

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER’S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES’ HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, An ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such a Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### WHY WE SUCCEED

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



**Colonel  
Seth W. MacCutcheon**  
Commanding Officer  
School of Infantry-West

Colonel Seth MacCutcheon was born in Fort Lauderdale, Florida and attended Tulane University through the NROTC program. Upon commissioning, he attended The Basic School (TBS) and Infantry Officer Course (IOC) and was then assigned to 2nd Battalion, Eighth Marines. During his time in 2/8, Lieutenant MacCutcheon commanded a Rifle Platoon on the 24th MEU, with deployment to Kosovo and then later served as the Combined Anti-Armor Team (CAAT) Platoon Commander for Operation IRAQI FREEDOM (OIF) I in 2003.

After his return from OIF, Captain MacCutcheon reported to The Basic School where he served as an instructor, Combat Instructor Platoon Commander, and lastly as an IOC instructor. After TBS/IOC and upon completion of Expeditionary Warfare School, he reported to 3d Light Armored Reconnaissance Battalion where he deployed to Iraq as a Company Commander. After that deployment, he cross-decked to 3d Battalion, 7th Marines and deployed again as Company Commander to Iraq. After those deployments, now Major MacCutcheon served for one year at Marine Corps Tactics and Operations Group where he deployed to the Republic of Georgia to prepare the Georgians for operations in Afghanistan.

At this point, Major MacCutcheon attended Marine Corps Command and Staff College in Quantico, Virginia and then subsequently took command of Recruiting Station Atlanta, Georgia. Upon completion of the recruiting tour, he returned to 1st Marine Division and served as the Battalion Executive Officer of 1/5, the Commander of 3/1, and then the Executive Officer of 1st Marines. After that time, Lieutenant Colonel MacCutcheon attended the Israeli National Defense College in Tel Aviv and from there was stationed in the J-5 of United States European Command where he served as the Southeast Europe/Middle East Plans Branch Chief and Israel Desk Officer. After finishing his time in Europe, Lieutenant Colonel MacCutcheon served as the AC/S G-5 for US Marine Forces Pacific.

Colonel MacCutcheon has a Masters in Public Policy and Defense Studies from the University of Haifa and his personal awards include the Bronze Star Medal w/ 'Valor', the Meritorious Service Medal, and various meritorious unit awards.

## Parade Reviewing Officer (cont.)



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Colonel S. W. MacCutcheon

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. W. Jones  
Lieutenant Colonel L. S. Woo  
Sergeant Major P. F. Agan  
Gunnery Sergeant J. Flores  
Staff Sergeant M. C. Redfield

### SECOND RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel J. R. Smith  
Major A. E. Sierawski  
Sergeant Major K. A. Valdez  
Lieutenant Commander U. L. Ubalde  
Staff Sergeant A. J. Massingale

### COMPANY H

Commanding Officer  
Company First Sergeant

Captain D. R. Medina  
First Sergeant K. E. Cone

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain W. P. Medeiros  
Staff Sergeant T. Gonzalez Jr.

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain K. L. Wickman  
Gunnery Sergeant M. Y. Kuo

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Gunnery Sergeant B. Hallquist  
Staff Sergeant J. A. Kearney

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant P. F. Schorgl  
Sergeant D. Reyes  
Sergeant K. Langille  
Sergeant S. McCreary

# PLATOON 2169

## SENIOR DRILL INSTRUCTOR

SERGEANT J. F. ACOSTA

## DRILL INSTRUCTORS

SERGEANT D. M. FAUSETT

SERGEANT T. W. BRUCIA

SERGEANT I. CEBALLOS

## PHYSICAL FITNESS TEST

PRIVATE G. M. HUARCAYA JR. (291)

**PLATOON HIGH SHOOTER**  
PRIVATE FIRST CLASS G. L. MOEN (336)  
INSTRUCTOR: SERGEANT A. S. JETER

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS K. R. HOMEIER  
RECRUITED BY: STAFF SERGEANT T. ZYCH

PVT B. S. ALLEN  
PFC J. S. BAKER  
PVT S. D. BAKER  
PVT I. A. BAXTER  
PVT C. L. BLAKLEY  
PVT Q. S. BLANFORD  
PVT N. T. BRADRICH  
PFC H. L. BROOKS  
PVT J. J. CARABALLOTOMEY  
PVT W. S. CASEY  
PVT W. W. COLEBANK  
PVT J. M. COVARRUBIASPAEZ  
PVT C. R. CUNDELL  
PVT J. D. DAKE  
PFC T. C. DENT  
PVT G. I. DIONNE  
PFC A. ELEOCADIOROSALES  
PFC M. M. ESPINOSA  
PFC H. W. FORD  
PVT H. M. FRANK  
PFC D. E. GAMEZ  
PVT L. A. GARCIA  
PFC L. R. HILL JR  
PVT C. S. HILLAN  
PFC\* K. R. HOMEIER  
PVT G. M. HUARCAYA JR.  
PVT T. D. HUGGHINS  
PVT X. O. IVERSON  
PVT C. N. JACKSON  
PFC\* M. D. JEFFERSON

PFC Z. E. JOHNSON  
PFC M. J. KRAUS  
PFC R. K. LANE  
PFC D. J. MALLARI  
PFC E. J. MANUEL  
PFC\* G. L. MOEN  
PFC\* B. C. MORA  
PVT S. OCHOGUARDADO  
PVT E. J. PHILLIPS  
PVT J. C. PHOUMYCHITHSAETERN  
PVT J. D. POTTER  
PFC\* X. A. RAMOS  
PVT D. J. RICCOBENE  
PVT H. N. RIGBY  
PFC C. K. SAEFONG  
PFC J. J. SALAZAR  
PVT M. F. SIBETANG  
PVT K. J. TAYLOR  
PVT K. J. TAYLOR  
PVT F. L. TESIRO  
PVT R. C. THAMMAVONG  
PFC G. R. VANWINKLE  
PVT D. J. VARGAS  
PVT A. F. VIDACS  
PFC S. VILLAGOMEZ  
PVT S. D. WEBER  
PFC J. R. WILES  
PFC D. L. WOLFE  
PVT J. C. WOLFF

Meritorious Promotion \*

# PLATOON 2170

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. L. WATSON

## DRILL INSTRUCTORS

STAFF SERGEANT C. H. JOHNSON

STAFF SERGEANT J. T. THIMMESH

SERGEANT A. DELTORO

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS V. A. ZVEREV (296)

**PLATOON HIGH SHOOTER**  
PRIVATE T. R. HAATAJA (332)  
INSTRUCTOR: SERGEANT J. C. PAUOLE

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS J. P. BRAM  
RECRUITED BY: STAFF SERGEANT C. E. KULIS

PVT J. A. ALARCONNUNEZ  
PFC J. T. ALVEY  
PVT A. J. BERNEY  
PVT S. D. BERSCHEIT  
PVT D. J. BITZAN  
PFC\* J. J. BOSTICCHITTY  
PFC J. P. BRAM  
PVT K. CARRILLOMUNOZ  
PVT E. E. CASTRO  
PVT A. L. CHANDLER  
PFC X. P. CHANG  
PVT A. E. CHILDERS  
PVT T. C. COLLINS  
PFC V. COVARRUBIAS  
PVT I. S. CRUZ  
PVT L. A. EASTON  
PVT D. J. FOLKERS  
PFC T. R. FOLLOWELL  
PVT O. I. SANCHEZ  
PVT B. D. SCHROEDER  
PVT M. P. SCHUESSLER  
PVT S. M. SHAIMA  
PFC\* C. W. SHANKS  
PVT A. H. SNODGRASS  
PFC\* H. L. SODERBERG  
PVT E. D. STADLER  
PVT E. M. STOLL  
PVT J. V. STOUT  
PVT Z. J. SUTCLIFFE  
PVT A. J. SYHARATH  
PVT J. S. WALKER  
PVT J. D. WILLS  
PVT N. D. JOHNSON  
PVT D. T. KAMPSEN

Meritorious Promotion \*

# PLATOON 2171

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT C. T. KING

## DRILL INSTRUCTORS

STAFF SERGEANT D. D. DEWEY

STAFF SERGEANT M. NARVAEZ

STAFF SERGEANT P. R. GOLZ

SERGEANT A. L. SNOWJACKSON

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. A. GOERTZ (293)

**PLATOON HIGH SHOOTER**  
PRIVATE FIRST CLASS D. J. HUMPHREY (335)  
INSTRUCTOR: LANCE CORPORAL I. C. PRINZING

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS D. J. HUMPHREY  
RECRUITED BY: STAFF SERGEANT M. Z. CULP

PVT D. R. ACKERMAN  
PVT A. J. ARANGO  
PVT J. A. AREVALO JR.  
PVT J. G. ARMS  
PVT J. J. BALL  
PFC\* R. K. BAMGBOYE  
PFC J. L. BARNARD  
PVT H. J. BARNETT  
PFC G. BOBADILLA  
PFC A. E. CHAVEZPICHARDO  
PVT R. CLAVEL JR.  
PVT J. E. COLLIER  
PFC J. E. CONNER  
PVT M. CRUZ  
PFC D. ESPINOZA  
PFC H. ESTRADAAMBRIZ  
PVT Z. L. FOULGER  
PVT A. GALLARDO  
PVT E. R. GARCIAMORALES  
PVT M. R. GARZA  
PVT T. M. GIBA  
PFC\* J. L. GILES  
PFC\* J. A. GOERTZ  
PFC J. A. GRANT  
PVT R. GUERREROCARLOS  
PVT A. GUTIERREZ JR.  
PVT H. L. HAMPTON  
PVT D. D. HAWKINS  
PVT D. S. HERNANDEZ  
PFC\* K. L. HILL  
PFC D. J. HUMPHREY  
PVT H. E. JOHNSON  
PVT J. M. JOHNSON  
PVT E. JUAREZ  
PVT O. E. KALIL

PVT D. J. KANDT  
PVT H. M. KOVACH  
PFC R. LOPEZ  
PVT J. P. MANIEGO  
PVT A. G. MANZANAREZSANTOS  
PVT J. J. MARINES  
PFC A. MEDRANO  
PVT R. C. MENDOZA  
PFC T. L. MONTGOMERY  
PVT I. L. MONTOYA  
PFC G. A. NARARETTE  
PVT R. F. OLMOSLEON  
PFC\* K. L. PARKER  
PFC N. C. POST  
PVT J. R. QUEZADA  
PVT D. A. RAMOS  
PVT G. U. RAYGOZA  
PVT R. RIVERA JR.  
PVT R. W. ROBSON  
PFC A. E. ROJASARROYO  
PVT J. X. ROMAN  
PVT A. J. ROMERO  
PVT N. G. ROMERO  
PFC L. R. SALINAS  
PVT X. J. SANDOVAL  
PVT E. W. SANTACRUZ  
PFC M. C. SPEIGHT  
PVT T. D. SUNDQUIST  
PVT X. Q. TAMONDONG  
PVT D. A. TEPVASQUEZ  
PVT C. E. VASQUEZ  
PVT K. VANDERZANDEN  
PVT A. D. WOOD  
PVT R. J. YOON

Meritorious Promotion \*

# PLATOON 2173

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT V. D. DIAZ

## DRILL INSTRUCTORS

SERGEANT K. ESQUIVEL

SERGEANT M. L. LUNDELL

SERGEANT X. A. PAGEPACAY

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS I. ACOSTA (295)

**PLATOON HIGH SHOOTER**  
PRIVATE FIRST CLASS M. R. MANES (337)  
INSTRUCTOR: SERGEANT T. J. KELLY

**PLATOON HONORMAN**  
PRIVATE FIRST CLASS I. ACOSTA  
RECRUITED BY: STAFF SERGEANT Z. J. MCCARTHY

PFC\* I. ACOSTA  
PFC E. X. ALMEGUERJUAREZ  
PFC I. ARCEO  
PVT F. AVINA  
PVT T. C. BREWSTER  
PFC\* J. T. BRIGHT  
PVT A. H. BROWN  
PFC J. E. CALLOEROS  
PFC Z. R. CARBRAY  
PVT O. T. CHAYKHOAHMAD  
PFC\* J. N. COWELL  
PVT Z. I. DORSCH  
PVT B. E. EAIRHEART  
PVT M. V. ELLIOTT  
PVT S. FLORESLOPEZ  
PVT D. A. GALVAN  
PVT L. M. GARCIA JR.  
PVT E. T. GARCIA  
PFC E. A. GONZALEZ  
PVT G. J. GONZALEZ  
PFC\* A. GUNTER  
PVT I. A. HANSON  
PCT G. J. HEWETT  
PVT Q. M. HILL  
PVT M. L. HOLLAND  
PVT E. M. HUERTA  
PVT A. D. JARA  
PVT R. P. KNOBLOCH  
PFC D. G. LARSEN  
PVT T. J. LAYMAN  
PVT R. C. LAZENBY  
PVT M. R. LEWIS  
PVT R. F. LINNEL  
PVT F. MAGALLON

PFC M. R. MANES  
PVT A. E. MARNOLEJO  
PVT B. R. MCBRIDE  
PVT A. D. MOLINA  
PFC I. A. MONTOYA  
PVT L. A. MONTOYA  
PVT I. J. MORON  
PVT R. MUNOZREYES JR.  
PVT B. A. NEMEC  
PFC M. I. NORIEGA  
PVT J. M. OERTLING  
PFC M. A. ORDUNA  
PVT J. A. OSBORNE  
PFC E. P. OSCARSON  
PVT W. E. PETERS  
PFC J. T. PILOTTE  
PVT A. M. PIMENTEL  
PVT J. T. PERSTON  
PVT J. A. RABINE  
PFC G. RESENDIZMENDIOLA  
PVT N. K. RIOSREYES  
PFC G. Q. ROBERTS  
PVT E. M. ROMERO  
PVT C. D. RUSSELL  
PVT Z. T. SHEPARD  
PVT J. M. SMITH  
PVT D. D. STARK  
PVT K. F. STEPHENS  
PVT R. S. THOMPSON  
PFC\* J. C. TRUEBLOOD JR.  
PVT Z. P. URBIN  
PFC O. VASQUEZDURAN  
PVT K. J. WILSON

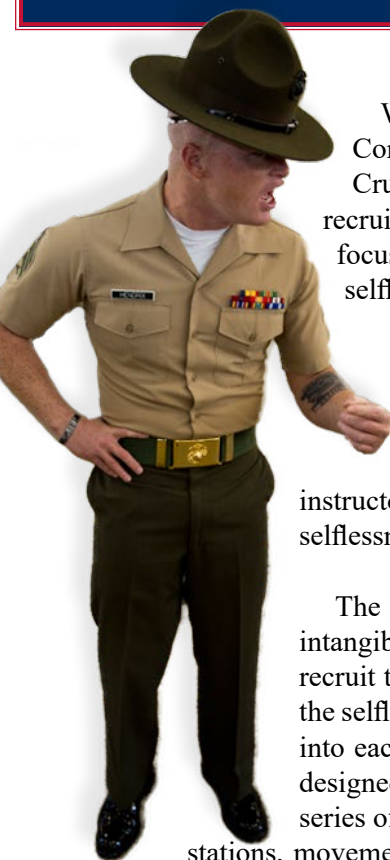
Meritorious Promotion \*

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the Nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 2174

SENIOR DRILL INSTRUCTOR  
GUNNERY SERGEANT K. M. EATON

### DRILL INSTRUCTORS

GUNNERY STAFF SERGEANT J. D. SANDEL

STAFF SERGEANT E. A. ALVAREZ

STAFF SERGEANT T. D. GRACE

### PHYSICAL FITNESS TEST

PRIVATE Z. B. BURNS (294)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. C. PAVLU (338)  
INSTRUCTOR: SERGEANT M. R. STEVENSON

### PLATOON HONORMAN

PRIVATE FIRST CLASS N. D. WADDEL  
RECRUITED BY: STAFF SERGEANT D. G. AMIN

PFC J. C. AMMON  
PVT A. I. ARIASVILLE  
PFC C. G. BAILEY  
PFC J. D. BATERS  
PFC D. M. BENSON  
PVT D. M. BRATTEN  
PVT Z. B. BURNS  
PVT K. D. CARR  
PVT A. I. CASTILLO  
PVT E. CERVANTEZ JR.  
PVT A. M. CHAMBERS  
PFC Z. A. CHITTY  
PFC E. W. CLEMENT  
PFC E. M. COLLIER  
PVT D. A. COMBS  
PVT S. CORBADZIC  
PVT D. E. DEBOSE  
PFC C. D. EAKIN  
PVT M. R. EMERSON  
PFC H. L. FLETCHER  
PFC D. J. FOARD  
PFC J. GARCIA PULIDO  
PVT N. S. GLIDEWELL  
PVT C. K. GREEN JR.  
PVT A. J. GUERRA  
PVT B. L. HATLEY JR.  
PVT E. S. HERRIG  
PVT G. W. HILLARD JR.  
PFC M. J. KEARNS JR.  
PVT J. W. KECKLER  
PVT D. L. LEWALLEN  
PVT F. H. LEWIS

PVT D. MARTINEZ  
PFC\* C. L. MAYES  
PFC G. M. MAYO  
PFC G. C. MCGUIRE  
PVT S. MIRANDA JR.  
PVT E. R. MONTEAUX  
PVT M. M. MORFIN  
PVT J. R. OROZCO JR.  
PVT G. R. PARHAM  
PVT A. A. PATHAN  
PFC\* S. C. PAVLU  
PVT R. M. PEREZ  
PFC\* C. M. RICHARDSON  
PVT W. E. ROBBINS  
PFC O. ROMEROSANCHEZ  
PVT J. M. RUSHLOW  
PFC A. SANCHEZ  
PFC R. S. SCHUMACHER  
PVT P. W. SHIFLET  
PVT J. N. SMITH  
PFC C. E. THOMAS  
PVT J. G. THOMPSON  
PVT K. N. VINEYARD  
PFC N. D. WADDEL  
PVT J. S. WALKER  
PFC\* G. L. WASHINGTON JR.  
PVT S. A. WEBSTER  
PVT J. A. WHITAKER  
PVT T. D. WILLIAMS  
PVT A. ZAMBRANO  
PFC\* T. M. ZARSE

## PLATOON 2175

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT J. D. WILLIAMS

### DRILL INSTRUCTORS

STAFF SERGEANT W. A. STANDLEY

SERGEANT C. D. DAVIS

SERGEANT C. P. CURTIN

SERGEANT J. R. MANTHEI

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS H. I. ALVAREZ (292)

### PLATOON HIGH SHOOTER

PRIVATE S. E. MAZEIKIS (336)  
INSTRUCTOR: SERGEANT K. R. BROWN

### PLATOON HONORMAN

LANCE CORPORAL C. H. VANN  
RECRUITED BY: STAFF SERGEANT L. J. HAYWOOD

PFC H. I. ALVAREZ  
PVT G. ANDINOMARUEZ  
PFC C. E. ANGUIANO  
PVT D. J. AUREOLES  
PFC J. C. BAKER  
PFC A. A. BALICAT  
PVT J. W. BITTERMANN  
PVT Z. C. BONIOL  
PFC T. M. BRAZEAL  
PVT N. J. CABRERA SIDRIO  
PFC N. X. CARRASCO  
PVT C. J. CARRILLO  
PVT N. J. CARTER  
PVT E. S. COREASFUNES  
PVT A. CORONEL DELREAL  
PVT M. CUELLAR  
PVT E. M. DOMINFUEZ GONZALEZ  
PFC A. J. EIKAMP JR.  
PVT A. ESQUIVEL  
PVT D. S. ESTANISLAO  
PVT J. G. GALLEGOS  
PVT C. E. GARCIA  
PVT J. GARCIA  
PVT J. S. GIANNINI  
PVT D. J. GRABER  
PVT A. GRANDEJIMENEZ  
PVT B. HERNANDEZ  
PVT G. C. HUGGINS  
PVT J. J. LEE  
PFC C. R. LEOSFUENTES  
PVT A. O. LICURSE  
PVT J. G. LOPEZMAGALLON

PFC O. MACIAS  
PVT A. A. MAGANA  
PFC K. MAGANA  
PVT O. A. MAGANAPEREZ  
PFC J. C. MASTEN  
PFC B. A. MATEO  
PVT S. E. MAZEIKIS  
PVT D. R. MCGARVA  
PVT A. D. MENDEZ  
PVT V. D. MENDEZ  
PVT R. MENDOZASILVEYRA  
PVT B. MONROY  
PFC\* K. M. MORENO  
PVT J. F. MUNIZ JR.  
PFC M. I. MUNOZ  
PVT A. S. MURGIARAMIREZ  
PFC L. PULIDOROBLES  
PVT A. C. RAMIREZ  
PVT C. A. RAMIREZ  
PVT E. A. RAMIREZ  
PFC\* E. G. RASMUSSEN  
PVT C. A. RODRIGUEZ SOLORIO  
PVT E. RUSSELL  
PVT A. M. SANTIAGOPEREZ  
PFC F. A. SOTOROJAS  
PVT D. W. SYAUTA  
PVT A. VANG  
LCPL\* C. H. VANN  
PVT A. VILLANUEVA CORADO  
PVT A. M. VIRAVEC  
PFC N. G. WILLIAMS  
PFC\* N. M. WIRTH

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.