

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Sergeant Major

MICHAEL E. CEDENO

MARINE AIRCRAFT GROUP 16

3RD MARINE AIRCRAFT WING

Sergeant Major Cedeno was born in Harlingen, Texas. He enlisted in the Marine Corps on 24 April 1995 and attended recruit training at MCRD San Diego, California. Upon completion, he received Marine Combat Training (MCT) at Camp Pendleton. Upon completion of MCT, he attended the Basic Radio Operators Course in Twentynine Palms, California and received the MOS 2531.

Following MOS School, Private First Class Cedeno reported to Alpha Battery, 1st Battalion, 10th Marines in Camp Lejeune, North Carolina. In February of 1997, he deployed to the Mediterranean with the 22nd MEU. While on deployment, he participated in Operation Guardian Retrieval in Brazzaville, Africa. He also conducted a noncombatant evacuation operation in support of Operation Nobel Obelisk in Freetown, Sierra Leone.

In January 1999, Sergeant Cedeno reported to 3d Marine Regiment, Kaneohe Bay, Hawaii. While assigned, he participated in Exercise Crocodile-99, Exercise Tandem Thrust-01 and Exercise Rim of the Pacific in February 2002. Sergeant Cedeno attended Drill Instructor Course 4-02 at Marine Corps Recruit Depot Parris Island, South Carolina in May 2002. He completed six cycles as a drill instructor and two as a senior drill instructor.

In December 2005, Staff Sergeant Cedeno reported to 9th Communications Battalion, Camp Pendleton, CA and deployed in support of Operation Iraqi Freedom. Upon returning to Camp Pendleton in February 2007, Gunnery Sergeant Cedeno was assigned to Support Company as Company Gunnery Sergeant, and in October 2007 assumed the billet of Company First Sergeant.

In May 2008, Gunnery Sergeant Cedeno executed orders to Rice University in Houston, Texas to serve as the Assistant Marine Officer Instructor. Gunnery Sergeant Cedeno trained candidates at Officer Candidate School in Quantico, Virginia during the summer increment of 2008. In the summer of 2009, he supported the Career Orientation and Training for Midshipmen in Camp Pendleton, CA.

Parade Reviewing Officer (cont.)

In August 2010, First Sergeant Cedeno reported to 2d Battalion, 3d Marines, Kaneohe Bay, HI and was assigned as the Company First Sergeant for Golf Company. While assigned to Golf Company, he deployed to Afghanistan in support of Operation Enduring Freedom in November 2010 and returned in June 2011. He deployed again with Golf Company to the Pacific on the Unit Deployment Program in June 2012. First Sergeant Cedeno received orders to report to Combat Logistics Battalion 3, 3d Logistics Regiment, 3d Marine Logistics Group in February 2013. He was assigned as the Company First Sergeant for Headquarters and Service Company.

In January 2015, Sergeant Major Cedeno assumed the post as Battalion Sergeant Major for 1st Battalion, 7th Marines, Twentynine Palms, CA. Sergeant Major Cedeno deployed twice with the battalion in support of Operation Inherent Resolve.

In January 2018, Sergeant Major Cedeno reported to Marine Light Attack Helicopter Squadron 267, Camp Pendleton, CA. as Squadron Sergeant Major. He deployed with the squadron to the Pacific on the Unit Deployment Program and returned in April 2019.

In August 2019, Sergeant Major Cedeno reported to Marine Aircraft Group 16, 3d Marine Aircraft Wing, Marine Corps Air Station Miramar as Group Sergeant Major.

Sergeant Major Cedeno's personal awards include the Meritorious Service Medal, Navy and Marine Corps Commendation Medal (with four gold stars in lieu of fifth award) and Navy and Marine Corps Achievement Medal (with one gold star in lieu of second award).



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General
Chief of Staff
Sergeant Major
Parade Reviewing Officer

Brigadier General J. L. Morris
Colonel E. R. Sullivan
Sergeant Major A. T. Leal
Sergeant Major M. A. Cadeno

RECRUIT TRAINING REGIMENT

Commanding Officer
Executive Officer
Sergeant Major
Regimental Drill Master
Narrator

Colonel J. W. Jones
Lieutenant Colonel L. S. Woo
Sergeant Major P. F. Agan Jr.
Gunnery Sergeant J. Flores
Staff Sergeant M. C. Redfield

SECOND RECRUIT TRAINING BATTALION

Commanding Officer
Executive Officer
Sergeant Major
Chaplain
Battalion Drill Master

Lieutenant Colonel J. R. Smith
Major A. E. Sierawski
Sergeant Major K. Valdez
Lieutenant Commander U. L. Ubalde
Staff Sergeant A. J. Brand

COMPANY F

Commanding Officer
Company First Sergeant

Captain A. E. Lewaniak
First Sergeant J. D. Ruiz

LEAD SERIES

Series Commander
Chief Drill Instructor

Captain T. Z. Nead
Gunnery Sergeant S. C. Crabtree

FOLLOW SERIES

Series Commander
Chief Drill Instructor

Captain J. P. Clift
Staff Sergeant J. D. Marshall

MARINE BAND SAN DIEGO

Enlisted Conductor
Drum Major

Gunnery Sergeant M. E. Harper
Staff Sergeant C. H. Palmer

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer

Sergeant D. Reyes
Sergeant P. Schorgl
Sergeant L. B. Power
Sergeant J. Sagadraca

PLATOON 2121

SENIOR DRILL INSTRUCTOR
GUNNERY SERGEANT J. M. GARRISON
DRILL INSTRUCTORS
GUNNERY SERGEANT E. REGAN
GUNNERY SERGEANT H. LEYVA
GUNNERY SERGEANT H. MISNER
STAFF SERGEANT S. HUDSON
STAFF SERGEANT T. I. PEETE
PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS T. J. BAUER (293)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS E. J. RUIZ (338)
INSTRUCTOR: SERGEANT W. R. COLMERAUER

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS E. L. DELAFUENTE
RECRUITED BY: STAFF SERGEANT T. ZYCH

PVT D. K. ALLAGONEZ
PVT M. ALVARADO
PVT D. E. ARIAS
PVT X. O. BANDARI
PFC T. J. BAUER
PVT T. D. BEGAY
PVT W. J. BROSAM
PVT J. F. CEDILLOS
PFC P. A. CONTE
PFC E. L. DELAFUENTE
PVT D. DELIRIO
PFC S. S. DENNISON
PVT F. ESPINO
PVT E. K. FOWLER
PVT A. GARCIA
PVT C. V. GARCIA
PFC K. K. GARMAN
PVT J. L. HAYNIE
PFC D. HERNANDEZ, JR.
PVT A. A. JEAN
PFC D. D. JONES

PVT M. A. LARA
PFC Z. C. LOOMIS
PVT D. R. MOLANO
PVT K. K. NAKAMURAMAKANANI
PVT L. A. NELSON
PFC P. L. NGUYEN
PVT T. M. OTT
PVT G. O. PROFFITT
PVT J. E. ROCK
PVT M. M. ROSE
PFC* E. J. RUIZ
PVT S. A. SIQUEIROS
PVT E. Q. SMITH
PVT S. T. TAITANO
PVT J. D. TROBAUGH
PVT J. M. VALDEZ
PVT J. R. VANCE
PVT A. VARGAS, JR.
PFC* A. K. VARGAS
PFC M. VELASQUEZ

PLATOON 2122

SENIOR DRILL INSTRUCTOR
SERGEANT J. B. ELEGADO
DRILL INSTRUCTORS
SERGEANT C. W. BLAIS
SERGEANT O. AGUILAR
SERGEANT D. R. MAGUDDAYOA
PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS Z. T. SHAW (291)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS T. C. GOLDSMITH, JR. (338)
INSTRUCTOR: SERGEANT S. LIPSCOMB

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. Z. POTTER II
RECRUITED BY: STAFF SERGEANT C. KAISER

PFC D. O. AJAYI, JR.
PVT Y. E. AVALOS
PVT J. A. CARROLL
PVT D. CRUZ
PVT V. N. DELOROSA
PVT V. M. DESANTAIGO
PVT L. T. ELI
PVT X. D. ENEVOLDSEN
PVT W. ESCALANTE
PFC D. R. FOLKERS
PVT R. GARCIA
PFC T. C. GOLDSMITH, JR.
PVT C. M. GUIJOSA
PFC* J. T. LEE
PVT M. T. LEONARD
PVT G. LOPEZ
PFC R. E. MARTINEZ
PVT J. W. ORDONEZ

PVT J. V. ORTEGA, JR.
PVT C. PEREZ
PVT C. J. PERRY
PFC M. Z. POTTER II
PVT C. B. PRATT
PVT J. A. RAMIREZ
PVT B. RAWLS
PVT J. L. REYES
PVT A. L. RODRIGUEZ
PVT C. A. SALGADO
PVT C. A. SCHAEFER
PFC Z. T. SHAW
PFC* E. J. STOCKDALE
PVT L. E. TRISTAN
PVT T. L. UKESTINE
PVT K. N. UNDERWOOD
PVT C. D. VOSHAGELAMPPEL
PFC T. L. YOUNG

PLATOON 2123

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT P. TAMALE, JR.
DRILL INSTRUCTORS
STAFF SERGEANT P. L. JOHNSON
STAFF SERGEANT A. C. DIENG
STAFF SERGEANT A. M. GARCIA
PHYSICAL FITNESS TEST
PRIVATE FIRST CLASS F. R. TORRES (280)

PLATOON HIGH SHOOTER

PRIVATE A. C. KWAN (332)
INSTRUCTOR: CORPORAL U. SANCHEZLEON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. G. THOMPSON, JR.
RECRUITED BY: SERGEANT C. RAYMOND

PFC M. M. ABDALLA
PFC J. G. ANTUNEZ
PVT B. K. ATHERTON
PVT R. L. BOWMAN, JR.
PVT J. BROWN II
PVT H. P. CASTSMITH
PFC X. J. COOPER
PVT G. T. FIELDS
PFC R. D. GARDNER
PFC N. J. GODINEZ
PVT A. J. HORN
PVT A. C. KWAN
PFC C. D. LEWIS
PFC C. N. MARTINEZ
PVT M. MCCUMBER
PVT J. D. MCCURDY
PVT G. M. MCKINNEY

PVT C. J. MCMULLIN
PVT L. A. OJEDA
PFC* M. R. OLSON
PVT V. ORDUNA
PVT B. R. ORTIZ
PVT Q. M. PARKS
PVT L. N. PERRON
PVT V. A. PROHASKA
PVT G. J. RUBACK
PFC B. SAMASSEKOU
PVT L. B. SMOLEN
PFC B. L. STRINGFELLOW
PFC* A. G. THOMPSON, JR.
PVT E. TOLEDO
PFC F. R. TORRES
PFC J. F. WHYATT
PFC E. J. ZAMORA

PLATOON 2125

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. E. AZCARATE
DRILL INSTRUCTORS
STAFF SERGEANT J. D. LOPEZ
SERGEANT M. W. BOWIER
SERGEANT S. M. MENDOZA
PHYSICAL FITNESS TEST
PRIVATE J. J. MILTON (298)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. C. CHANEY (333)
INSTRUCTOR: SERGEANT T. KELLY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. E. SHIFFER
RECRUITED BY: STAFF SERGEANT B. C. TAYLOR

PVT N. J. BLANDA
PFC S. D. BREWER
PFC* S. A. BROWNING
PVT J. C. CAPILLA
PVT C. R. CARROLL
PFC J. C. CHANEY
PVT T. R. EDWARDS
PFC J. I. ESCARENO
PVT J. C. ESTEBANCARBAJAL
PVT A. G. GARCIA
PVT M. E. GREGORY
PVT O. HERRERAHERNANDEZ
PVT J. T. IRELAND
PVT D. R. JACKSON
PFC C. D. JOHNSON
PFC J. A. JUAREZARROYO
PVT D. M. KEENER
PVT B. D. KIRCHNER

PVT D. R. MANNING
PVT W. R. MARKOWITZ
PVT E. M. MARTINEZ
PFC M. MARTINEZ
PVT B. J. MASCARELLO
PVT J. H. MCLARY
PVT J. J. MILTON
PVT I. L. NESIN
PVT J. A. PACE
PVT E. C. PYLES
PFC J. H. RAMOS
PFC E. B. RODRIGUEZ
PFC M. E. SHIFFER
PFC N. SOLANO
PFC D. T. STARK
PVT Q. J. THOMPSON
PFC A. VILLAFUERTEVILLA

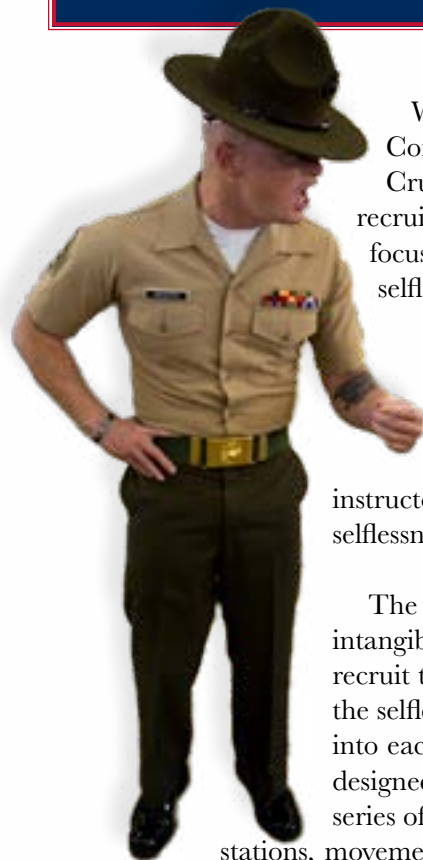
PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2126

SENIOR DRILL INSTRUCTOR

SERGEANT D. L. HILL

DRILL INSTRUCTORS

SERGEANT J. R. SAVAGE

SERGEANT W. M. VIRGIL

SERGEANT L. B. POWERS

SERGEANT T. M. BRAMBLETT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. K. CARMONA (285)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. R. LOPEZ (336)

INSTRUCTOR: CORPORAL G. RODRIGUEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. R. LOPEZ

RECRUITED BY: STAFF SERGEANT J. RACO

PFC V. M. ACEVEDO
 PVT A. ALCALA
 PVT M. I. ALFONSO
 PFC J. D. BELMONTES
 PVT K. J. BIENEMAN
 PVT I. R. BOUNDS
 PVT W. R. BRERETON
 PVT M. J. BUTTERFIELD
 PFC* J. K. CARMONA
 PVT J. E. CHAN
 PVT P. W. COVINGTON
 PVT L. M. DEROUSH
 PVT E. H. EISENBATH
 PVT R. ESTRADA
 PVT B. M. FULCHER
 PFC G. J. GUEL
 PVT C. M. HERNANDEZ
 PVT E. J. HOLLINS
 PVT R. KERR

PVT N. LINARES
 PFC J. R. LOPEZ
 PVT J. MEDINA
 PVT N. H. MEIWES
 PVT J. J. MURILLO
 PVT K. H. NEZ
 PFC P. U. ORJI
 PFC S. G. PACKARD
 PVT J. C. RODRIGUEZ
 PVT C. A. RUIZ
 PVT D. RUIZ
 PVT N. L. SANDOVAL
 PVT E. T. SELK
 PVT J. THOMPSON
 PVT A. H. VEGA
 PVT G. VELASCOZAVALA
 PFC X. T. ZHANG
 PVT P. G. ZWAIN

PLATOON 2127

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT T. M. BOHANAN

DRILL INSTRUCTORS

GUNNERY SERGEANT C. R. CHANCY

STAFF SERGEANT N. T. TILLMAN

STAFF SERGEANT F. J. VILLEGAS

STAFF SERGEANT L. E. STOGDILL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS D. L. SUAZO (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. M. COURVILLE (340)

INSTRUCTOR: SERGEANT M. STEVENSON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. L. SUAZO

RECRUITED BY: SERGEANT C. PHILLIPS

PFC C. J. ALSTON
 PFC* R. E. ALVARADO
 PVT A. APALEMARTINEZ
 PFC A. H. CONTLAMARCH
 PFC A. M. COURVILLE
 PVT A. J. COVARRUBIASHOERETH
 PFC M. K. DENNIS
 PFC J. P. GLEASON
 PVT C. R. HAIRR
 PVT J. R. HIBARD
 PFC C. T. IMPELLIZZERI
 PFC D. J. JONES
 PFC G. M. KARIUKI
 PFC A. KHACHATRYAN
 PVT K. L. MCNEIL
 PVT J. W. MILNE
 PFC M. T. MONJARDINMARTINEZ

PVT B. M. MORGAN
 PFC R. D. NOLASCOMARTINEZ
 PVT D. M. PARKER
 PVT E. Z. POERTNER
 PVT C. M. PRITCHETT
 PVT J. D. RAMIREZ
 PFC B. RAMOS
 PFC* S. B. RAYFIELD
 PVT M. R. RENFRO
 PFC A. E. SANDERSVARNADO
 PVT H. L. SHORTBRADY
 PVT R. SOTO
 PFC D. L. SUAZO
 PFC E. TALAVERATEJEDA
 PVT C. B. TOPO
 PFC A. S. VEGA
 PVT Z. A. WHITE

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.