

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



COLONEL
SETH W. B. FOLSOM
COMMANDING OFFICER

HEADQUARTERS BATTALION, 1ST MARINE DIVISION

Colonel Folsom was born to a U.S. Navy family in Monterey, California. He earned his commission through the Platoon Leaders Class Program, and he graduated from the University of Virginia in 1994 with a Bachelor of Arts in International Relations.

He is a graduate of the Basic Officer Course, the Infantry Officer Course, the Light Armored Vehicle Leaders Course, the U. S. Army's Armor Captains Career Course and Cavalry Leaders Course, Naval Postgraduate School, and the Marine Corps War College. He is also a graduate of the Hindi language course at the U.S. State Department's Foreign Service Institute; the United Nations Military Observers Course in New Delhi, India; and the Indian Army's Counterinsurgency and Jungle Warfare School in Vairengte, India.

His service in the Fleet Marine Force includes: Platoon Commander, Company "A," 1st Light Armored Reconnaissance Battalion and Battalion Landing Team 2/1 (January 1996 to December 1997); Commanding Officer, Company "D," 1st Light Armored Reconnaissance Battalion and Battalion Landing Team 3/1 (April 2001 to May 2003); G-3 Training Officer and Current Operations Deputy, 1st Marine Division (July 2006 to July 2009); Advisor Team Leader, Military Transition Team 0733 and 3rd Battalion, 28th Brigade, 7th Iraqi Army Division in Al Qa'im, Iraq (February to August 2008); Commanding Officer, 3rd Battalion, 7th Marine Regiment (March 2011 to June 2012); G-35 Future Operations and Plans Officer, I Marine Expeditionary Force (July 2016 to February 2017); Commander, Task Force Lion (February 2017 to April 2018); G-37 Force Development Officer, I Marine Expeditionary Force (May 2018 to July 2019); and Assistant Chief of Staff G-3, 1st Marine Division (July 2019 to July 2020). He commanded Company "D" in Iraq for Operation Iraqi Freedom in 2003; 3rd Battalion, 7th Marines in Afghanistan for Operation Enduring Freedom in 2011-12; and Task Force Lion in Iraq for Operation Inherent Resolve in 2017-18.

His service outside the Fleet Marine Force includes: Assistant Logistics Officer, Platoon Commander, Company Executive Officer, and Coordinator of Student Activities at Officer Candidates School (December 1997 to October 2000); South Asia Foreign Area Officer in New Delhi, India (August 2005 to June 2006); International Affairs Officer Program Coordinator at Plans, Policies, and Operations Department, Headquarters Marine Corps (July 2009 to March 2011); and Operations Officer and Deputy Division Chief for the Joint Staff's Joint Operations Directorate—Central Command Division (June 2013 to June 2016).

Parade Reviewing Officer (cont.)

Colonel Folsom's personal decorations include the Legion of Merit with "C" device for meritorious performance in a combat operation, the Bronze Star Medal with combat distinguishing "V" device and two gold stars in lieu of third award, and the Combat Action Ribbon. He holds a Master of Arts in National Security Affairs, a Master of Arts in Strategic Studies, and he is the author of three books: *The Highway War: A Marine Company Commander in Iraq*; *In the Gray Area: A Marine Advisor Team at War*; and *Where Youth and Laughter Go: With "The Cutting Edge" in Afghanistan*.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. L. Morris
Chief of Staff	Colonel E. R. Sullivan
Sergeant Major	Sergeant Major A. T. Leal
Parade Reviewing Officer	Colonel S. W. B. Folsom

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel J. W. Jones
Executive Officer	Lieutenant Colonel L. S. Woo
Sergeant Major	Sergeant Major P. F. Agan Jr.
Regimental Drill Master	Gunnery Sergeant J. Flores
Narrator	Staff Sergeant M. C. Redfield

THIRD RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel C. A. Ashinhurst
Executive Officer	Major T. W. Toalston
Sergeant Major	Sergeant Major E. D. Ramirez
Chaplain	Lieutenant E. Morales
Battalion Drill Master	Staff Sergeant N. Pentony

COMPANY K

Commanding Officer	Captain S. J. Follet
Company First Sergeant	First Sergeant C. A. Canez

LEAD SERIES

Series Commander	First Lieutenant N. P. Sharps
Chief Drill Instructor	Staff Sergeant J. A. Belmont

FOLLOW SERIES

Series Commander	Captain S. T. Rodriguez
Chief Drill Instructor	Corporal S. Calzada-Luna

MARINE BAND SAN DIEGO

Band Conductor	Gunnery Sergeant M. Harper
Drum Major	Staff Sergeant C. H. Palmer

COLOR GUARD

National Color Bearer	Sergeant A. R. Aguilera
Organizational Color Bearer	Sergeant T. I. Peete
Rifle Bearer	Sergeant M. A. Cruz
Rifle Bearer	Sergeant K. L. Yarbrough

PLATOON 3229

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. J. RODRIGUEZ

DRILL INSTRUCTORS

STAFF SERGEANT A. R. FELDON

STAFF SERGEANT A. A. GARCIA

SERGEANT I. A. ALTAMIRANO

SERGEANT P. F. SCHROGL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. AVILA (290)

PLATOON HIGH SHOOTER

PRIVATE B. L. CORNELIUS (328)

INSTRUCTOR: SERGEANT S. LIPSCOMB

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. S. MERRICK

RECRUITED BY: STAFF SERGEANT M. HERNANDEZ

PFC B. AVILA
 PVT K. A. BARRIOS
 PVT C. J. BROWN
 PVT G. D. CASTLEMAN
 PVT B. L. CORNELIUS
 PFC P. D. DIMALANTA
 PVT E. J. FREEMAN
 PVT E. GOMEZ
 PVT M. A. GONZALEZTORRES
 PVT L. T. GRAYVELASCO
 PVT S. U. HERNANDEZBARRERA
 PVT N. G. HUDSON
 PVT D. J. HUNZIKER
 PFC M. JIMENEZARMENTA
 PVT S. R. JOHN
 PVT D. V. KIM
 PFC E. MARTINEZ
 PVT D. D. MARTINSON

PFC* D. S. MERRICK
 PVT G. MORFINRODRIGUEZ
 PFC* F. E. NUNEZGARCIA
 PFC M. T. OWENS
 PVT K. J. PITTS
 PVT M. A. RAMIREZ
 PFC C. A. RICHERT
 PVT E. RIVERAALVARADO
 PVT J. E. ROBINSON
 PFC M. S. SIDHU
 PVT N. M. SMITH
 PVT J. A. SUAREZ
 PVT H. W. TODD
 PFC C. J. TOSTE
 PVT J. M. TRUJILLOYZAGUIRRE
 PVT J. E. TUAZAMA
 PVT V. L. WILLIAMSON

PLATOON 3230

SENIOR DRILL INSTRUCTOR

SERGEANT R. A. LACAYO

DRILL INSTRUCTORS

SERGEANT E. G. AMANA

SERGEANT E. J. BRAY

SERGEANT O. D. RIVERA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS T. L. MULLINS (297)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. T. MANN (333)

INSTRUCTOR: SERGEANT J. J. WASHINGTON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. L. MULLINS

RECRUITED BY: STAFF SERGEANT G. ALCANTATARA

PFC* A. ALDANA
 PVT G. I. ALDERINK
 PVT B. A. ALVAREZ
 PVT E. L. DENNIS JR.
 PFC G. D. EMERY
 PVT S. G. FARIDIFARRETTA
 PFC J. P. FUENTESBASCOPE
 PVT M. GARCIAHITORRES
 PFC J. J. GURULE
 PFC J. A. HELSTROM
 PFC A. C. HOLLOWELL
 PVT J. S. IBANEZ JR.
 PFC* H. R. KENDRICK
 PFC G. I. LOPEZ
 PVT A. I. LYONS
 PFC* J. T. MANN

PVT Z. J. MCDANIELS
 PVT E. R. MISTCHENKO
 PFC* T. L. MULLINS
 PVT U. T. MUNOZ
 PVT J. M. ORNER
 PVT X. E. ORTEGA
 PVT G. M. PATTON
 PVT L. A. PUENTESOROZCO
 PFC M. L. RAASCH
 PFC H. E. SEGOVVIAMONGE
 PVT T. G. STERLING
 PVT W. R. TABER
 PFC V. Q. TRAN
 PVT D. R. UTTER
 PVT K. C. WEICKARDT
 PVT C. M. WRIGHT

PLATOON 3231

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. TORRES

DRILL INSTRUCTORS

STAFF SERGEANT A. GUERRERO

STAFF SERGEANT B. A. BAUTISTA

SERGEANT O. J. TORRESZAPATA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS B. M. THANG (292)

PLATOON HIGH SHOOTER

PRIVATE E. F. IVALDI (329)

INSTRUCTOR: SERGEANT W. R. COLMERAUER

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS O. J. KOLKO

RECRUITED BY: STAFF SERGEANT JACKSON

PFC J. ARAMBULA
 PFC N. M. BOOKER
 PVT D. M. BRANTLEY
 PVT M. A. CALIGIURI
 PFC S. A. CAMILO
 PVT M. A. CARMELLA
 PFC* N. E. CHULU
 PVT M. L. COLLIER
 PVT M. R. COOK
 PVT L. G. DARR
 PVT S. P. DESCH
 PFC M. A. DURAN
 PVT C. M. DURON
 PVT J. F. GARCIA
 PFC F. J. GOMEZ
 PFC J. I. GOMEZ
 PFC I. HAM
 PVT T. M. HAVARD

PVT D. J. HAYEK
 PVT I. A. HERNANDEZ
 PFC E. M. HIGHLEY
 PFC J. B. HUFFMAN
 PFC B. N. IXEHUATLACA
 PVT E. F. IVALDI
 PFC O. J. KOLKO
 PFC D. M. LOFT
 PFC I. A. MARQUEZ
 PVT J. P. MARTINEZORRACA
 PFC B. C. MAXHEIMER
 PVT C. MIXQUITL
 PVT M. L. PRESSNELL
 PFC J. C. SANCHEZ
 PVT A. K. SILVER
 PVT E. D. TEMPLETON
 PFC* B. M. THANG
 PVT J. A. WEINSTEIN

PLATOON 3233

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. A. RODRIGUEZ

DRILL INSTRUCTORS

STAFF SERGEANT D. L. WASHINGTON

STAFF SERGEANT R. C. VILLALBA

STAFF SERGEANT E. K. ALVAREZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS F. A. HERNANDEZ (271)

PLATOON HIGH SHOOTER

PRIVATE J. R. ESPINOSA (333)

INSTRUCTOR: LANCE CORPORAL H. BRANDON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS G. C. FICHTER

RECRUITED BY: SERGEANT J. PACHECO

PFC R. E. AYALA
 PVT L. A. CASTRO
 PFC D. CHAU
 PFC E. DELFINBARRON
 PVT J. R. ESPINOSA
 PFC* G. C. FICHTER
 PFC K. A. HALFEN
 PFC* F. A. HERNANDEZ
 PVT D. A. HERRERA
 PFC T. G. HOLIDAY
 PVT J. A. IGLESIAS
 PVT N. N. JIMENEZ
 PVT D. M. LOPEZ
 PVT A. M. MARIN
 PFC J. A. MEDINA

PVT L. F. MEDINACASTILLO
 PVT M. A. MENA
 PVT J. E. MORENOPAZOS
 PVT I. NICASIO
 PFC S. J. PARTRIDGEWALSH
 PFC P. L. PLUMMER
 PVT A. C. PRATT
 PVT J. E. REYESPARRA
 PVT G. RODRIGUEZ
 PVT D. P. TEBOU
 PVT A. J. TORRES
 PVT J. J. VANROSMALLEN
 PVT J. F. VARGAS
 PVT W. C. WATSON
 PVT J. A. WORACEK

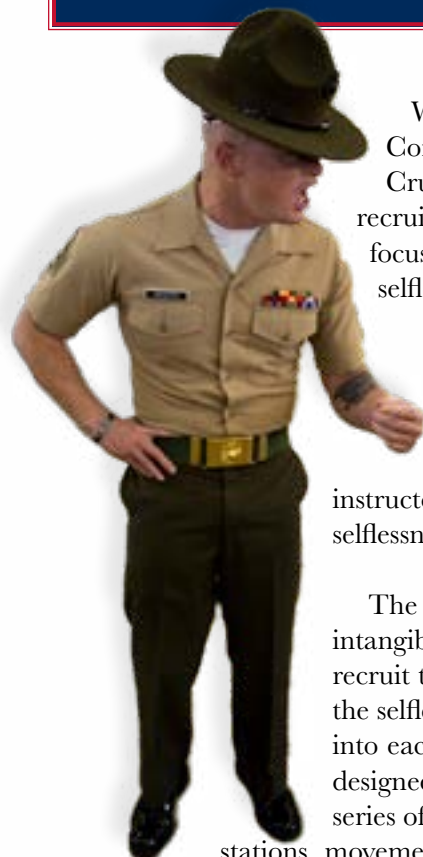
PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 3234

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT E. J. IRIZARRY

DRILL INSTRUCTORS

STAFF SERGEANT C. K. BANKS

STAFF SERGEANT J. D. HENNIG

SERGEANT C. A. MUNOZ

SERGEANT I. J. CHRISP

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. O. MONROY (296)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS N. B. LYNN (332)

INSTRUCTOR: CORPORAL C. R. LYON

PFC S. ACERO
PFC G. D. BAIN
PVT G. L. CALVILLOFIGUEROA III
PVT G. CHAIREZ
PFC N. I. COPPERSMITH
PVT L. J. DELEON
PVT N. A. DOPHEIDE
PVT M. C. ELSING
PVT D. GUERREROALVAREZ
PVT A. D. HERNANDEZ
PVT B. S. HERNANDEZCONTRERAS
PFC D. HERNANDEZPUGA
PVT F. H. IGLESIASALICEA
PVT B. H. LEE
PFC S. LOPEZ
PFC N. B. LYNN

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS S. A. TUNCHEZ

RECRUITED BY: STAFF SERGEANT A. SANTOS

PFC D. W. MALDONADO
PVT C. P. MAY
PFC* J. O. MONROY
PVT T. D. PEETE
PFC B. A. PEREZOLIVER
PFC E. F. RAMOSAYALA
PFC A. REYES
PVT C. A. ROBICHAUD
PFC P. J. ROBRECHT
PFC D. RODRIGUEZROSALES
PFC H. ROJAS, JR.
PVT B. R. ROSS
PFC J. B. SIMONOV
PVT J. T. TEALL
PFC* S. A. TUNCHEZ
PFC G. VALDEZJIMENEZ

PLATOON 3235

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. VANCE

DRILL INSTRUCTORS

STAFF SERGEANT J. KETTER

STAFF SERGEANT D. LEVY

SERGEANT S. FALAYI

PHYSICAL FITNESS TEST

PRIVTE FIRST CLASS T. M. METZKER (286)

PLATOON HIGH SHOOTER

PRIVATE L. B. JACKSON (334)

INSTRUCTOR: CORPORAL S. A. RODRIGUEZ

PVT L. A. ARREGUINGUERRERO
PVT A. CHAVEZ
PVT T. CORONEL
PVT J. D. DAOUST
PVT M. A. DELAVEGA
PFC B. M. FENYVES
PVT A. H. GARDUNO
PVT A. GOMEZGONZALEZ
PVT L. B. JACKSON
PVT C. K. JEFFERSON
PVT C. M. KAINRATH
PFC A. W. KNICKERBOCKER
PFC E. J. LEONARD
PVT D. MARTINEZ
PVT A. L. MEJIA
PFC* T. M. METZKER

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS T. M. METZKER

RECRUITED BY: GUNNERY SERGEANT J. REGAN

PVT N. D. MOLANORODRIGUEZ
PVT J. C. MOLINA
PFC* R. E. NIEMANN
PVT A. W. PETERSON
PFC K. A. RAMIREZRABAGO
PFC J. I. RADRIGUEZ
PFC E. A. RUIZ
PVT J. G. SALAS
PFC J. T. SCADDEN
PVT B. O. SOLIS
PVT A. W. THOMAS
PVT G. A. URIBE
PVT A. VILANUEVA
PVT B. G. VALLEJO
PVT C. R. VOGEL

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.