

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



SERGEANT MAJOR

ELENA M. RODRIGUEZ

SERGEANT MAJOR, 13TH MARINE EXPEDITIONARY UNIT

Sergeant Major Elena M. Rodriguez was born in Toppenish, Washington. She attended recruit training at Marine Corps Recruit Depot Parris Island, South Carolina on 22 February 2000 and was meritoriously promoted to the rank of Private First Class. After completing recruit training, she reported to Marine Combat Training (MCT) at Camp Geiger, NC. Upon completion of MCT, she attended the Personnel Clerk Course at Camp Johnson, NC from July to August 2000.

From August 2000 to February 2001, she was assigned to Promotion Branch, Headquarters Marine Corps, Quantico, VA for duty as a Board Support Clerk and during this time she was promoted to Lance Corporal. In February 2001, she was transferred to 1st Transportation Support Battalion, 1st Force Service Support Group, Camp Pendleton, CA where she served as an administrative clerk and was meritoriously promoted to Corporal. During this tour she attended the Corporal's Course and graduated as the platoon honor graduate and class ironman.

In July 2002, Sergeant Major Rodriguez was transferred to Marine Security Guard School (MSG), Quantico, VA. Upon completion of MSG School, she was assigned as a Watchstander to the American Embassy San Jose, Costa Rica as her first post. Sergeant Major Rodriguez was then assigned to the American Consulate in Hong Kong, China as her second post and served as the Assistant Detachment Commander.

In April 2005, Sergeant Major Rodriguez reported to 11th Marines Regiment, 1st Marine Division, Camp Pendleton, CA. She was assigned as the Personnel Chief at the Regimental Personnel Administration Center. During this tour, she attended the Intermediate Personnel Administration Course, Camp Johnson, NC and graduated as one of the Class Honor graduates.

In October 2007, Sergeant Major Rodriguez reported to Drill Instructor School, Parris Island, SC. Upon completion of Drill Instructor School she graduated as the Class Iron Woman, and was assigned to Company N, 4th Recruit Training Battalion where she served as a Drill Instructor and Senior Drill Instructor. During this tour, she attended the Martial Arts Instructors Course and graduated as the Class Honor graduate. She was then assigned to the Recruit Processing Company, Support Battalion where she served as a Processing Drill Instructor and Senior Drill Instructor. Sergeant Major Rodriguez was then selected to the Instructor Staff of Drill Instructor School where she served in the billets of Squad Instructor, Marine Corps Common Combat Skills Instructor, and Drill Master.

Parade Reviewing Officer (cont.)

In June 2011, Sergeant Major Rodriguez reported to Marine Medium Helicopter Squadron 364, Marine Aircraft Group 39, Camp Pendleton, CA where she served as the Administrative Chief. During this time, she served as the Aviation Combat Element Administrative Chief in support of the 15th Marine Expeditionary Unit. In October 2013, Sergeant Major Rodriguez reported to Combat Logistics Battalion 4, 3d Marine Logistics Group, Okinawa, Japan where she served as the Transportation Services Company First Sergeant and the Headquarters and Service Company First Sergeant. During her tour with Combat Logistics Battalion 4, she supported in the Humanitarian Relief of Operation DAMAYAN, BALIKATAN 15, and BALIKATAN 16.

From September 2016 until January 2018, Sergeant Major Rodriguez reported to 1st Supply Battalion, 1st Marine Logistics Group, Camp Pendleton, CA where she served as the Headquarters and Service Company First Sergeant and Supply Company First Sergeant.

In January 2018, Sergeant Major Rodriguez was appointed to her current rank and served as the Sergeant Major for Marine All Weather Fighter Attack Squadron 225. She deployed with the Squadron in support of the Unit Deployment Program to the Western Pacific in 2019.

From May 2019 until December 2021, Sergeant Major Rodriguez served as the Sergeant Major for Marine Wing Headquarters Squadron 3. In December 2021, Sergeant Major Rodriguez assumed her duties as the Sergeant Major for the 13th Marine Expeditionary Unit.

Sergeant Major Rodriguez' personal awards include the Meritorious Service Medal, the Navy and Marine Corps Commendation Medal with three gold stars in lieu of fourth award, the Navy and Marine Corps Achievement Medal with two gold stars in lieu of third award.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they're the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they're the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. L. Morris
Chief of Staff	Colonel E. R. Sullivan
Sergeant Major	Sergeant Major A. T. Leal
Parade Reviewing Officer	Sergeant Major E. M. Rodriguez

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel J. W. Jones
Executive Officer	Lieutenant Colonel L. S. Woo
Sergeant Major	Sergeant Major P. F. Agan Jr.
Regimental Drill Master	Gunnery Sergeant J. Flores
Narrator	Staff Sergeant M. C. Redfield

SECOND RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. R. Myers
Executive Officer	Major A. E. Sierawski
Sergeant Major	Sergeant Major K. Valdez
Chaplain	Lieutenant Commander U. L. Ublade
Battalion Drill Master	Staff Sergeant A. J. Brand

COMPANY G

Commanding Officer	Captain C. W. Sprott
Company First Sergeant	First Sergeant F. Reyes Jr.

LEAD SERIES

Series Commander	Captain B. E. Glynn
Chief Drill Instructor	Gunnery Sergeant A. M. Salayon

FOLLOW SERIES

Series Commander	Captain S. G. Tom
Chief Drill Instructor	Staff Sergeant P. Pizano

MARINE BAND SAN DIEGO

Band Conductor	Corporal B. E. Wenaas
Drum Major	Staff Sergeant C. H. Palmer

COLOR GUARD

National Color Bearer	Sergeant A. R. Aguilera
Organizational Color Bearer	Sergeant T. I. Peete
Rifle Bearer	Sergeant M. A. Cruz
Rifle Bearer	Sergeant K. L. Yarbrough

PLATOON 2149

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT A. N. ORTEGA

DRILL INSTRUCTORS

STAFF SERGEANT J. PERAZA

STAFF SERGEANT D. E. SHANK

STAFF SERGEANT M. D. DURAN

SERGEANT S. FAHL

SERGEANT R. A. GUTIERREZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. M. RAMOS (292)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS R. K. HAMMER (325)

INSTRUCTOR: CORPORAL D. LYONS

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. M. MAGANA

RECRUITED BY: SERGEANT Y. RUBIO

PFC C. R. AGUILAR
PVT D. E. AGUILERA
PVT D. M. ALATORRE
PVT R. M. ALLAIN
PVT S. A. ALVAREZ
PFC B. L. ANDERSON
PVT M. M. ARNOLD
PFC B. M. BEASLIN
PFC I. N. CARDONA
PVT V. L. CASTILLO
PFC V. M. CONTRERAS
PVT B. F. CORTEZ
PVT K. S. DANIELS
PVT R. A. DOBBS
PVT A. M. DONAHUE
PFC A. C. ELLIOTT
PFC* K. P. FROMMHERZ
PFC C. GAONAVELASQUES
PFC A. A. GARCIA
PVT J. GUTIERREZ
PFC R. K. HAMMER
PVT E. JIMENEZ
PFC A. N. KETTLEWELL
PVT C. KITUYI

PFC A. M. MAGANA
PVT A. M. MANCUSO
PVT H. A. MEDRANO
PFC J. L. MONTGOMERY
PFC V. MORENO
PFC P. J. NOWAK
PVT K. S. ORTEGA
PVT M. L. PADDLEFORD
PFC O. R. PAINTER
PFC K. M. PAYANMARTINEZ
PVT R. C. PESHAKAI
PFC* F. PONCE
PFC K. M. RAMOS
PVT A. M. ROBLEDOVAZQUEZ
PVT M. RODRIGUEZGARCIA
PVT A. P. RUSSELL
PFC* M. A. SCHWINGLE
PFC M. F. SERRATOS
PFC K. V. STUBER
PVT A. T. UPDEGRAFF
PVT J. M. WOOLERY
PVT S. D. YANTIS
PFC S. L. YAZZIE

PLATOON 2150

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT L. A. LOPEZ

DRILL INSTRUCTORS

STAFF SERGEANT J. E. ESPINOZA

STAFF SERGEANT E. DOMINGUEZ III

SERGEANT F. MOSQUEDA

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. I. HERNANDEZ (290)

PLATOON HIGH SHOOTER

PRIVATE M. C. DUNCAN (336)

INSTRUCTOR: SERGEANT Z. B. MCCKINLEY

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS M. M. STALLWORTH

RECRUITED BY: SERGEANT M. D. CABALLERO

PVT D. A. ANTUNA
PFC* O. W. AWUSAKU
PVT A. M. BEATYCHIDDISTER
PVT D. H. BELK
PVT T. K. BOTTFORF
PVT B. W. BROOKS
PVT A. K. CHUNG
PFC* D. T. COOPER
PVT O. K. CORDES
PFC C. M. DELEON
PVT M. C. DUNCAN
PVT B. A. DURHAM
PVT C. A. GALLAGHER
PVT J. I. GARCIA
PFC D. A. GLADE
PVT C. L. GRIFFIN
PVT K. C. HARADA

PFC J. I. HERNANDEZ
PFC J. V. JUAREZ
PFC* J. E. KETELSEN
PFC C. A. LILLY
PVT J. J. LILLY
PVT S. E. MARQUART III
PVT A. R. MATEO
PVT K. M. MCCORMACK
PFC J. L. MEIER
PVT V. MUNOZ
PFC T. J. MURRAY
PFC A. C. PANANGANAN
PFC S. R. PRAJAPATI
PVT N. M. SEHRBROCK
PVT M. V. SMITH
PFC M. M. STALLWORTH
PFC A. B. STRUM

PLATOON 2151

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. FENIMORE

DRILL INSTRUCTORS

SERGEANT M. MENANI

SERGEANT U. RIOS

SERGEANT R. NAVARETTE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS H. O. RUIZGONZALEZ (289)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS F. P. GALVAN (335)

INSTRUCTOR: SERGEANT J. ROBINSON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS L. T. GILBERT

RECRUITED BY: SERGEANT B. GAYLE

PVT A. C. BAGA
PFC* C. L. BALDERASALLISON
PFC C. A. BEMINIO
PVT P. D. BERRY
PVT J. D. BUENO
PVT J. E. CAREY
PVT M. A. CASTRO
PVT J. T. DAIGLE
PFC N. W. FOSTER
PFC E. P. GALVAN
PVT B.R. GARRISON
PFC L.T. GILBERT
PVT H. GONZALEZ
PVT R. W. GRISWOLD
PFC Z. W. HARTMAN
PVT K. L. JILES.
PFC M. M. MAHONEY
PVT J. I. MATA

PFC J. J. MUNOZLUCERO
PFT K. D. ORTIZ
PVT D.E. PENAGUILLEN
PVT J. I. RAMIREZPEREZ
PVT H. REYES
PVT L. P. RODRIGUEZ
PFC H. O. RUIZGONZALEZ
PVT E. H. SHERECK
PVT E. K. SANCHEZ
PFC T. T. SCHRADER
PVT S. K. STAUFFER
PVT J. D. STEPHENS
PVT G. S. TIGUILA
PVT D. D. WANDAHSEGA
PVT C. J. WEIAND
PFC* H. B. WENCIL
PVT N. D. WILKERSON

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS M. K. BERRETT (334)

INSTRUCTOR: SERGEANT T. KELLY

PLATOON HONOR GRADUATE

LANCE CORPORAL J. N. MYERS

RECRUITED BY: STAFF SERGEANT C. BELTRAN

PVT K. ALLEN
PVT A. ARELLANO
PFC M. K. BERRETT
PVT D. BOWEN
PFC L. BREWER
PVT N. CARRENO
PVT D. DEW
PVT J. FERRELL
PVT B. FOSTERTODD
PVT A. GARCIA
PVT J. GIBSON
PVT I. GOMEZTORO
PVT C. GORE
PFC* K. GRANT
PVT J. HELPENSTELL
PVT T. HINES
PFC C. HOLLOWAY
PVT S. KILGORE
PVT E. KRACHT

PVT A. LAM
PFC C. LEE
PFC A. LUEDIKE
PVT S. MILENGE
PFC* E. MILLAN JR.
PVT R. MORLEY
PFC E. MUNGUIAZARAGOZA
PFC D. MURCIA
PVT N. MURRAY
LCPL* J. N. MYERS
PVT R. OSUNA
PFC V. PAGE
PFC K. PHAN
PVT M. PRYOR
PVT T. RAMIREZ
PVT J. RECENDEZ
PFC I. J. RITCHIE
PVT E. VALENZUELA

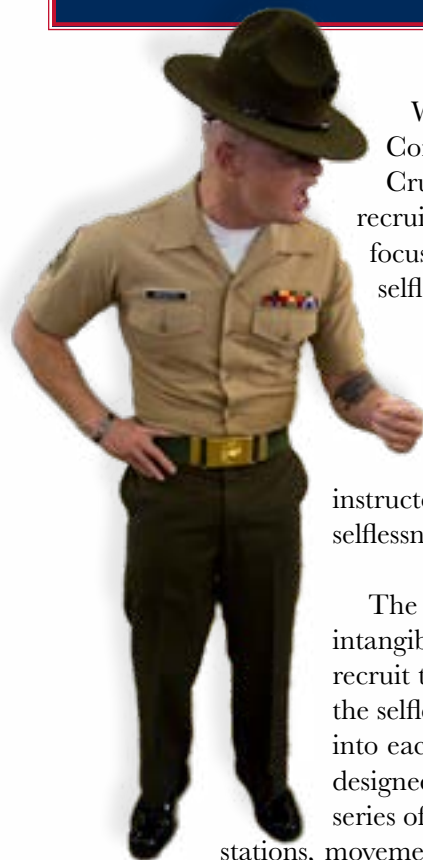
PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2154

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT P. O. SY

DRILL INSTRUCTORS

STAFF SERGEANT C. O. BAUTISTA

SERGEANT J. M. BROWN

SERGEANT M. WILLIAMS

SERGEANT R. SCHULZ

PHYSICAL FITNESS TEST

PRIVATE G. C. STODTMEISTER (294)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. GOMEZRUELAS (336)

INSTRUCTOR: CORPORAL E. LOMELI

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. GOMEZRUELAS

RECRUITED BY: SERGEANT C. CHACOM

PFC D. E. ARELLANO
 PVT A. I. CASTILLO
 PVT A. E. CHAVEZGARCIA
 PFC S. E. COLBURN
 PFC A. CRUZBENITO
 PVT J. L. CULLEN
 PVT K. J. FLORES
 PFC A. GOMEZRUELAS
 PFC* L. A. GRANADO JR.
 PVT A. J. GUSMAN
 PVT N. N. GUTIERREZ
 PFC J. L. HART
 PVT S. L. JOHNSON
 PVT M. D. JONES
 PVT T. J. LANGSTON
 PVT E. T. LEAHY
 PFC R. G. LOPEZLUGO
 PFC D. E. LUQUIN

PVT B. C. MEACHAM
 PVT J. L. MENDEZ
 PFC B. R. MULLINS
 PVT D. V. NGUYEN
 PFC L. R. PASCUALGONZALEZ
 PFC G. QUEZADAROSALES
 PVT M. S. RAFFERTY
 PVT A. RAMIREZ, JR.
 PVT F. Y. RAMIREZARROYO
 PVT A. I. RUVALCABA
 PVT D. A. SALINAS
 PVT L. J. SARMIENTOMORIN
 PVT G. C. STODTMEISTER
 PVT J. D. TALO
 PVT A. A. VAN
 PFC* D. W. WISER
 PVT T. S. YARBROUGH

PLATOON 2155

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. I. PEREZ

DRILL INSTRUCTORS

STAFF SERGEANT J. W. R. HOWZE

STAFF SERGEANT C. J. LEE

SERGEANT I. RUIZ

PHYSICAL FITNESS TEST

PRIVTE FIRST CLASS C. MORALEZCERVANTES (287)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. C. MICHEL (340)

INSTRUCTOR: SERGEANT E. SCOTT

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS A. GOMEZ

RECRUITED BY: STAFF SERGEANT W. BENITEZ

PFC E. S. ACOSTA
 PVT M. A. ANGUSTAIN
 PVT M. E. ARANZA
 PFC J. J. COELLOMEDINA
 PVT M. CONTRERAS
 PFC B. D. DIAZIBARRA
 PFC* A. GOMEZ
 PVT A. GONZALEZ
 PFC I. F. GONZALEZ
 PFC* S. M. HANNA
 PVT J. A. HERNANDEZ
 PFC J. HERNANDEZ-VERA
 PVT R. HERRERA
 PVT A. J. HINES
 PVT B. T. HOFFMAN
 PFC J. J. HUH
 PFC G. R. KNOWLES
 PVT J. A. LINVILLE
 PVT A. LOPEZ

PFC M. A. LOPEZ-GARCIA
 PVT R. LOPEZ-MARTINEZ
 PVT J. MAGANA JR.
 PVT J. MATAMOROS
 PVT J. MEDINA
 PFC J. C. MICHEL
 PVT G. C. MOLINA
 PVT D. O. MONTOYA
 PFC D. J. MOON
 PFC C. MORALESCERVANTES
 PVT T. N. NIX
 PVT K. L. PALLESI
 PVT H. L. PEREZ III
 PFC M. A. RENTERIAMARTINEZ
 PVT C. R. RINKER
 PFC C. RODRIGUEZCAMARILLO
 PVT E. G. SANTANA
 PVT A. N. SCHWAB
 PFC E. D. SUMMERS

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.