Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else. We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

Publication Of The Order And Officers Center

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, an ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Gommanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are

here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

Courage

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Lieutenant Colonel Edmund B. Tomlinson

UNITED STATES MARINE CORPS

Lieutenant Colonel Tomlinson graduated from Clemson University with a Bachelor of Science degree in Marketing. He enlisted in the Marine Corps in June 1994. Upon graduation from Marine Corps Recruit Depot, Parris Island, SC, completion of Marine Combat Training, and Personnel Administration School, he was assigned as

a Promotions Board Clerk at Officer Promotions Branch (MMPR-1) in Arlington, VA and then as an Officer Qualifications Record Clerk at Company B, HQBN, Henderson Hall. As a corporal, he was accepted into the Enlisted Commissioning Program and was commissioned as a Second Lieutenant in August 1996 via the Officer Candidate Course. In May 1997, following completion of The Basic School, he reported for duty with 1st Battalion, 7th Marines at the Marine Corps Air Ground Combat Center in 29 Palms, CA and was assigned as the Adjutant and Legal Officer.

In February 1998, he deployed to Okinawa Japan in support of the Unit Deployment Program. Upon return, he was promoted to First Lieutenant. In March 1999, he was reassigned to be the Adjutant for 7th Marine Regiment.

In December 1999, First Lieutenant Tomlinson was assigned to Marine Corps Recruiting Command in Quantico, VA where he served as Adjutant. In May 2000, he was promoted to Captain.

Captain Tomlinson attended Expeditionary Warfare School in August 2003. Upon graduating in May 2004, he was assigned to Officer Candidate School where he served as a Platoon Commander in Company K.

Captain Tomlinson was assigned to 11th Marine Expeditionary Unit, Camp Pendleton, CA in August 2004 where he served as the Adjutant. He deployed to Gulfport, MS and Slidell, LA with JTF Katrina to support Humanitarian Assistance Disaster Relief efforts for the victims of Hurricane Katrina. In February 2005, Captain Tomlinson deployed to the North Arabian Gulf and Kuwait in support of Operation Iraqi Freedom. He was promoted to Major in November 2006.

Major Tomlinson was accepted to the Special Education Program and attended Naval Postgraduate School in Monterey, CA in June 2007. He earned a

Parade Reviewing Officer (cont.)

Master of Science degree from the Graduate School of Business and Public Policy in the Manpower Management and Systems Analysis curriculum.

In March 2009, Major Tomlinson was assigned as Head, MMEA-5 (Systems Support Section) at Manpower and Reserve Affairs in Quantico, VA where he also served as the Enlisted Staffing Goal Model Manager for Enlisted Assignments Branch.

In June 2012, Major Tomlinson was assigned to III Marine Expeditionary Force in Okinawa, Japan where he served as the G-1 Future Operations Officer. In June 2013, Major Tomlinson was reassigned to 3d Marine Division to serve as the Assistant Chief of Staff, G-1. He was promoted to Lieutenant Colonel in August 2013.

Lieutenant Colonel Tomlinson reported for duty as the Deputy Assistant Chief of Staff, G-1 with I Marine Expeditionary Force, Camp Pendleton, CA during August 2015. Concurrently, he served as the Assistant Chief of Staff, G-1 for 1st Marine Expeditionary Brigade. He served as the I Marine Expeditionary Force Assistant Chief of Staff, G-1 from May 2017 through July 2018.

In August 2018, Lieutenant Colonel Tomlinson was assigned to Marine Corps Recruit Depot San Diego where he currently serves as the Assistant Chief of Staff, G-1 for the Recruit Depot and Western Recruiting Region.

Lieutenant Colonel Tomlinson's personal awards include the Legion of Merit, Meritorious Service Medal with one gold star in lieu of second award, and the Navy and Marine Corps Commendation Medal with one gold star in lieu of second award.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.**(EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General J. L. Morris Chief of Staff Colonel E. R. Sullivan Sergeant Major Sergeant Major A. T. Leal

Parade Reviewing Officer Lieutenant Colonel E. B. Tomlinson

RECRUIT TRAINING REGIMENT

Commanding Officer

Executive Officer

Sergeant Major

Regimental Drill Master

Narrator

Colonel J. W. Jones

Lieutenant Colonel L. S. Woo

Sergeant Major P. F. Agan Jr.

Gunnery Sergeant J. Flores

Staff Sergeant M. C. Redfield

FIRST RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel G. A. Grayson
Executive Officer Major J. A. Taylor
Sergeant Major Sergeant Major M. R. Reyes
Chaplain Lieutenant A. C. Ruhf
Battalion Drill Master Staff Sergeant W. O. Haves

COMPANY C

Commanding Officer Captain R. G. Cruz
Company First Sergeant First Sergeant A. L. Sharp

LEAD SERIES

Series Commander Captain M. M. Morales Chief Drill Instructor Staff Sergant E. Garcia

FOLLOW SERIES

Series Commander Captain B. D. Wikoff Chief Drill Instructor Staff Sergeant C. M. Fornili

MARINE BAND SAN DIEGO

Enlisted Conductor Drum Major Gunnery Sergeant M. E. Harper Staff Sergeant C. H. Palmer

COLOR GUARD

National Color Bearer
Organizational Color Bearer
Rifle Bearer
Rifle Bearer
Sergeant D. Reyes
Sergeant K. L. Yarbough
Sergean D. Reyes
Sergeant I. Sagadraca



SENIOR DRILL INSTRUCTOR

STAFF SERGEANT S. DEL ROSARIO

DRILL INSTRUCTORS

SERGEANT E. MONTERRUBIO

SERGEANT A. A. RAMOS

SERGEANT Z. ROMERO

PHYSICAL FITNESS TEST

PRIVATE R. A. MURGAAGUIRRE (296)

	PLATOON HIGH SHOOTER		PLATOON HONOR GRADUATE	
	PRIVATE W. A. PERRY (341)		TE FIRST CLASS J. P. CARRILLOTALMADGE	
	INSTRUCTOR: SERGEANT B. JONES	RECRU	ITED BY: GUNNERY SERGEANT J. D. MOLINA	
PVT	M. ADKINS	PVT	W. A. PERRY	
PVT	H. T. AMELUNG	PFC	B. L. REYES	
PVT	S. ANTONELLIS	PFC*	I. J. REYES	
PVT	M. H. BROWN	PFC	A. A RIVERA	
PFC*	J. P. CARRILLOTALMADGE	PVT	O. D. ROMERO	
PVT	J. L. CHAZARRETA JR.	PFC	R. ROSSITER JR.	
PVT	D. A. CONNORS	PVT	A. M. SAMUELSON	
PVT	M. M. CORNELIO	PVT	D. C. SEGRIST	
PVT	A. S. DUFFIN	PVT	C. J. SIBAL	
PVT	R. C. DUNCAN JR.	PFC	J. T. SIGUA	
PFC	H. GALLEGOSENRIQUEZ	PVT	C. L. SMITH	
PVT	B. J. GARDNER	PFC	S. SORIANOCUELLAR	
PFC	A. GOMEZDIAZ	PFC	F. THOMPSON	
PFC*	J. L. HARRIS	PFC	T. D. TON	
PVT	D. R. HERNANDEZ	PVT	J. L. VALLEOLIVA	
PVT	J. A. HOOKS	PFC	J. A. VARGASAYALA	
PVT	N. A. MAY	PFC	R. VASQUEZARELLANO	
PVT	M. M. MCDOWELL	PVT	D. VAZQUEZCAMPOS	
PVT	M. A. MEDINA JR.	PFC	W. A. WONG	
PVT	R. A. MURGAAGUIRRE	PFC	C. J. WRIGHT	
PFC	J. NELMIDELEON	PVT	D. P. YATES	

K. T. ZAPATA

A. PATINOORTIZ JR.

SENIOR DRILL INSTRUCTOR

SERGEANT N. M. FLORES

DRILL INSTRUCTORS

SERGEANT J. D. HAGAN SERGEANT D. J. HOGAN SERGEANT J. G. LEON

PHYSICAL FITNESS TEST

PRIVATE E. O. VARGAS (278)

PLATOON HIGH SHOOTER		PLATOON HONOR GRADUATE		
PRIVATE N. P. BAKARICH (337)		PRIVATE FIRST CLASS A. M. SPANIER		
INSTRUCTOR: SERGEANT T. M. HAWKINS		RECRUITED BY: STAFF SERGEANT D. GOMEZ		
PVT	K. D. BAINES	PVT	R. G. MENDES	
PVT	N. P. BAKARICH	PVT	J. H. MITCHELL	
PVT	J. T. BOCHAR	PFC	J. R. NORMAN	
PVT	A. C. BRUNDRETT	PFC		
PVT		PFC		
PFC	M. A. CASTILLOVARGAS	PFC	D. D. QUICK	
PFC	T. A. CROSSLAND	PVT	U. RAI	
PVT	C. C. EMPSON	PFC*	L. M. RODRIGUEZ	
PVT	J. J. ESTRADA JR.	PVT	B. J. ROMERO	
PVT	G. W. FOGGER	PVT	E. SALAZARPALAO	
PFC	B. A. FRAZIER	PVT	D. SANTAROSACARVAJAL	
PVT	A. GARCIA III	PVT	E. W. SHOUP	
PFC	M. A. GARCIA	PFC*	A. M. SPANIER	
PVT	N. I. GONZALES	PVT	B. A. STOVER	
PVT	I. A. GILMER	PVT	I. A. TREJO	
PVT	A. T. HARPER	PVT	D. D. TURNER JR.	
PVT	K. E. HERNANDEZ	PVT	E. O. VARGAS	
PVT	J. A. HOUGHTON	PFC	S. VASQUEZ	
PFC*	W. A. IHRINGER	PVT	I. K. VILLEGAS	
PVT	J. A. JOHNSON	PVT	A. S. WALTERS	
PVT	K. W. KAAWA	PFC	M. C. WILLIAMS	
PVT	K. H. LEE	PVT	V. ZAMARRIPA	
PVT	A. V. LOPEZ	PVT	N. M. ZEPCZYK	

1851

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. M. REYES

DRILL INSTRUCTORS

STAFF SERGEANT D. J. KELLY STAFF SERGEANT D. PLUMMER STAFF SERGEANT G. M. STREIGHTIFF

PHYSICAL FITNESS TEST

PRIVATE C. L. BRYANT (287)

PLATOON HIGH SHOOTER PLATOON HONOR GRADUATE PRIVATE FIRST CLASS K. M. CARTER (328) PRIVATE FIRST CLASS J. I. SEPULVEDA INSTRUCTOR: SERGEANT Z. B. MCKINLEY RECRUITED BY: SERGEANT C. PRISBREY PVTE. ALBARRAN PVT J. Y. MORENO PVT E. B. ALVARADO PVTJ. W. OUTLAW PVT I. AVALOS PVT A. C. OXFORD PVT C. L. BRYANT PVTJ. M. PACHECO PFC K. M. CARTER PFC J. C. PENA PVT N. E. CHAPPELL PFC J. C. PHAN PVT C. W. COVINGTON

PFC

PVT

PVT

PFC*

PVT

PVT

PVT

PVT

PFC

PFC

PFC*

PFC

PVT

PVT

PVT

B. C. DEJONG

R. A. FLORES

G. HASSELBRING

C. M. LAMBUR

E. E. MACHADO

E. R. MADRIAGA

J. G. MAINARD

D. D. MALONE

C. MAUS

J. S. MARTINEZ

J. H. MCBRIDE III

Q. J. MILLER

K. C. MADRIAGA

M. GARCIA

J. I. HOLT

E. M. LAPPE

PFC J. G. PORTILLO PFC* V. C. PRESTON G. PRIETO PFC PFC D. P. REYNOSO PVT S. RODRIGUEZ II PVT R. ROJAS PVTP. K. ROLLYSON PFC J. I. SEPULVEDA E. SILVA PVTPFC J. B. SMITH PVTG. J. SWAN PFC* J. A. TOMASOVICH PVT E. M. URIBE JR. G. VELEZPEREZ PFC

J. WEEKS

K. O. ZELAYUMANA

PVT

PFC

Meritorious Promotion *

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. T. RISENER III

DRILL INSTRUCTORS

STAFF SERGEANT J. M. HILL

STAFF SERGEANT T. M. GEORGE

SERGEANT P. N. YANEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. T. MCFAIL (296)

PLATOON HONOR GRADUATE

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. A. RAMIREZNIETO (328) PRIVATE FIRST CLASS W. R. MATHER II						
INS	ΓRUCTOR: SERGEANT Z. L. YABAO	RECRUI	TED BY: STAFF SERGEANT T. COLEMAN			
	J. J. ALARCONMENDOZA	PVT				
	N. T. AULETA	PVT	D. N. LOZANO			
PFC*	J. M. BANUELOS	PVT	J. J. LYONS			
PVT	S.W. BILLS	PVT	J. C. MARKS			
PVT	J. J BRYAN	PVT	I. N. MARTINEZPALMA			
PVT	J. L. BRYANTFLYNN	PVT	T. J. MAYS JR.			
PVT	J. M. CABUGAS	PFC	W. R. MATHER II			
PVT	B. G. CADENAREBOLLAR	PFC	T. J. MCCAULEY			
PFC	A. DIAZ	PFC*	J. T. MCFAIL			
PVT	K. DIAZ	PVT	E. O. MIRANDA			
PVT	C. Z. FLEMING	PFC	D. A. NUNEZ			
PVT	B. S. FLOM	PVT	I. ORTEGAPEDRAZA			
PVT	J. B. FUNEZDURAN	PVT	L. A. PACHECO			
PVT	J. E. GAYTAN JR.	PVT	O. PEREZ			
PFC	D. D. GOMEZ	PVT	S. T. PHILAVONG			
PVT	J. M GUTIERREZ	PFC	D. PONCE			
PVT	M. A. GUTIERREZ	PFC	S. M. PRESNALL			
PVT	A. J. HAYLETT	PFC	G. RAMIREZ JR.			
PVT	R. HERRERAZAVALETA	PFC	J. A. RAMIREZNIETO			
PFC	R. P. HOLMAN	PVT	O. SERRANORAMIREZ			
PFC*	T. E. JACKSON	PVT	N. D. SNOW			
PVT	F. J. IMENEZ JR.	PVT	T. J. SNOW			
PVT	J. R. LEUER	PFC	C. E. TOMLINSON			
	o .					

Meritorious Promotion * Meritorious Promotion *

J. MARTINEZ

Meritorious Promotion *

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A. GODINA

DRILL INSTRUCTORS

STAFF SERGEANT I. LAGA STAFF SERGEANT J. PALACIOS SERGEANT J. E. BELL

SERGEANT J. STANCIL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. A. BUENO (289)

PLATOON HONOR GRADUATE PLATOON HIGH SHOOTER PRIVATE FIRST CLASS G. G. AGUIRRE PRIVATE J. STRINGER (338)

RECRUITED BY: STAFF SERGEANT M. MOUNGIA

INSTRUCTOR: SERGEANT T. ROBINSON G. G. AGUIRRE PVT B. M. KING A. O. ARAIZA M. A. LOREDO J. J. BEACHY K. O. MORENO

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PHYSICAL FITNESS TEST

PRIVATE R. J. TORRES (290)

PLATOON HIGH SHOOTER PLATOON HONOR GRADUATE PRIVATE C. T. WOODARD (337) PRIVATE FIRST CLASS B. P. TREVINO INSTRUCTOR: SERGEANT CHILES RECRUITED BY: SERGEANT J. LOPEZ

I. A. AGRAMONTE U. LARIOSGONZALEZ PVT D. A. BALANDRAN J. D. LOPEZ PVT F. BANDA I. I. LUPE PVTM. A. BARBA A. M. MACIAS JR PVT C. BERRIOS J. L. MARTINEZ PFC I. F. CANTORRENDON D. J. MAYFIELD M. A. CASANOVA A. J. MCLAIN L. A. CASTRO R. MEDRANOCASTRO L. I. CHAFINO H. MORALES PVTPVTE. S. COX T. MORALES PVTA. DELATORRE J. R. ODELL R. Q. DESCASTRO A. RIVERA R. H. DOMINGUEZ PVT R. T. SCHMIDT S. ESCOBAR LII J. B. STANDRIDGE PVTR. ESQUIVEL T. E. SAUREZ M. R. FALLOWFIELD PVTC. C. TATOLA C. A. GAINES R. J. TORRES PVTD. S. GALLARDO B. P. TREVINO S. GAMEZ S. M. VALENCIA PVTR. GARZA JR. B. S. WEDLAKE C. H. HILKER C. T. WOODARD L. A. JACKSON PVT G. R. WYNN PVTK. L. KALENAK

Meritorious Promotion * Meritorious Promotion 3

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that

are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from

peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems



will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

Phase I

How We Are Doing IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.