

## WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



## SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER \*

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM \*

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN \*

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

\* PLEASE RISE

## MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

## *The Commanding Officer of Recruit Training Regiment*



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones  
Colonel, U. S. Marine Corps

## FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

## MARINE CORPS VALUES

### **WHY WE SUCCEED.**

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

### **HONOR**

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

### **COURAGE**

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

### **COMMITMENT**

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.





## Parade Reviewing Officer



COLONEL  
CHRISTIAN T. ELLINGER  
COMMAND INSPECTOR GENERAL,  
MARINE CORPS RECRUIT DEPOT  
WESTERN RECRUITING REGION

Colonel Christian Ellinger enlisted in the Marine Corps in 1991. While serving as an infantryman with the 2nd Marine Division, Lance Corporal Ellinger was accepted for the Enlisted Commissioning Program (ECP) and was commissioned a Second Lieutenant in the Marine Corps Reserve in 1993. Following The Basic School, Second Lieutenant Ellinger attended the Field Artillery Officer Basic Course and reported to 3d Battalion, 10th Marines, where he served as a Forward Observer, Battery Fire Direction Officer, Battery Executive Officer and Headquarters Battery Commanding Officer.

Following augmentation into the Regular Component in 1997, First Lieutenant Ellinger was reassigned to 1st Air Naval Gunfire Liaison Company (ANGLICO) and served as a Firepower Control Team (FCT) Leader. Upon completion of the Field Artillery Captain's Career Course in 1999, Captain Ellinger reported for duty with the 13th Marine Expeditionary Unit (Special Operations Capable) as the Force Fires Coordinator. The MEU supported Humanitarian Operations in East Timor and Operation Determined Response following the attack on the USS COLE in Aden, Yemen.

In March 2001, Captain Ellinger assumed command of Battery G, 2d Battalion, 11th Marines. In March 2002, he assumed duties as the Assistant Liaison Officer to 5th Marine Regiment.

In October 2002, Major Ellinger reported to 5th Battalion, 11th Marines for duty as the Operations Officer. In February 2003, the Battalion deployed to Kuwait in support of Operation Enduring Freedom and in March 2003, the Battalion supported 1st Marine Division's attack north into Iraq in support of Operation Iraqi Freedom. Upon return to the Continental United States (CONUS), Major Ellinger transferred to Expeditionary Warfare Training Group (Pacific) for duty as the Expeditionary Fires Course Manager.

In July 2005, Major Ellinger reported to the College of Naval Command and Staff and after graduating in June 2006, he was assigned to Joint Warfighting Center J-7, United States Joint Forces Command as the Joint Training Manager.

## Parade Reviewing Officer (cont.)

He was promoted to Lieutenant Colonel in September 2008 and reported to 11th Marine Regiment in July 2009. He deployed with I MEF (Fwd) to Afghanistan as the Deputy Fires and Effects Coordinator in support of Operation Enduring Freedom from March to September 2010. Upon return to CONUS, Lieutenant Colonel Ellinger served first as the 11th Marines Executive Officer and then as the Commanding Officer. In August 2011, he transferred to Tactical Training Group (Pacific) for duty as the Joint Syndicate Head. Lieutenant Colonel Ellinger rejoined the artillery community and assumed command of 2d Battalion, 11th Marines in November of 2012.

Upon giving up command in April 2014, Lieutenant Colonel Ellinger volunteered to deploy forward to Afghanistan to serve as the Marine Expeditionary Brigade-Afghanistan (MEB-A) Fires and Effects Coordinator (FEC). Upon return to CONUS, Lieutenant Colonel Ellinger assumed duties as the I Marine Expeditionary Force (I MEF) Deputy FEC. In April 2015, he reported to Expeditionary Warfare Training Group (Pacific) as the Director of Operations and Training (N7). Colonel Ellinger reported to MCRD San Diego in June 2018.

Colonel Ellinger serves as the Command Inspector General, Marine Corps Recruit Depot San Diego/Western Recruiting Region.

Colonel Ellinger is a lifetime member of the Veterans of Foreign Wars, a member of the Coronado Optimists Club, serves on the Board of Directors for the San Diego Chapter of the Gary Sinise Foundation, and serves as the Commandant of the Marine Corps League, Coronado Detachment.

Colonel Ellinger has been awarded the Bronze Star Medal, the Presidential Unit Citation, the Combat Action Ribbon, and various personal, unit and campaign awards for combat and meritorious service.



## AWARDS

### COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

### SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

### PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

### MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

### PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

### MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC\* C. M. COLBURN**

### MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,  
13th Commandant of the Marine Corps

## GRADUATION STAFF

### MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General  
Chief of Staff  
Sergeant Major  
Parade Reviewing Officer

Brigadier General J. L. Morris  
Colonel E. R. Sullivan  
Sergeant Major A. T. Leal  
Colonel C. T. Ellinger

### RECRUIT TRAINING REGIMENT

Commanding Officer  
Executive Officer  
Sergeant Major  
Regimental Drill Master  
Narrator

Colonel J. W. Jones  
Lieutenant Colonel L. S. Woo  
Sergeant Major P. F. Agan Jr.  
Gunnery Sergeant J. Flores  
Staff Sergeant M. C. Redfield

### THIRD RECRUIT TRAINING BATTALION

Commanding Officer  
Executive Officer  
Sergeant Major  
Chaplain  
Battalion Drill Master

Lieutenant Colonel C. A. Ashinhurst  
Major E. Joses  
Sergeant Major A. Cruz  
Lieutenant Junior Grade E. Morales  
Staff Sergeant N. Pentony

### COMPANY L

Commanding Officer  
Company First Sergeant

Captain D. T. Garza  
First Sergeant J. A. Aguayo

### LEAD SERIES

Series Commander  
Chief Drill Instructor

Captain R. W. Gilcrest  
Gunnery Sergeant C. F. Hernandez

### FOLLOW SERIES

Series Commander  
Chief Drill Instructor

Captain M. E. Cole  
Staff Sergeant J. M. Hufana

### MARINE BAND SAN DIEGO

Enlisted Conductor  
Drum Major

Gunnery Sergeant M. E. Harper  
Staff Sergeant C. H. Palmer

### COLOR GUARD

National Color Bearer  
Organizational Color Bearer  
Rifle Bearer  
Rifle Bearer

Sergeant D. Reyes  
Sergeant P. Schorgl  
Sergeant L. B. Power  
Sergeant J. Sagadraca

# PLATOON 3241

## SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT M. Y. KUO

### DRILL INSTRUCTORS

STAFF SERGEANT M. D. RYAN

SERGEANT D. LUNA

SERGEANT E. S. ORDONEZ

SERGEANT S. GOMEZ

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. AGUILAR (295)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. SCHAFFHAUSER (338)

INSTRUCTOR: SERGEANT T. M. HAWKINS

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS N. AGUILAR

RECRUITED BY: STAFF SERGEANT D. L. TINNEY

PFC N. AGUILAR  
PFC J. ANTONIO  
PVT B. BELL  
PFC\* S. CHAPMAN  
PVT B. CHAVEZ  
PVT D. CORNEJO  
PVT A. DILL  
PVT J. ESKRIDGE  
PFC D. FIDES  
PVT L. GUTIERREZ  
PVT J. HIGGINBOTHAM  
PVT W. HIGGINBOTHAM  
PVT J. JACKSON  
PVT A. KONYSHV  
PFC\* S. LINARES

PVT G. MARPLE  
PVT E. MARTINEZ  
PFC J. OBRIEN  
PFC H. PERHOT  
PFC J. PEYTON  
PVT B. REID  
PVT K. SABIN  
PFC B. SCHAFFHAUSER  
PVT G. SCHWERSINSKE  
PVT B. SWARTZ  
PVT B. TRUMBO  
PFC J. VELASQUEZTOCHIMANI  
PVT M. VILLANUEVA  
PVT B. WILLIAMS

# PLATOON 3242

## SENIOR DRILL INSTRUCTOR

SERGEANT E. A. RECODER

### DRILL INSTRUCTORS

SERGEANT C. L. DENIS

SERGEANT A. MORA

SERGEANT D. S. MOZJEWSKI

SERGEANT D. B. PARENAS

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS A. D. MARAFFA (278)

### PLATOON HIGH SHOOTER

PRIVATE J. R. EWING (335)

INSTRUCTOR: SERGEANT T. ROBINSON

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS S. A. STAMBAUGH

RECRUITED BY: SERGEANT E. STONE

PVT J. N. ALLRED  
PFC S. A. BLOOD  
PVT W. A. COLLINGE  
PVT A. CUATEPITZI  
PVT M. A. DAVIS  
PVT R. N. ELIZONDO  
PVT C. A. ERYMAN JR.  
PVT J. R. EWING  
PFC M. E. FERNANDEZ  
PVT J. GARCIA JR.  
PVT C. H. GHAN  
PVT J. C. GIFFIN  
PVT M. A. GONZALEZ  
PVT E. GONZALEZHERNANDEZ  
PVT S. C. GUNST  
PVT R. L. HAYDEN  
PVT T. C. HICKSON

PVT B. C. LEYBA  
PFC J. A. LISKA  
PFC A. D. MARAFFA  
PFC N. I. MARPLE  
PFC\* R. J. MARSHALL  
PVT C. W. MCFARLAND  
PFC J. W. MILLER  
PVT P. G. NARRUHN  
PFC A. J. NELSON  
PVT M. A. OLIVIO  
PVT J. D. PAYNE  
PFC J. PEREZ  
PVT A. D. PERRY  
PVT B. L. SOMBRERO  
PFC\* S. A. STAMBAUGH  
PVT T. S. WIESE  
PFC D. T. WILLIAM

# PLATOON 3243

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. M. MOORE

### DRILL INSTRUCTORS

STAFF SERGEANT A. R. PASTORIOUS

STAFF SERGEANT A. DAVIS

STAFF SERGEANT J. T. CHAMBERLAIN

SERGEANT J. C. RAMIREZ

### PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS S. J. PIETRASZEWSKI (283)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS B. E. INIGUEZGUTIERREZ (327)

INSTRUCTOR: SERGEANT F. J. RODRIGUEZ

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS L. O. LOPEZGIRON

RECRUITED BY: STAFF SERGEANT C. CEPEDABEDOYA

PVT P. ABELLANOSA  
PVT J. L. ALGANDARGACIA  
PFC\* J. J. ANDERSON  
PVT J. N. ASHER  
PFC M. A. BAYS  
PFC L. H. DIAZ  
PVT A. FLORES  
PVT M. A. GARAY  
PVT G. S. HARRIS  
PVT J. R. HERNANDEZATENCO  
PVT E. HERNANDEZGODINEZ  
PFC\* Z. D. HOWARD  
PVT B. C. HUTCHESON  
PFC B. E. INIGUEZGUTIERREZ

PVT J. L. JADWIN  
PFC A. J. KELLY  
PVT A. W. LEVERETTE  
PFC D. G. LOPEZ  
PFC L. O. LOPEZGIRON  
PVT I. B. MARTINEZ  
PVT A. T. MUNOZ  
PVT S. P. PEREZ  
PFC S. J. PIETRASZEWSKI  
PVT J. O. RETANA  
PVT R. O. RUIZ  
PVT N. E. SAINZ  
PFC A. D. SOWELL  
PVT B. S. STILGER

# PLATOON 3245

## SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. E. GILDROY

### DRILL INSTRUCTORS

STAFF SERGEANT C. MEDINA

STAFF SERGEANT J. A. DAVILA

SERGEANT J. E. WADE

### PHYSICAL FITNESS TEST

PRIVATE M. A. HANDLEY (282)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. N. CASALE (338)

INSTRUCTOR: SERGEANT C. R. LYONS

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS V. O. RATHAKRISHNAN

RECRUITED BY: SERGEANT R. ERNESTO

PVT W. K. ALMSTEDT  
PVT D. G. BROWN  
PVT D. W. BURK  
PFC A. N. CASALE  
PVT C. CORTEZ  
PFC W. L. CUNNINGHAM  
PVT M. J. DINGES  
PVT D. E. DOLEZAL  
PVT E. N. FARRAR  
PFC B. T. FIX  
PFC R. FLORESPONCE JR.  
PFC G. W. GASAWAY  
PVT B. E. GILLASPIE  
PVT M. A. HANDLEY  
PFC M. E. HERRERA  
PFC\* S. M. MOORE

PVT D. K. ONNEN  
PVT B. PALACIOS  
PVT D. RAMIREZ  
PFC\* R. R. RAMIREZ  
PFC V. O. RATHAKRISHNAN  
PVT O. J. RENDON  
PFC N. R. RODRIGUEZ  
PVT M. SALASBERNAL  
PVT D. A. SESSION  
PVT Z. R. SHIPMAN  
PFC R. E. SALANOSANCHEZ  
PVT L. A. SUAREZ  
PFC D. A. TORRES  
PVT E. S. UNDERWOOD  
PVT E. W. WESTERFIELD  
PVT B. J. WILLICE



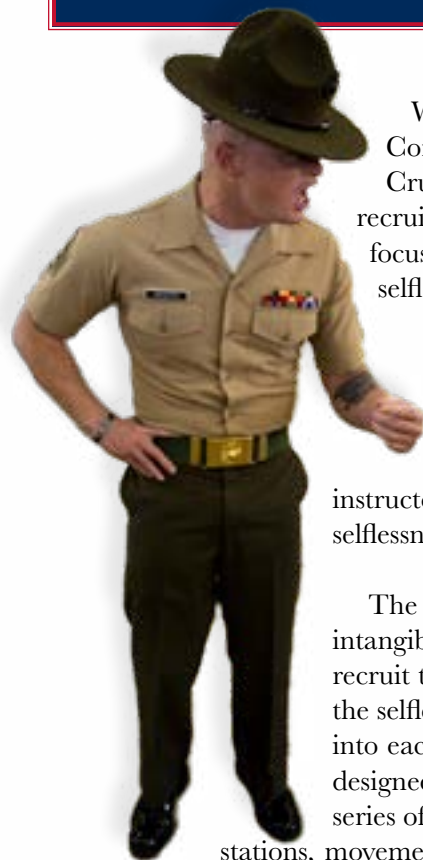
## PHASE II

### PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



## PHASE III & IV

### PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

### PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



### THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

## PLATOON 3246

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT G. G. ONG

### DRILL INSTRUCTORS

STAFF SERGEANT J. MONDRAGON

STAFF SERGEANT C. A. CASTRO

SERGEANT D. M. MOYLA

SERGEANT N. J. VALENZUELA

### PHYSICAL FITNESS TEST

PRIVATE M. N. BERMUDEZLEYBA (290)

### PLATOON HIGH SHOOTER

PRIVATE N. P. BRITTON (338)

INSTRUCTOR: CORPORAL F. A. LOMELI

PVT M. N. BERMUDEZLEYBA  
PFC N. E. BOSS  
PVT N. P. BRITTON  
PVT D. C. CAMPER  
PFC E. CASTILLO  
PFC S. N. COLVIN  
PVT K. M. DARRETT  
PVT C. G. FERGUSON  
PVT E. E. FERNANDEZ  
PVT A. J. GARCIA  
PVT A. GONZALEZMENDOZA  
PVT E. A. GRAF  
PVT M. V. HAWORTH  
PFC T. L. HENDRICKSON  
PFC\* J. N. MENSİK  
PVT Z. D. MORENO  
PVT B. C. MORRIS

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. N. MENSİK

RECRUITED BY: STAFF SERGEANT S. P. WILDER

PVT V. N. MUNOZ  
PVT F. P. NUNES  
PVT T. I. PAHECO  
PVT R. J. PECKHAM  
PVT L. A. ROBINSON  
PFC J. RODRIGUEZBECERRA  
PFC C. K. SCOTT  
PFC\* Z. I. SHICK  
PFC A. K. SMITH  
PVT M. P. SMOTHERS  
PVT T. J. SOTO  
PVT C. M. SOULIER  
PVT C. W. VOEPEL  
PFC D. WELLS  
PVT S. WELLS  
PFC T. J. YUAN

Meritorious Promotion \*

## PLATOON 3247

### SENIOR DRILL INSTRUCTOR

STAFF SERGEANT K. D. SCHEUER

### DRILL INSTRUCTORS

STAFF SERGEANT E. FLORES JR.

SERGEANT G. J. DELONG

SERGEANT B. M. PIERCE

SERGEANT J. A. SALCEDO

### PHYSICAL FITNESS TEST

PRIVATE G. NOLASCO JR. (281)

### PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. J. LEE (331)

INSTRUCTOR: SERGEANT J. J. WASHINGTON

PFC\* J. A. ACUNA  
PVT J. J. BARRAGANADAME  
PVT E. BONILLATORRES  
PVT D. CALDERA  
PVT C. C. CASTELLOWSEIDENBERG  
PVT B. A. CONTRERASCEDILLO  
PFC M. A. ESTRADALOPEZ  
PVT D. D. GUILLEN  
PVT D. S. HOLIDAY  
PFC A. W. HOUCHEN  
PVT S. A. KRANZ  
PFC\* J. J. LEE  
PVT O. D. LLAMASOCHOA  
PVT D. LOPEZRUGAMA  
PVT J. A. MANZOTAPIA  
PVT M. D. MARCOTTE  
PVT N. A. MARTINEZ

### PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. J. LEE

RECRUITED BY: STAFF SERGEANT L. E. SEAN

PVT V. M. MIRANDA  
PVT C. E. MONASTERIOGUTIERREZ  
PFC S. MOSQUEDA  
PFC N. NAVA  
PVT G. NOLASCO JR.  
PVT A. J. PARKER  
PVT K. K. PENEKU  
PFC J. C. RAINWATER  
PVT V. RAMOS  
PVT J. J. RODRIGUEZ  
PFC B. ROMAN  
PVT A. SALAZAR  
PVT A. R. SOLIS  
PVT J. L. TAMAYORAMIREZ III  
PVT A. VAZQUEZ JR.  
PVT L. A. VERA  
PVT M. N. VILLARREALLENRIQUEZ

Meritorious Promotion \*

# WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

# PHASE I

## HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

### PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.