

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps Base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the Depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts around the world. The Depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejuene Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Jason L. Morris, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning’s graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine’s significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

J. W. Jones
Colonel, U. S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



SERGEANT MAJOR STENNETT W. REY II

SERGEANT MAJOR, 1ST MARINE LOGISTICS GROUP

Sergeant Major Rey was born in Brooklyn, New York, and enlisted in the Marine Corps in July 1994. He reported for recruit training at MCRD Paris Island in October of 1994. After recruit training, he received orders to Avionics school in Millington, Tennessee. Upon completing “A” school, he received orders to Ft. Huachuca, Arizona, for training as an Unmanned Aerial Vehicle Technician. Upon graduation, he received orders to VMU-2 MCAS Cherry Point, North Carolina.

Sergeant Major Rey served at VMU-2 from July 1996 to December 1999. He served in numerous billets, including Night Crew Supervisor, Collateral Duty Inspector, and Avionics Chief. In December of 1999, Sergeant Major Rey transferred to the Active Reserve program and received orders to Inspector-Instructor Marine Aircraft Group-46 Detachment A, Marine Light Helicopter Attack Squadron (HMLA) 775 for duty and retraining as an Avionics Tech on UH-1N/AH-1W aircraft. He served in numerous billets, including Avionics Tech, Noncommissioned Officer in Charge, and Maintenance Controller.

In January of 2003, Sergeant Major Rey volunteered for recruiting duty. He attended Recruiters school and was assigned to Recruiting Station San Diego, Prior Service Recruiting office, 12th Marine Corps District. His billets on recruiting included Canvassing Recruiter and Site Staff Noncommissioned Officer in Charge (SNCOIC). Sergeant Major Rey was recognized as the Prior Service Recruiter of the Year and meritoriously promoted to Gunnery Sergeant.

In January of 2006, Sergeant Major Rey augmented back to Active Duty and received orders to HMLA-775 for duty as an Avionics Tech. Upon arrival, he was assigned to the Maintenance Control Division as the SNCOIC.

In May of 2006, Sergeant Major Rey received orders to HMLA-367 and served as the Maintenance/Material Control Division Chief.

Sergeant Major Rey was selected for First Sergeant in December 2007.

He served as a First Sergeant with Headquarters Company, 4th Marine Regiment; ETT-3 Combat Assault Battalion; Engineer Support Company, 7th ESB; Headquarters and Service Company, 1st Maintenance Battalion.

He was promoted to his current rank in July 2014.

Parade Reviewing Officer (cont.)

He has served as a Sergeant Major with 1st Maintenance Battalion; 5th Air Naval Gunfire Liaison Company, 7th Engineer Support Battalion; Combat Logistics Regiment 15. Sergeant Major Rey assumed his current duties as the Command Senior Enlisted Leader for the 1st Marine Logistics Group in May 2020.

Sergeant Major Rey’s Combat and Operational History includes: Implementation Force (IFOR) Operation Joint Endeavor (September 1996 – March 1997), Stabilization Force (SFOR) Operation Joint Guard (June 1997 – December 1997); Operation Iraqi Freedom, HMLA – 367 (October 2006 – April 2007), Operation Enduring Freedom advising an Afghan Infantry Battalion attached to TF 1/3, RCT-7 and TF 3/3, RCT-1(March 2010 – December 2010).

Sergeant Major Rey holds a Master of Legal Studies from Arizona State University and a Bachelor’ of Science Degree in Homeland Security & Emergency Management from National University.

His personal awards include the Meritorious Service Medal with three gold stars in lieu of fourth award, Navy-Marine Corps Commendation Medal with four gold stars in lieu of fifth award, Joint Service Achievement Medal, Navy-Marine Corps Achievement Medal with two gold stars in lieu of third award, and the Combat Action Ribbon. Authorized to wear the basic airborne insignia.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that they are number one Marine in their company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing their superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing their superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that they are the honor graduate of their platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that they are the high shooter in the company. The company high shooter also receives a certificate from the Company Commander denoting that they’re the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the Company Commander denoting that they’re the most physically fit Marine in their company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade. (EX.) PFC* C. M. COLBURN**

MARINE

“Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine.”

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General J. L. Morris
Chief of Staff	Colonel E. R. Sullivan
Sergeant Major	Sergeant Major A. T. Leal
Parade Reviewing Officer	Sergeant Major Stennet W. Ray II

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel J. W. Jones
Executive Officer	Lieutenant Colonel L. S. Woo
Sergeant Major	Sergeant Major P. F. Agan Jr.
Regimental Drill Master	Gunnery Sergeant J. Flores
Narrator	Staff Sergeant M. C. Redfield

FIRST RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel G. A. Grayson
Executive Officer	Major J. A. Taylor
Sergeant Major	Sergeant Major M. R. Reyes
Chaplain	Lieutenant Junior Grade A. C. Ruhf-Brian
Battalion Drill Master	Staff Sergeant W. O. Hayes

COMPANY A

Commanding Officer	Captain S. R. Ezell
Company First Sergeant	First Sergeant B. E. Behlman

LEAD SERIES

Series Commander	Captain C. M. Guerra
Chief Drill Instructor	Staff Sergeant N. Santos

FOLLOW SERIES

Series Commander	Captain D. L. Ogg
Chief Drill Instructor	Staff Sergeant L. M. Reyes

MARINE BAND SAN DIEGO

Band Conductor	Gunnery Sergeant M. Harper
Drum Major	Staff Sergeant C. H. Palmer

COLOR GUARD

National Color Bearer	Sergeant A. R. Aguilera
Organizational Color Bearer	Sergeant T. I. Peete
Rifle Bearer	Sergeant M. A. Cruz
Rifle Bearer	Sergeant K. L. Yarbrough

PLATOON 1009

SENIOR DRILL INSTRUCTOR

SERGEANT D. A. BAZAPONCE

DRILL INSTRUCTORS

SERGEANT E. VELAZQUEZ

SERGEANT N. SIGRAH

SERGEANT D. L. LEE

PHYSICAL FITNESS TEST

PRIVATE C. M. SHEFULSKY (283)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS S. W. FORTUNE (330)

INSTRUCTOR: CORPORAL N. J. MENJIVAR

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. M. WATKINS

RECRUITED BY: STAFF SERGEANT N. MILLER-BROWNE

PVT A. A. AGUILAR
PFC C. A. ANDERSON
PVT E. D. ASUNCION
PFC K. AVITIA
PVT A. M. BAINBRIDGE
PVT J. N. BISHOP
PVT B. H. BUTLER JR.
PVT A. R. CARRILLOMADER
PFC J. A. CHARLIER
PFC G. C. CHRISTENSEN
PVT A. D. CIRILOMATTOS
PVT E. R. CONKRIGHT
PFC E. CRUZLUNA
PVT S. G. DODSON
PFC J. M. ELLIS
PVT J. ENRIQUEZ
PVT D. W. FARRIS
PVT J. C. FLORES
PFC A. J. FLORESVELAZQUEZ
PFC S. W. FORTUNE
PVT J. B. GARCIA
PVT A. GARCIA
PVT E. M. GHYLIN
PVT J. A. GOTERHAYTHORN

PVT E. J. GRIGAR
PVT T. E. GUSTAFSON
PVT B. L. HUGHES
PFC* J. KOFOT
PVT V. P. LAPIK
PFC K. H. LY
PVT J. D. MACEWICZ
PVT J. J. MALOTT II
PVT C. A. MANDERSCHIED
PFC* C. J. MERINOROMERO
PVT T. A. MOORE
PVT O. O. MUNIVE
PVT J. D. NISHIYAMA
PFC I. J. PLUMLEE
PFC J. A. QUINN V
PFC C. L. RAINS
PFC C. J. SALAS
PVT M. J. SCHURLE
PVT C. M. SHEFULSKY
PVT A. J. SIRRELL
PVT H. K. STEINBAUGH
PFC M. D. VO
PFC* J. M. WATKINS

PLATOON 1010

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. D. BOETGER

DRILL INSTRUCTORS

STAFF SERGEANT A. C. TRISTAN

STAFF SERGEANT J. V. CASTANEDA

SERGEANT E. J. JUSTE

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS N. I. MARTINEZ (292)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. J. CLEVELAND (336)

INSTRUCTOR: CORPORAL U. SANCHEZ

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS K. J. WEST

RECRUITED BY: STAFF SERGEANT M. ROSALES

PVT M. N. BABCOCK
PVT C. L. BENITEZORTIZ
PVT R. CAMARILLO
PFC* J. J. CLEVELAND
PVT I. COBIO
PVT K. J. COLON
PVT D. COMPEANREQUENA
PVT J. H. COTTEN
PVT J. J. CUA
PVT J. DELACUEVA JR.
PVT D. J. DUSSAULT
PVT C. B. FIELDS
PVT J. J. FURNACE
PFC K. B. FURTEK
PVT C. GARCIAVIDAL
PVT A. L. GIBSON
PFC J. W. GIMBI
PFC S. A. GLASTER
PVT A. L. GONZALES
PFC A. GONZALES
PVT D. R. GREENWOOD
PFC C. M. GUIDRY
PFC W. J. HELLANDV
PVT W. R. HERRERA

PVT N. KARASON
PFC J. D. KOULA
PVT I. E. LOPEZ
PFC* N. I. MARTINEZ
PVT E. J. MCGRAW
PVT A. J. MOLINA
PVT A. PALESTINO
PFC C. S. PALMERTON
PFC* J. A. PERHAM
PFC* R. E. PEREZ
PVT N. C. PETERSEN
PFC* D. P. PRYOR
PVT Y. C. REYES
PFC N. P. ROBERSON
PFC A. E. RUIZ
PVT A. D. STANGELAND
PVT M. R. TIEDEMANN
PVT E. Y. URDIALESGONZALES
PVT J. C. VELA
PFC E. M. VERA
PFC* K. J. WEST
PVT T. A. WHITE
PVT A. M. WORLEY
PVT L. S. XIONG

PLATOON 1011

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT R. C. BARBA

DRILL INSTRUCTORS

STAFF SERGEANT J. J. FURPHY

STAFF SERGEANT C. J. PEASE

STAFF SERGEANT N. A. BAUMAN

PHYSICAL FITNESS TEST

PRIVATE J. D. BROWNING (284)

PLATOON HIGH SHOOTER

PRIVATE J. D. BROWNING (331)

INSTRUCTOR: SERGEANT J. J. WASHINGTON

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS D. LOZANO

RECRUITED BY: SERGEANT D. RIVERA

PVT T. D. ABBOTT
PVT H. T. ANAKALEA
PVT P. W. BOLTON
PVT J. D. BROWNING
PFC P. H. BUI
PFC* E. A. CUNNINGHAM
PVT T. B. DAVIS
PVT Z. M. ELIASON
PVT H. J. ESPARZA
PVT O. GONZALEZ
PVT W. H. HEATH
PVT C. J. HIGGINBOTHAN
PVT K. M. HOANG
PVT V. T. HOANG
PVT Z. J. HYDE
PVT A. H. KNOTTS
PVT J. L. KURTZ
PVT K. A. LAPAZ
PVT C. A. LEIVASANCHEZ
PFC W. LI
PVT J. LOPEZ
PFC D. LOZANO
PVT T. C. LUBIANI
PVT J. MARTINEZ
PVT J. A. MARTINEZMUNGUIA

PVT J. B. MARTINEZSARMIENTO
PVT A. B. MASSINGILL
PVT A. A. MCDONALD
PVT H. R. MENDEZ
PVT T. J. MEYERS
PVT N. A. MONTOYA JR.
PVT W. J. MORGAN
PVT T. J. MORRIS
PVT A. PACHECO JR.
PFC F. PACHECO
PVT E. PINTO
PVT K. PIPKIN
PVT P. V. PRIMEAU
PFC B. A. ROBLES
PVT S. B. RODRIGUEZ
PVT J. B. SEHNERT JR.
PFC D. J. SILVER
PVT W. L. SWARTZ
PFC H. R. TONEY
PVT J. TORRESHERRERA
PFC I. S. VAZQUEZ
PVT G. T. VELEZ
PVT J. M. VERMILLION
PVT N. C. WILLIAMS
PFC* Z. ZARVOS

PLATOON 1013

SENIOR DRILL INSTRUCTOR

SERGEANT M. A. MEJIA

DRILL INSTRUCTORS

SERGEANT N. Z. LAUGHLIN

SERGEANT C. J. FERNANDEZ

SERGEANT T. J. MCKNIGHT

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS K. S. MCCARTHY (291)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS J. C. GUY (336)

INSTRUCTOR: SERGEANT S. P. LIPSCOMB

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS J. C. GUY

RECRUITED BY: SERGEANT M. MITCHELL

PVT R. E. ACOSTA
PVT O. J. ALONZO
PVT N. R. ANTUNEZ
PFC I. D. BARNES
PFC* C. D. BENAVIDEZ
PVT A. D. BERMUDEZ JR.
PFC M. H. BOND
PFC H. D. BRADFORD
PVT A. L. BUGNI
PFC C. H. CAHILL
PVT R. A. CANOPONCE
PFC A. P. CLASSEN
PVT C. J. DOEUM
PVT T. G. EDMUNDS
PVT A. O. GARCIA CRUZ
PVT D. R. GOMEZ
PFC* J. C. GUY
PFC P. J. HARRISON
PFC R. H. HOUSTON
PVT B. J. HUITZIL
PVT J. O. JIMENEZ
PVT E. M. LOPEZ
PVT A. I. MARTINEZ
PFC K. S. MCCARTHY
PFC M. A. MORTIMER

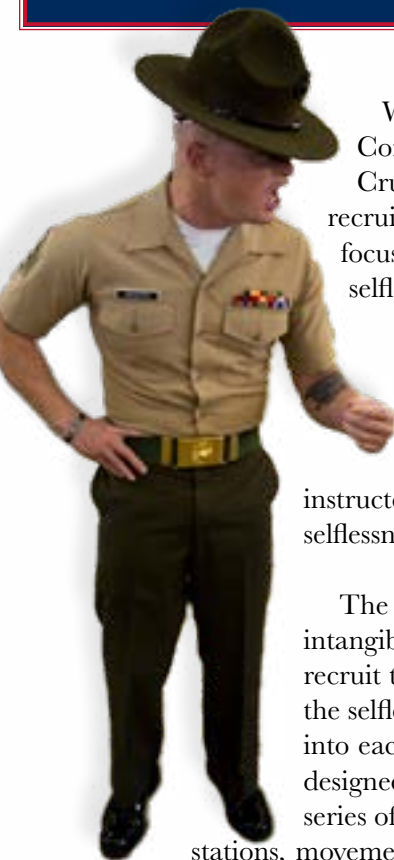
PFC R. D. PABLO
PVT J. W. PADGETT
PVT P. N. PAK
PFC* L. PARTIDARUIZ
PFC S. J. PASTERMACKI
PVT D. D. PICARRA
PVT S. E. PRITCHETT
PVT T. J. QUINTERO
PFC* A. RAMIREZ
PVT J. E. RAMIREZ
PFC Z. W. RICHARDSON
PVT T. M. ROBLES
PVT E. D. RODRIGUEZ
PFC O. SALAZAR
PVT A. J. SANCHEZ
PVT H. J. SIMMONS
PVT J. G. SLATER
PVT C. A. SPRAGUE
PFC M. A. STEINBERG
PVT G. A. STEVEN
PFC L. H. SWARTLEY
PVT M. S. TATOLA
PVT A. VALENZUELA
PVT E. A. VIDALSANCHEZ
PVT S. B. WATKINS

PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1014

SENIOR DRILL INSTRUCTOR

SERGEANT N. W. DAVIS

DRILL INSTRUCTORS

SERGEANT J. G. MOLLIE

SERGEANT C. J. SERRANO

SERGEANT F. MARTINEZ

SERGEANT T. A. STEWART

PHYSICAL FITNESS TEST

PRIVATE A. I. MUNOZ (289)

PLATOON HIGH SHOOTER

PRIVATE C. R. VASSEY (332)

INSTRUCTOR: SERGEANT W. R. COLMERAUER

PLATOON HONOR GRADUATE

PRIVATE FIRST CLASS N. D. LEWIS

RECRUITED BY: SERGEANT R. A. GARCIA

PFC A. ALVAREZ
PVT J. ALVAREZPALLCHIZACA
PFC H. P. ANTONE
PVT M. C. ARIZAGA
PFC D. J. ATTIKAI
PVT D. J. BELL
PVT B. D. BUTCHER
PVT C. E. CAMARILLO
PVT P. B. CHARLTON
PVT N. J. CONANT
PVT M. DIAZ
PVT A. E. ENRIQUEZ
PVT A. T. FREDRICK
PFC J. I. GARCIA
PFC G. GARICAAVALOS
PVT J. W. GARZA
PFC* W. C. GRIGRY
PVT C. GUERRERO
PVT D. J. HERNANDEZ
PVT R. HERNANDEZREYES
PVT B. Q. IVERSON
PVT W. B. JARAMILLO
PVT D. J. JEUNG
PVT L. E. LARESGARCIA

PFC* N. D. LEWIS
PVT J. B. MARQUIS
PFC A. J. MARTIN
PVT D. R. MENDOZA
PVT A. I. MUNOZ
PFC J. RAMIREZ JR.
PFC J. M. RODRIGUEZHAYES
PVT E. ROJASGARCIA
PFC A. R. ROSALES
PFC* L. C. ROSASGARCIA
PVT J. M. SANCHEZ
PVT J. A. SCOTT JR.
PFC* B. A. STEPHENS
PFC D. G. TARANGO
PFC R. A. TAYLOR III
PVT J. M. TEJEDA
PVT J. J. URBINA
PVT C. R. VASSEY
PFC F. A. VIDRO
PVT A. VIGUERIAS
PVT J. A. WALLICK
PVT A. J. WASHINGTON
PFC W. I. WILEY

PLATOON 1015

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT F. CARRILLO

DRILL INSTRUCTORS

STAFF SERGEANT J. J. DIAZ

STAFF SERGEANT D. T. MOYE

STAFF SERGEANT N. A. TOM

PHYSICAL FITNESS TEST

PRIVTE FIRST CLASS J. A. PEREZLOPEZ (294)

PLATOON HIGH SHOOTER

PRIVATE A. T. CHAMPION (330)

INSTRUCTOR: LANCE CORPORAL B. E. HENRY

PLATOON HONOR GRADUATE

LANCE CORPORAL B. W. LIN

RECRUITED BY: SERGEANT A. ABLE

PFC D. E. BAYLON
PVT F. J. BOUNAHEDHARB
PFC P. N. BRYAN
PVT S. M. CAMARILLOTAPIA
PVT Z. R. CARLSON
PVT A. T. CHAMPION
PVT D. CHHOEUN
PVT D. R. CONCHAZ
PFC L. G. CORDERO
PVT D. S. DELGADO
PVT K. DELGADO
PFC A. N. DOBSON
PVT J. DOMINGUEZ
PVT M. DURANTELO
PVT J. A. FERNANDEZ
PFC B. A. GOLDEN
PVT I. W. GREGORY
PVT E. A. GUZMANRAMIREZ
PFC C. R. HAMPTON
PVT A. HERNANDEZ
PFC J. D. HERNANDEZ
PVT J. F. KLUTCHARCH
PVT L. J. KOB

LCPL* B. W. LIN
PVT J. L. MCFADDEN III
PVT J. R. MEJIA
PFC F. P. MIRANDA
PFC* F. MORENOOREGEL
PVT V. M. MUSSO
PFC J. V. OCANA
PVT S. M. ORTEGA
PFC* J. A. PEREZLOPEZ
PFC J. M. PILTCH
PVT A. E. POSADA
PFC* M. I. QUIJADA
PVT R. H. REYES
PVT A. RODRIGUEZCAZAREZ
PFC K. R. SALAS
PVT T. M. SAVAGE
PVT D. G. SERVIN
PFC R. E. STILES
PVT C. A. TORRES
PFC F. J. URIBE
PVT B. O. VALLADARES GUTIERREZ
PVT T. A. WILLIAMS
PVT C. J. WYNCOOP

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation ENDURING FREEDOM in Afghanistan and Operation IRAQI FREEDOM in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: their determination to overcome any obstacle that stands in their way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.