

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



BGen R. S. Rideout
Deputy Commanding General, I Marine Expeditionary Force

Brigadier General Ryan S. Rideout

Deputy Commanding General,
I Marine Expeditionary Force

Brigadier General Rideout assumed duties as Deputy Commanding General, I Marine Expeditionary Force in July 2021. His previous assignment was serving as Director, Military Advisor Group, Combined Joint Task Force - Operation INHERENT RESOLVE based in Baghdad, Iraq from June of 2020 to June 2021.

Fleet Marine Force assignments include: Commanding Officer of the 24th Marine Expeditionary Unit (MEU) based in Camp Lejeune, North Carolina; Commanding Officer of Marine Light Attack Helicopter Squadron (HMLA) 467 and Current Operations Officer for the Second Marine Air Wing (2d MAW) in Cherry Point, North Carolina; Assistant Operations Officer for Marine Aircraft Group 29 and numerous squadron assignments with HMLA-269 in New River, North Carolina.

Staff Assignments include: Chief of Staff, Fleet Marine Force, Atlantic/U.S. Marine Corps Forces Command and Fleet Marine Officer, U.S. Fleet Forces Command based in Norfolk, Virginia; Director of Operations and Marine Corps Element Commander for Joint Interagency Task Force South in Key West, Florida; Director, Aviation Training Systems for 2d MAW; Executive Officer of The Basic School, Rotary Wing Monitor and Assistant Aviation Lieutenant Colonels Monitor with Aviation Officer Assignment Branch, Manpower and Reserve Affairs in Quantico, Virginia.

As an AH-1W Cobra pilot, Brigadier General Rideout deployed twice with the 22nd MEU(SOC) to the U.S. Navy's SIXTH Fleet and served two tours with HMLA-269 in Al Anbar, Iraq in support of Operation IRAQI FREEDOM. Under his command, the 24th MEU conducted foreign disaster relief operations in Haiti following Hurricane Matthew in 2016, deployed to the Navy's FIFTH and SIXTH Fleets to support Operations INHERENT RESOLVE, ECLIPSE, ODYSSEY RESOLVE, and YUKON SCEPTER, and provided defense support to civil authorities in Puerto Rico following Hurricane Maria in 2017.

Parade Reviewing Officer (cont.)

Brigadier General Rideout enlisted in the Marine Corps Reserve in May of 1989 and was later commissioned through the Platoon Leaders Course program in 1993. He is a graduate of Ball State University in Muncie, Indiana, the Marine Corps Command and Staff College and the Marine Corps War College in Quantico, Virginia, and the Harvard Business School Advanced Management Program in Boston, Massachusetts.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**
(EX.) PFC* C. M. COLBURN

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Brigadier General R. S. Rideout

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan
Gunnery Sergeant J. Flores
Staff Sergeant M. C. Redfield

THIRD RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel C. A. Ashinhurst
Major E. A. Joses
Sergeant Major A. Cruz Jr.
Lieutenant E. Morales
Staff Sergeant N. Pentony

COMPANY M

Commanding Officer
Company First Sergeant

Captain R. H. Nguyen
First Sergeant S. C. Jackman

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain S. P. Kierman
Gunnery Sergeant F. T. Raudales

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain M. E. Sykora
Staff Sergeant J. G. Fuentes

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant B. Hallquist
Staff Sergeant J. A. Kearney

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant P. F. Schorgl
Sergeant D. Reyes
Sergeant K. Langille
Sergeant S. McCreary

PLATOON 3269

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT G. PINEDA

DRILL INSTRUCTORS

SERGEANT J. J. GUERRERO

SERGEANT A. GIANG

SERGEANT T. M. WAHLSTROM

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. RUIZ (294)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. E. VOSS (333)

INSTRUCTOR: CORPORAL U. SANCHEZ

PLATOON HONORMAN

PRIVATE FIRST CLASS K. I. AMOS

RECRUITED BY: STAFF SERGEANT B. B. GAYLE

PVT A.S. AGUON
PVT S. AMAYA
PFC* K. I. AMOS
PVT T. M. ANDERSON
PFC A. J. ANORGA
PVT Z. W. BARKHOFF
PVT J. N. BEHM
PVT I. M. BOOTH
PFC W. C. BRADLEY
PVT K. C. BROWN
PVT K. R. BURBRIDGE
PVT K. L. CARTER
PFC D. J. DEBRUYN
PFC E. J. DURAN JR.
PVT C. L. ESCOBEDO
PFC N. H. FERNANDEZ
PVT N. J. FLORES
PFC D. A. GOMEZ
PFC T. L. HARTSON
PFC A. M. HAYES
PVT N. J. HERALD
PVT B. HERNANDEZ
PVT T. D. HINTON II
PVT A. R. HUIZAR
PVT J. S. JUAREZ
PVT Z. E. KAAANANA
PFC K. LE
PVT E. R. LEFFLER
PVT T. R. MACE
PVT D. L. MANTOOTH

PVT O. MARTINEZ
PFC J. A. MAYNOR
PVT B. C. MCCANNA
PVT M. J. MIERA
PFC* Z. K. MILLER
PVT K. A. MORGAN
PVT A. R. PEREZ
PVT H. S. PEREZ
PVT I. QUINTANA
PVT J. D. RENDON
PFC* H. S. RIOS
PVT B. A. ROBERTSON
PVT J. C. ROBLES
PVT J. L. RODRIGUEZ
PFC J. A. RUIZ
PFC A. A. SALASSALAS
PVT N. I. SALDANA III
PVT J. K. SAND JR
PFC J. M. SEDAY
PVT J. X. SERRANO
PVT X. L. SKAGGS
PFC D. A. STILZ
PFC* M. D. SWANSON
PVT E. R. TAYLOR
PVT J. A. TENKLEY
PFC* M. E. VOSS
PVT C. H. WHEATON
PVT M. A. WHEELDON
PVT D. A. WRIGHT
PFC L. A. ZENISEK

PVT A.T. ALDACO
PVT A. M. ALIWIS
PVT D. L. ALLEY
PVT F. B. AMARILLAS
PVT B. N. AMBROSIA
PVT J. A. ANYABINE
PVT J. ARENAS JR.
PFC* C. MASHLEY
PFC V. BARRERA
PFC L. R. BELYEU
PFC K. R. BETKE
PVT J. M. BLUNT
PVT T. G. BROUGHTON
PVT T. D. BURKE
PVT T. A. CECHMAN
PVT J. O. CENTENOCARDONA
PVT A. D. CLEMENTS
PVT C. L. COULTUS
PFC P. C. CUELLAR
PFC S. S. DEBOER
PVT J. S. DUTY
PFC A. J. ENDERS
PVT A. E. FISCHER
PVT K. L. FLETCHER
PVT O. L. FLORES JR.
PVT R. E. GEORGE
PVT S. J. GRIFFIN
PVT E. D. GUERRA JR.
PVT M. A. GUTIERREZ
PVT A. E. HALL
PVT A. M. HALL IV
PVT A. M. HANSEN

PVT N. E. HASKINS III
PVT E. HERNANDEZTORRES
PVT P. K. HSEE
PVT N. A. HULITT JR.
PFC S. ISLAS
PFC* H. G. JORDAN
PVT N. I. LAMADRID
PVT C. A. LOPEZ II
PVT J. D. MANN
PFC A. MENDIETA
PFC D. MIGUEL CARDOZA
PVT C. P. MUNCRIEF
PVT T. R. PHILLIPS
PFC E. A. QUIROZDENIZ
PFC A. R. REYES
PFC E. J. REYES
PVT C. D. ROYER
PVT A. B. RUSHING
PVT D. I. SAPIENORDAZ
PFC* C. J. SAWYER
PVT W. G. SCHULZE
PVT A. W. SPEARS
PVT A. L. STORK
PFC* J. R. SWIFT
PFC D. L. TAHKEAL
PVT A. VALDEZ
PVT D. A. VANG
PVT D. B. VAZQUEZRODRIGUEZ
PFC A. D. VILLA
PVT S. R. E. WESTLI
PVT P. J. WILLIAMS
PVT G. E. ZWETZIG

PLATOON 3270

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT C. MEDINA

DRILL INSTRUCTORS

GUNNERY SERGEANT C. J. FIERO

GUNNERY SERGEANT K. O. GRAY

GUNNERY SERGEANT Y. ZUNIGA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS H. G. JORDAN (299)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. J. ENDERS (341)

INSTRUCTOR: SERGEANT O. C. NIUPULUSU

PLATOON HONORMAN

PRIVATE FIRST CLASS H. G. JORDAN

RECRUITED BY: SERGEANT J. TORRES

PLATOON 3271

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. L. VALENTINE

DRILL INSTRUCTORS

STAFF SERGEANT N. M. DIEGO

SERGEANT R. A. DOMINGUEZ

SERGEANT I. L. STOWE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. L. GARCIA (300)

PLATOON HIGH SHOOTER

PRIVATE A. M. LARSON (334)

INSTRUCTOR: SERGEANT Z. B. MCKINELY

PLATOON HONORMAN

PRIVATE FIRST CLASS S. D. SALAS

RECRUITED BY: GUNNERY SERGEANT T. J. JENNINGS

PVT W. S. AX
PVT S. M. BENNETT
PVT K. C. BERLIN
PFC J. D. BREKUS
PFC B. J. BRAUN
PFC C. C. BROWN
PVT S. L. BROWN
PFC C. A. BUSITXKY
PVT B. R. BYRNE
PFC D. A. CABRERA
PFC* T. O. CAMPBELL
PVT N. R. CARLSON
PFC C. S. DAVIS
PFC* C.B. DAWS
PVT P. J. DIAZHERNANDEZ
PVT M. A. FRANCO
PFC* J. L. GARCIA
PVT J. P. HOLLO
PVT W. H. HOWIE
PVT S. D. JOHNSONWHITSELL
PVT L. D. KIRKPATRICK
PVT A. M. LARSON
PVT D. W. LINDENAU
PVT R. N. LOTT
PVT K. W. MANLEY
PVT E. S. MILLER
PVT K. MUONGVANGLAM

PVT A. NIX
PVT K. NOEL
PVT I. S. OMODI
PVT J. B. ONEAL
PVT A. PEREZ
PVT B. E. REYNOLDS
PVT F. J. RICHARTEORNELAS
PVT M. R. RITTER
PVT O. R. RUANO
PVT B. J. RUSSELL
PFC* S. J. RODASZAVLA
PVT N. W. ROWDEN
PFC* S. D. SALAS
PVT E. J. SCOTT
PVT J. T. SICHANH
PVT T. N. STIRRAT
PVT G. C. STRATTON
PVT W. T. TAYLOR
PVT A. K. TORRES
PFC* A. N. TUCKER
PVT I. L. VILLEBRUN
PFC* J. E. WALKER
PVT S. B. WALMA
PVT J. J. WATERS
PVT J. J. WILLIAMSON
PVT G. D. WOODY
PVT T. J. WOODY

PFC A. D. ACKERMAN
PVT I. A. ACOSTA
PVT J. C. ALMAGUER
PFC A. E. BARRAGAN
PVT L. P. BAUMAN
PVT C. R. BOEHM
PVT C. E. BORCHERT
PFC D. M. BROWNING
PFC D. R. BURKS
PVT M. A. CARTER
PVT L. M. CHAVEZ
PVT J. E. COMPTON
PVT E. G. CONFORTI
PFC D. A. CRUZ
PFC K. DANG
PFC* C. L. DANIELS
PVT J. G. ESPINOSA
PFC* G. A. GARZA
PVT J. L. GONZALEZ
PVT E. HERNANDEZZAMBRANO
PVT S. J. HILE
PFC D. W. HO
PVT J. H. HOLLINGSWORTH
PVT S. J. KURIYAN
PFC J. G. LAI
PFC T. M. LAW
PVT T. L. LEE
PFC C. M. LEMUS
PVT P. L. LINDSEY
PVT S. LOPEZRAMOS

PLATOON 3273

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. S. PARKER

DRILL INSTRUCTORS

STAFF SERGEANT Z. A. ESTEVEZVENTURA

STAFF SERGEANT J. E. HALL

SERGEANT D. N. HESCHKE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS P. J. MONTOYA (289)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. J. WASHINGTON (328)

INSTRUCTOR: SERGEANT T. HAWKINS

PLATOON HONORMAN

PRIVATE FIRST CLASS K. D. WILLIAMS

RECRUITED BY: STAFF SERGEANT J. D. TORRIJOS

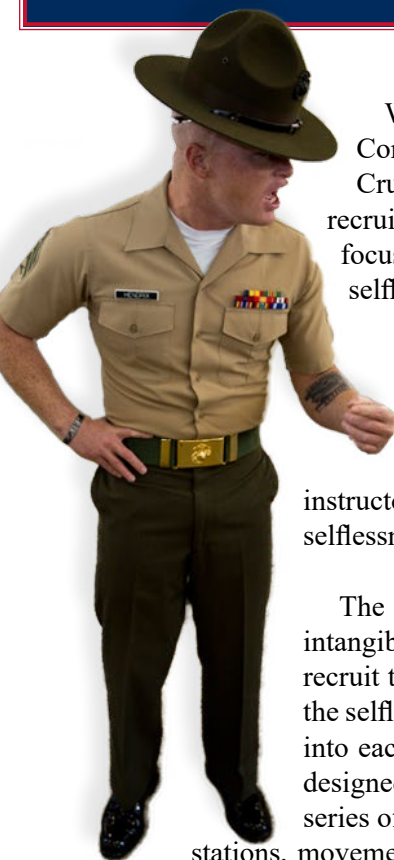
PVT A. M. LOVATO
PVT C. A. LYSTER
PVT B. D. MARTIN
PFC A. MARTINEZ
PVT S. A. MARTINEZ
PFC J. G. MEJIALOPEZ
PFC H. M. MILAM
PFC P. J. MONTOYA
PVT D. L. MORENO
PFC G. D. NGUYEN
PVT M. C. NGUYEN
PVT C. M. NUNEZ
PFC J. E. PARKER
PFC L. A. PELICO
PVT I. ROMANMARTINEZ
PVT V. J. RUBIO
PFC F. SALDANA
PVT A. R. SANTOS
PVT J. L. SILVA
PFC* M. Z. SLOVEK
PFC A. M. SMITH
PVT R. L. STARK
PFC N. A. TEETER
PFC K. D. TEP
PVT N. I. VALDEZ
PVT L. VALENCIA
PVT R. W. WALL
PFC T. J. WASHINGTON
PVT S. L. WEBSTER
PFC* K. D. WILLIAMS
PVT C. S. WOOD

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3274

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. N. SEGOVIA

DRILL INSTRUCTORS

STAFF SERGEANT J. F. SOTELO

SERGEANT R. MORRISSEY II

SERGEANT I. A. QUIROZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. C. CLAWSON (289)

PLATOON HIGH SHOOTER

PRIVATE G. C. GEBELLE (335)

INSTRUCTOR: SERGEANT B. J. JONES

PLATOON HONORMAN

PRIVATE FIRST CLASS M. M. SONASI

RECRUITED BY: STAFF SERGEANT G. COLLINS

PVT R. P. AGUIAR
PVT L. W. ALLEN
PFC O. ALVAREZ
PVT G. A. BLANCO
PVT A. J. CARDER
PVT S. E. CARNEY
PVT I. M. CISNEROS
PFC* A. C. CLAWSON
PVT A. K. CLEMENT
PFC J. P. DORTON
PVT C. D. DREHER
PVT E. M. DUDLEY
PVT L. D. FLORES
PVT S. T. FRANCIS
PVT C. D. FROEBA
PVT G. C. GEBELLE
PVT C. I. GONZALEZ
PVT S. E. HARKENRIDER
PVT J. F. HARRIS
PVT L. M. HART
PVT J. L. HERNANDEZ
PVT K. HERNANDEZ
PVT L. E. JEKINS
PVT K. M. KENARD
PVT C. V. KIMBALL
PVT T. D. KING
PVT S. M. KNAULS
PVT P. R. KRONE
PVT N. A. LEEMAN
PVT D. L. MARTIN

PFC E. Y. MAUCK
PFC A. S. MURCIA
PFC* S. NAVARROVIVAS
PVT H. L. NIEMES
PVT W. A. NORDWALL
PVT G. A. NUNEZROJO
PFC Y. ORNELAS
PVT O. ORTIZ
PVT P. N. OTOMO
PVT L. D. OVALLETARIN
PVT J. R. PARKER
PVT J. J. PARKS
PVT A. T. PERRY
PVT C. J. PFAFF
PFC* J. R. POULSEN
PFC* L. D. RAY
PFC J. E. RODRIQUEZ
PFC* J. D. ROGERS
PVT X. J. SHELLEY
PFC K. M. SMITH
PFC* N. J. SMITH
PFC M. M. SONASI
PVT J. M. STANFORD
PVT C. W. STARK
PVT I. J. SUAREZ
PVT M. S. SULLIVAN
PVT E. L. TAYLOR
PVT M. VALDERRABANO
PVT J. T. WILLARD
PVT J. R. YBARRA

PLATOON 3275

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT G. ORTIZ JR.

DRILL INSTRUCTORS

SERGEANT J. G. LEOS

SERGEANT S. J. STEINMANN

SERGEANT C. B. ZAVALZA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. R. MATTHEWS (290)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. D. APODACA (335)

INSTRUCTOR: CORPORAL T. J. CRAIG

PLATOON HONORMAN

PRIVATE FIRST CLASS D. F. MORENO

RECRUITED BY: GUNNERY SERGEANT T. THOMAS

PFC B. A. ADAME
PVT S. ALANIZANAVA
PVT M. N. ALBERTI
PVT E. A. ALVAREZ
PFC* J. D. APODACA
PFC M. ARREDONDO
PFC P. V. ARVALLO
PFC J. W. BAKER
PVT P. L. BODEN
PVT A. J. BRAUN
PVT J. P. BURGOON
PVT J. M. CACH
PVT A. CALLETANO
PFC J. C. CELIS
PFC R. A. CLIMACO
PVT L. A. COREA
PVT E. A. CORNEJO
PVT N. E. ENGLAND
PFC* D. M. FULLER
PVT I. GARCIA
PVT W. GARCIAFLORES
PVT C. E. GLAUSER
PVT R. I. GOMEZ
PVT E. H. GOMEZPEREZ
PVT A. A. GONZALEZ
PVT R. GUEVARA
PVT J. B. HICKOK
PFC A. M. HIDALGO
PVT R. T. INGRAHAM
PVT A. R. ISSAK

PVT A. C. MANZANO
PFC* J. R. MATTHEWS
PVT E. E. MEDINA
PVT E. A. MOORE
PVT J. A. MORALES
PFC* D. F. MORENO
PVT A. MORANIETO
PVT T. S. MUIRHEAD
PVT N. T. OBRIEN
PFC A. ORTIZ
PVT J. L. OWENS
PVT J. L. OWENS
PVT J. M. PENAFLORES
PVT S. M. PERKINS
PVT A. D. PRATT
PVT A. L. RAMIREZ
PVT E. P. REKSTAD
PVT N. K. RIVERA
PVT T. RODRIGUEZ
PVT C. A. RODRIGUEZ
PVT J. RODRIGUEZ
PVT R. Z. RUIZ
PFC I. J. SOLIS
PVT E. D. SOLIS
PVT W. R. TALON
PFC S. C. TAM
PVT A. C. VEGAPEREZ
PVT A. VIVAR
PVT R. N. WAGNER

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.