A. JONES
PFC	Z. S. LAWSON	PVT	B. N. ADAMS	PVT	K. M. JONES
PVT	E. L. LONG	PFC	R. K. AGYAREYEBOAH	PVT	A. J. JUAN
PVT	N. S. LUENGO	PFC	N. ALMANZA	PVT	S. V. LE
PVT	A. A. MANCERA	PFC*	J. A. ALMEIDALUERA	PFC*	A. N. LOPEZ
PVT	A. MARTINEZ	PVT	D. J. ANDERSON	PFC	G. A. LOYA
PVT	C. J. MCCURRY	PVT	E. J. AUXIER	PFC*	P. L. MASON
PFC	G. MOCTEZUMACORTEZ	PFC*	K. C. BARNES	PVT	A. R. MASTERS
PVT	R. MONTES	PFC	B. D. BIJARRO	PVT	J. R. MILES
PVT	K. A. MORADEL	PVT	E. M. CAPRAGRACE	PVT	J. D. MILLER
PFC*	E. E. NETTLESBEY	PVT	J. L. CASTILLO	PVT	W. A. MOLINA
PVT	B. L. NGUYEN	PVT	E. F. CAUTHREN	PVT	A. E. NAVARRETE
PVT	T. NGUYEN	PFC*	R. T. CHAAR	PFC	B. M. NENNINGER
PVT	B. D. PAQUETTE	PVT	W. L. COMBS	PVT	J. D. NEUMEYER
PVT	R. D. PARSONS	PVT	C. A. CUYECH	PVT	J. NGUYEN
PFC	C. A. PETERSON	PVT	F. W. DALE JR.	PVT	A. J. PHILLIPPI
PVT	C. J. PICARD	PFC	H. T. DOTSON III	PVT	S. R. PICKING
PVT	R. I. REYES	PFC	S. E. DURAN	PVT	C. R. POWELL
PVT	Y. O. RIVAS	PFC	N. P. FIELDS	PVT	J. C. RASCONBRAUN
PVT	J. ROSALES	PVT	N. T. FLECK	PVT	V. A. REYES
PVT	B. R. ROTH	PVT	N. A. GARCIA	PFC	M. A. ROACH JR.
PVT	B. A. SANCHEZ	PFC*	J. J. GARZA JR.	PFC*	T. A. RODGERS
PVT	A. O. SANDOVALBALBUENA	PVT	D. G. GIBBONS	PVT	K. L. SADLER
PVT	M. SCHULTZ	PVT	A. B. GONZALES	PVT	K. M. SCHEMMELTHIESEN
PFC	J. SILVEYRA	PVT	J. S. GONZALEZ	PFC	J. C. SHONK
PFC	B. T. SMITH	PVT	A. C. GRINT	PVT	T. D. SMITH
PVT	O. O. THIN	PVT	A. T. GRONDIN	PVT	A. N. SOTO
PVT	J. THORP	PFC	J. I. GUEVARALOPEZ	PFC	J. B. TRUJILLOVELA
PVT	M. A. TINAZA	PVT	J. W. HADLEY	PVT	I. E. VICHARRARODRIGUEZ III
PVT	A. B. WALTERS	PVT	T. J. HOSKINS	PVT	J. D. WILFONG
PFC	O. N. YAN	PFC	M. J. HOYT	PVT	A. ZAPIEN
PVT	A. O. YANG				

PVT	S. S. LAFOON	PVT	B. A. ABER	PVT	C. A. JONES
PFC	Z. S. LAWSON	PVT	B. N. ADAMS	PVT	K. M. JONES
PVT	E. L. LONG	PFC	R. K. AGYAREYEBOAH	PVT	A. J. JUAN
PVT	N. S. LUENGO	PFC	N. ALMANZA	PVT	S. V. LE
PVT	A. A. MANCERA	PFC*	J. A. ALMEIDALUERA	PFC*	A. N. LOPEZ
PVT	A. MARTINEZ	PVT	D. J. ANDERSON	PFC	G. A. LOYA
PVT	C. J. MCCURRY	PVT	E. J. AUXIER	PFC*	P. L. MASON
PFC	G. MOCTEZUMACORTEZ	PFC*	K. C. BARNES	PVT	A. R. MASTERS
PVT	R. MONTES	PFC	B. D. BIJARRO	PVT	J. R. MILES
PVT	K. A. MORADEL	PVT	E. M. CAPRAGRACE	PVT	J. D. MILLER
PFC*	E. E. NETTLESBEY	PVT	J. L. CASTILLO	PVT	W. A. MOLINA
PVT	B. L. NGUYEN	PVT	E. F. CAUTHREN	PVT	A. E. NAVARRETE
PVT	T. NGUYEN	PFC*	R. T. CHAAR	PFC	B. M. NENNINGER
PVT	B. D. PAQUETTE	PVT	W. L. COMBS	PVT	J. D. NEUMEYER
PVT	R. D. PARSONS	PVT	C. A. CUYECH	PVT	J. NGUYEN
PFC	C. A. PETERSON	PVT	F. W. DALE JR.	PVT	A. J. PHILLIPPI
PVT	C. J. PICARD	PFC	H. T. DOTSON III	PVT	S. R. PICKING
PVT	R. I. REYES	PFC	S. E. DURAN	PVT	C. R. POWELL
PVT	Y. O. RIVAS	PFC	N. P. FIELDS	PVT	J. C. RASCONBRAUN
PVT	J. ROSALES	PVT	N. T. FLECK	PVT	V. A. REYES
PVT	B. R. ROTH	PVT	N. A. GARCIA	PFC	M. A. ROACH JR.
PVT	B. A. SANCHEZ	PFC*	J. J. GARZA JR.	PFC*	T. A. RODGERS
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PVT	N. S. LUENGO	PFC	N. ALMANZA	PVT	S. V. LE
PVT	A. A. MANCERA	PFC*	J. A. ALMEIDALUERA	PFC*	A. N. LOPEZ
PVT	A. MARTINEZ	PVT	D. J. ANDERSON	PFC	G. A. LOYA
PVT	C. J. MCCURRY	PVT	E. J. AUXIER	PFC*	P. L. MASON
PFC	G. MOCTEZUMACORTEZ	PFC*	K. C. BARNES	PVT	A. R. MASTERS
PVT	R. MONTES	PFC	B. D. BIJARRO	PVT	J. R. MILES
PVT	K. A. MORADEL	PVT	E. M. CAPRAGRACE	PVT	J. D. MILLER
PFC*	E. E. NETTLESBEY	PVT	J. L. CASTILLO	PVT	W. A. MOLINA
PVT	B. L. NGUYEN	PVT	E. F. CAUTHREN	PVT	A. E. NAVARRETE
PVT	T. NGUYEN	PFC*	R. T. CHAAR	PFC	B. M. NENNINGER
PVT	B. D. PAQUETTE	PVT	W. L. COMBS	PVT	J. D. NEUMEYER
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PVT	C. J. PICARD	PFC	H. T. DOTSON III	PVT	S. R. PICKING
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PVT	Y. O. RIVAS	PFC	N. P. FIELDS	PVT	J. C. RASCONBRAUN
PVT	J. ROSALES	PVT	N. T. FLECK	PVT	V. A. REYES
PVT	B. R. ROTH	PVT	N. A. GARCIA	PFC	M. A. ROACH JR.
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PFC	O. N. YAN	PFC	M. J. HOYT	PVT	A. ZAPIEN
PVT	A. O. YANG				

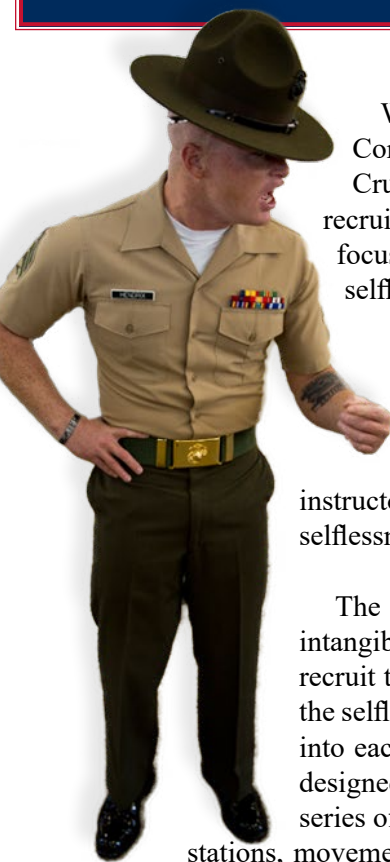
PVT	S. S. LAFOON	PVT	B. A. ABER	PVT	C. A. JONES
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PVT	B. L. NGUYEN	PVT	E. F. CAUTHREN	PVT	A. E. NAVARRETE
PVT	T. NGUY				

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1014

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT P. M. MCCALL
DRILL INSTRUCTORS

STAFF SERGEANT N. A. BAUMAN

STAFF SERGEANT T. J. CARRILLO

SERGEANT T. A. STEWART

PHYSICAL FITNESS TEST
LANCE CORPORAL W. J. BLANCO (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS E. LEMUSGUTIERREZ (339)
INSTRUCTOR: CORPORAL S. A. RODRIGUEZ

PVT B. T. ADMASSU
PVT M. X. BETHEA
LCPL* W. J. BLANCO
PFC R. A. BRAUD
PFC J. P. BRETZ
PVT J. L. BRYANREICHER
PVT M. C. BURROWS
PVT M. CAMPOS
PVT C. R. CASTO
PFC D. U. CASTRO
PFC C. D. CHAVEZFLORES
PFC Q. R. DANG
PVT A. J. DURAN
PVT A. D. GALLEGOS
PVT J. GARCIA
PVT J. C. GARCIA
PVT A. G. GARCIAROMERO
PVT B. A. GARDNER
PVT C. A. GUERRERO
PVT S. A. GUERRERORAMOS
PVT A. GUTIERREZOLVERA
PVT J. J. GUZMAN
PVT F. R. HARLAN
PVT E. C. HENSON
PVT R. T. HERRERA
PVT J. T. HETZEL
PVT D. M. HODRICK
PVT E. JIMENEZLOERA
PVT M. I. KUHSE
PFC* V. N. LA
PVT P. E. LEDESMA
PFC* E. LEMUSGUTIERREZ
PFC S. LEONSOLIS

PLATOON HONORMAN

LANCE CORPORAL W. J. BLANCO
RECRUITED BY: GUNNERY SERGEANT A. J. MILEHAM

PVT K. LOPEZ
PVT S. LOPEZ
PFC A. L. MARTINEZ
PVT V. L. MEADOWS
PVT I. MEZA
PVT D. MONTESINOS
PVT M. MORENO JR
PFC* M. A. NORMAN
PVT B. B. OLSEN
PVT A. ORTIZSALAZAR
PFC* T. L. PARKS
PVT D. J. PARRA
PVT D. R. PECK
PFC M. A. QUIROZ
PVT C. B. RAY
PVT C. REYES JR
PVT A. E. RIVASCASTILLO
PVT I. RODRIGUEZ JR
PVT E. ROJAS
PFC S. ROMEROMARTINEZ
PFC C. M. ROOD
PVT C. A. RUIZMONTES
PVT J. L. RYDELL
PVT E. G. SEGOVIA
PFC* B. R. THOMAS
PVT A. TOWER JR
PFC N. J. TOWNSEND
PFC C. A. TRAWEEK
PVT H. W. WALKER
PVT R. L. WHEELER
PFC J. ZAMORA III
PFC A. S. ZEPEDA
PFC S. A. ZERNIK

PLATOON 1015

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. J. FURPHY III
DRILL INSTRUCTORS

STAFF SERGEANT C. J. PEASE

STAFF SERGEANT P. A. VALADEZ

SERGEANT J. T. PANGELINAN

PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS F. J. CARRERASANCHEZ (284)

PLATOON HIGH SHOOTER

PRIVATE C. J. ANDERSON (332)
INSTRUCTOR: SERGEANT W. R. COLMERAUER

PVT N. J. ALEXANDER
PVT C. J. ANDERSON
PVT N. E. BAPTISTA
PVT M. BARRIOS
PVT E. G. BARRON
PVT J. K. BELCHER
PVT N. W. BRANDT
PFC F. J. CARRERASANCHEZ
PVT M. Y. CHOI
PVT W. H. CROWE
PVT G. A. CONE
PVT R. S. CUEVASSAINZ
PVT V. H. DOCTOR JR.
PVT C. A. DOYLE
PVT D. EBANCULLA
PVT O. M. EVANS
PVT L. A. FRAIRELOPEZ
PVT J. K. FREGOZOLUNA
PVT J. M. GARZA
PVT M. N. GONZALEZ
PVT D. A. HENSON
PVT J. A. HERNANDEZCERVANTES
PVT S. HOSHNIC
PVT C. E. HUNZIKER
PVT T. D. IPPOLITO
PVT S. A. JACKSON
PVT N. D. KARLIN
PFC* R. D. KORHONE III
PVT J. A. LANDERS
PFC J. LI JIANUO
PVT N. I. LOPEZDOMINGUEZ
PFC A. M. LOPEZFELIPE

PLATOON HONORMAN

PRIVATE FIRST CLASS R. D. KORHONE III
RECRUITED BY: STAFF SERGEANT A. BRIGS

PVT R. G. LUCERO
PFC V. LUGOVEGA
PVT S. W. LUIZ
PFC A. J. MARES
PVT M. P. MURPHY
PVT A. T. NGUYEN
PVT R. ORTEGA
PVT E. J. PEREZ
PVT J. M. RANGEL
PVT A. RENDON
PVT E. R. REPOSH
PVT J. E. RHODES
PVT N. I. RISSO
PFC* L. T. ROACH
PVT A. RODRIGUEZ
PVT M. L. RODRIGUEZ
PVT D. C. SAKER
PVT J. SANCHEZ
PVT A. V. SERNA
PVT K. R. SHOCKLEY
PFC A. A. SOLISELIZALDE
PFC W. D. STACHURA
PVT D. TOLLI
PVT E. R. TREVINO
PVT A. URIAS
PVT J. L. VALADEZ
PVT E. S. VALERIO
PFC* F. A. VAZQUEZ
PFC* J. A. WARREN JR.
PVT M. J. WARREN
PVT C. M. W. ATTS
PFC* R. ZAPATA

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.