

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley snack bar and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

“ATTENTION”, “ADJUTANT’S CALL” AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a permanent Marine Corps base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps in Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training, overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset Huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s, the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train male and female recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish Colonial Revival Style, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall, and Day Hall. Today, the Depot has 388 acres and twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civillian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps Recruit Training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you, their graduation after twelve weeks of training. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation, to include the families, loved ones, and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Semper Fidelis,

J. W. Jones  
Colonel, U.S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats, who do not render a salute to the flag, should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



## Parade Reviewing Officer



**Sergeant Major  
Laura L. Brown**  
United States Marine Corps

Laura is a native of San Antonio, Texas and serves as a member of the Women Marines Texas three Chapter. Laura Brown retired in December of 2014 from the United States Marines Corps after 31 years of service and began volunteering in her community. She has a proven record of exceptional leadership and team building ability. Laura has served as the 1st Vice President at the National level of Women Marines association. She also joined the Marine Corps League in 2018 and became the Pay Master/Adjutant in 2019, where she currently continues to hold the billet. She also volunteers her time with her peers to organize the Marine Corps Birthday Ball held in San Antonio, Texas annually.

Prior to retirement, Sergeant Major Brown was asked to stay and create a leadership program for the junior enlisted ranks called the Lance Corporal Leadership Symposium. As the Project manager, she traveled across the Marine Corps implementing the Socratic method of learning for the instructor led curriculum. Her final assignment was as the Base Sergeant Major for Quantico, Virginia.

Past assignments include: Finance Clerk at Cherry Point, North Carolina; Pay Clerk at Camp Johnson North Carolina, and Pay Clerk in Quantico Virginia. Drill Instructor Duty & Drill Master for 4th Recruit Training Battalion from 1992-1994. Military Pay Auditor in Iwakuni, Japan, El Toro, California and Miramar, California. Served as 1stSgt and Sergeant Major at Camp Pendleton, California, Parris Island, South Carolina, Okinawa, Japan, and Quantico, Virginia. She deployed into combat in Iraq in 2003, 2004, and 2005. She has participated in four Humanitarian Assistance/ Disaster Relief missions including the 2011, Tsunami recovery efforts in Japan.

Her personal awards include the Legion of Merit, the Meritorious Service Medal with 2 gold stars in lieu of 3rd award, the Navy and Marine Corps Commendation Medal with 3 gold stars in lieu of 4th award, the Navy and Marine Corps Achievement Medal, Good Conduct Medal, Military Outstanding Volunteer Service Ribbon, and the Drill Instructor Ribbon with 1 gold star in lieu of 2nd award.

As a life learner, Laura has earned her Bachelor's Degree in Occupational Workforce and Leadership. She will begin her master's degree in public administration at Texas State University, summer of 2022.

## Parade Reviewing Officer (cont.)



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they are the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they are the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**  
**(EX.) PFC\* C. M. COLBURN**

### MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Sergeant Major L. L. Brown

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. W. Jones  
Lieutenant Colonel L. S. Woo  
Sergeant Major P. F. Agan Jr.  
Gunnery Sergeant J. Flores  
Staff Sergeant M. C. Redfield

### FIRST RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel G. A. Grayson  
Major J. M. Zaborowski  
Sergeant Major M. R. Reyes  
Lieutenant A. C. Ruhf  
Staff Sergeant W. O. Hayes

### COMPANY A

Commanding Officer  
Company First Sergeant

Captain M. A. Ramirez  
First Sergeant B. E. Behlman

### LEAD SERIES

Series Commander  
Chief Drill Instructor

First Lieutenant T. L. Haigh  
Staff Sergeant L. M. Reyes

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain D. L. Ogg  
Staff Sergeant F. Carrillo

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Gunnery Sergeant M. Harper  
Staff Sergeant C. H. Palmer

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant D. L. Hill  
Sergeant D. Reyes  
Sergeant J. A. Sagadraca  
Sergeant Z. A. Greff

# PLATOON 1001

## SENIOR DRILL INSTRUCTOR

SERGEANT M. A. MEJIA

## DRILL INSTRUCTORS

SERGEANT E. J. JUSTE

SERGEANT E. VELAZQUEZ

SERGEANT X. XIONG

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. RODRIGUEZ (297)

## PLATOON HIGH SHOOTER

PRIVATE E. I. HERNANDEZHERNANDEZ (336)

INSTRUCTOR: SERGEANT M. STEVENSON

## PLATOON HONORMAN

PRIVATE FIRST CLASS D. J. PICKARD

RECRUITED BY: STAFF SERGEANT D. D. MOORE

PVT C. J. AGUON  
 PVT H. E. ALARCON  
 PFC J. E. ALVAREZ  
 PFC M. R. BAUER  
 PVT T. S. BINDER  
 PVT M. L. BLANTON  
 PVT K. BOI  
 PFC\* K. D. BRUCE  
 PVT A. J. BUTLER  
 PFC\* C. R. CHANCELLOR  
 PFC\* J. J. CHILDS  
 PVT J. D. CHOULOUTE  
 PVT S. E. CONNER  
 PVT R. CRICHTON  
 PFC K. M. DAUGHERTY  
 PVT P. L. DURAND  
 PVT J. J. DYKSTRA  
 PFC\* N. A. EFAW  
 PVT E. O. EIDE  
 PFC M. A. ESCOBAR  
 PVT D. T. GARWOOD  
 PVT D. M. GOMEZ  
 PVT M. A. GONZALEZ  
 PVT D. A. HARLESS  
 PVT E. I. HERNANDEZHERNANDEZ  
 PVT A. D. HERNANDEZJANES  
 PVT B. D. HOLMES  
 PVT A. Z. HURTA  
 PVT J. B. JONATHAN  
 PVT P. B. KALEHUAWEHAWILHELM  
 PVT J. KANHALIKHAM  
 PFC L. M. LAH  
 PVT D. J. LANGER  
 PVT M. D. MACIEL  
 PVT B. A. MARSDEN  
 PVT A. S. MILLER

PVT J. D. MORADOS  
 PFC R. D. MUNGENAST  
 PVT S. M. MYERS  
 PVT T. K. NEKOKA  
 PVT A. E. NOTAFRAID  
 PVT U. I. OLEA  
 PVT C. E. OLMEDO  
 PVT J. U. ORMENO  
 PVT H. J. OSORIO  
 PVT L. P. PALMER  
 PVT R. A. PEARSON  
 PFC D. J. PICKARD  
 PFC T. M. PITTSER  
 PVT M. S. PHILLIPS  
 PVT J. E. POST  
 PFC G. T. PYEFINCH  
 PVT A. R. REYES  
 PVT D. J. RIGSBY  
 PVT K. B. ROBINSON  
 PFC C. RODRIGUEZ  
 PVT R. I. RODRIGUEZ  
 PVT A. L. SALAZAR  
 PVT C. A. SHARMA  
 PFC\* C. W. SHARP  
 PVT K. D. SMITH  
 PVT R. SNIDER  
 PVT B. C. SPENCER  
 PVT B. D. STALEY  
 PVT C. T. STRAUCH  
 PFC\* W. O. THILL  
 PVT T. R. THOMPSON  
 PVT D. A. TLATELPA  
 PFC L. UBIERAGUERRERO  
 PVT H. L. WAH  
 PVT D. WARANKA  
 PFC J. P. XIONG

Meritorious Promotion \*

# PLATOON 1002

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. BARBA

## DRILL INSTRUCTORS

STAFF SERGEANT J. NUNEZ

SERGEANT G. FERNANDEZ

SERGEANT F. MARTINEZ

SERGEANT D. LEE

## PHYSICAL FITNESS TEST

PRIVATE M. A. WICKHAM (300)

## PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. I. TORRES (331)

INSTRUCTOR: SERGEANT T. M. HAWKINS

PVT A. G. AMBRIZ  
 PVT T. D. BARBER  
 PFC\* J. M. BECKER  
 PVT K. L. BEVILL  
 PVT J. D. BIERMANN JR.  
 PVT E. D. BONNIFIELD  
 PVT J. W. BOSLEY  
 PVT A. E. BOUCHEZ  
 PVT J. J. BOWEN  
 PFC C. K. BYERLY  
 PVT J. J. CADD  
 PVT T. M. CASEY  
 PVT J. CASTILLO  
 PFC W. J. CHANDLER  
 PVT A. M. CHIPERI  
 PVT C. C. CLARK  
 PFC J. CRUZ  
 PVT P. A. DELCAMPO  
 PVT A. J. DILL  
 PVT J. D. EDWARDS  
 PVT J. M. EMMITT  
 PVT J. S. ERIC  
 PVT A. O. ESTRELLA  
 PVT C. A. EVANS  
 PVT S. G. EYLER  
 PVT C. J. FIDLER  
 PVT S. A. FITZPATRICK  
 PFC G. A. FLORES  
 PVT S. I. FRANCOMEDIA  
 PVT G. GARCIA  
 PFC A. R. STUTER  
 PVT J. T. GORSKI  
 PFC J. I. TORRES  
 PVT K. A. UNTERBRINK  
 PVT G. VALDES  
 PFC\* J. F. VALENZUELAGUZMAN  
 PVT C. R. VELA  
 PFC M. A. VELASQUEZ JR.  
 PVT M. R. WATTS  
 PVT T. K. WHITE  
 PFC C. M. WHITFIELD  
 PVT M. A. WICKHAM  
 PVT L. K. KAREL  
 PVT R. J. KAUL  
 PFC J. C. KIDD

Meritorious Promotion \*

# PLATOON 1003

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. C. TRISTAN

## DRILL INSTRUCTORS

STAFF SERGEANT S. A. MCLELAND

STAFF SERGEANT D. T. MOYE

STAFF SERGEANT N. A. TOM

SERGEANT Z.V. GREFF

## PHYSICAL FITNESS TEST

PRIVATE D. P. YOWELL (298)

## PLATOON HIGH SHOOTER

PRIVATE L. A. NINOMENDOZA (336)

INSTRUCTOR: SERGEANT Z. B. MCKINLEY

PFC B. T. ABBEY  
 PFC E. T. ABEBE  
 PFC I. AGUAYO  
 PVT C. S. ALLEN  
 PVT J. L. ALVAREZ  
 PVT B. M. AREVALO  
 PVT E. E. AVALOSLUNA  
 PFC\* B. J. BAPAT  
 PVT R. R. BAUER  
 PVT A. F. BONILLA  
 PFC J. L. BOOHER  
 PVT M. G. BOTTALICO  
 PVT S. BOYD  
 PVT A. BRIONES JR.  
 PVT P. A. CERRITOS JR.  
 PVT B. D. CHESSON  
 PFC J. A. CLARK  
 PVT S. CORTEZ  
 PVT D. CRUZ  
 PVT A. CRUZMARTINEZ  
 PVT J. I. CUEVASMARTINEZ  
 PVT F. DELRIO  
 PVT B. S. DIXON JR.  
 PVT N. J. DOESCHER  
 PFC\* L. W. EVANS  
 PVT J. B. FARMER  
 PVT M. A. FRANCO  
 PFC A. GAMEZ  
 PVT R. B. GARCIA  
 PFC\* M. B. GARCIA  
 PVT D. GARRIDO  
 PFC P. A. GARZA JR.  
 PVT K. T. GLANTON  
 PVT M. GONZALEZ  
 PVT C. M. GOODSHIELD  
 PFC\* I. N. GUILKEY  
 PVT R. F. GUYEABOUR  
 PFC C. W. HAGEN JR.  
 PVT S. D. HALL  
 PVT N. W. HARSTON  
 PFC J. C. HATAWAY  
 PVT T. HETRICK  
 PVT J. L. HOBBS  
 PVT D. W. JACKSON  
 PVT J. L. JACOB

Meritorious Promotion \*

# PLATOON 1005

## SENIOR DRILL INSTRUCTOR

SERGEANT P. M. MCCALL

## DRILL INSTRUCTORS

SERGEANT J. G. MOLLIE

SERGEANT C. J. SERRANO

SERGEANT T. A. STEWART

## PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS C. D. KNAUTH (300)

## PLATOON HIGH SHOOTER

PRIVATE G. F. LEE (329)

INSTRUCTOR: CORPORAL U. SANCHEZLEON

PVT J. T. ALEXANDER  
 PVT J. M. ALVAREZ  
 PVT O. E. ARROYO  
 PVT D. U. BAXTER  
 PVT B. D. BEANER  
 PVT J. M. BESCH  
 PVT A. R. BROWNING  
 PVT J. G. BURSNALL  
 PVT D. J. BUMGARNER  
 PVT R. O. CASTILLO III  
 PVT I. J. CHAVEZ  
 PVT J. G. CHERRETTE  
 PVT F. O. CIGARROAFLORES  
 PVT T. J. CLARK  
 PVT J. A. CORONARUANO  
 PVT J. A. CRUZ  
 PVT J. L. CURRY  
 PFC\* N. C. DELAROSA  
 PVT L. E. ELLIS  
 PVT E. O. ESPINOZA  
 PVT J. M. EVANS  
 PVT I. Y. GAOGUO  
 PVT A. J. GAWNE JR.  
 LCPL J. P. GETTY  
 PVT J. A. GLASS  
 PVT E. R. GONZALEZ  
 PVT J. L. GRAVES  
 PVT D. N. GREEN  
 PVT C. B. HASTY  
 PVT D. A. HERNANDEZ  
 PVT C. J. HOLLIS  
 PVT O. A. HOWE  
 PVT G. B. HUME  
 PVT T. W. HUMES  
 PVT G. A. JOHNSON  
 PVT S. A. KANNAS  
 PVT M. D. KATZENMEIER  
 PFC C. D. KNAUTH  
 PVT G. F. LEE  
 PVT J. G. LEON  
 PVT C. D. LEYVA  
 PFC\* J. L. LINAREZINTERIANO

Meritorious Promotion \*

## PLATOON HONORMAN

PRIVATE FIRST CLASS A. A. SOLORZANO

RECRUITED BY: STAFF SERGEANT S. SAHR

PVT S. M. LYON  
 PVT A. O. MAI  
 PVT G. R. MARIN  
 PVT B. W. MASON  
 PVT T. S. MASSA  
 PFC G. D. MCCALLUM  
 PVT K. D. MCKEE  
 PVT M. I. MENJIVAR  
 PVT V. A. MIRANDA  
 PVT B. T. MONCRIEF  
 PVT J. U. MONTES  
 PFC\* K. L. MOONEY  
 PVT A. J. NEELY  
 PVT O. A. OLALDE  
 PVT L. T. POTTS  
 PVT D. J. QUEEN  
 PVT A. J. RAMIREZ  
 PVT R. O. REY  
 PFC J. M. RICHARDSON  
 PVT D. S. RINCK  
 PFC E. O. RIVERA  
 PVT J. A. SANCHEZ  
 PFC\* T. D. SIDERS  
 PVT A. A. SIGRAH  
 PVT D. A. SIZEMORE  
 PFC A. A. SOLORZANO  
 PVT C. R. STALGREN  
 PVT A. O. TEJEDA  
 PVT G. M. UNDERWOOD  
 PVT A. O. VARGAS  
 PVT E. O. VELASQUEZGARCIA  
 PVT N. D. VILLA  
 PVT C. H. WASHINGTON  
 PVT L. E. WATERS  
 PFC D. A. WATTS  
 PFC\* L. G. WIEMAN  
 PVT G. L. WILLIAMS  
 PVT L. A. WILLIAMS  
 PFC\* J. T. WILSON  
 PFC P. N. WIN  
 PVT S. T. WOOD JR.  
 PVT Z. A. ZAHEDI

## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced Recruit Training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core Values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior

stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from Recruit Training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the ranks to become strong leaders in their communities and Nation. We will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who previously served in the Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 1006

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT J. J. FURPHY III

### DRILL INSTRUCTORS

STAFF SERGEANT A. N. BAUMAN

STAFF SERGEANT T. CARRILLO

SERGEANT N. Z. LAUGHLIN

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. D. HOOK (295)

### PLATOON HIGH SHOOTER

PRIVATE J. N. RENDA (330)

INSTRUCTOR: LANCE CORPORAL C. PRINZING

### PLATOON HONORMAN

PRIVATE FIRST CLASS M. J. ORPESA

RECRUITED BY: STAFF SERGEANT M. GUTIERREZ

PVT G. G. ALLAN  
PVT B. APALEMARTINEZ  
PVT K. B. ARANA  
PVT P. Y. AYALA  
PVT N. A. BRISTOWPODRATZ  
PVT N. CAMIRO  
PVT H. L. CARTER  
PVT C. E. COBURN  
PVT O. R. DA  
PVT A. FERNANDEZ  
PVT G. K. FOWLER  
PFC M. W. FRY  
PVT J. A. GARCIA  
PVT T. GARCIA  
PFC I. G. GOMEZ  
PFC J. M. GOMEZ  
PVT J. I. GOMEZ  
PVT E. GONZALEZ  
PVT D. A. GUAIARDO  
PFC A. G. GUERRO  
PVT J. A. GULL  
PFC E. GUITERREZFLORES  
PVT M. S. HARRIS  
PVT R. J. HENDERSHOT  
PFC K. B. HERNANDEZ  
PFC\* T. D. HOOK  
PVT D. S. HWANG  
PVT M. JADER  
PFC\* C. B. JONES  
PVT M. O. KUMP  
PVT C. A. LERMAAVILEZ  
PVT N. M. LOPEZ  
PVT K. P. LORENZ  
PVT T. T. LU  
PFC E. MARQUEZSOLIS  
PVT C. G. MARTIN  
PVT J. A. MARTINEZ  
PVT B. MATA  
PFC W. S. MATHEWS JR.  
PVT A. C. MCCORMALLY  
PVT A. R. MIRELEZFERNANDEZ  
PVT W. A. MORALES  
PVT D. T. MUDD

PFC D. E. MURATALLA  
PFC C. N. NEWMAN  
PVT T. M. NINE  
PFC\* G. A. NORTH  
PVT R. OCHOA  
PFC\* M. J. ORPESA  
PVT A. ORTIZGARCES  
PVT B. M. PATEK  
PVT D. A. PENA  
PVT A. PEREZ JR.  
PFC I. PEREZ  
PVT C. D. PINEDAVALENCIA  
PFC\* J. N. QUINTANIA  
PVT J. N. RENDA  
PVT S. S. RICHARDSON  
PFC M. N. ROBLES  
PVT B. A. RODAS  
PFC J. I. RODRIGUEZ  
PVT J. I. RODRIGUEZMANI  
PFC B. ROSE  
PFC A. A. RUBIO  
PVT J. D. SANDOVAL  
PVT M. SARARYAN  
PVT M. M. SCHNEIDER  
PVT C. A. SHAFFER  
PVT J. C. SIMS  
PVT B. L. SKAGGS  
PVT L. A. SMITH  
PVT D. SOLISDOMINGUEZ  
PVT J. J. THORSON  
PVT K. T. TRAN  
PVT T. C. TRAN  
PVT K. R. UNGERER  
PVT J. B. URRUTIA  
PVT M. B. VANALLEN  
PVT K. J. VILLAFUERTECERVANTES  
PVT K. M. WALTERS  
PVT I. J. WESTBROOK  
PVT T. H. WILSON  
PVT D. WONG  
PVT N. J. WYNN  
PVT L. F. ZITACUARO  
PFC\* J. ZURITA

Meritorious Promotion \*

## PLATOON 1007

SENIOR DRILL INSTRUCTOR  
STAFF SERGEANT J. J. DIAZ III

### DRILL INSTRUCTORS

STAFF SERGEANT J. V. CASTANEDA

STAFF SERGEANT J. T. PANGELINAN

STAFF SERGEANT C. J. PEASE

### PHYSICAL FITNESS TEST

PRIVATE A. CAMPUZANO (298)

### PLATOON HIGH SHOOTER

PRIVATE L. M. ANDERS (333)

INSTRUCTOR: SERGEANT K. R. BROWN

### PLATOON HONORMAN

PRIVATE FIRST CLASS A. A. SALINAS

RECRUITED BY: SERGEANT C. ALVAREZ

PVT J. A. AGUILARMORALES  
PFC A. D. ALEXANDER  
PFC R. ALVAREZJIMENEZ  
PFC S. AMBRIZ  
PVT L. M. ANDERS  
PFC I. R. ARAGON  
PFC\* A. J. BROOKS  
PVT E. CALDERON  
PVT A. CAMPUZANO  
PVT L. M. CARRASCO  
PFC\* A. G. CASEM  
PFC\* O. R. CENDEJASRAMOS  
PVT M.T. CHA  
PVT L. F. CHAVEZ  
PVT A. N. CHAVEZ  
PVT A. B. CHU  
PVT V. CIELO  
PVT N. M. CLEMONS  
PFC M. R. COSTA  
PVT J. R. DAEBELLIEHN  
PVT A. M. DEBRUCE  
PVT A. B. DYE  
PVT L. G. ERICKSON  
PFC B. FABIANLINARES  
PVT N. FLORES  
PVT A. J. GALLAGHER  
PVT V. M. GARCIA  
PVT R. M. GARCIA  
PFC D. GAYTAN  
PVT E. A. GONZALEZ  
PVT A. A. GONZALEZ  
PFC I. L. GRIMALDI  
PVT E. A. GUILLEN  
PVT L. M. GUZMAN  
PVT G. T. HARDIMON  
PFC A. N. HARDMAN  
PVT J. S. HARRIS  
PVT J. A. HERNANDEZ  
PVT S. HUEZO  
PVT W. E. HUPP  
PVT Y. JIMENEZ

PVT G. E. KENES  
PVT M. Y. LI  
PVT C. W. MALSAM  
PVT A. S. MANABAT  
PFC H. T. MARK  
PVT P. E. MCPETERS JR.  
PVT J. L. MELLINGER  
PFC G. D. MENDEZ  
PFC M. J. MOFFAT  
PVT J. R. NEGRETE  
PFC A. NOLASCO  
PFC R. R. OLIVAS JR.  
PVT L. V. PEREZ  
PVT B. T. PETERSON  
PVT J. J. QUEROCRUZ  
PFC E. R. RAMIREZ  
PVT K. J. REESEWEAVER  
PVT N. M. ROCHA  
PVT A. D. RODAS  
PVT M. RUIZ  
PVT J. A. SALAS  
PFC\* A. A. SALINAS  
PVT K. M. SERRANO  
PVT E. SERRANO JR.  
PVT K. J. SOOMANSTANTON  
PVT E. N. STABILE  
PVT M. W. STAHL  
PFC K. A. SY  
PVT J. X. TAPIA  
PFC A. E. TODACHEENE  
PVT H. TRINITY  
PVT D. TRUIJILLO  
PFC\* J. VALTIERRAGONZALEZ  
PVT L. C. VARGAS  
PVT A. D. VILLAVICENCIO  
PVT C. A. VIZCARRA  
PVT W. P. WALKER  
PVT K. L. WISBEY  
PVT J. M. WOOD II  
PFC J. A. ZARAZUA  
PVT X. ZHAO

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation has committed Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to instill the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Instilling these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.